



# OFFICE OF THE INSPECTOR GENERAL

## U.S. Department of Justice

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### INVESTIGATIVE SUMMARY

#### **Findings of Misconduct by a Federal Bureau of Prisons Supervisor for Engaging in an Inappropriate Sexual Relationship with a Subordinate and Related Misconduct**

The Department of Justice Office of the Inspector General (OIG) initiated this investigation upon the receipt of information from the Federal Bureau of Prisons (BOP) Office of Internal Affairs (OIA) alleging that a BOP supervisor (since retired) had engaged in an inappropriate relationship with a subordinate.

The OIG investigation found that the BOP supervisor engaging in an inappropriate sexual relationship with the subordinate, in violation of BOP policy. Further, the OIG determined that the BOP supervisor: (1) was insubordinate and lied to a supervisor about the relationship, in violation of BOP policy; (2) entered into financial arrangements with the subordinate, in violation of federal ethics regulations; (3) misused a BOP supervisory position by inappropriately seeking to influence the subordinate's annual performance evaluation, in violation of federal ethics regulations; (4) caused all data to be deleted from a BOP-issued cell phone after being ordered to surrender the phone to the BOP, in violation of BOP policy; (5) failed to safeguard BOP information and systems by taking action that damaged or deleted the data on two consecutive cell phones, in violation of BOP policy; and (6) failed to report to the BOP that a cell phone company store employee was granted unauthorized access to a BOP cell phone, in violation of BOP policy.

The BOP supervisor retired during the OIG investigation. The OIG has completed its investigation and provided its report to the BOP for appropriate action.

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Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.

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