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Clinical Assessment Program Review of the VA Northern Indiana Health Care System Fort Wayne, Indiana

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Washington, DC 20420

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	Glossary
CAP	Clinical Assessment Program
CNH	community nursing home
EHR	electronic health record
EOC	environment of care
facility	VA Northern Indiana Health Care System
FY	fiscal year
MH	mental health
NA	not applicable
NM	not met
OIG	Office of Inspector General
PC	primary care
POCT	point-of-care testing
QSV	quality, safety, and value
RME	reusable medical equipment
SPS	Sterile Processing Service
VHA	Veterans Health Administration
VISN	Veterans Integrated Service Network

Glossary

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Executive Summary

Purpose and Objectives: The review provided an evaluation of the quality of care delivered in the inpatient and outpatient settings of the VA Northern Indiana Health Care System. We reviewed clinical and administrative processes that affect patient care outcomes—Quality, Safety, and Value; Environment of Care; Medication Management; Coordination of Care; Diagnostic Care; Moderate Sedation; Community Nursing Home Oversight; and Management of Disruptive/Violent Behavior. We also followed up on recommendations from the previous Combined Assessment Program and Community Based Outpatient Clinic and Primary Care Clinic reviews and provided crime awareness briefings.

Results: We conducted the review during the week of March 6, 2017, and identified certain system weaknesses in utilization management; environmental cleanliness; anticoagulation processes and competency assessment; transfer data collection and transfer documentation; re-evaluations prior to moderate sedation procedures; community nursing home clinical visits; disruptive behavior program implementation, processes, and training; and credentialing and privileging.

Review Impact: As a result of the findings, we could not gain reasonable assurance that:

- 1. Utilization management decisions are made with physician advisors' input.
- 2. The facility consistently maintains clean bed frames.
- 3. The facility has a comprehensive anticoagulation therapy management program.
- 4. The facility has effective processes to ensure the safe transfer of patients.
- 5. Clinicians re-evaluate all patients prior to moderate sedation procedures.
- 6. The facility monitors and assures the safe care of all patients in the community nursing home program by conducting clinical visits.
- 7. The facility effectively manages disruptive/violent behavior incidents and ensures all employees receive training to reduce and prevent disruptive behaviors.
- 8. The facility has an effective process for approving another facility's physicians for teledermatology services and obtaining professional practice evaluation data for telemedicine providers.

Recommendations: We made recommendations in the following seven review areas.

Quality, Safety, and Value – Ensure that:

• Physician Utilization Management Advisors consistently document their decisions in the National Utilization Management Integration database.

Environment of Care – Ensure that:

• Patient care areas have clean bed frames.

Medication Management: Anticoagulation Therapy – Ensure that:

- The facility defines a process for patient anticoagulation-related calls outside normal business hours.
- The facility designates a physician anticoagulation program champion.
- Clinicians consistently obtain all required laboratory tests prior to initiating anticoagulant medications.
- Clinical managers complete competency assessments annually for employees actively involved in the anticoagulant program.

Coordination of Care: Inter-Facility Transfers – Ensure that:

- The facility collects and reports data on patient transfers out of the facility.
- For patients transferred out of the facility, providers consistently include required elements in transfer documentation; sending nurses document transfer assessments/notes; and employees enter a progress note titled, "Inter-facility Transfer Notes for Individual Disciplines."

Moderate Sedation – Ensure that:

• Providers re-evaluate patients immediately before moderate sedation for changes since the prior assessment.

Community Nursing Home Oversight – Ensure that:

• Social workers and registered nurses conduct and document cyclical clinical visits with the frequency required by Veterans Health Administration policy.

Management of Disruptive/Violent Behavior – Ensure that:

- The facility implements an Employee Threat Assessment Team or an alternate group that addresses employee-related disruptive behavior.
- The facility's Disruptive Behavior Committee includes a senior clinician chair and the Patient Safety Manager and/or Risk Manager and that the Patient Advocate consistently attends committee meetings.
- A clinician member of the Disruptive Behavior Committee enters progress notes regarding Patient Record Flags.
- Clinicians inform patients about the Patient Record Flags and the right to request to amend/appeal flag placement.
- All employees receive Level 1 Prevention and Management of Disruptive Behavior training and additional training as required for their assigned risk area within 90 days of hire and that the training is documented in employee training records.

We also made the following repeat recommendations from the previous Combined Assessment Program review.

Quality Management – Ensure that:

 The Medical Executive Committee discusses and documents its approval of the use of another facility's physicians for teledermatology services and that the facility obtains teledermatology physicians' professional practice evaluation information from the providing facility.

Comments

The Veterans Integrated Service Network Director and Facility Director agreed with the Clinical Assessment Program review findings and recommendations and provided acceptable improvement plans. (See Appendixes E and F, pages 41–49, for the full text of the Directors' comments.) We consider recommendation 4 closed. We will follow up on the planned actions for the open recommendations until they are completed.

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JOHN D. DAIGH, JR., M.D. Assistant Inspector General for Healthcare Inspections

Purpose and Objectives

Purpose

This CAP review provided an evaluation of the quality of care delivered in the inpatient and outpatient settings of the facility.

Objectives

CAP reviews are one element of OIG's efforts to ensure that our Nation's veterans receive high quality VA health care services. The reviews include cyclical evaluations of key clinical and administrative processes that affect patient care outcomes. Areas of focus include QSV; EOC; Medication Management; Coordination of Care; and Diagnostic Care.

OIG also evaluates processes that are high risk and problem-prone—Moderate Sedation, CNH Oversight, and Management of Disruptive/Violent Behavior—and follows up on recommendations from the previous Combined Assessment Program and Community Based Outpatient Clinic and PC Clinic Reviews. Additionally, OIG provides crime awareness briefings to increase employee understanding of the potential for program fraud and the requirement to refer suspected criminal activity to OIG.

Background

We evaluate key aspects of clinical care delivery in a variety of primary/specialty care and inpatient/outpatient settings. These aspects include QSV, EOC, Medication Management, Coordination of Care, and Diagnostic Care (see Figure 1 below).

Environment of		Medic	ation
Care		Manag	ement
	Quality, Safety,		
	and Value		
Diagnostic Care		Coordina	ation of
		Ca	re

Figure 1. Comprehensive Coverage of Continuum of Care

Source: VA OIG

Quality, Safety, and Value

According to the Institute of Medicine (now the National Academy of Medicine), there are six important components of a health care system that provides high quality care to individuals. The system:

- 1. Is safe (free from accidental injury) for all patients, in all processes, all the time.
- Provides care that is effective (care that, wherever possible, is based on the use of systematically obtained evidence to make determinations regarding whether a preventive service, diagnostic test, therapy, or no intervention would produce the best outcome).
- 3. Is patient-centered. This concept includes respect for patients' values and preferences; coordination and integration of care; information, communication, and education; physical comfort; and involvement of family and friends.
- 4. Delivers care in a timely manner (without long waits that are wasteful and often anxiety-provoking).
- 5. Is efficient (uses resources to obtain the best value for the money spent).
- 6. Is equitable (bases care on an individual's needs and not on personal characteristics—such as gender, race, or insurance status—that are unrelated to the patient's condition or to the reason for seeking care).¹

One of VA's strategies is to deliver high quality, veteran-centered care that compares favorably to the best of the private sector in measured outcomes, value, efficiency, and patient experience.²

Environment of Care

All facilities face environmental risks, including those associated with safety and security, fire, hazardous materials and waste, medical equipment, and utility systems. The EOC is made up of three basic elements: (1) the building or space; (2) equipment used to support patient care; and (3) people who enter the environment.³

The physical environment shapes every patient experience and all health care delivery, including those episodes of care that result in patient harm. Three patient safety areas are markedly influenced by the environment—health care-associated infections, medication safety, and falls. Because health care-associated infections are transmitted through air, water, and contact with contaminated surfaces, the physical environment plays a key role in preventing the spread of infections in health care settings. Medication safety is markedly influenced by physical environmental conditions, including light levels and workspace organization. Environmental factors, such as the

¹ Teleki SS, Damberg, CL, Reville RT. *Quality of Health Care: What Is It, Why Is It Important, and How Can It Be Improved in California's Workers Compensation Programs?* Santa Monica: RAND Corporation; May 2003 Quality and Workers' Compensation Working Draft.

² Department of Veterans Affairs, Veterans Health Administration. *Blueprint for Excellence*. September 2014.

³ The Joint Commission. *Comprehensive Accreditation Manual for Hospitals: E-dition*®: Joint Commission Resources; July 2016: Environment of Care (EC).

placement of doorways, flooring type, and the location of furniture, can contribute to patient falls and associated injuries.⁴

Medication Management

Comprehensive medication management is defined as the standard of care that ensures clinicians individually assess each patient's medications to determine that each is appropriate for the patient, effective for the medical condition, safe given the comorbidities and other medications prescribed, and able to be taken by the patient as intended. Medications are involved in 80 percent of all treatments and impact every aspect of a patient's life. Drug therapy problems occur every day. The Institute of Medicine (now the National Academy of Medicine) noted that while medications account for only 10 percent of total health care costs, their ability to control disease and impact overall costs, morbidity, and productivity-when appropriately used-is enormous. The components of the medication management process include procuring, storing, prescribing or ordering, transcribing. securing, preparing. dispensina. and administering.5,6

Coordination of Care

Coordination of care is the process of coordinating care, treatment, or services provided by a facility, including referring individuals to appropriate community resources to meet ongoing identified needs, implementing the plan of care, and avoiding unnecessary duplication of services. Coordination of care is recognized as a major challenge in the safe delivery of care. The rise of chronic illness means that a patient's care, treatment, and services likely will involve an array of providers in a variety of health care settings, including the patient's home.⁷

In a 2001 report entitled "Crossing the Quality Chasm: A New Health System for the 21st Century," the Institute of Medicine (now the National Academy of Medicine) noted that, "Because of the special vulnerability that accompanies illness or injury, coordination of care takes on special importance. Many patients depend on those who provide care to coordinate services—whether tests, consultations, or procedures—to ensure that accurate and timely information reaches those who need it at the appropriate time." Health care providers and organizations need to work together to coordinate their efforts to provide safe, quality care.⁸

⁴ Joseph A, Malone EB. *The Physical Environment: An Often Unconsidered Patient Safety Tool.* Agency for Healthcare Research and Quality. Patient Safety Network; October 2012.

⁵ Patient-Centered Primary Care Collaborative. *The Patient-Centered Medical Home: Integrating Comprehensive Medication Management to Optimize Patient Outcomes, Resource Guide*. 2nd ed; June 2012.

⁶ The Joint Commission. *Comprehensive Accreditation Manual for Hospitals: E-dition*®: Joint Commission Resources; July 2016: Medication Management (MM).

⁷ The Joint Commission. *Comprehensive Accreditation Manual for Hospitals: E-dition*®: Joint Commission Resources; July 2016: Provision of Care, Treatment, and Services (PC).

⁸ Institute of Medicine. *Crossing the Quality Chasm: A New Health System for the 21st Century.* The National Academies Press; March 2001.

Diagnostic Care

The diagnostic process is a complex, patient-centered, collaborative activity that involves information gathering and clinical reasoning with the goal of determining a patient's health problem. Diagnostic testing may occur in successive rounds of information gathering, integration, and interpretation, with each round refining the working diagnosis. PC clinicians order laboratory tests in slightly less than one third of patient visits, and direct-to-patient testing is becoming increasingly prevalent.⁹

Medical imaging also plays a critical role in establishing the diagnoses for many conditions. The advancement of imaging technologies has improved the ability of clinicians to detect, diagnose, and treat conditions while also allowing patients to avoid more invasive procedures. In many cases, diagnostic testing can identify a condition before it is clinically apparent; for example, an imaging study indicating the presence of coronary artery blockage can identify coronary artery disease even in the absence of symptoms. Performed appropriately, diagnostic care facilitates the provision of timely, cost-effective, and high quality medical care.¹⁰

High-Risk and Problem-Prone Health Care Processes

Health care leaders must give priority to high-volume, high-risk, or problem-prone processes for performance improvement activities.¹¹ Specifically, they are responsible for identifying high-risk areas that could harm patients, visitors, and employees; implementing programs to avert risks; and managing a robust reporting process for adverse events that occur. But of all of their responsibilities, one of the most important is focusing on improving patient safety.¹²

Moderate sedation is a drug-induced depression of consciousness during which patients can still respond purposefully to verbal comments.¹³ Properly credentialed providers and trained clinical staff must provide safe care while sedating patients for invasive procedures. Additionally, facility leaders must monitor moderate sedation adverse events, report and trend the use of reversal agents, and systematically aggregate and analyze the data to enhance patient safety and employee performance.¹⁴

¹⁰ Department of Veterans Affairs. Patient Care Services. Diagnostic Services. http://www.patientcare.va.gov/diagnosticservices.asp. Accessed September 21, 2016.

¹¹ The Joint Commission. *Comprehensive Accreditation Manual for Hospitals: E-dition*®: Joint Commission Resources; July 2016: Leadership (LD) Accreditation Requirements, LD.04.04.01, EP2.

⁹ Committee on Diagnostic Error in Health Care. Balogh EP, Miller BT, Ball JR, eds. *Improving Diagnosis in Health Care*. Washington, DC: The National Academies Press; 2015: Chap. 2.

¹² Bickmore, AM. Streamlining the Risk Management Process in Healthcare to Improve Workflow and Increase Patient Safety, *HealthCatalyst*, <u>https://www.healthcatalyst.com/streamlining-risk-management-process-healthcare</u>.

¹³American Society of Anesthesiologists (ASA), Practice Guidelines for Sedation and Analgesia by Non-Anesthesiologists, 2002. Anesthesiology 2002; 96:1004-17.

¹⁴ VHA Directive 1073, *Moderate Sedation by Non-Anesthesiology Providers*, December 30, 2014.

As of October 2016, VHA has contracts with more than 1,800 CNHs where more than 9,500 veteran patients reside.¹⁵ These CNHs may be either in close proximity to a VA facility or located hundreds of miles away. VHA requires local oversight of CNHs, which includes monitoring and follow-up services for patients who choose to reside in nursing homes in the community. This oversight involves annual reviews and monthly patient visits unless otherwise specified.¹⁶

According to the U.S. Bureau of Labor Statistics, health care workers are nearly five times more likely to be victims of nonfatal assaults or violent acts in their work places than average workers in all industries combined. Many of these assaults and violent acts are perpetrated by patients.¹⁷ Management of disruptive/violent behavior involves the development of policy, programs, and initiatives for reducing and preventing disruptive behaviors and other defined acts that threaten public safety.¹⁸ VHA released a directive that addresses the management of all individuals in VHA facilities whose behavior could jeopardize the health or safety of others, undermine a culture of safety in VHA, or otherwise interfere with the delivery of health care at a facility. Unfortunately, employee training deadlines related to this directive have been postponed several times.¹⁹

Scope

To determine compliance with requirements related to patient care quality, clinical functions, and the EOC, we physically inspected selected areas, discussed processes and validated findings with managers and employees, and reviewed clinical and administrative records. The review covered the following five aspects of clinical care.

- Quality, Safety, and Value
- Environment of Care
- Medication Management: Anticoagulation Therapy
- Coordination of Care: Inter-Facility Transfers
- Diagnostic Care: Point-of-Care Testing

¹⁵ VA Corporate Data Warehouse. Accessed October 31, 2016.

 ¹⁶ VHA Handbook 1143.2, VHA Community Nursing Home Oversight Procedures, June 4, 2004.
 ¹⁷ U.S. Bureau of Labor Statistics. Janocha JA, Smith RT. Workplace Safety and Health in the Health Care and Social Assistance Industry, 2003–07. <u>http://www.bls.gov/opub/mlr/cwc/workplace-safety-and-health-in-the-health-care-and-social-assistance-industry-2003-07.pdf</u>. August 30, 2010. Accessed October 28, 2016.
 ¹⁸ VHA Directive 2012-026, Sexual Assaults and Other Defined Public Safety Incidents in Veterans Health

¹⁸ VHA Directive 2012-026, *Sexual Assaults and Other Defined Public Safety Incidents in Veterans Health Administration (VHA) Facilities,* September 27, 2012.

¹⁹ VHA Chief Learning Officer. "VHA Approval to Temporarily Suspend Talent Management System (TMS) Required Training Assignments." Memorandum. March 21, 2016.

We also evaluated three additional review areas because of inherent risks and potential vulnerabilities.

- Moderate Sedation
- Community Nursing Home Oversight
- Management of Disruptive/Violent Behavior

We list the review criteria for each of the review areas in the topic checklists.

The review covered operations for FY 2015, FY 2016, and FY 2017 through March 10, 2017, and inspectors conducted the reviews in accordance with OIG standard operating procedures for CAP reviews. We also asked the facility to provide the status on the recommendations we made in our previous Combined Assessment Program report (*Combined Assessment Program Review of the VA Northern Indiana Health Care System, Fort Wayne, Indiana,* Report No. 14-00684-132, April 28, 2014) and community based outpatient clinic report (*Community Based Outpatient Clinic and Primary Care Clinic Reviews at VA Northern Indiana Health Care System, Fort Wayne, Indiana,* Report No. 14-00239-127, April 18 2014). We made repeat recommendations in Quality Management. (See page 28.)

We presented crime awareness briefings to 53 employees. These briefings covered procedures for reporting suspected criminal activity to OIG and included case-specific examples illustrating procurement fraud, conflicts of interest, and bribery.

Additionally, we surveyed employees regarding patient safety and quality of care at the facility. We distributed an electronic survey to all facility employees and received 143 responses. We shared summarized results with facility managers.

In this report, we make recommendations for improvement. Recommendations pertain to issues that are significant enough for OIG to monitor until the facility implements corrective actions. When issues and concerns outside the scope of this CAP review come to our attention, they can be referred for further review separate from this report.

Reported Accomplishments

Clinical Documentation Improvement Program

In December 2016, the facility implemented the Clinical Documentation Improvement Program to enhance the quality of EHR documentation and promote continuity of care by having an accurate picture of a veteran's health status for the next provider. The Clinical Documentation Improvement Program facilitates the precise assignment of diagnostic and procedural codes for proper facility workload and patient weighted work for Veterans Equitable Resource Allocation funding.

Veterans Justice Outreach Program

The Veterans Justice Outreach Program currently serves 191 veterans within nine operational Veterans Treatment Courts. The program goal is to avoid unnecessary criminalization of mental illness and extended incarceration by ensuring eligible veterans have timely access to VA MH and substance abuse services. Three courts have agreed to be regional courts, which allows rural counties not currently served to transfer their justice-involved veterans' cases to a court served by the facility.

Audiology Service Scheduling

On October 31, 2016, the facility implemented direct scheduling in Audiology Service as part of a national initiative. The goal for this initiative was to minimize unnecessary tasks and wasted time for both veterans and PC clinicians. Since its implementation, there has been a reduction in consults of more than 85 percent and improvement in access with many veterans being seen the same day as their initial call or visit. The service anticipates direct scheduling will result in higher patient and employee satisfaction rates.

Results and Recommendations

Quality, Safety, and Value

The purpose of this review was to determine whether the facility complied with selected QSV program requirements.^a VHA requires that its facilities operate a QSV program to monitor patient care quality and performance improvement activities. Many QSV activities are required by VHA directives, accreditation standards, and Federal regulations. Public Law 100-322 mandates VA's OIG to oversee VHA quality improvement programs at every level. This review focuses on the following program areas.

- Senior-level committee or group with responsibility for QSV/performance improvement
- Protected peer review
- Credentialing and privileging
- Utilization management
- Patient safety

We interviewed senior managers and key QSV employees, and we evaluated meeting minutes, 25 licensed independent practitioners' profiles, 10 protected peer reviews, 5 root cause analyses, and other relevant documents. The table below shows the areas reviewed for this topic. The area marked as NM did not meet applicable requirements and needed improvement.

Checklist 1. QSV Areas Reviewed, Findings, and Recommendations

NM	Areas Reviewed	Findings	Recommendations
	 There was a senior-level committee responsible for key QSV functions that met at least quarterly and was chaired or co-chaired by the Facility Director. The committee routinely reviewed aggregated data. 		

NM	Areas Reviewed (continued)	Findings	Recommendations
	 Credentialing and privileging processes met selected requirements: Facility policy/by-laws specified a frequency for clinical managers to review practitioners' Ongoing Professional Practice Evaluation data. Facility clinical managers reviewed Ongoing Professional Practice Evaluation data at the frequency specified in the policy/by-laws. The facility set triggers for when a Focused Professional Practice Evaluation for cause would be indicated. 		
	 Protected peer reviews met selected requirements: Peer reviewers documented their use of important aspects of care in their review, such as appropriate and timely ordering of diagnostic tests, timely treatment, and appropriate documentation. When the Peer Review Committee recommended individual improvement actions, clinical managers implemented the actions. 		
X	 Utilization management met selected requirements: The facility completed at least 75 percent of all required inpatient reviews. Physician Utilization Management Advisors documented their decisions in the National Utilization Management Integration database. An interdisciplinary group reviewed utilization management data. 	 For 3 of the 81 cases referred to Physician Utilization Management Advisors January 7–March 7, 2017, there was no evidence that advisors documented their decisions in the National Utilization Management Integration database. This resulted in less data for the facility to use to set benchmarks; identify trends, actions, and opportunities to improve efficiency; and monitor outcomes. 	1. We recommended that Physician Utilization Management Advisors consistently document their decisions in the National Utilization Management Integration database and that facility managers monitor compliance.

NM	Areas Reviewed (continued)	Findings	Recommendations
	Patient safety met selected requirements:		
	 The Patient Safety Manager entered all 		
	reported patient incidents into the		
	WEBSPOT database.		
	 The facility completed the required 		
	minimum of eight root cause analyses.		
	 The facility provided feedback about the 		
	root cause analysis findings to the		
	individual or department who reported the		
	incident.		
	• At the completion of FY 2016, the Patient		
	Safety Manager submitted an annual		
	patient safety report to facility leaders.		
	Overall, if QSV reviews identified significant		
	issues, the facility took actions and		
	evaluated them for effectiveness.		
	Overall, senior managers actively		
	participated in QSV activities.		

Environment of Care

The purpose of this review was to determine whether the facility maintained a clean and safe health care environment in accordance with applicable requirements. We also determined whether the facility met selected requirements in SPS.^b

VHA must manage risks in the environment in order to promote a safe, functional, and supportive environment. Further, VHA must establish a systematic infection prevention and control program to reduce the possibility of acquiring and transmitting infections. We selected the hemodialysis unit and SPS as special emphasis areas due to the increased potential for exposure to infectious agents inherent to hemodialysis and procedures using RME. Hemodialysis patients are at higher risk for infections for various reasons, including that hemodialysis requires vascular access for prolonged periods of time and that opportunities exist for transmission of infectious agents when multiple patients receive dialysis concurrently. RME is intended for repeated use on different patients after being reprocessed through cleaning, disinfection, and/or sterilization. Patients undergoing procedures using RME are at higher risk of exposure to infectious agents if RME is not properly reprocessed.

At the Marion campus, we inspected inpatient units (community living center, acute MH, and chronic MH), PC, and urgent care. At the Fort Wayne campus, we inspected the Emergency Department, inpatient units (medical/surgical and intensive care), PC, and SPS. We also inspected the Fort Wayne VA Clinic (MH Annex). Additionally, we reviewed relevant documents and six employee training records, and we conversed with key employees and managers. The table below shows the areas reviewed for this topic. The area marked as NM did not meet applicable requirements and needed improvement. Items that did not apply to this facility are marked NA.

NM	Areas Reviewed for General EOC	Findings	Recommendations
	EOC Committee minutes reflected sufficient		
	detail regarding identified deficiencies,		
	corrective actions taken, and tracking of		
	corrective actions to closure for the facility		
	and the community based outpatient clinics.		
	The facility conducted an infection		
	prevention risk assessment.		

Checklist 2. EOC Areas Reviewed, Findings, and Recommendations

NM	Areas Reviewed for General EOC (continued)	Findings	Recommendations
	Infection Prevention/Control Committee minutes documented discussion of identified high-risk areas, actions implemented to address those areas, and follow-up on implemented actions and included analysis of surveillance activities and data.		
	The facility had established a procedure for cleaning equipment between patients. The facility conducted required fire drills in buildings designated for health care occupancy and documented drill critiques.		
	The facility had a policy/procedure/guideline for identification of individuals entering the facility, and units/areas complied with requirements.		
X	The facility met general safety requirements. The facility met environmental cleanliness requirements.	 Two of 10 patient care areas contained dirty bed frames. 	2. We recommended that facility managers ensure clean bed frames in patient care areas and monitor compliance.
	Areas Reviewed for SPS		
	The facility had a policy for cleaning, disinfecting, and sterilizing RME.		
	The facility's standard operating procedures for selected RME were current and consistent with the manufacturers' instructions for use.		
	The facility performed quality control testing on selected RME with the frequency required by local policy and took appropriate action on positive results.		

NM	Areas Reviewed for SPS (continued)	Findings	Recommendations
	Selected SPS employees had evidence of		
	the following for selected RME:		
	• Training and competencies at orientation if		
	employed less than or equal to 1 year		
	Competencies within the past 12 months		
	or with the frequency required by local		
	policy if employed more than 1 year		
	The facility met infection prevention		
	requirements in SPS areas. Standard operating procedures for selected		
	RME were located in the area where		
	reprocessing occurred.		
	SPS employees checked eyewash stations		
	in SPS areas weekly.		
	SPS employees had access to Safety Data		
	Sheets in areas where they used hazardous		
	chemicals.		
	Areas Reviewed for the		
	Hemodialysis Unit		
NA	The facility had a policy or procedure for		
	preventive maintenance of hemodialysis		
	machines and performed maintenance at the frequency required by local policy.		
NA	Selected hemodialysis unit employees had		
	evidence of bloodborne pathogens training		
	within the past 12 months.		
NA	The facility met environmental safety		
	requirements on the hemodialysis unit.		
NA	The facility met infection prevention		
	requirements on the hemodialysis unit.		
NA	The facility met medication safety and		
	security requirements on the hemodialysis		
	unit.		
NA	The facility met privacy requirements on the		
	hemodialysis unit.		

Medication Management: Anticoagulation Therapy

The purpose of this review was to determine whether facility clinicians appropriately managed and provided education to patients with new orders for anticoagulant medication.^c During FY 2016, more than 482,000 veterans received an anticoagulant. Anticoagulants (commonly called blood thinners) are a class of drugs that work to prevent the coagulation or clotting of blood. For this review, we evaluated warfarin (Coumadin®) and direct-acting oral anticoagulants. Clinicians use anticoagulants for both the treatment and prevention of cardiac disease, cerebrovascular accident (stroke), and thromboembolism²⁰ in both the inpatient and outpatient setting. Although these medications offer substantial benefits, their use or misuse carries a significant potential for patient harm. A dose less than the required amount for therapeutic effect can increase the risk of thromboembolic complications while a dose administered at levels greater than required for treatment can increase the risk of bleeding complications. The Joint Commission's National Patient Safety Goal 3.05.01 focuses on improving anticoagulation safety to reduce patient harm and states, "...anticoagulation medications are more likely than others to cause harm due to complex dosing, insufficient monitoring, and inconsistent patient compliance."

We reviewed relevant documents and the competency assessment records of 10 employees actively involved in the anticoagulant program, and we interviewed key employees. Additionally, we reviewed the EHRs of 37 randomly selected patients who were prescribed new anticoagulant medications from July 1, 2015 through June 30, 2016. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

NM	Areas Reviewed	Findings	Recommendations
	The facility had policies and processes for anticoagulation management that included required content.		
	 The facility used algorithms, protocols or standardized care processes for the: Initiation and maintenance of warfarin Management of anticoagulants before, during, and after procedures Use of weight-based, unfractionated heparin 		

Checklist 3.	Medication	Management:	Anticoagulation	Therapy Areas	Reviewed.	Findings.	and Recommendations
					,		

²⁰ Thromboembolism is the obstruction of a blood vessel by a blood clot that has become dislodged from another site in the circulation.

NM	Areas Reviewed (continued)	Findings	Recommendations
X	The facility provided patients with a direct telephone number for anticoagulation-related calls during normal business hours and defined a process for patient anticoagulation-related calls outside normal business hours.	 The facility had not defined a process for patient anticoagulation-related calls outside normal business hours. 	3. We recommended that the facility define a process for patient anticoagulation-related calls outside normal business hours.
X	The facility designated a physician as the anticoagulation program champion.	 The facility did not have an anticoagulation program champion. 	4. We recommended that the facility designate a physician anticoagulation program champion.
	The facility defined ways to minimize the risk of incorrect tablet strength dosing errors.		
	The facility routinely reviewed quality assurance data for the anticoagulation management program at the facility's required frequency at an appropriate committee.		
	Clinicians provided transition follow-up for inpatients with newly prescribed anticoagulant medications and education specific to the new anticoagulant to both inpatients and outpatients.		
X	 Clinicians obtained required laboratory tests: Prior to initiating anticoagulant medications During anticoagulation treatment at the frequency required by local policy 	 In three of the four applicable EHRs, clinicians did not obtain all required laboratory tests prior to initiating warfarin treatment. 	5. We recommended that facility managers ensure clinicians consistently obtain all required laboratory tests prior to initiating anticoagulant medications.
	When laboratory values did not meet selected criteria, clinicians documented a justification/rationale for prescribing the anticoagulant.		

NM	Areas Reviewed (continued)	Findings	Recommendations
	The facility required competency assessments for employees actively involved in the anticoagulant program, and clinical managers completed competency assessments that included required content at the frequency required by local policy.	 Six of 10 employees actively involved in the anticoagulant program did not have competency assessments completed annually. 	6. We recommended that for employees actively involved in the anticoagulant program, clinical managers complete competency assessments annually and that facility managers monitor compliance.

Coordination of Care: Inter-Facility Transfers

The purpose of this review was to evaluate selected aspects of the facility's patient transfer process, specifically transfers out of the facility.^d Inter-facility transfers are frequently necessary to provide patients with access to specific providers or services. The movement of an acutely ill person from one institution to another exposes the patient to risks, while in some cases, failing to transfer a patient may be equally risky. VHA has the responsibility to ensure that transfers into and out of its medical facilities are carried out appropriately, under circumstances that provide maximum safety for patients, and comply with applicable standards.

We reviewed relevant documents and interviewed key employees. Additionally, we reviewed the EHRs of 38 randomly selected patients who were transferred acutely out of facility inpatient beds or the Emergency Department/urgent care center to another VHA facility or non-VA facility from July 1, 2015 through June 30, 2016. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

NM	Areas Reviewed	Findings	Recommendations
	The facility had a policy that addressed patient transfers and included required content.		
X	The facility collected and reported data about transfers out of the facility.	 There was no evidence the facility collected and reported data about transfers out of the facility. 	7. We recommended that the facility collect and report data on patient transfers out of the facility.
X	 Transferring providers completed VA Form 10-2649A and/or transfer/progress notes prior to or within a few hours after the transfer that included the following elements: Date of transfer Documentation of patient or surrogate informed consent Medical and/or behavioral stability Identification of transferring and receiving provider or designee Details of the reason for transfer or proposed level of care needed 	 Provider transfer documentation did not include: Date of transfer in 5 of 38 EHRs (13 percent) so that it was clear when the facility transferred responsibility to the receiving facility. Documentation of patient or surrogate informed consent in 6 of 28 EHRs involving non-emergent transfers. Documentation of medical and behavioral stability in 6 of 38 EHRs (16 percent). Identification of transferring and receiving provider or designee in 4 of 38 EHRs (11 percent). 	8. We recommended that for patients transferred out of the facility, providers consistently include date of transfer, documentation of patient or surrogate informed consent, documentation of medical and behavioral stability, and identification of transferring and receiving provider or designee in transfer documentation and that facility managers monitor compliance.

Checklist 4. Coordination of Care: Inter-Facility Transfers Areas Reviewed, Findings, and Recommendations

NM	Areas Reviewed (continued)	Findings	Recommendations
	 When staff/attending physicians did not write transfer notes, acceptable designees: Obtained and documented staff/attending physician approval Obtained staff/attending physician countersignature on the transfer note 		
X	When the facility transferred patients out, sending nurses documented transfer assessments/notes.	 Four of the 38 EHRs (11 percent) did not contain sending nurses' transfer assessments/notes. 	9. We recommended that for patients transferred out of the facility, sending nurses document transfer assessments/notes and that facility managers monitor compliance.
	 In emergent transfers, providers documented: Patient stability for transfer Provision of all medical care within the facility's capacity 		
	 Communication with the accepting facility or documentation sent included: Available history Observations, signs, symptoms, and preliminary diagnoses Results of diagnostic studies and tests 		
Х	The facility complied with local policy, which requires staff to complete a designated progress note.	 Seven of the 38 EHRs (18 percent) did not contain a progress note titled, "Inter-facility Transfer Notes for Individual Disciplines." 	10. We recommended that for patients transferred out of the facility, employees enter a progress note titled, "Inter-facility Transfer Notes for Individual Disciplines."

Diagnostic Care: Point-of Care Testing

The purpose of this review was to evaluate the facility's glucometer POCT program compliance with applicable laboratory regulatory standards and quality testing practices as required by VHA, the College of American Pathologists, and The Joint Commission.^e The majority of laboratory testing is performed in the main laboratory. However, with newer technologies, testing has emerged from the laboratory to the patient's bedside, the patient's home, and other non-laboratory sites. This is called POCT (also known as ancillary or waived testing) and can include tests for blood glucose, fecal occult blood, hemoglobin, and prothrombin time.

All laboratory testing performed in VHA facilities must adhere to quality testing practices. These practices include annual competency assessment and quality control testing. Failure to implement and comply with regulatory standards and quality testing practices can jeopardize patient safety and place VHA facilities at risk. Erroneous results can lead to inaccurate diagnoses, inappropriate medical treatment, and poor patient outcomes.²¹

We reviewed relevant documents, the EHRs of 50 randomly selected inpatients and outpatients who underwent POCT for blood glucose from July 1, 2015 through June 30, 2016, and the annual competency assessments of 41 clinicians who performed the glucose testing. Additionally, we interviewed key employees and conducted onsite glucometer inspections of inpatient units (community living center, acute MH, chronic MH) and PC at the Marion campus; the Emergency Department, inpatient units (medical/surgical and intensive care), and PC at the Fort Wayne campus; and the Fort Wayne VA Clinic (MH Annex) to assess compliance with manufacturers' maintenance and solution/reagent storage requirements. The table below shows the areas reviewed for this topic. The facility generally met requirements. We made no recommendations.

NM	Areas Reviewed	Findings	Recommendations
	The facility had a policy delineating requirements for the POCT program and required oversight by the Chief of Pathology and Laboratory Medicine Service.		
	The facility had a designated POCT/Ancillary Testing Coordinator.		

²¹ The Joint Commission. *Comprehensive Accreditation Manual for Laboratories and Point-of-Care Testing*. Update 2. September 2010.

NM	Areas Reviewed (continued)	Findings	Recommendations
	The Chief of Pathology and Laboratory		
	Medicine Service approved all tests		
	performed outside the main laboratory.		
	The facility had a process to ensure		
	employee competency for POCT with		
	glucometers and evaluated competencies at		
	least annually.		
	The facility required documentation of POCT		
	results in the EHR.		
	A regulatory agency accredited the facility's		
	POCT program.		
	Clinicians documented test results in the		
	EHR.		
	Clinicians initiated appropriate clinical action		
	and follow-up for test results.		
	The facility had POCT procedure manuals		
	readily available to employees.		
	Quality control testing solutions/reagents and		
	glucose test strips were current (not		
	expired).		
	The facility managed and performed quality		
	control in accordance with its policy/standard operating procedure and manufacturer's		
	recommendations.		
	Glucometers were clean.		

Moderate Sedation

The purpose of this review was to evaluate selected aspects of care to determine whether the facility complied with applicable policies in the provision of moderate sedation.^f During calendar year 2016, VHA clinicians performed more than 600,000 moderate sedation procedures of which more than half were gastroenterology-related endoscopies.²² Moderate sedation is a drug-induced depression of consciousness during which patients are able to respond to verbal commands. Non-anesthesiologists administer sedatives and analgesics to relieve anxiety and increase patient comfort during invasive procedures and usually do not have to provide interventions to maintain a patent airway, spontaneous ventilations, or cardiovascular function.²³ However, serious adverse events can occur, including cardiac and respiratory depression, brain damage due to low oxygen levels, cardiac arrest, or death. To minimize risks, VHA and The Joint Commission have issued requirements and standards for moderate sedation care.

We reviewed relevant documents; interviewed key employees; and inspected the gastroenterology, intensive care unit, and Emergency Department procedure rooms/areas to assess whether required equipment and sedation medications were available. Additionally, we reviewed the EHRs of 49 randomly selected patients who underwent an invasive procedure involving moderate sedation from July 1, 2015 through June 30, 2016, and the training records of 15 clinical employees who performed or assisted during these procedures. The table below shows the areas reviewed for this topic. The area marked as NM did not meet applicable requirements and needed improvement.

Checklist 6. Moderate Sedation Areas Reviewed, Findings, and Recommendations	Checklist 6	. Moderate Sedatior	Areas Reviewed	Findings, and	Recommendations
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NM	Areas Reviewed	Findings	Recommendations
	The facility reported and trended the use of reversal agents in moderate sedation cases, processed adverse events/complications in a similar manner as operating room anesthesia adverse events, and noted the absence of adverse events in Moderate Sedation Committee reports.		

²² Per VA Corporate Data Warehouse data pull on February 22, 2017.

²³ American Society of Anesthesiologists. Practice Guidelines for Sedation and Analgesia by Non-Anesthesiologists. *Anesthesiology*. 2002; 96:1004.

NM	Areas Reviewed (continued)	Findings	Recommendations
	Providers performed history and physical examinations within 30 calendar days prior to the moderate sedation procedure, and the history and physical and the pre-sedation assessment in combination included required elements.		
X	Providers re-evaluated patients immediately before moderate sedation for changes since the prior assessment.	 In 14 EHRs (29 percent), providers did not document patient re-evaluations immediately before moderate sedation. 	11. We recommended that providers re-evaluate patients immediately before moderate sedation for changes since the prior assessment and that facility managers monitor compliance.
	Providers documented informed consent prior to moderate sedation procedures, and the name of provider listed on the consent was the same as the provider who performed the procedure, or the patient was notified of the change.		
	The clinical team, including the provider performing the procedure, conducted and documented a timeout prior to the moderate sedation procedure.		
	Post-procedure documentation included assessments of patient mental status and pain level.		
	Clinical employees discharged outpatients from the recovery area with orders from the provider who performed the procedure or according to criteria approved by moderate sedation clinical leaders.		
	Clinical employees discharged moderate sedation outpatients in the company of a responsible adult.		
	Selected clinical employees had current training for moderate sedation.		

NM	Areas Reviewed (continued)	Findings	Recommendations
	The clinical team kept monitoring and resuscitation equipment and reversal agents in the general areas where moderate sedation was administered.		
	To minimize risk, clinical employees did not store anesthetic agents in procedure rooms/areas where only moderate sedation procedures were performed by licensed independent practitioners who do not have the training and ability to rescue a patient from general anesthesia.		

Community Nursing Home Oversight

The purpose of this review was to assess whether the facility complied with applicable requirements regarding the monitoring of veterans in contracted CNHs.⁹ Since 1965, VHA has provided nursing home care under contracts. VHA facilities must integrate the CNH program into their quality improvement programs. The Facility Director establishes the CNH Oversight Committee, which reports to the chief clinical officer (Chief of Staff, Associate Director for Patient Care Services, or the equivalent) and includes multidisciplinary management-level representatives from social work, nursing, quality management, acquisition, and the medical staff. The CNH Oversight Committee must meet at least quarterly.²⁴ Local oversight of CNHs is achieved through annual reviews and monthly visits.

We reviewed relevant documents, the EHRs of 43 randomly selected patients who received CNH care for more than 3 months during the timeframe July 1, 2015 through June 30, 2016, and the results from CNH annual reviews completed July 5, 2015 through June 30, 2016. Additionally, we interviewed key employees. The table below shows the areas reviewed for this topic. The area marked as NM did not meet applicable requirements and needed improvement.

NM	Areas Reviewed	Findings	Recommendations
	The facility had a CNH Oversight Committee		
	that met at least quarterly and included		
	representation by the required disciplines.		
	The facility integrated the CNH program into		
	its quality improvement program.		
	The facility documented a hand-off for		
	patients placed in CNHs outside of its		
	catchment area.		
	The CNH Review Team completed CNH		
	annual reviews.		
	When CNH annual reviews noted four or		
	more exclusionary criteria, facility managers		
	completed exclusion review documentation.		

Checklist 7. CNH Oversight Areas Reviewed, Findings, and Recommendations

²⁴ VHA Handbook 1143.2, VHA Community Nursing Home Oversight Procedures, June 4, 2004.

NM	Areas Reviewed (continued)	Findings	Recommendations
X	Social workers and registered nurses documented clinical visits that alternated on a cyclical basis.	 Eleven of the 42 applicable EHRs (26 percent) did not contain documentation of social worker and registered nurse cyclical clinical visits with the frequency required by VHA policy. Six of these patients resided in Peabody Retirement, two resided in Courtyard Health Care, one resided in New Haven Care and Rehabilitation, one resided in the Northwoods Health Care Center, and one resided in the University Nursing Home. 	12. We recommended that facility managers ensure social workers and registered nurses conduct and document cyclical clinical visits with the frequency required by Veterans Health Administration policy for community nursing home oversight and that facility managers monitor compliance.

Management of Disruptive/Violent Behavior

The purpose of this review was to determine the extent to which the facility complied with selected requirements in the management of disruptive and violent behavior.^h VHA policy states a commitment to reducing and preventing disruptive behaviors and other defined acts that threaten public safety through the development of policy, programs, and initiatives aimed at patient, visitor, and employee safety. In addition, Public Law 112-154, section 106 directed VA to develop and implement a comprehensive policy on the reporting and tracking of public safety incidents that occur at each medical facility.

We reviewed relevant documents, the EHRs of 24 patients who exhibited disruptive or violent behavior, 3 Reports of Contact from violent/disruptive patient/employee/other (visitor) incidents that occurred during the 12-month period January 1, 2016 through December 31, 2016, and the training records of 30 recently hired employees who worked in areas at low, moderate, or high risk for violence. Additionally, we interviewed key employees. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

NM	Areas Reviewed	Findings	Recommendations
	The facility had a policy, procedure, or guideline on preventing and managing disruptive or violent behavior. The facility conducted an annual Workplace Behavioral Risk Assessment.		
X	 The facility had implemented: An Employee Threat Assessment Team or acceptable alternate group A Disruptive Behavior Committee/Board with appropriate membership A disruptive behavior reporting and tracking system 	 The facility had not implemented an Employee Threat Assessment Team or acceptable alternate group. The facility's Disruptive Behavior Committee did not include a senior clinician chair and the Patient Safety Manager and/or Risk Manager. The Patient Advocate did not consistently attend Disruptive Behavior Committee meetings. 	 13. We recommended that the facility implement an Employee Threat Assessment Team or an alternate group that addresses employee-related disruptive behavior. 14. We recommended that the facility's Disruptive Behavior Committee include a senior clinician chair and the Patient Safety Manager and/or Risk Manager and that the Patient Advocate consistently attend Disruptive Behavior Committee meetings.
	The facility collected and analyzed disruptive or violent behavior incidents data.		

Checklist 8. Management of Disruptive/Violent Behavior Areas Reviewed, Findings, and Recommendations

NM	Areas Reviewed (continued)	Findings	Recommendations
	The facility assessed physical security and included and tested equipment in accordance with the local physical security assessment.		
X	 Clinical managers reviewed patients' disruptive or violent behavior and took appropriate actions, including: Ensuring discussion by the Disruptive Behavior Committee/Board and entry of a progress note by a clinician committee/board member Informing patients about Patient Record Flag placement and the right to request to amend/appeal the flag placement Ensuring Chief of Staff or designee approval of an Order of Behavioral Restriction 	 Three of the six applicable EHRs did not contain a progress note entered by a Disruptive Behavior Committee member. In four of the six applicable EHRs, there was no evidence that clinicians informed the patients about the Patient Record Flags. None of six applicable EHRs contained evidence that clinicians informed the patients about the right to request to amend/appeal Patient Record Flag placement. 	 15. We recommended that facility clinical managers ensure a clinician member of the Disruptive Behavior Committee enters progress notes regarding Patient Record Flags. 16. We recommended that facility clinical managers ensure clinicians inform patients about the Patient Record Flags and the right to request to amend/appeal Patient Record Flag placement.
	When a Patient Record Flag was placed for an incident of disruptive behavior in the past, a clinician reviewed the continuing need for the flag within the past 2 years.		
	The facility managed selected non-patient related disruptive or violent incidents appropriately according to VHA and local policy.		
X	 The facility had a security training plan for employees at all risk levels. All employees received Level 1 training within 90 days of hire. All employees received additional training as required for the assigned risk area within 90 days of hire. 	 Eleven employee training records (37 percent) did not contain documentation of Level 1 training within 90 days of hire. Eighteen employee training records (60 percent) did not contain documentation of the training required for their assigned risk area within 90 days of hire. 	17. We recommended that facility managers ensure all employees receive Level 1 Prevention and Management of Disruptive Behavior training and additional training as required for their assigned risk area within 90 days of hire and that the training is documented in employee training records.

Review Activity with Previous Combined Assessment Program Review Recommendations

Quality Management

As a follow-up to recommendations from our prior Combined Assessment Program review, we reassessed facility compliance with selected requirements for telemedicine.ⁱ

<u>Teledermatology Services</u>. VHA requires that the facility discuss and document its approval of the use of another facility's physicians for teledermatology services and obtain teledermatology physicians' professional practice evaluation information from the providing facility. During our previous Combined Assessment Program review, we found no evidence that the Medical Executive Committee had approved the use of telemedicine technology for teledermatology services. We also found no documentation that the facility obtained teledermatology physicians' professional practice information from the providing facility.

During this review, the facility reported that the Medical Executive Committee did not discuss and document its approval of the use of another facility's physicians for teledermatology services in calendar year 2016. We also found no evidence that teledermatology physicians' professional practice evaluation information was made available to the facility's Professional Standards Board in calendar year 2016.

Recommendations

18. We recommended that the Medical Executive Committee discuss and document its approval of the use of another facility's physicians for teledermatology services.

19. We recommended that the facility obtain teledermatology physicians' professional practice evaluation information from the providing facility.

Facility Profile

Table 1 below provides general background information for this facility.

Table 1. Facility Profile for Fort Wayne (610A4) for FY 2016

Profile Element	Facility Data			
VISN Number	10			
Complexity Level	2-Medium complexity			
Affiliated/Non-Affiliated	Affiliated			
Total Medical Care Budget in Millions	\$288.2			
Number of:				
Unique Patients	45,247			
Outpatient Visits	503,750			
• Unique Employees ²⁵	1,216			
Type and Number of Operating Beds:				
• Acute	26			
• MH	65			
Community Living Center	180			
Domiciliary	30			
Average Daily Census:				
• Acute	13			
• MH	52			
Community Living Center	95			
Domiciliary	26			

Source: VA Office of Academic Affiliations, VHA Support Service Center, and VA Corporate Data Warehouse

Note: We did not assess VA's data for accuracy or completeness.

²⁵ Unique employees involved in direct medical care (cost center 8200).

VA Outpatient Clinic Profiles²⁶

The VA outpatient clinics in the communities within the catchment area of the facility provide PC integrated with women's health, MH, and telehealth services. Some also provide specialty care, diagnostic, and ancillary services. Table 2 below provides information relative to each of the clinics.

Location	Station No.	PC Workload/ Encounters	MH Workload/ Encounters	Specialty Care Services ²⁸ Provided	Diagnostic Services ²⁹ Provided	Ancillary Services ³⁰ Provided
South Bend, IN	610GA	16,635	6,371	Cardiology Dermatology Endocrinology Gastroenterology Hematology/ Oncology Infectious Disease Neurology Anesthesia Cardio Thoracic Eye General Surgery Gynecology Orthopedics Pulmonary/ Respiratory Disease Vascular	Laboratory & Pathology Radiology	Nutrition Pharmacy Social Work Weight Management
Muncie, IN	610GB	9,531	3,885	Cardiology Dermatology Endocrinology Eye Gastroenterology Hematology/ Oncology Nephrology Neurology Anesthesia ENT General Surgery Orthopedics Vascular	Laboratory & Pathology Radiology	Nutrition Pharmacy Prosthetics Social Work Weight Management

Table 2. VA Outpatient Clinic Workload/Encounters²⁷ and Specialty Care, Diagnostic, and Ancillary Services Provided for FY 2016

²⁶ Includes all outpatient clinics in the community that were in operation before February 15, 2016. We have omitted South Bend, IN (610QB), as no workload/encounters or services were reported.

²⁷ An encounter is a professional contact between a patient and a practitioner vested with responsibility for diagnosing, evaluating, and treating the patient's condition.

²⁸ Specialty care services refer to non-PC and non-MH services provided by a physician.

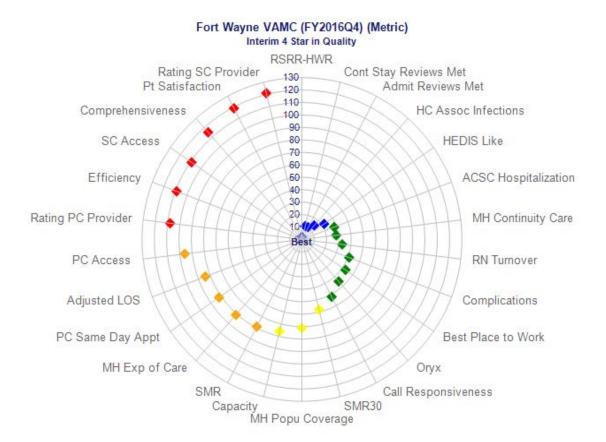
²⁹ Diagnostic services include EKG, EMG, laboratory, nuclear medicine, radiology, and vascular lab services.

³⁰ Ancillary services include chiropractic, dental, nutrition, pharmacy, prosthetic, social work, and weight management services.

Location	Station No.	PC Workload/ Encounters	MH Workload/ Encounters	Specialty Care Services Provided	Diagnostic Services Provided	Ancillary Services Provided
Goshen, IN	610GC	8,165	2,887	Dermatology Gastroenterology Eye Hematology/ Oncology Neurology Anesthesia General Surgery Orthopedics Vascular	Laboratory & Pathology Radiology	Pharmacy Social Work Weight Management
Peru, IN	610GD	7,070	1,048	Cardiology Dermatology Eye Gastroenterology Hematology/ Oncology Neurology Anesthesia Cardio Thoracic General Surgery Orthopedics Vascular	Radiology	Nutrition Pharmacy Prosthetics Social Work Weight Management
Fort Wayne, IN	610QA	NA	14,677	NA	NA	Pharmacy Social Work

Source: VHA Support Service Center and VA Corporate Data Warehouse

Appendix B



Strategic Analytics for Improvement and Learning (SAIL)³¹

Marker color: Blue - 1st quintile; Green - 2nd; Yellow - 3rd; Orange - 4th; Red - 5th quintile.

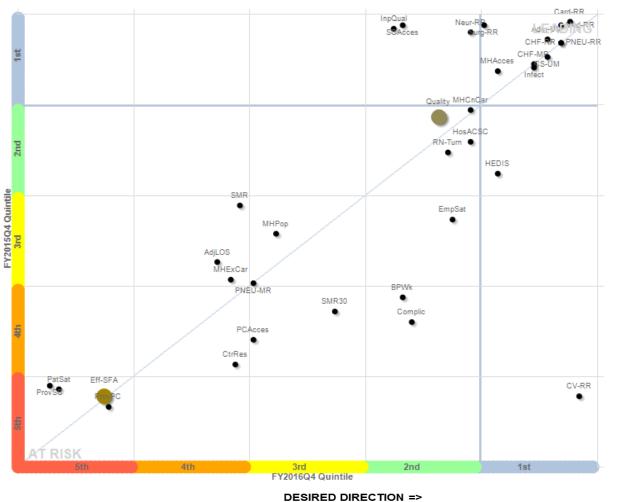
Source: VHA Support Service Center

³¹ Metric definitions follow the graphs.

DESIRED DIRECTION =>

Scatter Chart

FY2016Q4 Change in Quintiles from FY2015Q4



NOTE

Quintiles are derived from facility ranking on z-score of a metric among 128 facilities. Lower quintile is more favorable.

Source: VHA Support Service Center

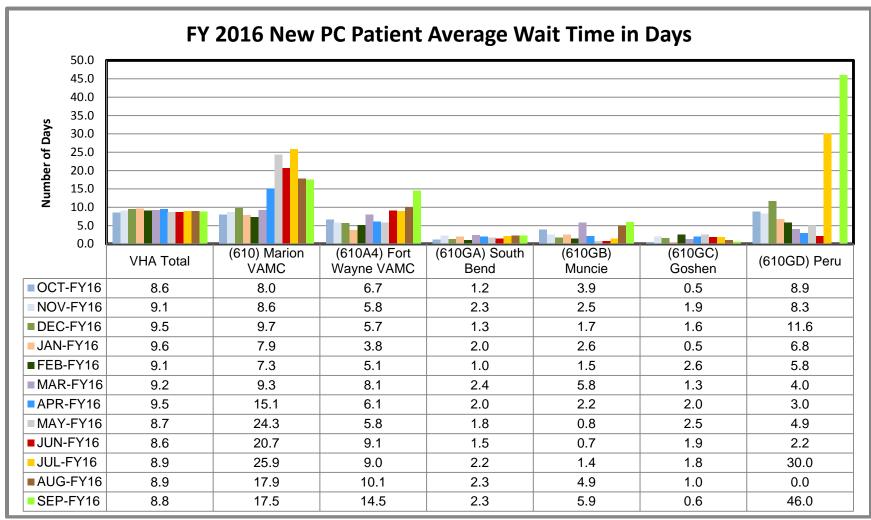
Metric Definitions^j

Measure	Definition	Desired Direction
ACSC Hospitalization	Ambulatory care sensitive condition hospitalizations (observed to expected ratio)	A lower value is better than a higher value
Adjusted LOS	Acute care risk adjusted length of stay	A lower value is better than a higher value
Admit Reviews Met	% Acute Admission Reviews that meet InterQual criteria	A higher value is better than a lower value
Best Place to Work	Overall satisfaction with job	A higher value is better than a lower value
Call Center Responsiveness	Average speed of call center responded to calls in seconds	A lower value is better than a higher value
Call Responsiveness	Call center speed in picking up calls and telephone abandonment rate	A lower value is better than a higher value
Complications	Acute care risk adjusted complication ratio	A lower value is better than a higher value
Cont Stay Reviews Met	% Acute Continued Stay reviews that meet InterQual criteria	A higher value is better than a lower value
Efficiency	Overall efficiency measured as 1 divided by SFA (Stochastic Frontier Analysis)	A higher value is better than a lower value
Employee Satisfaction	Overall satisfaction with job	A higher value is better than a lower value
HC Assoc Infections	Health care associated infections	A lower value is better than a higher value
HEDIS Like	Outpatient performance measure (HEDIS)	A higher value is better than a lower value
MH Wait Time	MH care wait time for new patient completed appointments within 30 days of preferred date	A higher value is better than a lower value
MH Continuity Care	MH continuity of care (FY14Q3 and later)	A higher value is better than a lower value
MH Exp of Care	MH experience of care (FY14Q3 and later)	A higher value is better than a lower value
MH Popu Coverage	MH population coverage (FY14Q3 and later)	A higher value is better than a lower value
Oryx	Inpatient performance measure (ORYX)	A higher value is better than a lower value
PC Routine Care Appt	Timeliness in getting a PC routine care appointment (PCMH)	A higher value is better than a lower value
PC Urgent Care Appt	Timeliness in getting a PC urgent care appointment (PCMH)	A higher value is better than a lower value
PC Wait Time	PC wait time for new patient completed appointments within 30 days of preferred date	A higher value is better than a lower value
PSI	Patient safety indicator (observed to expected ratio)	A lower value is better than a higher value
Pt Satisfaction	Overall rating of hospital stay (inpatient only)	A higher value is better than a lower value
Rating PC Provider	Rating of PC providers (PCMH)	A higher value is better than a lower value
Rating SC Provider	Rating of specialty care providers (specialty care module)	A higher value is better than a lower value
RN Turnover	Registered nurse turnover rate	A lower value is better than a higher value
RSMR-AMI	30-day risk standardized mortality rate for acute myocardial infarction	A lower value is better than a higher value

Measure	Definition	Desired Direction
RSMR-CHF	30-day risk standardized mortality rate for congestive heart failure	A lower value is better than a higher value
RSMR-Pneumonia	30-day risk standardized mortality rate for pneumonia	A lower value is better than a higher value
RSRR-AMI	30-day risk standardized readmission rate for acute myocardial infarction	A lower value is better than a higher value
RSRR-Cardio	30-day risk standardized readmission rate for cardiorespiratory patient cohort	A lower value is better than a higher value
RSRR-CHF	30-day risk standardized readmission rate for congestive heart failure	A lower value is better than a higher value
RSRR-CV	30-day risk standardized readmission rate for cardiovascular patient cohort	A lower value is better than a higher value
RSRR-HWR	Hospital wide readmission	A lower value is better than a higher value
RSRR-Med	30-day risk standardized readmission rate for medicine patient cohort	A lower value is better than a higher value
RSRR-Neuro	30-day risk standardized readmission rate for neurology patient cohort	A lower value is better than a higher value
RSRR-Pneumonia	30-day risk standardized readmission rate for pneumonia	A lower value is better than a higher value
RSRR-Surg	30-day risk standardized readmission rate for surgery patient cohort	A lower value is better than a higher value
SC Routine Care Appt	Timeliness in getting a SC routine care appointment (Specialty Care)	A higher value is better than a lower value
SC Urgent Care Appt	Timeliness in getting a SC urgent care appointment (Specialty Care)	A higher value is better than a lower value
SMR	Acute care in-hospital standardized mortality ratio	A lower value is better than a higher value
SMR30	Acute care 30-day standardized mortality ratio	A lower value is better than a higher value
Specialty Care Wait Time	Specialty care wait time for new patient completed appointments within 30 days of preferred date	A higher value is better than a lower value

Appendix C

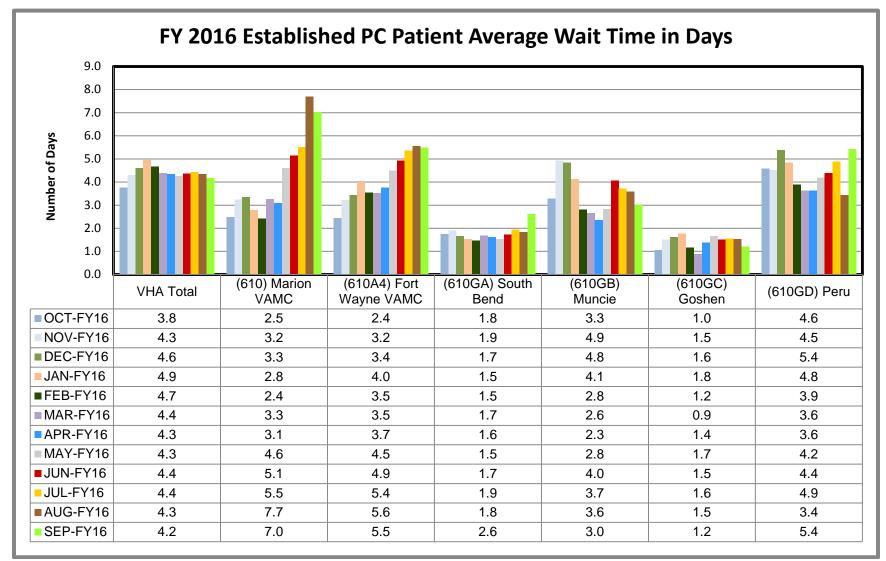
Patient Aligned Care Team Compass Metrics



Source: VHA Support Service Center

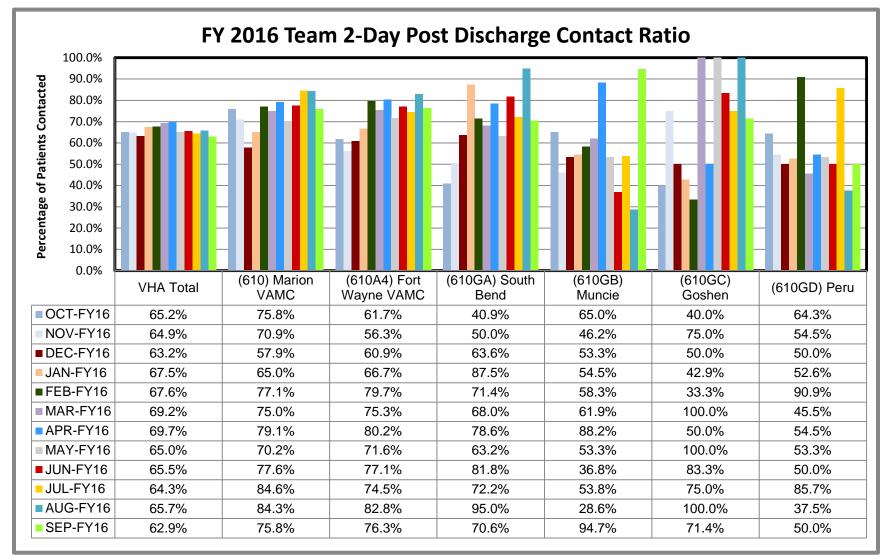
Note: We did not assess VA's data for accuracy or completeness.

Data Definition^k: The average number of calendar days between a new patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date. *Note that prior to FY 2015, this metric was calculated using the earliest possible create date.* Note: PACT metric data is not available for the Ft. Wayne Outpatient Clinic (610QA) due to the specialty MH care provided at this site.



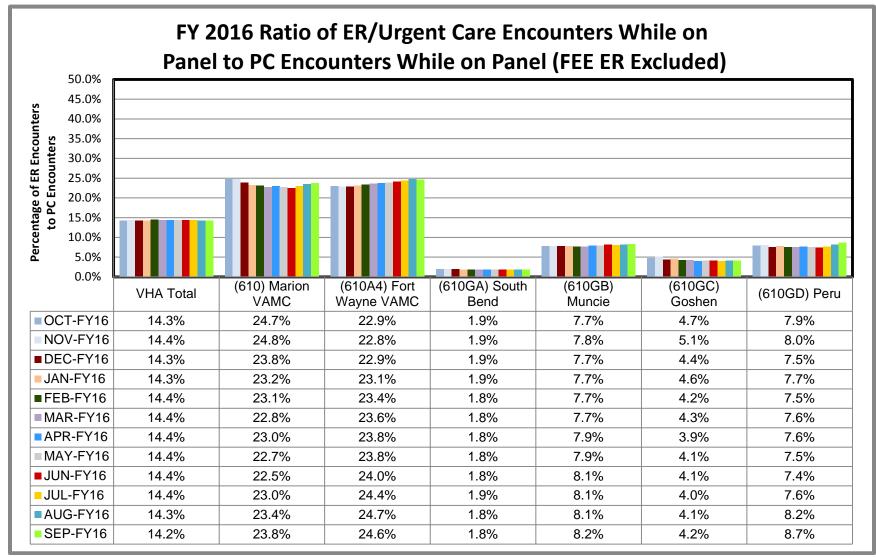
Note: We did not assess VA's data for accuracy or completeness.

Data Definition: The average number of calendar days between an established patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date. Note: PACT metric data is not available for the Ft. Wayne Outpatient Clinic (610QA) due to the specialty MH care provided at this site.



Note: We did not assess VA's data for accuracy or completeness.

Data Definition: The percent of assigned PC patients discharged from any VA facility who have been contacted by a PC team member within 2 business days during the reporting period. Patients are excluded if they are discharged from an observation specialty and/or readmitted within 2 business days to any VA facility. Team members must have been assigned to the patient's team at the time of the patient's discharge. Note: PACT metric data is not available for the Ft. Wayne Outpatient Clinic (610QA) due to the specialty MH care provided at this site.



Note: We did not assess VA's data for accuracy or completeness.

Data Definition: This is a measure of where the patient receives his PC and by whom. A low percentage is better. The formula is the total VHA ER/Urgent Care Encounters While on Team (WOT) with a Licensed Independent Practitioner (LIP) *divided by* the number of PC Team Encounters WOT with an LIP **plus** the total number of VHA ER/Urgent Care Encounters WOT with an LIP. Note: PACT metric data is not available for the Ft. Wayne Outpatient Clinic (610QA) due to the specialty MH care provided at this site.

Prior OIG Reports April 1, 2014 Through April 1, 2017

Facility Reports

Healthcare Inspection – Follow-up Review of the Pause in Providing Inpatient Care VA Northern Indiana Healthcare System, Fort Wayne, Indiana

9/29/2015 | 13-00670-540 | Summary | Report

Community Based Outpatient Clinics Summary Report – Evaluation of Medication Oversight and Education at Community Based Outpatient Clinics and Other Outpatient Clinics

6/18/2015 | 15-01297-368 | Summary | Report

Healthcare Inspection – Delay of Care, Goshen Community Based **Outpatient Clinic, Goshen, Indiana**

3/24/2015 | 15-00794-151 | Summary | Report

Healthcare Inspection – Quality and Coordination of Care Concerns at Three Veterans Integrated Service Network 11 Facilities

11/14/2014 | 14-01519-40 | Summary | Report

Healthcare Inspection – Follow-up Review of the Pause in Providing Inpatient Care VA Northern Indiana Healthcare System, Fort Wayne, Indiana

8/28/2014 | 13-00670-262 | Summary | Report

VISN Director Comments

Department of Veterans Affairs

Memorandum

Date: July 12, 2017

From: Network Director, VISN 10: VA Healthcare System (10N10)

Subject: CAP Review of the VA Northern Indiana Health Care System, Fort Wayne, IN

- **To:** Director, Kansas City Office of Healthcare Inspections (54KC) Director, Management Review Service (VHA 10E1D MRS Action)
 - 1. Attached please find our updated responses to the CAP Review of the VA Northern Indiana Health Care System, Fort Wayne, IN.
 - 2. I have reviewed and concur with the response submitted by the Medical Center.

(original signed electronically by:) Robert P. McDivitt, FACHE Network Director

Facility Director Comments

Department of Veterans Affairs

Memorandum

Date: July 7, 2017

From: Director, VA Northern Indiana Health Care System (610/00)

Subject: CAP Review of the VA Northern Indiana Health Care System, Fort Wayne, IN

To: VISN 10: VA Healthcare System

I concur with the VA Northern Indiana Health Care System's response and action plans as detailed within this report.

Thank you,

(original signed electronically by Wayne Z. McBride for:) Michael E. Hershman, MHA, FACHE Director

Comments to OIG's Report

The following Director's comments are submitted in response to the recommendations in the OIG report:

OIG Recommendations

Recommendation 1. We recommended that Physician Utilization Management Advisors consistently document their decisions in the National Utilization Management Integration database and that facility managers monitor compliance.

Concur

Target date for completion: July 31, 2017

Facility response: VANIHCS began reassigning cases to Physician Utilization Management Advisors (PUMAs) on April 25, 2017. As a result, an increase in compliance has already been noted (March – 80% compliance, April and May – 100%). The data will be reported to the Utilization Management Committee on a monthly basis and quarterly to the CEB.

Recommendation 2. We recommended that facility managers ensure clean bed frames in patient care areas and monitor compliance.

Concur

Target date for completion: December 31, 2017

Facility response: All Environmental Management Service (EMS) staff members will be re-trained in bed washing procedures within the next 45 days (July 21). The six EMS Supervisors will randomly inspect two patient beds in each patient area (eleven areas at the Marion Campus and three areas at the Fort Wayne Campus) on a weekly basis. This topic will continue to be monitored until the target of 90% has been met for a consecutive three month period. Results from this review will be shared during the EMS staff meetings and with the Organizational Safety Board (OSB).

Recommendation 3. We recommended that the facility define a process for patient anticoagulation-related calls outside normal business hours.

Concur

Target date for completion: July 15, 2017

Facility response: The telephone number for Telephone Triage has been added to the Clinical Pharmacy Specialist's (CPS) voicemail. The voicemail instructs Veterans to call Telephone Triage if they are unable to reach a CPS after-hours. Telephone Triage staff will be able to have the Veteran speak with a Nursing staff member or the Medical

Officer of the Day to evaluate the Veteran's concerns. This number has also been added to the Warfarin dosing cards provided to Veterans. Since most Veterans on a Direct Oral Anticoagulant (DOAC) are not seen face-to-face at the time of initiation at the Fort Wayne Campus, we will be adding Telephone Triage's number to the information card that is mailed to Veterans which contains Anticoagulation Clinic number and signs of bleeding/clotting.

Recommendation 4. We recommended that the facility designate a physician anticoagulation program champion.

Concur

Target date for completion: May 31, 2017

Facility response: A Physician Anti-Coagulation Program Champion was assigned on January 19, 2017. The Physician Champion attended the January, February, March, and May, 2017 Pharmacy and Therapeutics (P&T) Committee meetings.

Recommendation 5. We recommended that facility managers ensure clinicians consistently obtain all required laboratory tests prior to initiating anticoagulant medications.

Concur

Target date for completion: December 31, 2017

Facility response: Providers will be re-educated during the June 13, 2017 Medical Staff meeting regarding baseline prothrombin time (PT)/international normalized ratios (INR) are to be obtained through a venous draw and utilizing a Point of Care (POC) machine. Also, define baseline INR as 90 days prior to initiation. Monthly chart reviews will be put into place starting July 11, 2017 for a minimum of three months to ensure compliance is being met and sustained. Information from the chart reviews will be shared with Pharmacy and Therapeutics Committee on a routine basis for review/discussion/and corrective action, if applicable.

Recommendation 6. We recommended that for employees actively involved in the anticoagulant program, clinical managers complete competency assessments annually and that facility managers monitor compliance.

Concur

Target date for completion: October 31, 2017

Facility response: Initial and annual competencies have been developed. Initial competency assessments will be put into place for all incoming Clinical Pharmacist Specialists. Initial competencies have already been initiated and are being utilized for recent new hires. Annual competency assessments for all Clinical Pharmacist Specialists will be completed by October 31, 2017. Pharmacy is working collaboratively

with the Chief of Staff to add information to the applicable Providers OPPE by October 31, 2017.

Recommendation 7. We recommended that the facility collect and report data on patient transfers out of the facility.

Concur

Target date for completion: December 31, 2017

Facility response: The Bed Coordinator is completing daily reviews of the previous day's transfers to ensure proper documentation is completed. Information is shared on an informal basis on a weekly, biweekly, or monthly basis for cases where opportunities for improvement are identified for action. The Acute Care Committee will begin reviewing this information on a monthly basis beginning with their June, 2017 meeting.

Recommendation 8. We recommended that for patients transferred out of the facility, providers consistently include date of transfer, documentation of patient or surrogate informed consent, documentation of medical and behavioral stability, and identification of transferring and receiving provider or designee in transfer documentation and that facility managers monitor compliance.

Concur

Target date for completion: June 30, 2017

Facility response: The Bed Coordinator is completing daily reviews of the previous day's transfers to ensure proper documentation is completed. Information is shared on an informal basis on a weekly, biweekly, or monthly basis for cases where opportunities for improvement are identified for action. The Acute Care Committee will begin reviewing this information on a monthly basis beginning with their June, 2017 meeting. The date of transfer has been added to the Inter-Facility Transfer Provider Note. Coordination of Care and Health Informatics staff members worked collaboratively to add the following to the Inter-Facility Transfer Provider Note: physical and mental stability and informed consent on June 5, 2017.

Recommendation 9. We recommended that for patients transferred out of the facility, sending nurses document transfer assessments/notes and that facility managers monitor compliance.

Concur

Target date for completion: June 30, 2017

Facility response: The Bed Coordinator is completing daily reviews of the previous day's transfers to ensure proper documentation is completed. Information is shared on an informal basis on a weekly, biweekly, or monthly basis for cases where opportunities for improvement are identified for action. The Acute Care Committee will begin

reviewing this information on a monthly basis beginning with their June, 2017 meeting. Compliance for this topic during the timeframe of March 23, through May 31, 2017 met the established target of 90%. Education was provided through service chiefs on April 3, to nursing staff members regarding the need of the share note being completed prior to a Veteran being transferred.

Recommendation 10. We recommended that for patients transferred out of the facility, employees enter a progress note titled, "Inter-facility Transfer Notes for Individual Disciplines."

Concur

Target date for completion: June 30, 2017

Facility response: The Bed Coordinator is completing daily retrospective reviews specifically to determine the compliance with utilizing the Inter-Facility Transfer Note according to VANIHCS policy. The Acute Care Committee will begin reviewing this information on a monthly basis beginning with their June, 2017 meeting. March 2017 compliance was 46/46; April compliance was 100/100; and May compliance was 125/125. Compliance has met the established target of 90%.

Recommendation 11. We recommended that providers re-evaluate patients immediately before moderate sedation for changes since the prior assessment and that facility managers monitor compliance.

Concur

Target date for completion: July 31, 2017

Facility response: The Invasive Procedure Committee reviews the Surgical Clinical Pertinence report on a quarterly basis, which includes documentation of re-evaluation of Veterans immediately prior to moderate sedation. The FY17, 2nd quarter report was reviewed during the April Committee meeting. Compliance for this topic was noted to be 96% (24/25) during the month of February and 100% (22/22) during the month of March. In January, the Surgical Quality Nurse began sending cases that fall out to the Chief of Surgery and Surgery Nurse Manager to address with applicable staff members. The number of records reviewed for this topic was increased to 50 per month beginning in April. The FY17, 3rd quarter report will be shared with the Invasive Procedure Committee during their July meeting. The compliance rate for reviews completed in April and May was 96% (48/50) and 98% (49/50) respectively. The three cases that fell out during this timeframe were inpatients. The OR Nurse Manager will work with the inpatient Nurse Manager to ensure all documents for inpatients are scanned into the Veteran's medical record.

Recommendation 12. We recommended that facility managers ensure social workers and registered nurses conduct and document cyclical clinical visits with the frequency required by Veterans Health Administration policy for community nursing home oversight and that facility managers monitor compliance.

Concur

Target date for completion: July 31, 2017

Facility response: The Community Nursing Home (CNH) Coordinator monitors compliance to ensure Social Workers (SW) and Registered Nurses (RN) conduct and document cyclical visits with the required frequency. During March, 2017 the RN completed CNH reviews for all eleven facilities, which included 62 Veterans. There was 98% compliance (61/62) Veterans were visited. During April, 2017 the SW completed the CNH reviews for the eleven facilities. Sixty-two Veterans were applicable for this timeframe and there was 100% compliance by the SW. During May, 2017 the RN completed cyclical visits for all eleven facilities. Fifty-five Veterans were applicable for this timeframe and there was 100% compliance by the RN. This information will be reported monthly to the Extended Care Oversight Committee beginning in June.

Recommendation 13. We recommended that the facility implement an Employee Threat Assessment Team or an alternate group that addresses employee-related disruptive behavior.

Concur

Target date for completion: July 31, 2017

Facility response: The Employee Threat Assessment Team (ETAT) Committee Charter has been created and will be reviewed during the June 21, 2017 ETAT. Once the Charter is approved, it will be sent forward to the Organizational Safety Board (OSB) for their review and approval during their July meeting.

Recommendation 14. We recommended that the facility's Disruptive Behavior Committee include a senior clinician chair and the Patient Safety Manager and/or Risk Manager and that the Patient Advocate consistently attend Disruptive Behavior Committee meetings.

Concur

Target date for completion: September 30, 2017

Facility response: The Disruptive Behavior Committee Charter was revised in March, 2017 and is now chaired by a senior clinician. The Disruptive Behavior Committee ensures all required Committee members are available to attend scheduled meetings prior to meeting (i.e., Patient Safety Manager and/or Risk Manager and the Patient Advocate).

Recommendation 15. We recommended that facility clinical managers ensure a clinician member of the Disruptive Behavior Committee enters progress notes regarding Patient Record Flags.

Concur

Target date for completion: September 30, 2017

Facility response: The Chair or Co-chair of the Disruptive Behavior Committee (DBC), who are both clinicians, are the responsible staff members to enter progress notes regarding Patient Record Flags (PRF). The DBC Chairperson consulted with the Workplace Violence Prevention Program Consultation Team during the month of May and received national recommendations regarding this process. As a result, the Chairperson is currently in the process of streamlining the process of entering a PRF and progress note that follows national guidelines. The Chairperson requested the addition of two new progress note titles in CPRS with a projected completion date of June 19, 2017. This item will be monitored and after consecutively meeting the target of three months, we will request consideration of closure for this Recommendation.

Recommendation 16. We recommended that facility clinical managers ensure clinicians inform patients about the Patient Record Flags and the right to request to amend/appeal Patient Record Flag placement.

Concur

Target date for completion: September 30, 2017

Facility response: Once a Patient Record Flag (PRF) is added to a Veteran's medical record, the patient will be notified via a certified letter which will be scanned into CPRS along with the return receipt. The DBC Chairperson has submitted a request to be given access in order to perform this action with a projected completion date of June 19, 2017. This item will be monitored and after consecutively meeting the target of three months, we will request consideration of closure for this Recommendation.

Recommendation 17. We recommended that facility managers ensure all employees receive Level 1 Prevention and Management of Disruptive Behavior training and additional training as required for their assigned risk area within 90 days of hire and that the training is documented in employee training records.

Concur

Target date for completion: September 30, 2017

Facility response: Education Department continues to work with Department Supervisors/Nurse Managers to collaborate on training times and dates for all Services required to attend Prevention and Management of Disruptive Behavior (PMDB) Training. VA Northern Indiana Health Care System is now requiring all new employees to attend PMDB levels one (I), two (II), and three (III) training. In addition, all Nursing

staff members assigned to the Marion Campus will be required to attend and complete Level four (IV) training during New Employee Orientation (NEO). Effective June 1, 2017 Education Department implemented Level four (IV) training at the Fort Wayne Campus for staff members assigned to the Emergency Room based on the FY17 Workplace Behavioral Risk Assessment (WBRA). PMDB Skills Assessment Fairs have been implemented at the Marion and Fort Wayne Campuses to improve compliance and convenience of training for staff. Compliance of all VANIHCS staff with training completion continues to increase. As of June 6, 2017 compliance is as follows: 99% (1632/1651) for Level 1, 89% (392/438) for Level 2, 89% (392/438) for Level 3, and 76% (141/186) for Level 4. Compliance rates for PMDB Training will be shared with the PMDB Committee on a monthly basis and actions will be addressed as applicable. In addition, Education Department will send messages to Managers/Supervisors of those staff deficient with training requirement as needed.

Recommendation 18. We recommended that that the Medical Executive Committee discuss and document its approval of the use of another facility's physicians for teledermatology services.

Concur

Target date for completion: January 31, 2018

Facility response: The Associate Chief of Staff for Acute Medicine presented a Memorandum of Understanding (MOU) for Teledermatology Providers to the Professional Standards Board (PSB) on February 7, 2017 for Ongoing Professional Practice Evaluation (OPPE), which was approved by PSB and subsequently the Clinical Executive Board (CEB) and Facility Director. OPPE and Focused Professional Practice Evaluations (FPPE) are scheduled twice a year in January and July following the reporting cycle of Detroit VAMC.

Recommendation 19. We recommended that the facility obtain teledermatology physicians' professional practice evaluation information from the providing facility.

Concur

Target date for completion: January 31, 2018

Facility response: The Associate Chief of Staff for Acute Medicine presented his review of the FPPE/OPPE evaluations for the Teledermatology Providers to the Professional Standards Board (PSB) on February 7, 2017. All were successfully completed and approved by PSB. The information was subsequently presented to the Clinical Executive Board (CEB) and Facility Director and approved. OPPE and Focused Professional Practice Evaluations (FPPE) are scheduled twice a year in January and July following the reporting cycle of Detroit VAMC.

Contact	For more information about this report, please contact OIG at (202) 461-4720.
Inspection Team	Eileen Keenan, RN, MSN, Team Leader Stephanie Hensel, RN, JD James Seitz, RN, MBA Larry Selzler, MSPT Steven Wilson, Resident Agent in Charge, Office of Investigations
Other Contributors	Elizabeth Bullock Limin Clegg, PhD Jennifer Reed, RN, MSHI Larry Ross, Jr., MS Marilyn Stones, BS Mary Toy, RN, MSN Julie Watrous, RN, MS

OIG Contact and Staff Acknowledgments

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Fred Upton, Peter Visclosky, Tim Walberg, Jackie Walorski

Endnotes

- VHA Directive 1026, VHA Enterprise Framework for Quality, Safety, and Value, August 2, 2013.
- VHA Directive 1117, Utilization Management Program, July 9, 2014.
- VHA Directive 2010-025, Peer Review for Quality Management, June 3, 2010.
- VHA Handbook 1050.01, VHA National Patient Safety Improvement Handbook, March 4, 2011.
- VHA Handbook 1100.19, Credentialing and Privileging, October 15, 2012.
- ^b The references used for EOC included:
- VA Handbook 6500, *Risk Management Framework for VA Information Systems Tier 3: VA Information Security Program*, March 10, 2015.
- VHA Directive 1116(2), Sterile Processing Services (SPS), March 23, 2016.
- VHA Directive 7704(1); Location, Selection, Installation, Maintenance, and Testing of Emergency Eyewash and Shower Equipment; February 16, 2016.
- Various requirements of The Joint Commission, Centers for Disease Control and Prevention, Occupational Safety and Health Administration, International Association of Healthcare Central Service Materiel Management, Health Insurance Portability and Accountability Act, National Fire Protection Association.
- ^c The references used for Medication Management: Anticoagulation Therapy included:
- VHA Directive 1026; VHA Enterprise Framework for Quality, Safety, and Value; August 2, 2013.
- VHA Directive 1033, Anticoagulation Therapy Management, July 29, 2015.
- VHA Directive 1088, Communicating Test Results to Providers and Patients, October 7, 2015.
- ^d The references used for Coordination of Care: Inter-Facility Transfers included:
- VHA Directive 2007-015, Inter-Facility Transfer Policy, May 7, 2007.
- VHA Handbook 1907.01, Health Information Management and Health Records, March 19, 2015.
- VHA Handbook 1400.01, Resident Supervision, December 19, 2012.
- ^e The references used for Diagnostic Care: POCT included:
- VHA Handbook 1106.01, Pathology and Laboratory Medicine Service Procedures, October 6, 2008.
- VHA Handbook 1106.01, Pathology and Laboratory Medicine Service (P&LMS) Procedures, January 29, 2016.
- VHA Directive 1088, Communicating Test Results to Providers and Patients, October 7, 2015.
- The Joint Commission. *Comprehensive Accreditation Manual for Laboratories and Point-of-Care Testing*. Update 2. September 2010.
- Boaz M, Landau Z, Wainstein J. Analysis of Institutional Blood Glucose Surveillance. *Journal of Diabetes Science and Technology*. 2010;4(6):1,514–15. Accessed July 18, 2016.

^f The references used for Moderate Sedation included:

- VHA Handbook 1004.01, Informed Consent for Clinical Treatments and Procedures, August 14, 2009.
- VHA Directive1039, Ensuring Correct Surgery and Invasive Procedures, July 26, 2013.
- VHA Directive 1073, Moderate Sedation by Non-Anesthesia Providers, December 30, 2014.
- VHA Directive 1177; Cardiopulmonary Resuscitation, Basic Life Support, and Advanced Cardiac Life Support Training for Staff; November 6, 2014.
- VA National Center for Patient Safety. *Facilitator's Guide for Moderate Sedation Toolkit for Non-Anesthesiologists*. March 29, 2011.
- American Society of Anesthesiologists. Practice Guidelines for Sedation and Analgesia by Non-Anesthesiologists. *Anesthesiology*. 2002; 96:1004–17.
- The Joint Commission. Hospital Standards. January 2016. PC.03.01.01, EP1 and MS.06.01.03 EP6.
- ^g The references used for CNH Oversight included:
- VHA Handbook 1143.2, VHA Community Nursing Home Oversight Procedures, June 4, 2004.
- VA OIG report, *Healthcare Inspection Evaluation of the Veterans Health Administration's Contact Community Nursing Home Program*, (Report No. 05-00266-39, December 13, 2007).

^a The references used for QSV were:

^h The references used for Management of Disruptive/Violent Behavior included:

- VHA Directive 2012-026, Sexual Assaults and Other Defined Public Safety Incidents in Veterans Health Administration (VHA) Facilities, September 27, 2012.
- Public Law 112-154. Honoring America's Veterans and Caring for Camp Lejeune Families Act of 2012. August 6, 2012. 126 Stat. 1165. Sec. 106.
- Acting Deputy Under Secretary for Health for Operations and Management. "Meeting New Mandatory Safety Training Requirements using Veterans Health Administration's Prevention and Management of Disruptive Behavior (PMDB) Curriculum." memorandum. November 7, 2013.

ⁱ The reference used for Quality Management was:

• VHA Handbook 1100.19, Credentialing and Privileging, October 15, 2012.

^j The reference used for the Strategic Analytics for Improvement and Learning (SAIL) metric definitions was:

- ^k The reference used for Patient Aligned Care Team Compass data graphs was:
- Department of Veterans' Affairs, Patient Aligned Care Teams Compass Data Definitions, accessed: December 19, 2016.

[•] VHA Support Service Center (VSSC), Strategic Analytics for Improvement and Learning (SAIL), accessed: October 3, 2016.