

Department of Veterans Affairs Office of Inspector General

**Office of Healthcare Inspections** 

Report No. 15-05164-139

# Review of Community Based Outpatient Clinics and Other Outpatient Clinics of VA Maryland Health Care System Baltimore, Maryland

February 23, 2016

Washington, DC 20420

To Report Suspected Wrongdoing in VA Programs and Operations Telephone: 1-800-488-8244 E-Mail: <u>vaoighotline@va.gov</u> (Hotline Information: <u>www.va.gov/oig/hotline</u>)

Glossary		
CBOC	community based outpatient clinic	
EHR	electronic health record	
EOC	environment of care	
FY	fiscal year	
HT	home telehealth	
lab	laboratory	
NA	not applicable	
NM	not met	
OIG	Office of Inspector General	
000	other outpatient clinic	
PC	primacy care	
PTSD	post-traumatic stress disorder	
VHA	Veterans Health Administration	

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## **Executive Summary**

**Review Purpose:** The purpose of the review was to evaluate selected patient care activities to determine whether the Community Based Outpatient Clinics and other outpatient clinics under the oversight of the VA Maryland Health Care System and Veterans Integrated Service Network 5 provide safe, consistent, and high-quality health care. The review evaluated the clinics' compliance with selected requirements for home telehealth enrollment, outpatient lab results management, and post-traumatic stress disorder care. We also randomly selected the Pocomoke City VA Clinic, Pocomoke City, MD, as a representative site and evaluated the environment of care on December 8, 2015.

**Review Results:** We conducted four focused reviews and had no findings for the post-traumatic stress disorder care review. However, we made recommendations for improvement in the following three review areas:

#### Environment of Care: Ensure that:

- A panic alarm system is installed in high-risk areas at the Pocomoke City VA Clinic.
- The hazardous materials inventory is reviewed for accuracy twice within a 12-month period at the Pocomoke City VA Clinic.

Home Telehealth Enrollment: Ensure that clinic staff:

• Sign Home Telehealth assessments and treatment plans.

#### Outpatient Lab Results Management: Ensure that:

- The facility's written policy includes the communication of laboratory results to patients no later than 14 days from the date on which the results are available to the ordering practitioner.
- Clinicians consistently notify patients of their laboratory results within 14 days as required by VHA.

### Comments

The Acting Veterans Integrated Service Network and Facility Directors agreed with the Community Based Outpatient Clinic and other outpatient clinic review findings and recommendations and provided acceptable improvement plans. (See Appendixes C and D, pages 17–20, for the full text of the Directors' comments.) We will follow up on the planned actions until they are completed.

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JOHN D. DAIGH, JR., M.D. Assistant Inspector General for Healthcare Inspections

## **Objectives, Scope, and Methodology**

### **Objectives**

The CBOC and OOC reviews are an element of the OIG's efforts to ensure that our Nation's veterans receive high-quality VA health care services. As such, the CBOC and OOC reviews are recurring evaluations of selected outpatient care activities that focus on patient care quality and the EOC. In general, our objectives are to determine whether:

- The selected CBOC is compliant with EOC requirements.
- The CBOCs/OOCs are compliant with selected VHA documentation requirements for the enrollment, assessment, and monitoring of HT patients.
- The CBOCs/OOCs are compliant with VHA requirements for the patient notification and follow up of selected outpatient lab results.
- The CBOCs/OOCs are compliant with selected VHA requirements related to PTSD screening, diagnostic evaluation, and treatment.

#### Scope

To evaluate for compliance with requirements related to patient care quality and the EOC, we conducted an onsite inspection, reviewed clinical and administrative records, and discussed processes and validated findings with managers and employees. The review covered the following four activities:

- EOC
- HT Enrollment
- Outpatient Lab Results Management
- PTSD Care

The scope of this review is limited to the established objectives. Issues and concerns that come to our attention but are outside the scope of this standardized inspection will be reviewed and referred accordingly.

### Methodology

The onsite EOC inspection was conducted at a randomly selected outpatient site of care that had not been previously inspected.<sup>1</sup> Details of the targeted study populations for the HT Enrollment, Outpatient Lab Results Management, and PTSD Care focused reviews are noted in Table 1.

Review Topic	Study Population
HT Enrollment	All CBOC and OOC patients screened within the study period
	of July 1, 2014, through June 30, 2015, who have had at least
	one "683" Monthly Monitoring Note and did not have Monthly
	Monitoring Notes documented before July 1, 2014.
Outpatient Lab	All patients who had outpatient (excluding emergency
Results	department, urgent care, or same day surgery orders)
Management	potassium and sodium serum lab test results during January 1
	through December 31, 2014.
PTSD Care	All patients who had a positive PTSD screen at the parent
	facility's outpatient clinics during July 1, 2014, through June 30,
	2015.

In this report, we make recommendations for improvement. Recommendations pertain to issues that are significant enough to be monitored by the OIG until corrective actions are implemented.

The review was performed in accordance with OIG standard operating procedures for CBOC and OOC reviews.

<sup>&</sup>lt;sup>1</sup> Each outpatient site selected for physical inspection was randomized from all PC CBOCs, multi-specialty CBOCs, and heath care centers reporting to the parent facility and was operational and classified as such in VA's Site Tracking Database by August 15, 2015.

## **Results and Recommendations**

### EOC

The purpose of this review was to assess whether CBOC managers have established and maintained a safe and clean EOC as required.<sup>a</sup>

We reviewed relevant documents and conducted a physical inspection of the Pocomoke City VA Clinic. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement. The areas marked as NA were not applicable at this VA Clinic.

#### Table 2. EOC

NM	Areas Reviewed	Findings	Recommendations	
Doc	Document and Training Review			
	Managers monitored CBOC staff's hand			
	hygiene compliance.			
	Training for CBOC employees on the			
	Exposure Control Plan for bloodborne			
	pathogens has been provided within the			
	past 12 months for those newly hired and			
	annually for others.			
	The clinic had a policy/procedure for life			
	safety elements.			
	The clinic had a policy for the management			
	of clinical emergencies.			
	The clinic had a policy for the management			
	of mental health emergencies.			
	The clinic had a documented Hazard			
	Vulnerability Assessment to identify			
	potential emergencies.			
	The Hazard Vulnerability Assessment was			
	reviewed annually			
	The clinic had a policy that requires CBOC			
	staff to receive regular information on their			
	responsibilities in emergency response			
	operations.			

NM	Areas Reviewed (continued)	Findings	Recommendations
	CBOC staff participated in regular		
	emergency management training and		
	exercises.		
	The clinic conducted fire drills at the		
	Pocomoke City VA Clinic at least once		
	every 12 months for the past 24 months		
	with documented critiques of the drills.		
	The clinic had a policy/procedure for the		
	identification of individuals entering the		
	CBOC.		
	The clinic had a Workplace Behavioral		
	Risk Assessment in place.		
NA	The alarm system or panic buttons in high-		
	risk areas were tested during the past		
	12 months.		
	The clinic had written procedures to follow		
	in the event of a security incident.		
	Clinic employees received training on the		
	new chemical label elements and safety data sheet format.		
	The clinic had a policy/procedure for the cleaning and disinfection of telehealth		
	equipment.		
Phy	sical Inspection		
1 119.	The clinic was clean.		
	The furnishings and equipment were safe		
	and in good repair.		
	Hand hygiene facilities and product		
	dispensers were working and readily		
	accessible to employees.		
	Personal protective equipment was		
	available.		
	Sharps containers were closable, easily		
	accessible, and not overfilled.		

NM	Areas Reviewed (continued)	Findings	Recommendations
	Clinic staff did not store food and drinks in		
	refrigerators or freezers or on countertops		
	or other areas where there is blood or		
	other potentially infectious materials.		
	Sterile commercial supplies were not		
	expired.		
	The clinic minimized the risk of infection		
	when storing and disposing of medical		
	waste.		
	The clinic had unobstructed access to fire		
	alarms/pull stations. The clinic had unobstructed access to fire		
	extinguishers.		
	For fire extinguishers located in large		
	rooms or are obscured from view, the clinic		
	identified the locations of the fire		
	extinguishers with signs.		
	The exit signs were visible from every		
	direction.		
	Exit routes from the building were		
	unobstructed.		
	Staff wore VA-issued identification badges.		
	The clinic controlled access to and from		
	areas identified as security sensitive.		
Х	The clinic had an alarm system or panic	The Pocomoke City VA Clinic did not have	1. We recommended that the Facility
	buttons installed in high-risk areas.	an alarm system or panic buttons installed	Director ensures the installation and use of
		in high-risk areas.	an alarm system or panic buttons in high-
			risk areas at the Pocomoke City VA Clinic.
Х	The clinic's inventory of hazardous	The Pocomoke City VA Clinic's inventory	2. We recommended that the clinic
	materials was reviewed for accuracy twice	of hazardous materials and waste was not	manager reviews the Pocomoke City VA
	within the prior 12 months.	reviewed for accuracy twice within the prior	Clinic's hazardous materials inventory
		12 months.	twice within a 12-month period.
	The clinic's safety data sheets for		
	chemicals were readily available for the		
	staff.		
	The clinic provided visual and auditory privacy for veterans at check-in.		
	privacy for veterans at check-in.		

NM	Areas Reviewed (continued)	Findings	Recommendations
	The clinic provided visual and auditory		
	privacy for patients in the interview areas.		
	Examination room doors were equipped		
	with either an electronic or manual lock.		
	A privacy sign was available for use to		
	indicate that a telehealth visit was in		
	progress.		
	Documents containing patient-identifiable		
	information were not visible or unsecured.		
	Clinic staff locked computer screens when		
	they were not in use.		
	Information was not viewable on monitors		
	in public areas.		
NA	Window coverings, if present, provided		
	privacy.		
	Clinic staff protected patient-identifiable		
	information to maintain patient privacy on		
	laboratory specimens during transport.		
	The clinic had examination room(s) for		
	women veterans which were located in a		
	space where they did not open into a		
	public waiting room or a high-traffic public		
-	corridor.		
	The clinic provided adequate privacy for		
-	women veterans in the examination rooms.		
	The clinic provided feminine hygiene		
	products in examination rooms where		
	pelvic examinations were performed or in		
	bathrooms within close proximity. Women's public restrooms had feminine		
	hygiene products and disposal bins		
	available for use.		
	Multi-dose medication vials were not		
	expired.		
	All medications were secured from		
	unauthorized access.		

NM	Areas Reviewed (continued)	Findings	Recommendations
	The information technology network		
	room/server closet was secured/locked.		
	Access to the information technology		
	network room/server closet was restricted		
	to personnel authorized by Office of		
	Information and Technology, as evidenced		
	by a list of authorized individuals.		
	Access to the information technology		
	network room/server closet was		
	documented, as evidenced by the		
	presence of a sign-in/sign-out log.		

#### **HT Enrollment**

The purpose of this review was to determine whether the facility's CBOCs and OOCs are compliant with selected VHA documentation requirements for the enrollment, assessment, and monitoring of HT patients.<sup>b</sup>

We reviewed relevant documents and 49 EHRs. We also validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The area marked as NM did not meet applicable requirements and needed improvement.

#### Table 3. HT Enrollment

NM	Areas Reviewed	Findings	Recommendations
	Clinicians entered a consult for HT		
	services.		
	Clinicians completed the HT enrollment requests or "consults."		
	Clinicians documented contact with the patient to evaluate suitability for HT services.		
	Clinicians documented the patient or caregiver's verbal informed consent for HT services.		
	Clinicians documented assessments and treatment plans for HT patients.		
Х	Providers signed HT assessments and treatment plans.	Providers did not sign 18 of 49 patient HT assessments and treatment plans (37 percent).	<b>3</b> . We recommended that providers sign Home Telehealth assessments and treatment plans.
	Monthly monitoring notes were documented for each month of HT program participation.		
	Documentation of HT enrollment (consult, screening, and/or initial assessment notes) was completed prior to the entry of monthly monitoring notes.		

#### **Outpatient Lab Results Management**

The purpose of this review was to determine whether CBOCs/OOCs are compliant with VHA requirements for the patient notification and follow up of selected outpatient lab results.<sup>c</sup>

We reviewed relevant documents and 46 EHRs. We also validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

NM	Areas Reviewed	Findings	Recommendations
	The facility has a written policy regarding communication of lab results from diagnostic practitioner to ordering practitioner.		
X	The facility has a written policy for the communication of lab results that included all required elements.	The facility's written policy for the communication of lab results did not require the communication of lab results to patients no later than 14 days from the date on which the results are available to the ordering practitioner.	4. We recommended that the Facility Director ensures that the facility's written policy include the communication of lab results to patients no later than 14 days from the date on which the results are available to the ordering practitioner.
X	Clinicians notified patients of their lab results.	Clinicians did not consistently notify 9 of 46 patients (20 percent) of their lab results within 14 days as required by VHA.	5. We recommended that clinicians consistently notify patients of their laboratory results within 14 days as required by VHA.
	Clinicians documented in the EHR all attempts to communicate with the patients regarding their lab results.		
	Clinicians provided interventions for clinically significant abnormal lab results.		

#### Table 4. Outpatient Lab Results Management

#### **PTSD Care**

The purpose of this review was to assess whether CBOCs/OOCs are compliant with selected VHA requirements for PTSD follow up in the outpatient setting.<sup>d</sup>

We reviewed relevant documents and 43 EHRs. We also validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The facility generally met requirements. We made no recommendations.

#### Table 5. PTSD Care

NM	Areas Reviewed	Findings	Recommendations
	Patients with a positive PTSD screen		
	received a suicide risk assessment.		
	Suicide risk assessments for patients with		
	positive PTSD screens are completed by		
	acceptable providers.		
	Acceptable providers established plans of		
	care and disposition for patients with		
	positive PTSD screens.		
	Acceptable providers offered further		
	diagnostic evaluations to patients with		
	positive PTSD screens.		
	Providers completed diagnostic		
	evaluations for patients with positive PTSD		
	screens.		
	Patients, when applicable, received mental		
	health treatment.		

Appendix A

# **Clinic Profiles**

The CBOC/OOC review evaluates the quality of care provided to veterans at all of the outpatient clinics under the parent facility's oversight.<sup>2</sup> In addition to PC integrated with women's health, mental health, and tele-health services, the CBOCs provide various specialty care and ancillary services. The following table provides information relative to each of the outpatient clinics and lists the additional specialty care and ancillary services provided at each location.<sup>3</sup>

				Outpatient Workload / Encounters <sup>4</sup>		Services Provided <sup>5</sup>			
Location	Station #	Rurality	Outpatient Classification <sup>6</sup>	PC	мн	Specialty Clinics <sup>7</sup>	Specialty Care <sup>8</sup>	Ancillary	Services <sup>9</sup>
Cambridge, MD	512GA	Rural	Multi-Specialty CBOC	11,160	8,048	3,595	Dermatology Optometry Podiatry Pulmonology Urology	Audiology Diabetic Retinal Screening Laboratory	MOVE! Program <sup>10</sup> Nutrition Pharmacy
Glen Burnie, MD	512GC	Urban	Multi-Specialty CBOC	10,684	3,378	2,967	Dermatology Optometry Podiatry	Audiology MOVE! Program	Nutrition Pharmacy
Baltimore, MD	512GD	Urban	Multi-Specialty CBOC	9,674	6,245	10,712	Dermatology Gastroenterology General Surgery Nephrology Neurology Optometry Orthopedics Podiatry Rheumatology	Audiology BROS Diabetic Retinal Screening MOVE! Program Nutrition	Pharmacy Rehabilitation Services VICTORS & Advanced Low Vision

<sup>2</sup> Includes all CBOCs in operation before August 15, 2015.

<sup>4</sup> An encounter is a professional contact between a patient and a practitioner vested with responsibility for diagnosing, evaluating, and treating the patient's condition. Encounters occur in both the outpatient and inpatient setting.

<sup>5</sup> The denoted Specialty Care and Ancillary Services are limited to Primary Clinic Stops with a count  $\geq$  100 encounters during the October 1, 2014, through September 30, 2015, timeframe at the specified CBOC.

<sup>&</sup>lt;sup>3</sup> http://vssc.med.va.gov/

<sup>&</sup>lt;sup>6</sup> VHA Handbook 1006.02, VHA Site Classifications and Definitions, December 30, 2013.

<sup>&</sup>lt;sup>7</sup> The total number of encounters for the services provided in the "Specialty Care" column.

<sup>&</sup>lt;sup>8</sup> Specialty Care Services refer to non-Primary Care and non-Mental Health services provided by a physician.

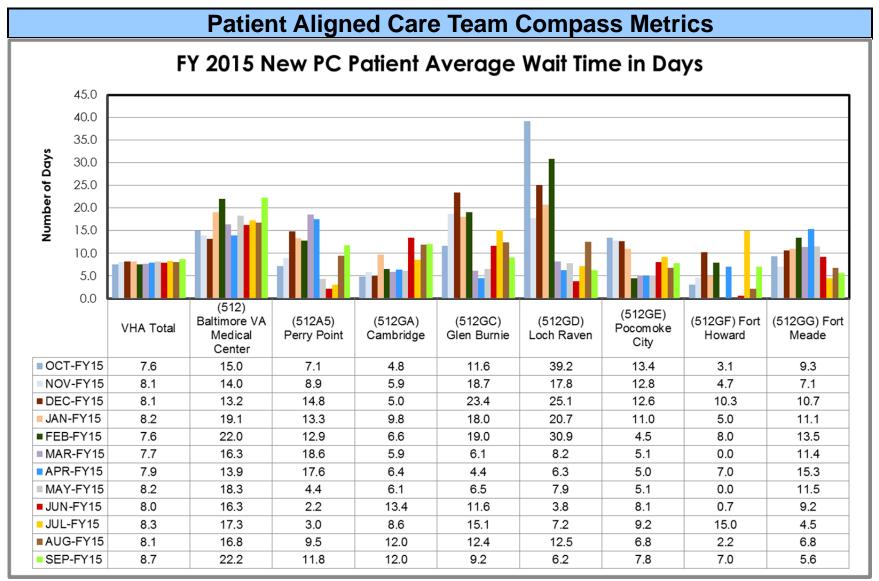
<sup>&</sup>lt;sup>9</sup> Ancillary Services refer to non-Primary Care and non-Mental Health services that are not provided by a physician.

<sup>&</sup>lt;sup>10</sup> VHA Handbook 1120.01, *MOVE! Weight Management Program for Veterans*, March 31, 2011.

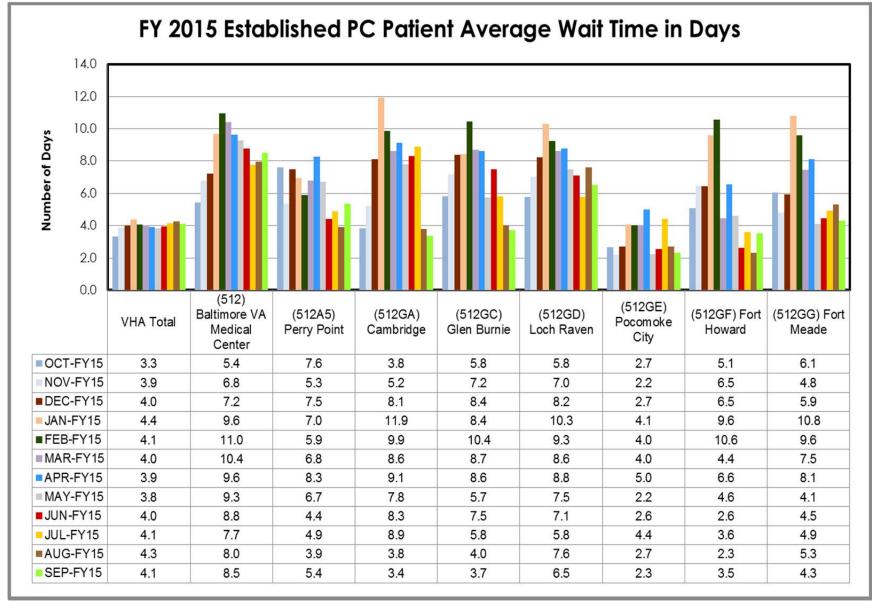
					atient W Encount	orkload / ters	Services Provided		
Location (cont.)	Station #	Rurality	Outpatient Classification	PC	МН	Specialty Clinics	Specialty Care	Ancillary	Services
Pocomoke City, MD	512GE	Rural	Primary Care CBOC	3,518	1,743	124	NA	MOVE! Program	Pharmacy
Fort Howard, MD	512GF	Urban	Primary Care CBOC	4,913	2,234	495	Podiatry Pulmonology Rheumatology	MOVE! Program	Pharmacy
Fort Meade, MD	512GG	Urban	Multi-Specialty CBOC	4,550	2,547	1,833	Dermatology Neurology Optometry	Audiology	Health Screening

BROS - Blind Rehabilitation Outpatient Specialist; VICTORS - Visual Impairment Center to Optimize Remaining Sight

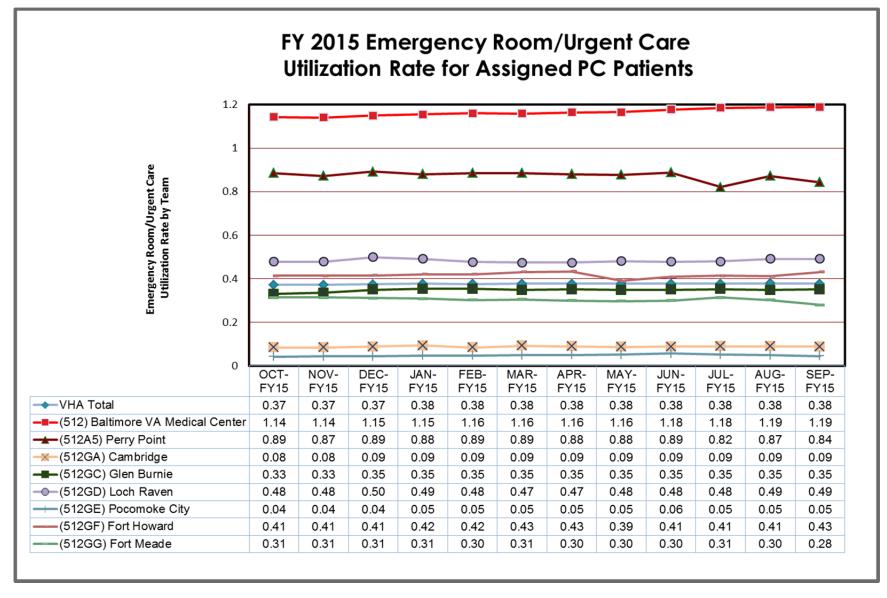
Appendix B



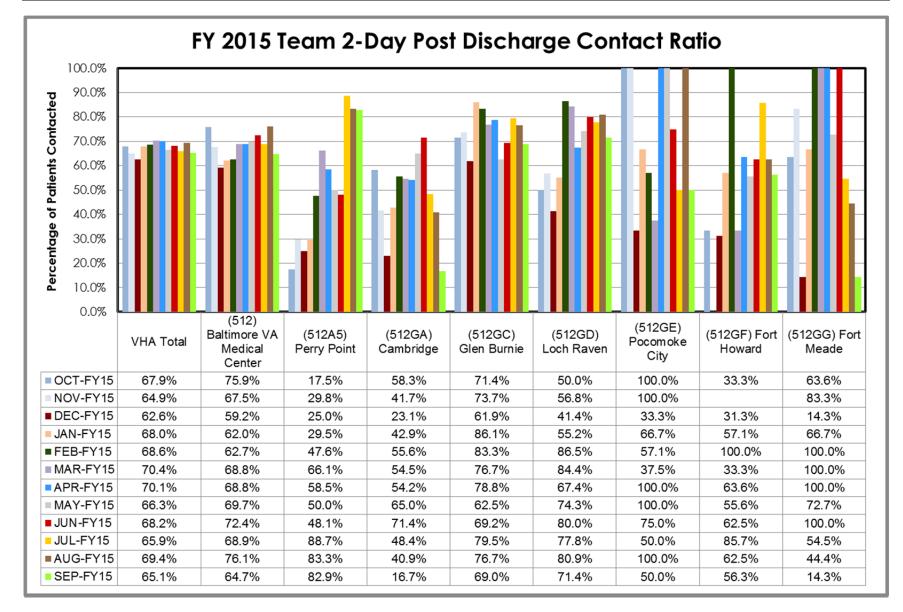
**Data Definition.**<sup>e</sup> The average number of calendar days between a New Patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date. *Note that prior to FY15, this metric was calculated using the earliest possible create date.* 



**Data Definition**.<sup>e</sup> The average number of calendar days between an Established Patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date.



**Data Definition.**<sup>e</sup> The total Emergency Room/Urgent Care encounters for assigned PC patients in the last 12 months divided by the Team Assignments. VHA Emergency Room/Urgent Care encounters are defined as encounters with a Primary Stop Code of 130 or 131 in either the primary or secondary position, excluding encounters with a Secondary Stop Code of 107, 115, 152, 311, 333, 334, 999, 474, 103, 430, 328, 321, 329, or 435 and the encounter was with a licensed independent practitioner (MD, DO, RNP, PA).



**Data Definition.**<sup>e</sup> The percent of assigned PC patients discharged from any VA facility who have been contacted by a PC team member within 2 business days during the reporting period. Patients are excluded if they are discharged from an observation specialty and/or readmitted within 2 business days to any VA facility. Team members must have been assigned to the patient's team at the time of the patient's discharge. Blank cells indicate the absence of reported data.

Appendix C

## Acting Veterans Integrated Service Network Director Comments

-	rtment of <b>Memorandum</b>
Date:	January 29, 2016
From:	Acting Director, VA Capitol Health Care Network (10N5)
Subject:	Review of CBOCs and OOCs of VA Maryland Health Care System, Baltimore, MD
То:	Director, Bay Pines Office of Healthcare Inspections (54SP)
	Director, Management Review Service (VHA 10AR MRS OIG CAP CBOC)
1.	I have reviewed the comments provided by the Medical Center Director of the VA Maryland Health Care System and concur with the responses and actions to the recommendations outlined in the report.
2	Should you require additional information, please contact Jeffrey Lee, Quality Management Officer, VA Capitol Health Care Network, VISN 5.
FER	Raymondung ms Joseph A. Williams, Jr. Attachments: 3

## **Facility Director Comments**

# Department of Veterans Affairs

# Memorandum

Date: January 29, 2016

From: Director, VA Maryland Health Care System (512/00)

Subject: Review of CBOCs and OOCs of VA Maryland Health Care System, Baltimore, MD

- To: Acting Director, VA Capitol Health Care Network (10N5)
  - 1. I would like to express my appreciation to the Office of Inspector General Survey Team for their professional and comprehensive review conducted on December 7-11, 2015.
  - 2. I have reviewed the draft report for the VA Maryland Health Care System, Baltimore, Maryland and concur with the findings and recommendations.
  - 3. Please express my gratitude to the survey team for their professionalism and assistance to us in our continuing efforts to provide the best care possible to our Veteran patients.

Adam M. Formion, de, M.D.

ADAM M. ROBINSON, JR., M.D.

## Comments to OIG's Report

The following Director's comments are submitted in response to the recommendations in the OIG report:

#### **OIG Recommendations**

**Recommendation 1.** We recommended that the Facility Director ensures the installation and use of an alarm system or panic buttons in high-risk areas at the Pocomoke City VA Clinic.

Concur

Target date for completion: March 1, 2016

Facility response: A portable wireless panic alarm system has been purchased and received for the Pocomoke Clinic. Once one of the alarm buttons are activated it will send a signal to a cell phone which then will call the local police and VA police leaving an automated message. At this time we are coordinating with Telecommunications for a dedicated cell phone for the system. Once this final piece is in place, the alarm system will be fully operational.

**Recommendation 2.** We recommended that the clinic manager reviews the Pocomoke City VA Clinic's hazardous materials inventory twice within a 12-month period.

Concur

Target date for completion: August 1, 2016

Facility response: Pocomoke inventory is current -submitted to VA Maryland Health Care System Safety manager in February 2016. It will be re-evaluated for accuracy in July of 2016. The GEMS Committee requires all services and clinical units to provide semi-annual review of chemical inventories. These are submitted to the Safety Office and kept in a central file. Inventory data is used to update the central Center for Engineering, Occupational Safety and Health database. To ensure compliance, departmental leaders will review to ensure that the July inventory is completed.

**Recommendation 3.** We recommended that providers sign Home Telehealth assessments and treatment plans.

Concur

Target date for completion: June 1, 2016

Facility response: To ensure compliance, a process has been implemented requiring care coordinators to conduct monthly retrospective chart reviews for any veterans that enrolled in the telehealth program during the previous 30 days. The treatment plan is

reviewed to ensure that it has been signed by the primary care provider or mental health provider. A report will be generated to the Director of Ambulatory Emergency Clinical Care Center and the Director of Mental Health to address issues of non-compliance. This will be an ongoing practice to be monitored and reported monthly.

**Recommendation 4.** We recommended that the Facility Director ensures that the facility's written policy include the communication of lab results to patients no later than 14 days from the date on which the results are available to the ordering practitioner.

Concur

Target date for completion: March 1, 2016

Facility Response: Facility leaders will modify the current policy to formally establish the requirement for patients to receive communication regarding lab results in 14 days or less.

**Recommendation 5.** We recommended that clinicians consistently notify patients of their laboratory results within 14 days as required by VHA.

Concur

Target date for completion: March 1, 2016

Facility response: Health Care System leaders will also establish a hospital-level performance improvement project that requires VAMHCS Clinical Center Directors and Clinical Service Chiefs to monitor compliance with the policy. The project will require the implementation of a reliable process that ensures providers notify patients of normal lab results within 14 days and abnormal lab results with 7 days; each Clinical Center's/Clinical Service's process will also describe the acceptable methods of communication of results to patients (e.g. secure messaging; telephonic notification; clinic visit with the appropriate time frame; letter via USPS; etc.). The Performance improvement projects will be educated to all appropriate staff members, and all processes will be implemented, NLT March 1, 2016. To ensure compliance, clinical chiefs will be required to center directors and clinical service submit consolidated/aggregated compliance data to the VAMHCS Executive Performance Improvement Council (EPIC) beginning in March 2016.

## Office of Inspector General Contact and Staff Acknowledgments

Contact	For more information about this report, please contact the OIG at (202) 461-4720.
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## **Report Distribution**

#### VA Distribution

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#### Non-VA Distribution

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U.S. House of Representatives: Elijah Cummings, Donna F. Edwards, Andy Harris, C.A. Dutch Ruppersberger, John P. Sarbanes, Chris J. Van Hollen

This report is available at <u>www.va.gov/oig</u>.

## Endnotes

- Joint Commission, Joint Commission Comprehensive Accreditation and Certification Manual, July 1, 2015.
- National Fire Protection Association (NFPA), NFPA 10: Installation of Portable Fire Extinguishers, 2013.
- National Fire Protection Association (NFPA), NFPA 101: Life Safety Code, 2015.
- US Department of Health and Human Services, *Health Information Privacy: The Health Insurance Portability* and Accountability Act (HIPAA) Enforcement Rule, February 16, 2006.
- US Department of Labor, Occupational Safety and Health Administration (OSHA), *Fact Sheet: Hazard Communication Standard Final Rule*, n.d.
- US Department of Labor, Occupational Safety and Health Administration (OSHA), *Regulations (Standards 29 CFR), 1910 General Industry Standards, 120 Hazardous Waste Operations and Emergency Response,* February 8, 2013.
- US Department of Labor, Occupational Safety and Health Administration (OSHA), *Regulations (Standards 29 CFR), 1910 General Industry Standards, 1030 Bloodborne Pathogens, April 3, 2012.*
- VA Directive 0059, VA Chemicals Management and Pollution Prevention, May 25, 2012.
- VA Handbook 6500, Risk Management Framework for VA Information Systems Tier 3: VA Information Security Program, March 10, 2015.
- VHA Center for Engineering, Occupational Safety, and Health (CEOSH), *Emergency Management Program Guidebook*, March 2011.
- VHA Directive 2011-007, Required Hand Hygiene Practices, February 16, 2011.
- VHA Directive 2012-026, Sexual Assaults & Other Defined Public Safety Incidents in VHA Facilities, September 27, 2012.
- VHA Handbook 1006.1, Planning and Activating Community-Based Outpatient Clinics, May 19, 2004.
- VHA Handbook 1101.10, Patient Aligned Care Team (PACT) Handbook, February 5, 2014.
- VHA Handbook 1160.01, *Uniform Mental Health Services in VA Medical Centers and Clinics*, September 11, 2008.
- VHA Handbook 1330.01, Health Care Services for Women Veterans, May 21, 2010.
- VHA Handbook 1605.1, Privacy and Release of Information, May 17, 2006.
- VHA Handbook 1907.01, Health Information Management, July 22, 2014.
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- <sup>b</sup> References used for the HT Enrollment review included:
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