



OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Misconduct by a Former Acting U.S. Marshal for Sexual Harassment, Engaging in a Sexual Relationship With a Subordinate, and Attempting to Impede the OIG's Investigation

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation upon receipt of information from the United States Marshals Service (USMS), Office of Professional Responsibility, Internal Affairs, that a former Acting U.S. Marshal made unwanted advances, consisting of inappropriate statements and giving gifts, to a USMS contract employee. In the course of its investigation, the OIG received an anonymous complaint alleging that the Acting U.S. Marshal had also engaged in a sexual relationship with a subordinate USMS employee.

The OIG substantiated the allegations and found that the Acting U.S. Marshal made inappropriate statements and gave gifts to a USMS contract employee that were reasonably construed as sexual advances. The OIG concluded that the Acting U.S. Marshal exercised poor judgment and that his conduct violated federal regulations and DOJ policies related to prevention of sexual harassment in the workplace. The OIG also found that the Acting U.S. Marshal had engaged in a sexual relationship with a subordinate USMS employee and attempted to impede the OIG's ability to obtain testimony from the USMS employee. The OIG further concluded that in addition to violating federal regulations and DOJ policies related to prevention of sexual harassment in the workplace, this conduct violated the USMS code of professional responsibility.

The Acting U.S. Marshal retired during the course of the OIG investigation.

The OIG has completed its investigation and provided a report to the USMS.

Posted to oig.justice.gov on March 15, 2017¹

¹ The posting of this summary was delayed due to an oversight. The OIG's report was provided to the USMS in September 2016.