

DEPARTMENT OF VETERANS AFFAIRS

OFFICE OF INSPECTOR GENERAL

Office of Healthcare Inspections

VETERANS HEALTH ADMINISTRATION

Comprehensive Healthcare Inspection Program Review of the Chillicothe VA Medical Center

Ohio



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Figure 1. Chillicothe VA Medical Center, Chillicothe, Ohio (Source: https://vaww.va.gov/directory/guide/, accessed on June 6, 2018)

Abbreviations

CBOC community based outpatient clinic

CHIP Comprehensive Healthcare Inspection Program

CLABSI central line-associated bloodstream infection

CS controlled substances

CSC controlled substances coordinator

CSI controlled substances inspector

EHR electronic health record

EOC environment of care

FPPE Focused Professional Practice Evaluation

GE geriatric evaluation

LIP licensed independent practitioner

MH mental health

OIG Office of Inspector General

OPPE Ongoing Professional Practice Evaluation

PC primary care

PTSD post-traumatic stress disorder

QSV quality, safety, and value

RCA root cause analysis

SAIL Strategic Analytics for Improvement and Learning

TJC The Joint Commission
UM utilization management

VHA Veterans Health Administration

VISN Veterans Integrated Service Network



Report Overview

This Comprehensive Healthcare Inspection Program (CHIP) review provides a focused evaluation of the quality of care delivered in the inpatient and outpatient settings of the Chillicothe VA Medical Center (Facility). The review covers key clinical and administrative processes that are associated with promoting quality care.

CHIP reviews are one element of the overall efforts of the Office of Inspector General (OIG) to ensure that our nation's veterans receive high-quality and timely VA healthcare services. The reviews are performed approximately every three years for each facility. The OIG selects and evaluates specific areas of focus on a rotating basis each year.

The OIG's current areas of focus are

- 1. Leadership and Organizational Risks;
- 2. Quality, Safety, and Value;
- 3. Credentialing and Privileging;
- 4. Environment of Care;
- 5. Medication Management;
- 6. Mental Health Care;
- 7. Long-Term Care;
- 8. Women's Health; and
- 9. High-Risk Processes.¹

This review was conducted during an unannounced visit made during the week of April 16, 2018. The OIG conducted interviews and reviewed clinical and administrative processes related to areas of focus that affect patient care outcomes. Although the OIG reviewed a spectrum of clinical and administrative processes, the sheer complexity of VA medical centers limits the ability to assess all areas of clinical risk. The findings presented in this report are a snapshot of Facility performance within the identified focus areas at the time of the OIG visit. Although it is difficult to quantify the risk of patient harm, the findings in this report may help facilities identify areas of vulnerability or conditions that, if properly addressed, could improve patient safety and healthcare quality.

¹ The OIG's review of central line-associated bloodstream infections focused on those that developed during care in intensive care units. This review was not performed for the Chillicothe VA Medical Center because the Facility did not have an intensive care unit.

Results and Review Impact

Leadership and Organizational Risks

At the Facility, the leadership team consists of the Director, Chief of Staff, Associate Director for Patient Care Services (ADPCS), and Associate Director. The executive leaders had been working together as a team since September 2017 when the Director was appointed. Organizational communication and accountability are carried out through a committee reporting structure, with a Leadership Council having oversight for groups such as the Administrative Executive; Quality, Safety, and Value; and Medical Staff Executive Councils. The leaders are members of the Leadership Council through which they track, trend, and monitor quality of care and patient outcomes.

In the review of selected employee survey results, the OIG noted satisfaction scores that reflected the leaders' active engagement with employees and maintenance of a workplace environment where employees feel safe to bring forth issues or ethical concerns. In the review of selected patient experience survey results, the OIG noted that patients are also satisfied with the leadership and care provided.

The OIG recognizes that the Strategic Analytics for Improvement and Learning (SAIL) model has limitations for identifying all areas of clinical risk but is "a way to understand the similarities and differences between the top and bottom performers" within VHA.² Although the leadership team was knowledgeable about selected SAIL metrics and the Facility was rated as "5 Stars" for overall quality, the leaders should continue to take actions to sustain performance and to improve care and performance of poorer performing Quality of Care and Efficiency metrics.

Additionally, the OIG reviewed accreditation agency findings, sentinel events,³ disclosures of adverse patient events, and Patient Safety Indicator data and did not identify any substantial organizational risk factors.

The OIG noted findings in two of the seven areas of clinical operations reviewed and issued two recommendations that are attributable to the Chief of Staff. These are briefly described below.

² VHA's Office of Operational Analytics and Reporting developed a model for understanding a facility's performance in relation to nine quality domains and one efficiency domain. The domains within SAIL are made up of multiple composite measures, and the resulting scores permit comparison of facilities within a Veterans Integrated Service Network or across VHA. The SAIL model uses a "star" rating system to designate a facility's performance in individual measures, domains, and overall quality. http://vaww.vssc.med.va.gov/VSSCEnhancedProductManagement/DisplayDocument.aspx?DocumentID=2146. (Website accessed on April 16, 2017.)

³ A sentinel event is an incident or condition that results in patient death, permanent harm, severe temporary harm, or intervention required to sustain life.

Credentialing and Privileging

The OIG found general compliance with requirements for credentialing, privileging, and establishing criteria for Ongoing Professional Practice Evaluations. However, the OIG identified a deficiency with defining timeframes for Focused Professional Practice Evaluations.

Women's Health

The OIG noted general compliance with many of the performance indicators reviewed, including scanning hard copy reports, communicating results, and performing follow-up mammograms if indicated. However, the OIG identified a deficiency with the electronic linking of mammogram results to the radiology order.

Summary

In the review of key care processes, the OIG issued two recommendations that are attributable to the Chief of Staff. The number of recommendations should not be used as a gauge for the overall quality provided at this Facility. The intent is for Facility leaders to use these recommendations as a road map to help improve operations and clinical care. The recommendations address systems issues as well as other less-critical findings that, if left unattended, may eventually interfere with the delivery of quality health care.

Comments

The Veterans Integrated Service Network Director and Facility Director agreed with the Comprehensive Healthcare Inspection Program review findings and recommendations and provided acceptable improvement plans. (See Appendixes E and F, pages 48–49, for the full text of the Directors' comments.) We will follow up on the planned actions for the open recommendations until they are completed.

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Purpose and Scope

Purpose

This Comprehensive Healthcare Inspection Program (CHIP) review was conducted to provide a focused evaluation of the quality of care delivered in the inpatient and outpatient settings of the Chillicothe VA Medical Center (Facility) through a broad overview of key clinical and administrative processes that are associated with quality care and positive patient outcomes. The purpose of the review was to provide oversight of healthcare services to veterans and to share findings with Facility leaders so that informed decisions can be made to improve care.

Scope

Good leadership makes a difference in managing organizational risks by establishing goals, strategies, and priorities to improve care; setting the quality agenda; and promoting a quality improvement culture to sustain positive change. ^{4,5} Investment in a culture of safety and quality improvement with robust communication and leadership is more likely to result in positive patient outcomes in healthcare organizations. ⁶ Figure 2 shows the direct relationship leadership and organizational risks have with the processes used to deliver health care to veterans.

To examine risks to patients and the organization when these processes are not performed well, the OIG focused on the following nine areas of clinical care and administrative operations that support quality care—Leadership and Organizational Risks; Quality, Safety, and Value (QSV); Credentialing and Privileging; Environment of Care (EOC); Medication Management: Controlled Substances (CS) Inspection Program; Mental Health: Post-Traumatic Stress Disorder (PTSD) Care; Long-Term Care: Geriatric Evaluations; Women's Health: Mammography Results and Follow-up; and High-Risk Processes: Central Line-Associated Bloodstream Infections (CLABSI) (see Figure 2).⁷

⁴ Carol Stephenson, "The role of leadership in managing risk," *Ivey Business Journal*, November/December 2010. https://iveybusinessjournal.com/publication/the-role-of-leadership-in-managing-risk/. (Website accessed on March 1, 2018.)

⁵ Anam Parand, Sue Dopson, Anna Renz, and Charles Vincent, "The role of hospital managers in quality and patient safety: a systematic review," *British Medical Journal*, 4, no. 9 (September 5, 2014): e005055. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4158193/. (Website accessed on March 1, 2018.)

⁶ Institute for Healthcare Improvement, "How risk management and patient safety intersect: Strategies to help make it happen," March 24, 2015. http://www.npsf.org/blogpost/1158873/211982/How-Risk-Management-and-Patient-Safety-Intersect-Strategies-to-Help-Make-It-Happen. (Website accessed on March 1, 2018.)

⁷ CHIP reviews address these processes during fiscal year (FY) 2018 (October 1, 2017, through September 30, 2018).

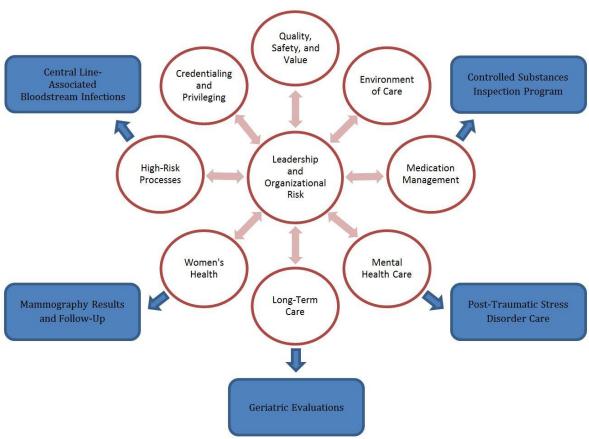


Figure 2. FY 2018 Comprehensive Healthcare Inspection Program Review of Healthcare Operations and Services

Source: VA OIG



Methodology

To determine compliance with the Veterans Health Administration (VHA) requirements related to patient care quality, clinical functions, and the EOC, the OIG physically inspected selected areas; reviewed clinical records, administrative and performance measure data, and accreditation survey reports;⁸ and discussed processes and validated findings with managers and employees. The OIG interviewed applicable managers and members of the executive leadership team.

The review covered operations for April 6, 2015, through April 16, 2018, the date when an unannounced week-long site visit commenced.

This report's recommendations for improvement target problems that can impact the quality of patient care significantly enough to warrant OIG follow-up until the Facility completes corrective actions. The Facility Director's comments submitted in response to the recommendations in this report appear within each topic area.

While on site, the OIG did not receive any complaints beyond the scope of the CHIP review. The OIG conducted the inspection in accordance with OIG standard operating procedures for CHIP reviews and Quality Standards for Inspection and Evaluation published by the Council of the Inspectors General on Integrity and Efficiency.

⁸ The OIG did not review VHA's internal survey results but focused on OIG inspections and external surveys that affect Facility accreditation status.

⁹ This is the date of the last Combined Assessment Program and/or Community Based Outpatient Clinic and Other Outpatient Clinic reviews.



Results and Recommendations

Leadership and Organizational Risks

Stable and effective leadership is critical to improving care and sustaining meaningful change. Leadership and organizational risks can impact the Facility's ability to provide care in all of the selected clinical areas of focus. ¹⁰ To assess the Facility's risks, the OIG considered the following organizational elements:

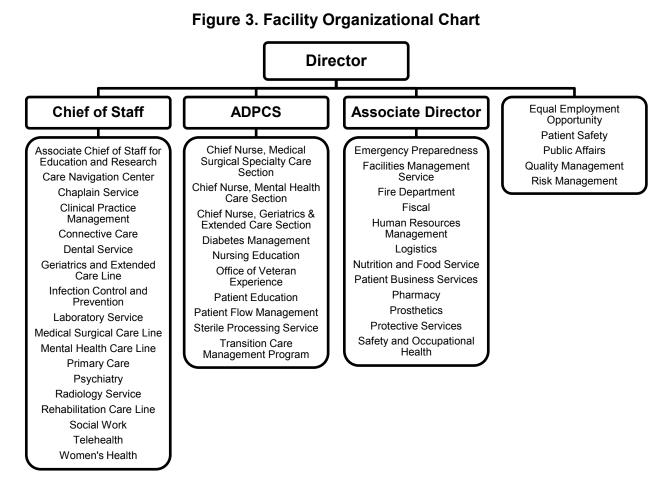
- 1. Executive leadership stability and engagement,
- 2. Employee satisfaction and patient experience,
- 3. Accreditation/for-cause surveys and oversight inspections,
- 4. Indicators for possible lapses in care, and
- 5. VHA performance data.

Executive Leadership Stability and Engagement

Because each VA facility organizes its leadership to address the needs and expectations of the local veteran population that it serves, organizational charts may differ among facilities. Figure 3 illustrates the Facility's reported organizational structure. The Facility has a leadership team consisting of the Director, Chief of Staff, Associate Director for Patient Care Services (ADPCS), and Associate Director. The Chief of Staff and ADPCS are responsible for overseeing patient care and service directors as well as program and practice chiefs. The executive leaders had been working together as a team since September 2017 when the Director was appointed.

¹⁰ L. Botwinick, M. Bisognano, and C. Haraden, "Leadership Guide to Patient Safety," *Institute for Healthcare Improvement*, Innovation Series White Paper. 2006.

http://www.ihi.org/resources/Pages/IHIWhitePapers/LeadershipGuidetoPatientSafetyWhitePaper.aspx. (Website accessed on February 2, 2017)



Source: Chillicothe VA Medical Center (April 24, 2018)

To help assess engagement of Facility executive leadership, the OIG interviewed the Director, Chief of Staff, ADPCS, and Associate Director regarding their knowledge of various performance metrics and their involvement and support of actions to improve or sustain performance.

In individual interviews, these executive leadership team members generally were able to speak knowledgeably about actions taken during the previous 12 months in order to maintain or improve performance, employee and patient survey results, and selected Strategic Analytics for Improvement and Learning (SAIL) metrics. These are discussed more fully below.

The leaders are also engaged in monitoring patient safety and care through formal mechanisms. They are members of the Facility's Leadership Council, which tracks, trends, and monitors quality of care and patient outcomes. The Director serves as the chairperson with the authority and responsibility to establish policy, maintain quality care standards, and perform organizational management and strategic planning. The Leadership Council also oversees various working groups, such as the Administrative Executive; Quality, Safety, and Value; and Medical Staff Executive Councils. See Figure 4.

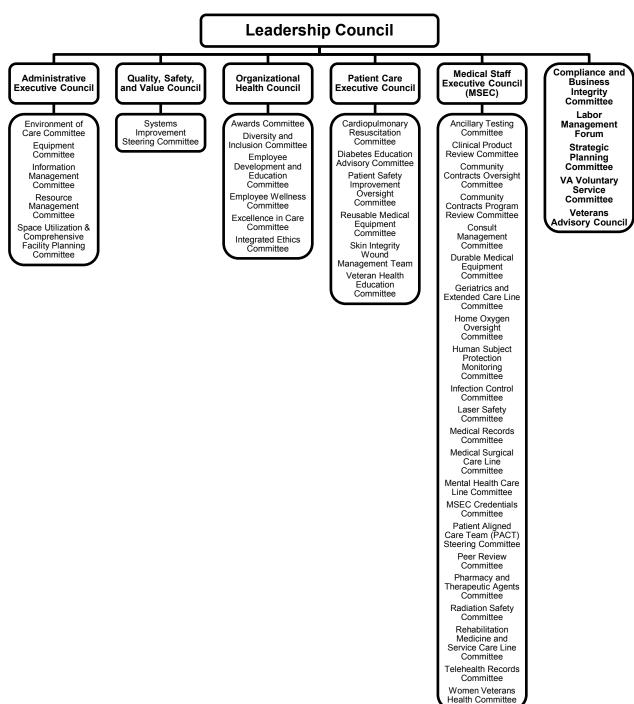


Figure 4. Facility Committee Reporting Structure

Source: Chillicothe VA Medical Center (April 16, 2018)

Employee Satisfaction and Patient Experience

The All Employee Survey is an annual, voluntary, census survey of VA workforce experiences. The data are anonymous and confidential. Since 2001, the instrument has been refined at several points in response to VA leadership inquiries on VA culture and organizational health. Although the OIG recognizes that employee satisfaction survey data are subjective, they can be a starting point for discussions, indicate areas for further inquiry, and be considered along with other information on facility leadership.

To assess employee and patient attitudes toward Facility leaders, the OIG reviewed employee satisfaction and patient experience survey results that relate to the period of October 1, 2016, through September 30, 2017. Tables 1–3 provide relevant survey results for VHA, the Facility, and selected Facility executive leaders.¹¹

Table 1 summarizes employee attitudes toward selected Facility leaders as expressed in VHA's All Employee Survey. ¹² The Facility average for both selected survey questions was higher than the VHA average. ¹³ The averages for all selected members of the executive leadership team were also higher than the VHA average. Employees appear satisfied with Facility leaders.

Table 1. Survey Results on Employee Attitudes toward Facility Leadership (October 1, 2016, through September 30, 2017)

Questions/ Survey Items	Scoring	VHA Average	Facility Average	Director Average	Chief of Staff Average	ADPCS Average	Assoc. Director Average
All Employee Survey: Servant Leader Index Composite	0–100 where HIGHER scores are more favorable	67.7	69.3	83.1	70.5	78.2	74.3
All Employee Survey Q59. How satisfied are you with the job being done by the executive leadership where you work?	1 (Very Dissatisfied)–5 (Very Satisfied)	3.3	3.5	4.1	3.6	4.0	3.8

Source: VA All Employee Survey (accessed March 16, 2018)

¹¹ Rating is based on responses by employees who report to or are aligned under the Director, Chief of Staff, ADPCS, and Associate Director.

¹² The All Employee Survey is an annual, voluntary, census survey of VA workforce experiences. The data are anonymous and confidential. The instrument has been refined at several points since 2001 in response to operational inquiries by VA leadership on organizational health relationships and VA culture.

¹³ The OIG makes no comment on the adequacy of the VHA average for each selected survey element. The VHA average is used for comparison purposes only.

Table 2 summarizes employee attitudes toward the workplace as expressed in VHA's All Employee Survey. The Facility averages for the selected survey questions were similar to or higher than the VHA average. The averages for all members of the executive leadership team listed below were also higher than the VHA average. The Facility leaders appear to be maintaining a workplace environment where employees feel safe to bring forth issues or ethical concerns.

Table 2. Survey Results on Employee Attitudes toward Workplace (October 1, 2016, through September 30, 2017)

Questions/ Survey Items	Scoring	VHA Average	Facility Average	Director Average	Chief of Staff Average	ADPCS Average	Assoc. Director Average
All Employee Survey Q43. My supervisor encourages people to speak up when they disagree with a decision.	1 (Strongly Disagree)– 5 (Strongly Agree)	3.8	3.8	4.4	4.0	4.2	4.4
All Employee Survey Q44. I feel comfortable talking to my supervisor about work-related problems even if I'm partially responsible.	1 (Strongly Disagree)– 5 (Strongly Agree)	3.9	4.0	4.4	4.0	4.2	4.4
All Employee Survey Q75. I can talk with my direct supervisor about ethical concerns without fear of having my comments held against me.	1 (Strongly Disagree)– 5 (Strongly Agree)	3.9	4.0	4.6	4.0	4.3	4.3

Source: VA All Employee Survey (accessed March 16, 2018)

VHA's Patient Experiences Survey Reports provide results from the Survey of Healthcare Experience of Patients (SHEP) program. VHA utilizes industry standard surveys from the Consumer Assessment of Healthcare Providers and Systems program to evaluate patients' experiences of their health care and to support the goal of benchmarking its performance against the private sector.

VHA collects SHEP survey data from Patient-Centered Medical Home, Specialty Care, and Inpatient Surveys. From these, the OIG selected four survey items that reflect patient attitudes towards facility leaders (see Table 3). For this facility, all four patient survey results reflected higher care ratings compared to the VHA average. Patients appeared satisfied with the leadership and care provided, and facility leaders appeared to be actively engaged with patients.

Table 3. Survey Results on Patient Attitudes toward Facility Leadership (October 1, 2016, through September 30, 2017)

Questions	Scoring	VHA Average	Facility Average
Survey of Healthcare Experiences of Patients (inpatient): Would you recommend this hospital to your friends and family?	The response average is the percent of "Definitely Yes" responses.	66.7	71.5
Survey of Healthcare Experiences of Patients (inpatient): I felt like a valued customer.	The response average is the percent of "Agree" and "Strongly Agree" responses.	83.4	84.4
Survey of Healthcare Experiences of Patients (outpatient Patient-Centered Medical Home): I felt like a valued customer.	The response average is the percent of "Agree" and "Strongly Agree" responses.	74.9	83.2
Survey of Healthcare Experiences of Patients (outpatient specialty care): <i>I felt like a valued customer.</i>	The response average is the percent of "Agree" and "Strongly Agree" responses.	75.2	82.8

Source: VHA Office of Reporting, Analytics, Performance, Improvement and Deployment (accessed December 22, 2017)

Accreditation/For-Cause Surveys¹⁴ and Oversight Inspections

To further assess Leadership and Organizational Risks, the OIG reviewed recommendations from previous inspections by oversight and accrediting agencies to gauge how well leaders

¹⁴ The Joint Commission (TJC) conducts for-cause unannounced surveys in response to serious incidents relating to the health and/or safety of patients or staff or reported complaints. The outcomes of these types of activities may affect the current accreditation status of an organization.

respond to identified problems. Table 4 summarizes the relevant Facility inspections most recently performed by the OIG and The Joint Commission (TJC).¹⁵ Indicative of effective leadership, the Facility has closed all recommendations for improvement as listed in Table 4.¹⁶

The OIG also noted the Facility's current accreditation status with the Commission on Accreditation of Rehabilitation Facilities¹⁷ and College of American Pathologists, ¹⁸ which demonstrates the Facility leaders' commitment to quality care and services. Additionally, the Long Term Care Institute conducted inspections of the Facility's Community Living Center. ¹⁹

Table 4. Office of Inspector General Inspections/Joint Commission Survey

Accreditation or Inspecting Agency	Date of Visit	Number of Findings	Number of Recommendations Remaining Open
OIG (Combined Assessment Program Review of the Chillicothe VA Medical Center, Chillicothe, Ohio, July 10, 2015)	April 2015	13	0
OIG (Review of Community Based Outpatient Clinics and Other Outpatient Clinics of Chillicothe VA Medical Center, Chillicothe, Ohio, June 11, 2015)	April 2015	6	0
TJC			
Regular	October 2016		
 Hospital Accreditation 		21	0
o Behavioral Health Care Accreditation		0	0

¹⁵ TJC is an internationally accepted external validation that an organization has systems and processes in place to provide safe and quality oriented health care. TJC has been accrediting VHA facilities for more than 30 years. Compliance with TJC standards facilitates risk reduction and performance improvement.

¹⁶ A closed status indicates that the Facility has implemented corrective actions and improvements to address findings and recommendations, not by self-certification, but as determined by the accreditation organization or inspecting agency.

¹⁷ The Commission on Accreditation of Rehabilitation Facilities provides an international, independent, peer review system of accreditation that is widely recognized by Federal agencies. VHA's commitment is supported through a system-wide, long-term joint collaboration with the Commission on Accreditation of Rehabilitation Facilities to achieve and maintain national accreditation for all appropriate VHA rehabilitation programs.

¹⁸ For 70 years, the College of American Pathologists has fostered excellence in laboratories and advanced the practice of pathology and laboratory science. In accordance with VHA Handbook 1106.01, VHA laboratories must meet the requirements of the College of American Pathologists.

¹⁹ Since 1999, the Long Term Care Institute has been to over 3,500 healthcare facilities conducting quality reviews and external regulatory surveys. The Long Term Care Institute is a leading organization focused on long-term care quality and performance improvement; compliance program development; and review in long-term care, hospice, and other residential care settings.

Accreditation or Inspecting Agency	Date of Visit	Number of Findings	Number of Recommendations Remaining Open
 Home Care Accreditation 		1	0
 Special Unannounced Event²⁰ 	August 2015	1	0

Sources: OIG and TJC (Inspection/survey results verified with the Director on April 17, 2018)

Indicators for Possible Lapses in Care

Within the healthcare field, the primary organizational risk is the potential for patient harm. Many factors impact the risk for patient harm within a system, including unsafe environmental conditions, sterile processing deficiencies, and infection control practices. Leaders must be able to understand and implement plans to minimize patient risk through consistent and reliable data and reporting mechanisms. Table 5 summarizes key indicators of risk since the OIG's previous April 2015 Combined Assessment Program and Community Based Outpatient Clinic (CBOC) and Other Outpatient Clinics review inspection through the week of April 16, 2018.²¹

²⁰ TJC conducted special focused surveys of VHA organizations and selected CBOCs from October 2014 to September 2015 at VHA's request in response to whistleblower accounts of improprieties and delays in patient care at the Phoenix VA Health Care System. The Chillicothe VA Medical Center was surveyed as part of this VHA review.

²¹ It is difficult to quantify an acceptable number of occurrences because one occurrence is one too many. Efforts should focus on prevention. Sentinel events and those that lead to disclosure can occur in either inpatient or outpatient settings and should be viewed within the context of the complexity of the Facility. (Note that the Chillicothe VA Medical Center is a mid-high complexity (1c) affiliated Facility as described in Appendix B.)

Table 5. Summary of Selected Organizational Risk Factors (April 2015 to April 16, 2018)

Factor	Number of Occurrences
Sentinel Events ²²	1
Institutional Disclosures ²³	4
Large-Scale Disclosures ²⁴	0

Source: Chillicothe VA Medical Center's Patient Safety Manager (received April 16, 2018)

The OIG also reviewed Patient Safety Indicators developed by the Agency for Healthcare Research and Quality within the U.S. Department of Health and Human Services. These provide information on potential in-hospital complications and adverse events following surgeries and procedures.²⁵ The rates presented are specifically applicable for this Facility, and lower rates indicate lower risks. Table 6 summarizes Patient Safety Indicator data from October 1, 2015, through September 30, 2017.

Table 6. Patient Safety Indicator Data (October 1, 2015, through September 30, 2017)

Measure	Reported Rate per 1,000 Hospital Discharges		
	VHA	VISN 10	Facility
Pressure ulcers	0.60	0.39	0.00
Death among surgical inpatients with serious treatable conditions	100.97	132.49	n/a
latrogenic pneumothorax	0.19	0.23	0.00
Central venous catheter-related bloodstream infection	0.15	0.16	0.00
In-hospital fall with hip fracture	0.08	0.07	0.00

²² A sentinel event is an incident or condition that results in patient death, permanent harm, severe temporary harm, or intervention required to sustain life.

²³ Institutional disclosure of adverse events (sometimes referred to as "administrative disclosure") is a formal process by which facility leaders together with clinicians and others, as appropriate, inform the patient or his or her personal representative that an adverse event has occurred during care that resulted in, or is reasonably expected to result in, death or serious injury, and provide specific information about the patient's rights and recourse.

²⁴ Large-scale disclosure of adverse events (sometimes referred to as "notification") is a formal process by which VHA officials assist with coordinating the notification to multiple patients (or their personal representatives) that they may have been affected by an adverse event resulting from a systems issue.

²⁵ Agency for Healthcare Research and Quality. https://www.qualityindicators.ahrq.gov/. (Website accessed on March 8, 2017.)

Measure	Reported Rate per 1,000 Hospital Discharges		000
	VHA	VISN 10	Facility
Perioperative hemorrhage or hematoma	1.94	3.45	n/a
Postoperative acute kidney injury requiring dialysis	0.88	0.99	n/a
Postoperative respiratory failure	5.55	7.84	n/a
Perioperative pulmonary embolism or deep vein thrombosis	3.29	2.76	n/a
Postoperative sepsis	4.00	3.62	n/a
Postoperative wound dehiscence	0.52	1.39	0.00
Unrecognized abdominopelvic accidental puncture/laceration	0.53	0.27	0.00

Source: VHA Support Service Center

Note: The OIG did not assess VA's data for accuracy or completeness.

n/a – *not applicable*

None of the six applicable Patient Safety Indicator measures show an observed rate in excess of the observed rates for VHA or Veterans Integrated Service Network (VISN) 10.

Veterans Health Administration Performance Data

The VA Office of Operational Analytics and Reporting adapted the SAIL Value Model to help define performance expectations within VA. This model includes measures on healthcare quality, employee satisfaction, access to care, and efficiency, but has noted limitations for identifying all areas of clinical risk. The data are presented as one "way to understand the similarities and differences between the top and bottom performers" within VHA.²⁶

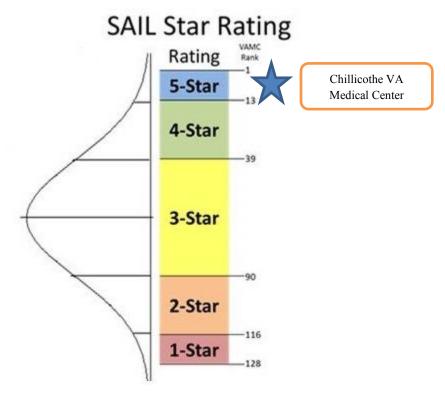
VA also uses a star-rating system where facilities with a "5-Star" rating are performing within the top 10 percent of facilities and "1-Star" facilities are performing within the bottom 10 percent of facilities. Figure 5 describes the distribution of facilities by star rating.²⁷ As of June 30, 2017, the Facility was rated at "5 Stars" for overall quality.

²⁶VHA Support Service Center (VSSC), The Strategic Analytics for Improvement and Learning (SAIL) Value Model.

http://vaww.vssc.med.va.gov/VSSCEnhancedProductManagement/DisplayDocument.aspx?DocumentID=2146. (Website accessed on April 16, 2017.)

²⁷ Based on normal distribution ranking quality domain of 128 VA Medical Centers.

Figure 5. Strategic Analytics for Improvement and Learning Star Rating Distribution (as of June 30, 2017)



Source: VA Office of Informatics and Analytics Office of Operational Analytics and Reporting (accessed March 16, 2018)

Figure 6 illustrates the Facility's Quality of Care and Efficiency metric rankings and performance compared with other VA facilities as of September 30, 2017. Of note, Figure 6 uses blue and green data points to indicate high performance (for example in the areas of Acute Care In-Hospital Standardized Mortality Ratio (SMR), Best Place to Work, Rating (of) Hospital, Care Transition, Capacity, and Call Responsiveness). Metrics that need improvement are denoted in orange and red (for example, Complications and Ambulatory Care Sensitive Conditions (ACSC) Hospitalization).

²⁸ For data definitions of acronyms in the SAIL metrics, please see Appendix D.

Chillicothe VAMC (FY2017Q4) (Metric) RSRR-HWR SMR ACSC Hospitalization 130 RN Turnover Efficiency 120 110 HEDIS Like - HED90 ec Best Place to Work 100 90 Complications Oryx 80 70 Cont Stay Reviews Met 60 MH Popu Coverage 50 40 Rating PC Provider 30 HEDIS Like - HED90 1 SC Survey Access HC Assoc Infections Admit Reviews Met SMR30 Call Responsiveness Rating SC Provider PCMH Survey Access PCMH Same Day Appt Rating Hospital Capacity Adjusted LOS Stress Discussed MH Continuity Care MH Exp of Care Care Transition

Figure 6. Facility Quality of Care and Efficiency Metric Rankings (as of September 30, 2017)

Marker color: Blue - 1st quintile; Green - 2nd; Yellow - 3rd; Orange - 4th; Red - 5th quintile.

Source: VHA Support Service Center

Note: The OIG did not assess VA's data for accuracy or completeness. Also see Appendix C for sample outpatient performance measures that feed into these data points (such as wait times, discharge contacts, and where patient care is received). For data definitions, see Appendix D.

Conclusion

The Facility has stable executive leadership and active engagement with employees and patients as evidenced by high satisfaction scores. Organizational leaders appear to support patient safety, quality care, and other positive outcomes (such as initiating processes and plans to maintain positive perceptions of the facility through active stakeholder engagement). The OIG's review of accreditation organization findings, sentinel events, disclosures, and Patient Safety Indicator data results did not identify any substantial organizational risk factors. Although the leadership team was knowledgeable about selected SAIL metrics and the Facility was rated as "5 Star" for overall quality, the leaders should continue to take actions to sustain performance and to improve care and performance of poorer performing Quality of Care and Efficiency metrics.

Quality, Safety, and Value

VHA's goal is to serve as the nation's leader in delivering high-quality, safe, reliable, and veteran-centered care using a coordinated care continuum. To meet this goal, VHA must foster a culture of integrity and accountability that is vigilant and mindful, proactively risk aware, and predictable, while seeking continuous improvement.²⁹ VHA also strives to provide healthcare services that compare favorably to the best of the private sector in measured outcomes, value, and efficiency.³⁰

VHA requires that its facilities operate a Quality, Safety, and Value (QSV) program to monitor the quality of patient care and performance improvement activities. The purpose of the OIG review was to determine whether the Facility implemented and incorporated selected key functions of VHA's Enterprise Framework for QSV into local activities. To assess this area of focus, the OIG evaluated the following: protected peer reviews of clinical care,³¹ utilization management (UM) reviews,³² and patient safety incident reporting with related root cause analyses (RCAs).³³

VHA has implemented approaches to improving patient safety, including the reporting of patient safety incidents to its National Center of Patient Safety. Incident reporting helps VHA learn about system vulnerabilities and how to address them. Required RCAs help to more accurately identify and rapidly communicate potential and actual causes of harm to patients throughout the organization.³⁴

²⁹ VHA Directive 1026; VHA Enterprise Framework for Quality, Safety, and Value, August 2, 2013.

³⁰ Department of Veterans Affairs, Veterans Health Administration Blueprint for Excellence, September 2014.

³¹ According to VHA Directive 2010-025 (June 3, 2010), this is a peer evaluation of the care provided by individual providers within a selected episode of care. This also involves a determination of the necessity of specific actions, and confidential communication is given to the providers who were peer reviewed regarding the results and any recommended actions to improve performance. The process may also result in identification of systems and process issues that require special consideration, investigation, and possibly administrative action by facility staff. (Due for recertification June 30, 2015, but has not been updated.)

³² According to VHA Directive 1117, UM reviews evaluate the appropriateness, medical need, and efficiency of healthcare services according to evidence-based criteria.

³³ According to VHA Handbook 1050.01, VHA National Patient Safety Improvement Handbook, March 4, 2011, VHA has implemented approaches to improve patient safety, including the reporting of patient safety incidents to VHA National Center of Patient Safety, in order for VHA to learn about system vulnerabilities and how to address them as well as the requirement to implement RCA (a widely-used methodology for dealing with safety-related issues) to allow for more accurate and rapid communication throughout an organization of potential and actual causes of harm to patients.

³⁴ VHA Handbook 1050.01.

The OIG interviewed senior managers and key QSV employees and evaluated meeting minutes, protected peer reviews, RCAs, the annual patient safety report, and other relevant documents. Specifically, OIG inspectors evaluated the following performance indicators:³⁵

• Protected peer reviews

- Examination of important aspects of care (for example, appropriate and timely ordering of diagnostic tests, prompt treatment, and appropriate documentation)
- Implementation of improvement actions recommended by the Peer Review Committee

• UM

- o Completion of at least 75 percent of all required inpatient reviews
- Documentation of at least 75 percent of Physician UM Advisors' decisions in National UM Integration database
- o Interdisciplinary review of UM data

Patient safety

- Entry of all reported patient incidents into VHA's patient safety reporting system³⁶
- o Annual completion of a minimum of eight RCAs³⁷
- Provision of feedback about RCA actions to reporting employees
- Submission of annual patient safety report

Conclusion

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Generally, the Facility met requirements with the above performance indicators. The OIG made no recommendations.

³⁵ For CHIP reviews, the OIG selects performance indicators based on VHA or regulatory requirements or accreditation standards and evaluates these for compliance.

³⁶ WebSPOT has been the software application used for reporting and documenting adverse events in the VHA (National Center for Patient Safety) Patient Safety Information System database. However, it is expected that by April 1, 2018, all facilities will have implemented the new Joint Patient Safety Reporting System (JPSR); and it is anticipated that all previous patient safety event reporting systems will be discontinued by July 1, 2018.

³⁷ According to VHA Handbook 1050.01, March 4, 2011, the requirement for a total of eight RCAs and aggregated reviews is a minimum number, as the total number of RCAs is driven by the events that occur and the Safety Assessment Code (SAC) score assigned to them. At least four analyses per fiscal year must be individual RCAs, with the balance being aggregated reviews or additional individual RCAs.

Credentialing and Privileging

VHA has defined procedures for the credentialing and privileging of all healthcare professionals who are permitted by law and the facility to practice independently—without supervision or direction, within the scope of the individual's license, and in accordance with individually granted clinical privileges. These healthcare professionals are also referred to as licensed independent practitioners (LIP).³⁸

Credentialing refers to the systematic process of screening and evaluating qualifications. Credentialing involves ensuring an applicant has the required education, training, experience, and mental and physical health. This systematic process also ensures that the applicant has the skill to fulfill the requirements of the position and to support the requested clinical privileges.³⁹

Clinical privileging is the process by which an LIP is permitted by law and the facility to provide medical care services within the scope of the individual's license. Clinical privileges need to be specific, based on the individual's clinical competence, recommended by service chiefs and the Medical Staff Executive Committee, and approved by the Director. Clinical privileges are granted for a period not to exceed two years, and LIPs must undergo re-privileging prior to the expiration of the held privileges.⁴⁰

The purpose of the OIG review was to determine whether the Facility complied with selected requirements for credentialing and privileging of selected members of the medical staff. The OIG team interviewed key managers and reviewed the credentialing and privileging folders of 10 LIPs who were hired within 18 months prior to the on-site visit, 41 and 20 LIPs who were reprivileged within 12 months prior to the visit. 42 The OIG evaluated the following performance indicators:

- Credentialing
 - Current licensure
 - o Primary source verification
- Privileging
 - Verification of clinical privileges
 - Requested privileges

³⁸ VHA Handbook 1100.19, *Credentialing and Privileging*, October 15, 2012. (Due for recertification October 31, 2017, but has not been updated.)

³⁹ VHA Handbook 1100.19.

⁴⁰ VHA Handbook 1100.19.

⁴¹ The 18-month period was from September 16, 2016, through March 16, 2018.

⁴² The 12-month review period was from March 16, 2017, through March 16, 2018.

- Facility-specific
- Service-specific
- Provider-specific
- Service chief recommendation of approval for requested privileges
- Medical Staff Executive Committee decision to recommend requested privileges
- o Approval of privileges for a period of less than, or equal to, two years
- Focused Professional Practice Evaluation (FPPE)
 - o Evaluation initiated
 - Timeframe clearly documented
 - Criteria developed
 - Evaluation by another provider with similar training and privileges
 - Medical Staff Executive Committee decision to recommend continuing initially granted privileges
- Ongoing Professional Practice Evaluation (OPPE)
 - Determination to continue privileges
 - Criteria specific to the service or section
 - Evaluation by another provider with similar training and privileges
 - Medical Staff Executive Committee decision to recommend continuing privileges

Conclusion

The OIG found general compliance with requirements for credentialing, privileging, and Ongoing Professional Practice Evaluations. However, the OIG identified a deficiency with the FPPE process.

Focused Professional Practice Evaluations

VHA requires that all LIPs new to the Facility have FPPEs completed and documented in the practitioners' profile and reported to an appropriate committee of the Medical Staff. The process involves the evaluation of privilege-specific competence of the practitioner who has not had documented evidence of competently performing the requested privileges. This may include periodic chart review, direct observation, monitoring of diagnostic and treatment techniques, or discussion with other individuals involved in the care of patients. VHA also requires that FPPEs

be time limited. Time limitations help to ensure an efficient process by preventing undefined or indefinite evaluation of the provider.⁴³

For 3 of the 10 LIPs, clinical managers did not clearly delineate the timeframe for the initiated FPPEs. This resulted in practitioners continuing to deliver care without a thorough evaluation of their practice. The Chief of Staff indicated that the timeframe was previously included on the form but was inadvertently removed during a revision. While the OIG was on site, the Facility managers modified the FPPE form to facilitate the documentation of the timeframe.

Recommendation 1

1. The Chief of Staff ensures practitioners' Focused Professional Practice Evaluations include clearly delineated timeframes and monitors compliance.

Facility concurred.

Target date for completion: October 1, 2018

Facility response: The section of the FPPE Evaluation Form designated for the FPPE time-frame was inadvertently dropped off the form during the previous revision and the omission was not noted. Revisions to the FPPE Evaluation Form to re-insert a section for the FPPE timeframe were completed on April 19, 2018, by the Chief of Staff. The Chief of Staff is conducting an audit of all FPPE Evaluation Forms submitted for three (3) consecutive months to ensure compliance with inclusion of the FPPE timeframe. The Chief of Staff's Executive Secretary maintains a tracking form regarding FPPE evaluations and is tracking the inclusion of the timeframe.

Focus Professional Practice Evaluation Forms will be audited for three (3) consecutive months to ensure 100% compliance with inclusion of the FPPE timeframe on all FPPE Evaluation Forms.

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⁴³ VHA Handbook 1100.19.

Environment of Care

Any medical center, regardless of its size or location, faces vulnerabilities in the healthcare environment. VHA requires managers to conduct EOC inspection rounds and resolve issues in a timely manner. The goal of the EOC program is to reduce and control environmental hazards and risks; prevent accidents and injuries; and maintain safe conditions for patients, visitors, and staff. The physical environment of a healthcare organization must not only be functional but should also promote healing.⁴⁴

The purpose of the OIG review was to determine whether the Facility maintained a clean and safe healthcare environment in accordance with applicable requirements. The OIG also determined whether the Facility met requirements in selected areas that are often associated with higher risks of harm to patients in the locked MH Unit and with Emergency Management processes.⁴⁵

VHA requires managers to ensure capacity for MH services for veterans with acute and severe emotional and/or behavioral symptoms causing a safety risk to self or others, and/or resulting in severely compromised functional status. This level of care is typically provided in an inpatient setting to ensure safety and to provide the type and intensity of clinical intervention necessary to treat the patient. Such care needs to be well integrated with the full continuum of care to support safety and effective management during periods of such severe difficulty. Inpatient MH settings must also provide a healing, recovery-oriented environment.⁴⁶

VHA requires managers to establish a comprehensive Emergency Management program to ensure continuity of patient care and hospital operations in the event of a disaster or emergency, which includes conducting a Hazard Vulnerability Analysis (HVA) and developing an Emergency Operations Plan (EOP).⁴⁷ These requirements allow the identification and minimization of impacts from potential hazards, threats, incidents, and events on health care and other essential services provided by facilities. VHA also requires managers to develop Utility Management Plans to ensure reliability and reduce failures of electrical power distribution systems in accordance with TJC, ⁴⁸ Occupational Safety and Health Administration, ⁴⁹ and

⁴⁴ VHA Directive 1608, Comprehensive Environment of Care, February 1, 2016.

⁴⁵ Applicable requirements include various VHA Directives, Joint Commission hospital accreditation standards, Occupational Safety and Health Administration, American National Standards Institute (ANSI)/Association for the Advancement of Medical Instrumentation (AAMI), and National Fire Protection Association (NFPA).

⁴⁶ VHA Handbook 1160.06, *Inpatient Mental Health Services*, September 16, 2013.

⁴⁷ VHA Directive 0320.01, Comprehensive Emergency Management Program Procedures, April 6, 2017.

⁴⁸ TJC. Environment of Care standard EC.02.05.07.

⁴⁹ Occupational Safety and Health (OSHA) is part of the US Department of Labor. OSHA assures safe and healthful working conditions for working men and women by setting and enforcing standards and by providing training, outreach, education, and assistance.

National Fire Protection Association standards.⁵⁰ The provision of sustained electrical power during disasters or emergencies is critical to continued operations of a healthcare facility.

In all, the OIG inspected five inpatient units—the special care unit, Hopewell House Community Living Center, Sherman Terrace-Community Living Center, medical/surgical unit, and the Compass Center-inpatient MH—in addition to the urgent care clinic; the red, green, and bronze PC clinics; and the dental clinic. The OIG also inspected the Lancaster CBOC. The OIG reviewed relevant documents and interviewed key employees and managers. The OIG evaluated the following location-specific performance indicators:

- Parent Facility
 - EOC rounds
 - EOC deficiency tracking
 - Infection prevention
 - General safety
 - Environmental cleanliness
 - General privacy
 - o Women veterans' exam room privacy
 - o Availability of medical equipment and supplies
- Community Based Outpatient Clinic
 - o General safety
 - Medication safety and security
 - Infection prevention
 - Environmental cleanliness
 - General privacy
 - Exam room privacy
 - Availability of medical equipment and supplies
- Locked MH Unit
 - o Bi-annual MH EOC Rounds
 - Nursing station security

⁵⁰ National Fire Protection Association (NFPA) is a global nonprofit organization devoted to eliminating death, injury, and property and economic loss due to fire, electrical, and related hazards.

- o Public area and general unit safety
- o Patient room safety
- o Infection prevention
- o Availability of medical equipment and supplies
- Emergency Management
 - o Hazard Vulnerability Analysis (HVA)
 - Emergency Operations Plan (EOP)
 - o Emergency power testing and availability

Conclusion

Generally, the Facility met requirements with the above performance indicators. The OIG made no recommendations.

Medication Management: Controlled Substances Inspection Program

The Controlled Substances (CS) Act divides controlled drugs into five categories based on whether they have a currently accepted medical treatment use in the United States, their relative abuse potential, and likelihood of causing dependence when abused.⁵¹ Diversion by healthcare workers—the transfer of a legally-prescribed CS from the prescribed individual to another person for illicit use—remains a serious problem that can increase serious patient safety issues, causes harm to the diverter, and elevates the liability risk to healthcare organizations.⁵²

VHA requires that facility managers implement and maintain a CS inspection program to minimize the risk for loss and diversion and to enhance patient safety.⁵³ Requirements include the appointment of CS Coordinator(s) (CSC) and CS inspectors (CSI), procedures for inventory control, and the inspection of the pharmacy and clinical areas with CS.

The OIG review of these issues was conducted to determine whether the Facility complied with requirements related to CS security and inspections and to follow up on recommendations from the 2014 report.⁵⁴ The OIG team interviewed key managers and reviewed CS inspection reports for the prior two completed quarters;⁵⁵ monthly summaries of findings, including discrepancies, provided to the Director for the prior 12 months;⁵⁶ CS inspection quarterly trend reports for the prior four quarters;⁵⁷ and other relevant documents. The OIG evaluated the following performance indicators:

- CSC reports
 - o Monthly summary of findings to the Director
 - o Quarterly trend report to the Director
 - o Actions taken to resolve identified problems
- Pharmacy operations
 - o Annual physical security survey of the pharmacy/pharmacies by VA Police

⁵¹ Drug Enforcement Agency Controlled Substance Schedules. https://www.deadiversion.usdoj.gov/schedules/. (Website accessed on August 21, 2017.)

⁵² American Society of Health-System Pharmacists, "ASHP Guidelines on Preventing Diversion of Controlled Substances," *American Journal of Health-System Pharmacists* 74, no. 5 (March 1, 2017): 325-348.

⁵³ VHA Directive 1108.02(1), *Inspection of Controlled Substances*, November 28, 2016 (Amended March 6, 2017).

⁵⁴ VA Office of Inspector General, Combined Assessment Program Summary Report – Evaluation of the Controlled Substances Inspection Program at Veterans Health Administration Facilities, Report No. 14-01785-184, June 10, 2014.

⁵⁵ The review period was October 1, 2017, through March 31, 2018.

⁵⁶ The review period was April 1, 2017, through March 31, 2018.

⁵⁷ The four quarters were from April 1, 2017, through March 31, 2018.

- CS ordering processes
- o Inventory completion during Chief of Pharmacy transition
- o Staff restrictions for monthly review of balance adjustments

Requirements for CSCs

- Free from conflicts of interest
- o CSC duties included in position description or functional statement
- Completion of required CSC orientation training course

• Requirements for CSIs

- Free from conflicts of interest
- o Appointed in writing by the Director for a term not to exceed three years
- o Hiatus of one year between any reappointment
- Completion of required CSI certification course
- o Completion of required annual updates and/or refresher training

• CS area inspections

- Monthly inspections
- Rotations of CSIs
- o Patterns of inspections
- Completion of inspections on day initiated
- o Reconciliation of dispensing between pharmacy and each dispensing area
- Verification of CS orders
- o CS inspections performed by CSIs

Pharmacy inspections

2 1

- Monthly physical counts of the CS in the pharmacy by CSIs
- Completion of inspections on day initiated
- Security and documentation of drugs held for destruction⁵⁸

⁵⁸ The "Destructions File Holding Report" lists all drugs awaiting local destruction or turn-over to a reverse distributor. CSIs must verify there is a corresponding sealed evidence bag containing drug(s) for each destruction holding number on the report.

- o Accountability for all prescription pads in pharmacy
- o Verification of hard copy outpatient pharmacy CS prescriptions
- Verification of 72-hour inventories of the main vault
- o Quarterly inspections of emergency drugs
- o Monthly CSI checks of locks and verification of lock numbers

Conclusion

Generally, the Facility met requirements with the above performance indicators. The OIG made no recommendations.

Mental Health Care: Post-Traumatic Stress Disorder Care

Post-Traumatic Stress Disorder (PTSD) may occur "following exposure to an extreme traumatic stressor involving direct personal experience of an event that involves actual or threatened death or serious injury; other threat to one's physical integrity; witnessing an event that involves death, injury, or threat to the physical integrity of another person; learning about unexpected or violent death, serious harm, threat of death or injury experienced by a family member or other close associate." For veterans, the most common traumatic stressor contributing to a PTSD diagnosis is war-zone related stress. Non-war zone military experiences, such as the crash of a military aircraft, may also contribute to the development of PTSD. 60

The PTSD screen is performed through a required national clinical reminder and is triggered for completion when the patient has his or her first visit at a VHA medical facility. The reminder typically remains active until it is completed.⁶¹ VHA requires that

- 1. PTSD screening is performed for every new patient and then is repeated every year for the first five years post-separation and every five years thereafter, unless there is a clinical need to re-screen earlier;
- 2. If the patient's PTSD screen is positive, an acceptable provider must evaluate treatment needs and assess for suicide risk; and
- 3. If the provider determines a need for treatment, there is evidence of referral and coordination of care.⁶²

To assess whether the Facility complied with the requirements related to PTSD screening, diagnostic evaluation, and referral to specialty care, the OIG team reviewed relevant documents and interviewed key employees and managers. Additionally, the OIG reviewed the electronic health records (EHR) of 43 randomly selected outpatients who had a positive PTSD screen from July 1, 2016, through June 30, 2017. The OIG evaluated the following performance indicators:

- Completion of suicide risk assessment by acceptable provider within required timeframe
- Offer to patient of further diagnostic evaluation

⁵⁹ VHA Handbook 1160.03, *Programs for Veterans with Post-Traumatic Stress Disorder (PTSD)*, March 12, 2010. (rescinded November 16, 2017).

⁶⁰ VHA Handbook 1160.03.

⁶¹ A PTSD screen is not required if the patient received a PTSD diagnosis in outpatient setting in the past year; has a life expectancy of 6 months or less; has severe cognitive impairment, including dementia; is enrolled in a VHA or community-based hospice program; or has a diagnosis of cancer of the liver, pancreas, or esophagus.

⁶² Department of Veterans Affairs, Information Bulletin, *Clarification of Posttraumatic Stress Disorder Screening Requirements*, August 6, 2015.

- Referral for diagnostic evaluation
- Completion of diagnostic evaluation within required timeframe

Conclusion

Generally, the Facility met requirements with the above performance indicators. The OIG made no recommendations.

Long-term Care: Geriatric Evaluations

More than nine million veterans of all ages are enrolled with VA, and 46 percent of these veterans are age 65 and over.⁶³ As a group, veterans experience more chronic disease and disability than their non-veteran peers. VA must plan for the growing health demands by aging veterans and to have mechanisms in place for delivering those services in an appropriate and cost-effective manner.⁶⁴ Participants in geriatric evaluation (GE) programs have been shown to be significantly less likely to lose functional ability, experience health-related restrictions in their daily activities, or use home healthcare services.⁶⁵

In 1999, the Veterans Millennium Benefits and Healthcare Act mandated that the veterans' standard benefits package include access to GE.⁶⁶ This includes a comprehensive, multidimensional assessment and the development of an interdisciplinary plan of care. The healthcare team would then manage the patient with treatment, rehabilitation, health promotion, and social service interventions necessary for fulfillment of the plan of care by key personnel.⁶⁷ Facility leaders must also evaluate the GE program through a review of program objectives, procedures for monitoring care processes and outcomes, and analyses of findings.⁶⁸

In determining whether the Facility provided an effective geriatric evaluation, OIG staff reviewed relevant documents and interviewed key employees and managers. Additionally, the team reviewed the EHRs of 50 randomly selected patients who received a GE from July 1, 2016, through June 30, 2017. The OIG evaluated the following performance indicators:

- Provision of or access to GE
- Program oversight and evaluation
 - o Evidence of GE program evaluation
 - o Evidence of performance improvement activities through leadership board
- Provision of clinical care
 - Medical evaluation by GE provider

⁶⁵ Chad Boult, Lisa B. Boult, Lynne Morishita, Bryan Dowd, Robert L. Kane, and Cristina F. Urdangarin, "A randomized clinical trial of outpatient geriatric evaluation and management," *Journal of the American Geriatrics Society* 49, no. 4 (April 2001): 351–359.

⁶³ VHA Directive 1140.04, Geriatric Evaluation, November 28, 2017.

⁶⁴ VHA Directive 1140.04.

⁶⁶ Public Law 106-117.

⁶⁷ VHA Directive 1140.11, *Uniform Geriatrics and Extended Care Services in VA Medical Centers and Clinics*, October 11, 2016.

⁶⁸ VHA Directive 1140.04.

- o Assessment by GE nurse
- o Comprehensive psychosocial assessment by GE social worker
- o Patient or family education
- o Plan of care based on GE
- Geriatric management
 - o Implementation of interventions noted in plan of care

Conclusion

Generally, the Facility met requirements with the above performance indicators. The OIG made no recommendations.

Women's Health: Mammography Results and Follow-Up

In 2017, an estimated 252,710 new cases of invasive breast cancer and 40,610 breast cancer deaths were expected to occur among US women.⁶⁹ Timely screening, diagnosis, notification, and treatment are essential to early detection and optimal patient outcomes.

The Veteran's Health Care Amendments of 1983 mandated VA provide veterans with preventive care, including breast cancer screening. ⁷⁰ The Veterans Health Care Act of 1992 also authorized VA to provide gender-specific services including mammography services to eligible women veterans. ⁷¹

VHA has established timeframes for clinicians to notify ordering providers and patients of mammography results. "Incomplete" and "probably benign" results must be communicated to the ordering provider within 30 days of the procedure and to the patient within 14 calendar days from the date the results are available to the ordering provider. "Suspicious" and "highly suggestive of malignancy" results must be communicated to the ordering provider within three business days of the procedure, and the recommended course of action should be communicated to the patient as soon as possible, with seven calendar days representing the outer acceptable limit. Communication with patients must be documented.⁷²

The OIG team examined whether the Facility complied with selected VHA requirements for the reporting of mammography results by reviewing relevant documents and interviewing selected employees and managers. The team also reviewed the EHRs of 42 randomly selected women veteran patients who received a mammogram from July 1, 2016, through June 30, 2017. The OIG evaluated the following performance indicators:

- Electronic linking of mammogram results to radiology order
- Scanning of hard copy mammography reports, if outsourced
- Inclusion of required components in mammography reports
- Communication of results and any recommended course of action to ordering provider
- Communication of results and any recommended course of action to patient
- Performance of follow-up mammogram if indicated

⁶⁹ U.S. Breast Cancer Statistics. http://www.BreastCancer.org. (Website accessed on May 18, 2017.)

⁷⁰ VHA Handbook 1105.03, *Mammography Program Procedures and Standards*, April 28, 2011 (updated May 21, 2018).

⁷¹ Veterans Health Care Act of 1992, Title I, Publ L. 102-585 (1992).

⁷² VHA Directive 1330.01, *Health Care Services for Women Veterans*, February 15, 2017 (amended September 8, 2017).

• Performance of follow-up study⁷³

Conclusion

Generally, the OIG noted compliance with requirements for scanning hard copy reports, including required components in reports, communicating results, and performing follow-up mammograms if indicated. However, the OIG identified the following deficiency with electronic linking of mammogram results to the radiology order.

Electronic Linking of Mammogram Results

VHA requires that mammogram results (Breast Imaging-Reporting and Data System codes) are associated with the radiology order to ensure that the systems for tracking and managing mammography and breast cancer operate accurately. This also ensures accurate reporting of data for use in program improvement, compliance, and oversight activities. The OIG found that none of the 42 EHRs reviewed had mammogram results linked to the radiology order, thus preventing local and national tracking and management. Facility managers and staff were unaware of the requirement and thought that scanning the mammogram report into the EHR was sufficient.

Recommendation 2

2. The Chief of Staff ensures that mammogram results are electronically linked to the radiology order and monitors compliance.

Facility concurred.

Target date for completion: August 1, 2018

Facility Response: Education was provided to staff to ensure ongoing monitoring of completed mammograms to confirm the radiology package included the BIRADS result. The breast imaging reporting and data system (BIRADS) was not identified in the impression of the Computerized Patient Record System (CPRS) clinical radiology imaging report according to the function and ability of the radiology package. Chillicothe VA had identified this issue prior to the OIG CHIP Review and a plan of correction was implemented. This action plan was reviewed with the inspector who verified the current plan of action does meet the requirements as described in VHA Directive 1330.01. The Community Care impression is notated in the CPRS Clinical Report section under radiology and subcategory imaging. Since April 1, 2018, the BIRADS is also notated by the radiology coordinator in the consult when the consult is

⁷³ This performance indicator did not apply to this Facility.

⁷⁴ VHA Directive 1330.01.

completed. Results of the audit will be shared with the Women's Health Program Manager and the Performance Measures Coordinator by the 5th of each month.

The Care Navigation Center (CNC) Nurse Manager will audit 100% of completed mammogram Electronic Health Records (EHRs) targeting 90% compliance for three (3) consecutive months to ensure the radiology package included the BIRADS result. Monitoring timeframe began April 1, 2018, and will continue through July 1, 2018.

Appendix A: Summary Table of Comprehensive Healthcare Inspection Program Review Findings

Healthcare Processes	Performance Indicators	Conclusion
Leadership and Organizational Risks	Executive leadership stability and engagementEmployee satisfaction	Two OIG recommendations that can lead to patient safety issues and quality of care are attributable to the Chief of Staff. See details below.
	 and patient experience Accreditation/for-cause surveys and oversight inspections 	
	 Indicators for possible lapses in care VHA performance data 	

Healthcare Processes	Performance Indicators	Critical Recommendations for Improvement	Recommendations for Improvement
Quality, Safety, and Value	Protected peer review of clinical careUM reviews	None	None
	Patient safety incident reporting and RCAs		
Credentialing and Privileging	Medical licensesPrivilegesFPPEsOPPEs	FPPEs include clearly delineated timeframes.	• None

Healthcare Processes	Performance Indicators	Critical Recommendations for Improvement	Recommendations for Improvement
Environment of Care	 Parent Facility EOC rounds and deficiency tracking Infection prevention General safety Environmental cleanliness General and exam room privacy Availability of medical equipment and supplies CBOC General safety Medication safety and security Infection prevention Environmental cleanliness General and exam room privacy Availability of medical equipment and supplies Locked MH Unit Bi-annual MH EOC rounds Nursing station security Public area and general unit safety Patient room safety Infection prevention Availability of medical equipment and supplies Emergency Management Hazard Vulnerability Analysis (HVA) Emergency Operations Plan (EOP) Emergency power testing and availability 	• None	• None

Healthcare Processes	Performance Indicators	Critical Recommendations for Improvement	Recommendations for Improvement
Medication Management	 CSC reports Pharmacy operations Annual physical security survey CS ordering processes Inventory completion during Chief of Pharmacy transition Review of balance adjustments CSC requirements CSI requirements CS area inspections 	• None	• None
Mental Health Care: Post- Traumatic Stress Disorder Care	 Pharmacy inspections Suicide risk assessment Offer of further diagnostic evaluation Referral for diagnostic evaluation Completion of diagnostic evaluation 	• None	• None
Long-Term Care: Geriatric Evaluations	 Provision of or access to geriatric evaluation Program oversight and evaluation requirements Geriatric evaluation requirements Geriatric management requirements 	• None	• None
Women's Health: Mammography Results and Follow-Up	 Result linking Report scanning and content Communication of results and recommended actions Follow-up mammograms and studies 	• None	Mammogram results are linked to the radiology order.

Appendix B: Facility Profile and VA Outpatient Clinic Profiles

Facility Profile

The table below provides general background information for this mid-high complexity (1c)⁷⁵ affiliated⁷⁶ Facility reporting to VISN 10.

Table 7. Facility Profile for Chillicothe (538) (October 1, 2014, through September 30, 2017)

Profile Element	Facility Data FY 2015 ⁷⁷	Facility Data FY 2016 ⁷⁸	Facility Data FY 2017 ⁷⁹
Total Medical Care Budget in Millions	\$214.8	\$215.4	\$233.0
Number of:			
Unique Patients	21,680	21,923	22,025
Outpatient Visits	322,830	316,902	323,562
Unique Employees ⁸⁰	1,032	1,107	1,144
Type and Number of Operating Beds:			
• Domiciliary	78	78	78
Medicine	35	27	27
Community Living Center	162	162	162
Mental Health	28	28	28
Average Daily Census:			
 Domiciliary 	70	64	63
Medicine	19	15	14
Community Living Center	147	143	146
Mental Health	19	17	16

Source: VA Office of Academic Affiliations, VHA Support Service Center, and VA Corporate Data Warehouse Note: The OIG did not assess VA's data for accuracy or completeness.

⁷⁵ The VHA medical centers are classified according to a facility complexity model; 1c designation indicates a Facility with medium-high volume, medium-risk patients, some complex clinical programs, and medium-sized research and teaching programs.

⁷⁶ Associated with a medical residency program.

⁷⁷ October 1, 2014, through September 30, 2015.

⁷⁸ October 1, 2015, through September 30, 2016.

⁷⁹ October 1, 2016, through September 30, 2017.

⁸⁰ Unique employees involved in direct medical care (cost center 8200).

VA Outpatient Clinic Profiles⁸¹

The VA outpatient clinics in communities within the catchment area of the Facility provide PC integrated with women's health, MH, and telehealth services. Some also provide specialty care, diagnostic, and ancillary services. Table 8 provides information relative to each of the clinics.

Table 8. VA Outpatient Clinic Workload/Encounters⁸² and Specialty Care, Diagnostic, and Ancillary Services Provided (October 1, 2016, through September 30, 2017)

Location	Station No.	PC Workload/ Encounters	MH Workload/ Encounters	Specialty Care Services ⁸³ Provided	Diagnostic Services ⁸⁴ Provided	Ancillary Services ⁸⁵ Provided
Athens, OH	538GA	4,487	3,216	Cardiology Dermatology Endocrinology Neurology Anesthesia Eye Podiatry	EKG	Pharmacy Prosthetics Weight Management Nutrition

⁸¹ Includes all outpatient clinics in the community that were in operation as of February 15, 2018. The OIG omitted Chillicothe, OH (538QA), as no workload/encounters or services were reported.

⁸² An encounter is a professional contact between a patient and a practitioner vested with responsibility for diagnosing, evaluating, and treating the patient's condition.

⁸³ Specialty care services refer to non-PC and non-MH services provided by a physician.

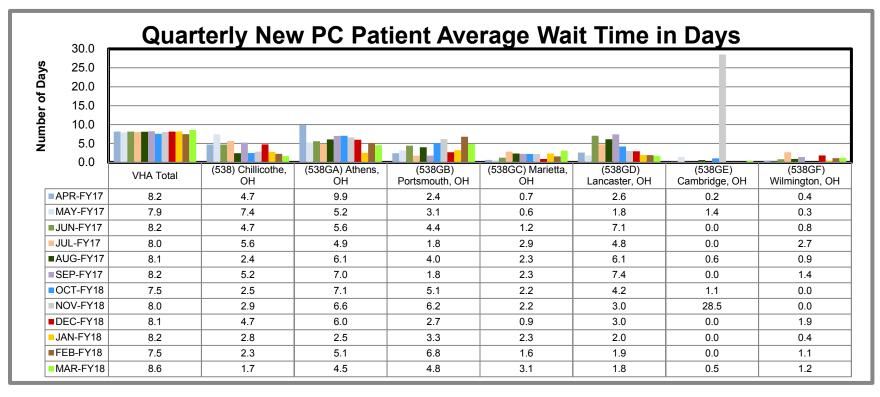
⁸⁴ Diagnostic services include EKG, EMG, laboratory, nuclear medicine, radiology, and vascular lab services.

⁸⁵ Ancillary services include chiropractic, dental, nutrition, pharmacy, prosthetic, social work, and weight management services.

Location	Station No.	PC Workload/ Encounters	MH Workload/ Encounters	Specialty Care Services ⁸³ Provided	Diagnostic Services ⁸⁴ Provided	Ancillary Services ⁸⁵ Provided
Portsmouth, OH	538GB	5,852	2,949	Cardiology Dermatology Endocrinology Neurology Anesthesia Eye Podiatry	EKG	Pharmacy Prosthetics Weight Management Nutrition
Marietta, OH	538GC	4,684	2,373	Cardiology Dermatology Endocrinology Neurology Anesthesia Eye General Surgery Podiatry	EKG	Pharmacy Prosthetics Weight Management Nutrition
Lancaster, OH	538GD	6,777	3,709	Cardiology Dermatology Endocrinology Anesthesia Eye Podiatry	EKG	Pharmacy Prosthetics Weight Management Nutrition
Cambridge, OH	538GE	4,256	3,527	Cardiology Dermatology Anesthesia Eye Podiatry	EKG	Pharmacy Prosthetics Weight Management Nutrition
Wilmington, OH	538GF	1,379	441	Dermatology Endocrinology	EKG	Pharmacy Weight Management Nutrition

Source: VHA Support Service Center and VA Corporate Data Warehouse Note: The OIG did not assess VA's data for accuracy or completeness.

Appendix C: Patient Aligned Care Team Compass Metrics86

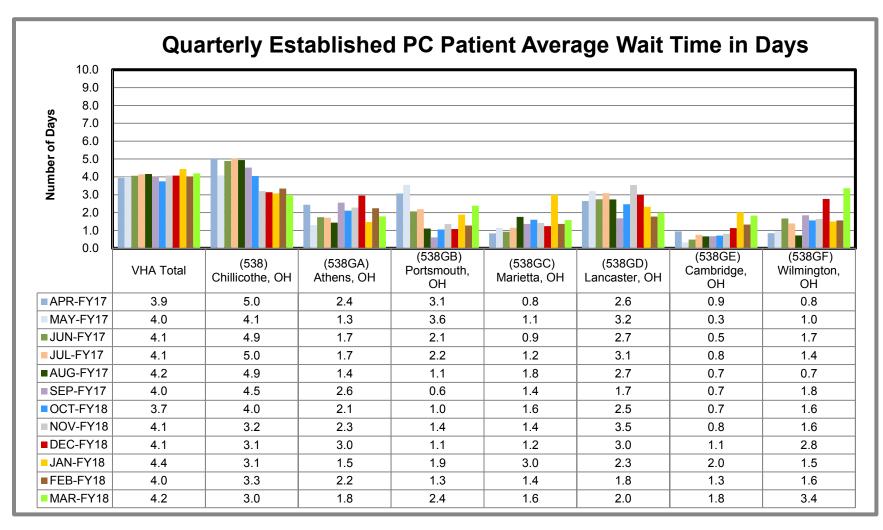


Source: VHA Support Service Center

Note: The OIG did not assess VA's data for accuracy or completeness

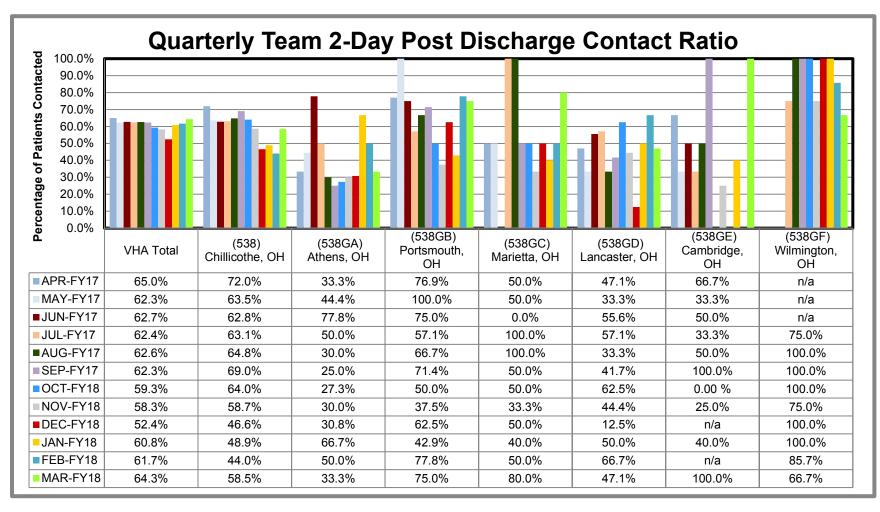
Data Definition: The average number of calendar days between a new patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date. Note that prior to FY 2015, this metric was calculated using the earliest possible create date.

⁸⁶ Department of Veterans' Affairs, Patient Aligned Care Teams Compass Data Definitions, accessed September 11, 2017.



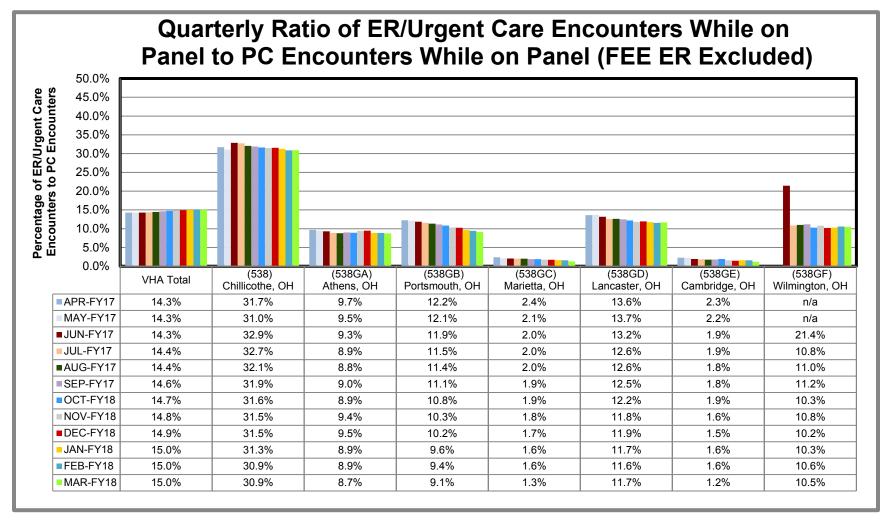
Note: The OIG did not assess VA's data for accuracy or completeness.

Data Definition: The average number of calendar days between an established patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date.



Note: The OIG did not assess VA's data for accuracy or completeness.

Data Definition: The percent of assigned PC patients discharged from any VA facility who have been contacted by a PC team member within 2 business days during the reporting period. Patients are excluded if they are discharged from an observation specialty and/or readmitted within 2 business days to any VA facility. Team members must have been assigned to the patient's team at the time of the patient's discharge. Team member identification is based on the primary provider on the encounter. Performance measure mnemonic "PACT17." The absence of reported data is indicated by "n/a."



Note: The OIG did not assess VA's data for accuracy or completeness.

Data Definition: This is a measure of where the patient receives his PC and by whom. A low percentage is better. The formula is the total VHA ER/Urgent Care Encounters While on Team (WOT) with a LIP divided by the number of PC Team Encounters WOT with an LIP plus the total number of VHA ER/Urgent Care Encounters WOT with an LIP. The absence of reported data is indicated by "n/a."

Appendix D: Strategic Analytics for Improvement and Learning (SAIL) Metric Definitions⁸⁷

Measure	Definition	Desired Direction
ACSC Hospitalization	Ambulatory Care Sensitive Conditions hospitalizations	A lower value is better than a higher value
Adjusted LOS	Acute care risk adjusted length of stay	A lower value is better than a higher value
Admit Reviews Met	% Acute Admission Reviews that meet InterQual criteria	A higher value is better than a lower value
Best Place to Work	All Employee Survey Best Places to Work score	A higher value is better than a lower value
Call Center Responsiveness	Average speed of call center responded to calls in seconds	A lower value is better than a higher value
Call Responsiveness	Call center speed in picking up calls and telephone abandonment rate	A lower value is better than a higher value
Capacity	Physician Capacity	A lower value is better than a higher value
Care Transition	Care Transition (Inpatient)	A higher value is better than a lower value
Complications	Acute care risk adjusted complication ratio (observed to expected ratio)	A lower value is better than a higher value
Comprehensiveness	Comprehensiveness (PCMH)	A higher value is better than a lower value
Cont Stay Reviews Met	% Acute Continued Stay reviews that meet InterQual criteria	A higher value is better than a lower value
Efficiency	Overall efficiency measured as 1 divided by SFA (Stochastic Frontier Analysis)	A higher value is better than a lower value
Efficiency/Capacity	Efficiency and Physician Capacity	A higher value is better than a lower value

⁸⁷ VHA Support Service Center (VSSC), Strategic Analytics for Improvement and Learning (SAIL), accessed: February 14, 2018.

Measure	Definition	Desired Direction
Employee Satisfaction	Overall satisfaction with job	A higher value is better than a lower value
HC Assoc Infections	Healthcare associated infections	A lower value is better than a higher value
HEDIS Like	Outpatient performance measure (HEDIS)	A higher value is better than a lower value
HEDIS Like – HED90_1	HEDIS-EPRP Based PRV TOB BHS	A higher value is better than a lower value
HEDIS Like – HED90_ec	HEDIS-eOM Based DM IHD	A higher value is better than a lower value
MH Wait Time	MH care wait time for new patient completed appointments within 30 days of preferred date	A higher value is better than a lower value
MH Continuity Care	MH continuity of care (FY14Q3 and later)	A higher value is better than a lower value
MH Exp of Care	MH experience of care (FY14Q3 and later)	A higher value is better than a lower value
MH Popu Coverage	MH population coverage (FY14Q3 and later)	A higher value is better than a lower value
Oryx	Inpatient performance measure (ORYX)	A higher value is better than a lower value
PC Routine Care Appt	Timeliness in getting a PC routine care appointment (PCMH)	A higher value is better than a lower value
PC Urgent Care Appt	Timeliness in getting a PC urgent care appointment (PCMH)	A higher value is better than a lower value
PCMH Same Day Appt	Days waited for appointment when needed care right away (PCMH)	A higher value is better than a lower value
PCMH Survey Access	Timely Appointment, care and information (PCMH)	A higher value is better than a lower value
PC Wait Time	PC wait time for new patient completed appointments within 30 days of preferred date	A higher value is better than a lower value
PSI	Patient safety indicator (observed to expected ratio)	A lower value is better than a higher value
Rating Hospital	Overall rating of hospital stay (inpatient only)	A higher value is better than a lower value

Measure	Definition	Desired Direction
Rating PC Provider	Rating of PC providers (PCMH)	A higher value is better than a lower value
Rating SC Provider	Rating of specialty care providers (specialty care)	A higher value is better than a lower value
RN Turnover	Registered nurse turnover rate	A lower value is better than a higher value
RSMR-AMI	30-day risk standardized mortality rate for acute myocardial infarction	A lower value is better than a higher value
RSMR-CHF	30-day risk standardized mortality rate for congestive heart failure	A lower value is better than a higher value
RSMR-COPD	30-day risk standardized mortality rate for COPD	A lower value is better than a higher value
RSMR-Pneumonia	30-day risk standardized mortality rate for pneumonia	A lower value is better than a higher value
RSRR-AMI	30-day risk standardized readmission rate for acute myocardial infarction	A lower value is better than a higher value
RSRR-Cardio	30-day risk standardized readmission rate for cardiorespiratory patient cohort	A lower value is better than a higher value
RSRR-CHF	30-day risk standardized readmission rate for congestive heart failure	A lower value is better than a higher value
RSRR-COPD	30-day risk standardized readmission rate for COPD	A lower value is better than a higher value
RSRR-CV	30-day risk standardized readmission rate for cardiovascular patient cohort	A lower value is better than a higher value
RSRR-HWR	Hospital wide readmission	A lower value is better than a higher value
RSRR-Med	30-day risk standardized readmission rate for medicine patient cohort	A lower value is better than a higher value
RSRR-Neuro	30-day risk standardized readmission rate for neurology patient cohort	A lower value is better than a higher value
RSRR-Pneumonia	30-day risk standardized readmission rate for pneumonia	A lower value is better than a higher value
RSRR-Surg	30-day risk standardized readmission rate for surgery patient cohort	A lower value is better than a higher value
SC Routine Care Appt	Timeliness in getting a SC routine care appointment (Specialty Care)	A higher value is better than a lower value

Measure	Definition	Desired Direction
SC Survey Access	Timely Appointment, care and information (Specialty Care)	A higher value is better than a lower value
SC Urgent Care Appt	Timeliness in getting a SC urgent care appointment (Specialty Care)	A higher value is better than a lower value
SMR	Acute care in-hospital standardized mortality ratio	A lower value is better than a higher value
SMR30	Acute care 30-day standardized mortality ratio	A lower value is better than a higher value
Specialty Care Wait Time	Specialty care wait time for new patient completed appointments within 30 days of preferred date	A higher value is better than a lower value
Stress Discussed	Stress Discussed (PCMH Q40)	A higher value is better than a lower value

Appendix E: VISN Director Comments

Department of Veterans Affairs Memorandum

Date: July 2, 2018

From: Director, VA Healthcare System of Ohio (10N10)

Subj: CHIP Review of the Chillicothe VA Medical Center, OH

To: Director, Atlanta Office of Healthcare Inspections (54AT)

Director, Management Review Service (VHA 10E1D MRS Action)

- 1. Please find attached the comments and actions to be taken in response to the recommendations in the OIG report entitled Comprehensive Healthcare Inspection Program Review of the Chillicothe VA Medical Center.
- 2. I concur with the facility's response and appreciate the opportunity to respond to this report.

(Original signed by:)

Robert McDivitt, FACHE

Attachment

For accessibility, the original format of this appendix has been modified to comply with Section 508 of the Americans with Disabilities Act.

Appendix F: Facility Director Comments

Department of Veterans Affairs Memorandum

Date: June 29, 2018

From: Director, Chillicothe VA Medical Center (538/00)

Subj: CHIP Review of the Chillicothe VA Medical Center, OH

To: Director, VA Healthcare System of Ohio (10N10)

- 1. I have reviewed and concur with the findings and recommendations in the OIG report entitled, Comprehensive Healthcare Inspection Program Review of the Chillicothe VA Medical Center.
- 2. Please contact our facility for any additional questions or if further information is required.

(Original signed by:)

Mark Murdock, MHA, FACHE

For accessibility, the original format of this appendix has been modified to comply with Section 508 of the Americans with Disabilities Act.

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