



OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Misconduct by a then Federal Bureau of Investigation Special Agent in Charge for Sexual Harassment, Failure to Report an Intimate Relationship with a Subordinate, and Lack of Candor

The Department of Justice Office of the Inspector General (OIG) initiated this investigation upon the receipt of information from the Federal Bureau of Investigation (FBI) Inspection Division alleging that a then FBI Special Agent in Charge (SAC) had sexually harassed multiple employees and failed to report an intimate relationship with a subordinate.

The OIG investigation found that the SAC sexually harassed six subordinate employees while serving as the SAC and two subordinate employees while serving in a previous position as a Section Chief at FBI Headquarters, failed to report an intimate relationship with a subordinate, engaged in actions following the end of that relationship that created a hostile work environment for the subordinate, and lacked candor during the SAC's interview with the OIG, all in violation of FBI policy. The OIG investigation also found that the SAC violated the Department of Justice's zero tolerance policy with respect to sexual harassment.

The OIG has completed its investigation and provided its report to the FBI for appropriate action.

Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether Department of Justice personnel have committed misconduct.

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