

Office of Healthcare Inspections

Report No. 15-05163-106

Review of Community Based Outpatient Clinics and Other Outpatient Clinics of Coatesville VA Medical Center, Coatesville, Pennsylvania

February 9, 2016

To Report Suspected Wrongdoing in VA Programs and Operations

Telephone: 1-800-488-8244 E-Mail: vaoighotline@va.gov

(Hotline Information: www.va.gov/oig/hotline)

Glossary

BBP bloodborne pathogen

CBOC community based outpatient clinic

EHR electronic health record EOC environment of care

FY fiscal year

HT home telehealth

lab laboratory NM not met

OIG Office of Inspector General

OOC other outpatient clinic

PC primacy care

PTSD post-traumatic stress disorder

VAMC VA Medical Center

VHA Veterans Health Administration

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Executive Summary

Review Purpose: The purpose of the review was to evaluate selected patient care activities to determine whether the Community Based Outpatient Clinics and other outpatient clinics under the oversight of the Coatesville VA Medical Center and Veterans Integrated Service Network 4 provide safe, consistent, and high-quality health care. The review evaluated the clinics' compliance with selected requirements for home telehealth enrollment, outpatient lab results management, and post-traumatic stress disorder care. We also randomly selected the Springfield VA Clinic, Springfield, PA, as representative site and evaluated the environment of care December 9, 2015.

Review Results: We conducted four focused reviews and had no findings for the Post–Traumatic Stress Disorder Care review. However, we made recommendations for improvement in the following three review areas:

Environment of Care: Ensure that:

Managers provide auditory privacy for Springfield VA Clinic veterans at check-in.

Home Telehealth Enrollment: Ensure that:

 Clinicians document monthly monitoring notes for each month of Home Telehealth program participation.

Outpatient Lab Results Management. Ensure that:

- The facility's written policy for the communication of laboratory results includes all required elements.
- Clinicians consistently notify patients of their laboratory results within 14 days as required by VHA.

Comments

The Veterans Integrated Service Network and Facility Directors agreed with the Community Based Outpatient Clinic and other outpatient clinic review findings and recommendations and provided acceptable improvement plans. (See Appendixes C and D, pages 16–19, for the full text of the Directors' comments. We will follow up on the planned actions for the open recommendations until they are completed.

JOHN D. DAIGH, JR., M.D. Assistant Inspector General for Healthcare Inspections

Objectives, Scope, and Methodology

Objectives

The CBOC and OOC reviews are an element of the OIG's efforts to ensure that our Nation's veterans receive high-quality VA health care services. As such, the CBOC and OOC reviews are recurring evaluations of selected outpatient care activities that focus on patient care quality and the EOC. In general, our objectives are to determine whether:

- The selected CBOC is compliant with EOC requirements.
- The CBOCs/OOCs are compliant with selected VHA documentation requirements for the enrollment, assessment, and monitoring of HT patients.
- The CBOCs/OOCs are compliant with VHA requirements for the patient notification and follow up of selected outpatient lab results.
- The CBOCs/OOCs are compliant with selected VHA requirements related to PTSD screening, diagnostic evaluation, and treatment.

Scope

To evaluate for compliance with requirements related to patient care quality and the EOC, we conducted an onsite inspection, reviewed clinical and administrative records, and discussed processes and validated findings with managers and employees. The review covered the following four activities:

- EOC
- HT Enrollment
- Outpatient Lab Results Management
- PTSD Care

The scope of this review is limited to the established objectives. Issues and concerns that come to our attention but are outside the scope of this standardized inspection will be reviewed and referred accordingly.

Methodology

The onsite EOC inspection was conducted at a randomly selected outpatient site of care that had not been previously inspected.¹ Details of the targeted study populations for the HT Enrollment, Outpatient Lab Results Management, and PTSD Care focused reviews are noted in Table 1.

Table 1. CBOC/OOC Focused Reviews and Study Populations

Review Topic	Study Population
HT Enrollment	All CBOC and OOC patients screened within the study period
	of July 1, 2014, through June 30, 2015, who have had at least
	one "683" Monthly Monitoring Note and did not have Monthly
	Monitoring Notes documented before July 1, 2014.
Outpatient Lab	All patients who had outpatient (excluding emergency
Results	department, urgent care, or same day surgery orders)
Management	potassium and sodium serum lab test results during January 1
	through December 31, 2014.
PTSD Care	All patients who had a positive PTSD screen at the parent
	facility's outpatient clinics during July 1, 2014, through June 30,
	2015.

In this report, we make recommendations for improvement. Recommendations pertain to issues that are significant enough to be monitored by the OIG until corrective actions are implemented.

The review was performed in accordance with OIG standard operating procedures for CBOC and OOC reviews.

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¹ Each outpatient site selected for physical inspection was randomized from all PC CBOCs, multi-specialty CBOCs, and heath care centers reporting to the parent facility and was operational and classified as such in VA's Site Tracking Database by August 15, 2015.

Results and Recommendations

EOC

The purpose of this review was to assess whether CBOC managers have established and maintained a safe and clean EOC as required.^a

We reviewed relevant documents and conducted a physical inspection of the Springfield VA Clinic. The table below shows the areas reviewed for this topic. The area marked as NM did not meet applicable requirements and needed improvement.

Table 2. EOC

NM	Areas Reviewed	Findings	Recommendations			
Doc	Document and Training Review					
	Managers monitored hand hygiene					
	compliance.					
	Managers had an Exposure Control Plan					
	for BBP.					
	Managers reviewed the Exposure Control					
	Plan annually.					
	Managers included an exposure					
	determination for all job classifications in					
	the Exposure Control Plan for BBPs.					
	Managers included the Hepatitis B vaccine					
	in the Exposure Control Plan for BBP.					
	In the Exposure Control Plan for BBPs,					
	managers provide the Hepatitis B vaccine					
	to employees upon exposure to a BBP.					
	In the Exposure Control Plan for BBPs,					
	managers provide the Hepatitis B vaccine					
	to employees within 10 days of job					
	assignment.					
	In the Exposure Control Plan for BBPs,					
	managers document employees'					
	declination statements for the Hepatitis B					
	vaccine.					

NM	Areas Reviewed (continued)	Findings	Recommendations
	In the Exposure Control Plan for BBPs,	_	
	managers provide post exposure		
	prophylaxis within 72 hours.		
	Managers documented their consideration		
	and implementation of safety needle		
	devices.		
	Managers documented their consideration		
	and implementation of safety needle		
	devices annually.		
	Training for CBOC employees on the		
	Exposure Control Plan for BBP has been		
	provided within the past 12 months for		
	those newly hired and annually for others.		
	Managers have a policy/procedure for		
	CBOC life safety elements.		
	Managers have a policy for the		
	management of clinical emergencies.		
	CBOC managers have a policy for the management of mental health		
	emergencies.		
	Managers have a documented Hazard		
	Vulnerability Assessment to identify		
	potential CBOC emergencies.		
	Managers reviewed the Hazard		
	Vulnerability Assessment annually.		
	Managers have a policy that requires		
	CBOC staff to receive regular information		
	on their responsibilities in emergency		
	response operations.		
	CBOC staff participate in regular		
	emergency management training and		
	exercises.		
	Managers conducted fire drills at the		
	CBOC at least once every 12 months for		
	the past 24 months and documented		
	critiques of the fire drills.		

NM	Areas Reviewed (continued)	Findings	Recommendations
	Managers have a policy/procedure for the		
	identification of individuals entering the		
	CBOC.		
	Managers had a Workplace Behavioral		
	Risk Assessment in place.		
	Managers tested the alarm system or		
	panic buttons in high-risk areas during the		
	past 12 months.		
	Managers had written procedures to follow		
	in the event of a security incident.		
	CBOC employees received training on the		
	new chemical label elements and safety		
	data sheet format.		
	Managers have a policy/procedure for the		
	cleaning and disinfection of telehealth		
D:	equipment.		
Phys	sical Inspection		
	The CBOC is clean.		
	The furnishings and equipment are safe		
	and in good repair.		
	Hand hygiene facilities and product		
	dispensers are working and readily		
	accessible to employees.		
	Personal protective equipment is available.		
	Sharps containers are closable, easily accessible, and not overfilled.		
	Clinic staff do not store food and drinks in		
	refrigerators or freezers or on countertops		
	or other areas where there is blood or		
	other potentially infectious materials.		
	Managers ensured that sterile commercial		
	supplies are not expired.		
	Managers minimize the risk of infection		
	when storing and disposing of medical		
	(infectious) waste.		
	(IIIICOIIOUS) Wasic.		

NM	Areas Reviewed (continued)	Findings	Recommendations
	Managers ensured unobstructed access to		
	fire alarms/pull stations.		
	Access to fire extinguishers is		
	unobstructed.		
	For fire extinguishers located in large		
	rooms or are obscured from view,		
	managers identified the locations of the fire		
	extinguishers with signs.		
	Exit signs are visible from any direction.		
	Exit routes from the building are		
	unobstructed.		
	Staff wear VA-issued identification badges.		
	Managers control access to and from		
	areas identified as security sensitive.		
	Managers installed an alarm system or		
	panic buttons in high-risk areas.		
	Managers reviewed the CBOC's inventory		
	of hazardous materials for accuracy twice		
	within the prior 12 months.		
	Managers had the CBOC's safety data		
	sheets for chemicals readily available for		
	the staff.	NA- a- a- a- all day of a secolate and the secolate and	A Managaran dad that are a second
X	Managers provided visual and auditory	Managers did not provide auditory privacy	1. We recommended that managers
	privacy for veterans at check-in.	for veterans at check-in at the Springfield VA Clinic.	provide auditory privacy for Springfield VA Clinic veterans at check-in.
	Managara provided viewal and auditory	VA CIIIIC.	Clinic veterans at check-in.
	Managers provided visual and auditory privacy for patients in the interview areas.		
	Managers equipped examination room		
	doors with either an electronic or manual		
	lock.		
	Managers ensured the availability and use		
	of a privacy sign to indicate that a		
	telehealth visit is in progress.		
	Documents containing patient-identifiable		
	information are not visible or unsecured.		
	All computer screens are locked when not		
	in use.		
	1 400.	l	

NM	Areas Reviewed (continued)	Findings	Recommendations
	Information is not viewable on monitors in		
	public areas.		
	Window coverings, if present, provide		
	privacy.		
	Patient-identifiable information is protected		
	on laboratory specimens during transport		
	so that patient privacy is maintained.		
	The examination room(s) for women		
	veterans are located in a space where they		
	do not open into a public waiting room or a		
	high-traffic public corridor.		
	Adequate privacy for women veterans is		
	provided in the examination rooms.		
	Feminine hygiene products are available in		
	examination rooms where pelvic		
	examinations are performed or in		
	bathrooms within close proximity.		
	Women's public restrooms have feminine		
	hygiene products and disposal bins		
	available for use.		
	Multi-dose medication vials are not		
	expired.		
	All medications are secured from		
	unauthorized access.		
	The information technology network		
	room/server closet is secured/locked.		
	Access to the information technology		
	network room/server closet is restricted to		
	personnel authorized by Office of		
	Information and Technology, as evidenced		
	by a list of authorized individuals.		
	Access to the information technology		
	network room/server closet is documented,		
	as evidenced by the presence of a sign-		
	in/sign-out log.		

HT Enrollment

The purpose of this review was to determine whether the facility's CBOCs and OOCs are compliant with selected VHA documentation requirements for the enrollment, assessment, and monitoring of HT patients.^b

We reviewed relevant documents and 45 EHRs. We also validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

Table 3. HT Enrollment

NM	Areas Reviewed	Findings	Recommendations
	Clinicians entered a consult for HT		
	services.		
	Clinicians completed the HT enrollment		
	requests or "consults."		
	Clinicians documented contact with the		
	patient to evaluate suitability for HT		
	services.		
	Clinicians documented the patient or		
	caregiver's verbal informed consent for HT		
	services.		
	Clinicians documented assessments and		
	treatment plans for HT patients.		
	Providers signed HT assessments and		
	treatment plans.		
Х	Monthly monitoring notes were	Clinicians did not document monthly	2. We recommended that clinicians
	documented for each month of HT	monitoring notes for each month of	document monthly monitoring notes for
	program participation.	program participation in 12 of 45 EHRs	each month of Home Telehealth program
		(27 percent).	participation.
	Documentation of HT enrollment (consult,		
	screening, and/or initial assessment notes)		
	was completed prior to the entry of		
	monthly monitoring notes.		

Outpatient Lab Results Management

The purpose of this review was to determine whether CBOCs/OOCs are compliant with VHA requirements for the patient notification and follow up of selected outpatient lab results.^c

We reviewed relevant documents and 43 EHRs. We also validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

Table 4. Outpatient Lab Results Management

NM	Areas Reviewed	Findings	Recommendations
	The facility has a written policy regarding communication of lab results from diagnostic practitioner to ordering practitioner.		
X	The facility has a written policy for the communication of lab results that included all required elements.	The facility's written policy for the communication of lab results did not require the communication of lab results to patients no later than 14 days from the date on which the results are available to the ordering practitioner.	3. We recommended that the facility director ensures that the facility's written policy for the communication of laboratory results includes all required elements.
Х	Clinicians notified patients of their lab results.	Clinicians did not consistently notify 5 of 43 patients (12 percent) of their lab results within 14 days as required by VHA.	4. We recommended that clinicians consistently notify patients of their laboratory results within 14 days as required by VHA.
	Clinicians documented in the EHR all attempts to communicate with the patients regarding their lab results.		
	Clinicians provided interventions for clinically significant abnormal lab results.		

PTSD Care

The purpose of this review was to assess whether CBOCs/OOCs are compliant with selected VHA requirements for PTSD follow up in the outpatient setting.^d

We reviewed relevant documents and 38 EHRs. We also validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The facility generally met requirements. We made no recommendations.

Table 5. PTSD Care

NM	Areas Reviewed	Findings	Recommendations
	Each patient with a positive PTSD screen		
	received a suicide risk assessment.		
	Suicide risk assessments for patients with		
	positive PTSD screens are completed by		
	acceptable providers.		
	Acceptable providers established plans of		
	care and disposition for patients with		
	positive PTSD screens.		
	Acceptable providers offered further		
	diagnostic evaluations to patients with		
	positive PTSD screens.		
	Providers completed diagnostic		
	evaluations for patients with positive PTSD		
	screens.		
	Patients, when applicable, received mental		
	health treatment.		

Clinic Profiles

The CBOC/OOC review evaluates the quality of care provided to veterans at all of the outpatient clinics under the parent facility's oversight. In addition to PC integrated with women's health, mental health, and tele-health services, the CBOCs provide various specialty care and ancillary services. The following table provides information relative to each of the outpatient clinics and lists the additional specialty care and ancillary services provided at each location.

				•	atient Wo Encounte	•	Servi	ces Provided ⁴
Location	Station #	Rurality ⁵	Outpatient Classification ⁶	PC	МН	Specialty Clinics ⁷	Specialty Care ⁸	Ancillary Services ⁹
Springfield, PA	542GA	Urban	Primary Care CBOC	5,392	4,608	61	NA	MOVE! Program ¹⁰ Pharmacy Social Work
Spring City, PA	542GE	Rural	Primary Care CBOC	4,154	1,715	14	NA	MOVE! Program Pharmacy Social Work

² Includes all CBOCs in operation before August 15, 2015.

³ An encounter is a professional contact between a patient and a practitioner vested with responsibility for diagnosing, evaluating, and treating the patient's condition. Encounters occur in both the outpatient and inpatient setting.

⁴ The denoted Specialty Care and Ancillary Services are limited to Primary Clinic Stops with a count ≥ 100 encounters during the October 1, 2014, through September 30, 2015, timeframe at the specified CBOC.

⁵ http://vssc.med.va.gov/

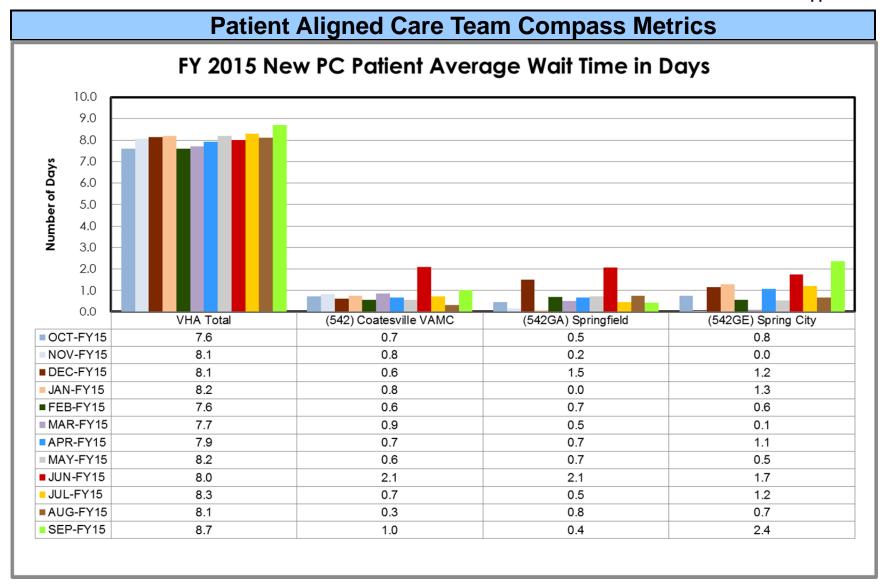
⁶ VHA Handbook 1006.02, VHA Site Classifications and Definitions, December 30, 2013.

⁷ The total number of encounters for the services provided in the "Specialty Care" column.

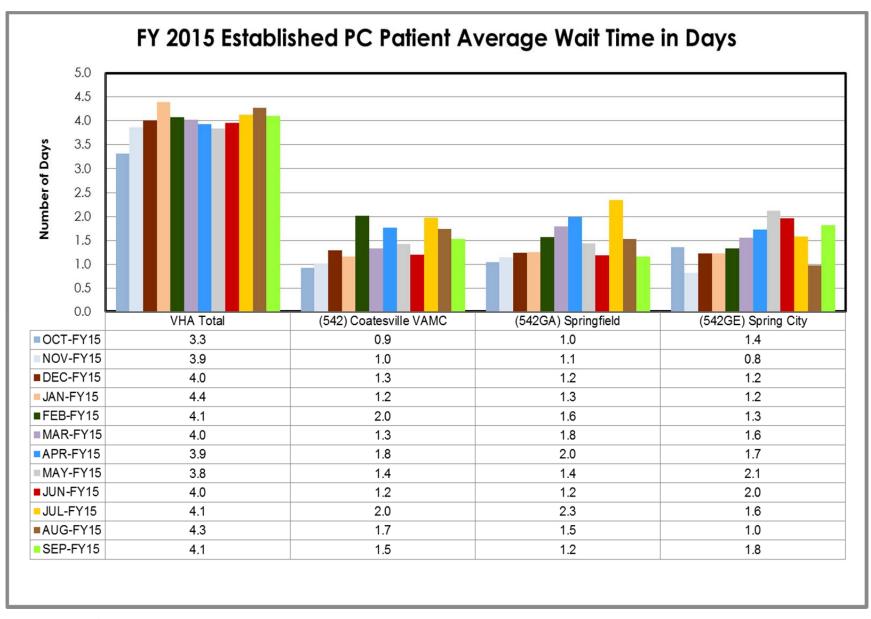
⁸ Specialty Care Services refer to non-Primary Care and non-Mental Health services provided by a physician.

⁹ Ancillary Services refer to non-Primary Care and non-Mental Health services that are not provided by a physician.

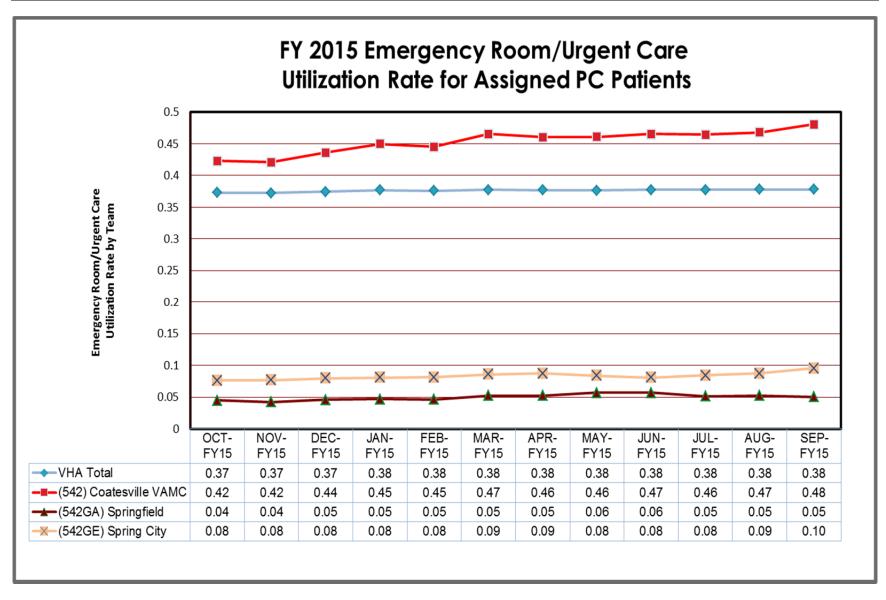
¹⁰ VHA Handbook 1120.01, MOVE! Weight Management Program for Veterans, March 31, 2011.



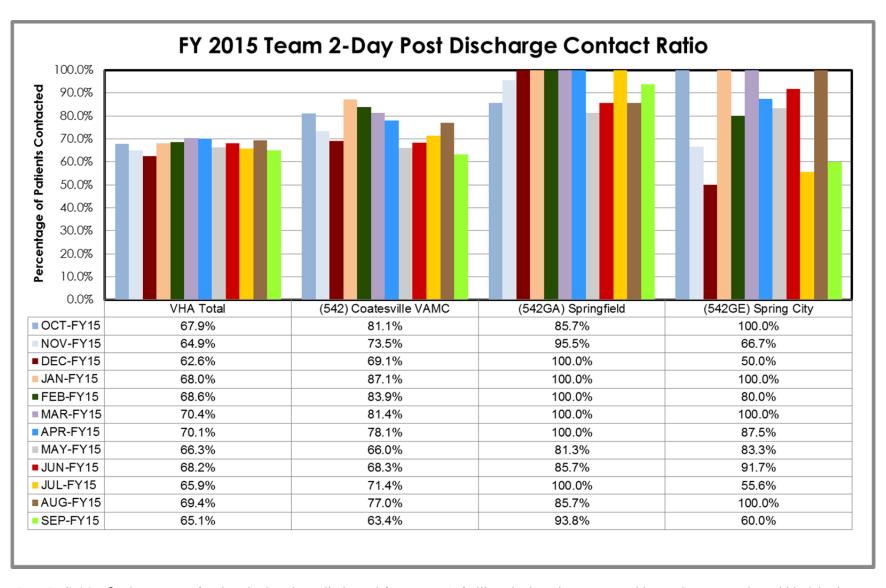
Data Definition. The average number of calendar days between a New Patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date. *Note that prior to FY15, this metric was calculated using the earliest possible create date.*



Data Definition. The average number of calendar days between an Established Patient's PC completed appointment (clinic stops 322, 323, and 350, excluding Compensation and Pension appointments) and the earliest of three possible preferred (desired) dates (Electronic Wait List (EWL), Cancelled by Clinic Appointment, Completed Appointment) from the completed appointment date.



Data Definition. The total Emergency Room/Urgent Care encounters for assigned PC patients in the last 12 months divided by the Team Assignments. VHA Emergency Room/Urgent Care encounters are defined as encounters with a Primary Stop Code of 130 or 131 in either the primary or secondary position, excluding encounters with a Secondary Stop Code of 107, 115, 152, 311, 333, 334, 999, 474, 103, 430, 328, 321, 329, or 435 and the encounter was with a licensed independent practitioner (MD, DO, RNP PA).



Data Definition. The percent of assigned PC patients discharged from any VA facility who have been contacted by a PC team member within 2 business days during the reporting period. Patients are excluded if they are discharged from an observation specialty and/or readmitted within 2 business days to any VA facility. Team members must have been assigned to the patient's team at the time of the patient's discharge.

Interim Veterans Integrated Service Network Director Comments

Department of Veterans Affairs

Memorandum

Date: January 8, 2016

From: Interim Network Director, VA Healthcare (10N4)

Subject: Review of CBOCs and OOCs of Coatesville VA Medical Center,

Coatesville, PA

To: Director, Washington DC Office of Healthcare Inspections (54DC)

Director, Management Review Service (VHA 10AR MRS OIG CAP CBOC)

- 1. I have reviewed the responses provided by the Coatesville VAMC and I am submitting to your office as requested. I concur with all responses.
- 2. If you have any questions or require additional information, please contact Moira Hughes, VISN 4 Quality Management Officer at 412-822-3294.

Attachment

Facility Director Comments

Department of Veterans Affairs

Memorandum

Date: January 5, 2016

From: Director, Coatesville VA Medical Center (542/00)

Subject: Review of CBOCs and OOCs of Coatesville VA Medical Center,

Coatesville, PA

To: Interim Director, VA Healthcare (10N4)

 I have reviewed the draft report of the Inspector General Healthcare Inspection of the Coatesville VA Medical Center CBOC review. I concur with the findings outlined in this report and have included the corrective action plan.

2. I appreciate the opportunity for this review as a continuing process to improve care to our Veterans.

(original signed by:)
Gary W. Devansky
Medical Center Director

Comments to OIG's Report

The following Director's comments are submitted in response to the recommendations in the OIG report:

OIG Recommendations

Recommendation 1. We recommended that managers provide auditory privacy for Springfield VA Clinic veterans at check-in.

Concur

Target date for completion: March 1, 2016

Facility response: The Check-In Kiosk that is located in the CBOC waiting room has been relocated away from the Check-In desk. CBOC staff will encourage Veterans to use the Kiosk to protect their privacy and signage will be ordered to direct Veterans to use the kiosk to ensure privacy. Privacy mats have been ordered to provide space between Veterans who are in the waiting room seating area and those who are unable to use the kiosk or who wish to get checked in at the desk. The privacy mats will have verbiage printed on them to direct Veterans to stand back to protect the privacy of others. The furniture arrangement in the waiting room will be assessed to create an environment in which auditory privacy is maximized at the front desk.

Recommendation 2. We recommended that clinicians document monthly monitoring notes for each month of Home Telehealth program participation.

Concur

Target date for completion: July 15, 2016

Facility response: A local facility report that lists currently enrolled home telehealth veterans will be pulled monthly. This monthly list will be compared to a report pulled from the VISN Data Warehouse that lists documented monthly monitoring notes. In addition, the local facility report and the VISN Data Warehouse report will be compared to currently enrolled veteran reports pulled from the home telehealth vendors' sites. Compliance will be monitored at 90% for 3 consecutive months.

Recommendation 3. We recommended that the facility director ensures that the facility's written policy for the communication of laboratory results includes all required elements.

Concur

Target date for completion: July 15, 2016

Facility response: The Medical Center Policy for Laboratory result communication is being revised to include all required elements.

Recommendation 4. We recommended that clinicians consistently notify patients of their laboratory results within 14 days as required by VHA.

Concur

Target date for completion: July 15, 2016

Facility response: Additional PACT team members will be included in the laboratory communication process to improve compliance based on directive guidance. All clinicians and PACT team members who will be notifying patients on their Laboratory results will receive education on consistently notifying patients of their laboratory results within 14 days. Primary Care will monitor note completion monthly and report to Primary Care Executive Council. Compliance will be monitored at 90% for 3 consecutive months.

Office of Inspector General Contact and Staff Acknowledgments

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Non-VA Distribution

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Senate Committee on Homeland Security and Governmental Affairs

National Veterans Service Organizations

Government Accountability Office

Office of Management and Budget

U.S. Senate: Robert P. Casey, Jr.; Patrick J. Toomey

U.S. House of Representatives: Ryan Costello, Charlie Dent, Pat Meehan, Joseph R. Pitts

This report is available at www.va.gov/oig.

Endnotes

- International Association of Healthcare Central Services Materiel Management, *Central Service Technical Manual*, 7th ed.
- Joint Commission, Joint Commission Comprehensive Accreditation and Certification Manual, July 1, 2015.
- National Fire Protection Association (NFPA), NFPA 10: Installation of Portable Fire Extinguishers, 2013.
- National Fire Protection Association (NFPA), NFPA 101: Life Safety Code, 2015.
- US Department of Health and Human Services, *Health Information Privacy: The Health Insurance Portability and Accountability Act (HIPAA) Enforcement Rule*, February 16, 2006.
- US Department of Labor, Occupational Safety and Health Administration (OSHA), Fact Sheet: Hazard Communication Standard Final Rule, n.d.
- US Department of Labor, Occupational Safety and Health Administration (OSHA), Regulations (Standards 29 CFR), 1910 General Industry Standards, 120 Hazardous Waste Operations and Emergency Response, February 8, 2013.
- US Department of Labor, Occupational Safety and Health Administration (OSHA), Regulations (Standards 29 CFR), 1910 General Industry Standards, 1030 Bloodborne Pathogens, April 3, 2012.
- VA Directive 0059, VA Chemicals Management and Pollution Prevention, May 25, 2012.
- VA Handbook 6500, *Risk Management Framework for VA Information Systems Tier 3: VA Information Security Program*, March 10, 2015.
- VHA Center for Engineering, Occupational Safety, and Health (CEOSH), *Emergency Management Program Guidebook*, March 2011.
- VHA Directive 2011-007, Required Hand Hygiene Practices, February 16, 2011.
- VHA Directive 2012-026, Sexual Assaults & Other Defined Public Safety Incidents in VHA Facilities, September 27, 2012.
- VHA Handbook 1006.1, Planning and Activating Community-Based Outpatient Clinics, May 19, 2004.
- VHA Handbook 1101.10, Patient Aligned Care Team (PACT) Handbook, February 5, 2014.
- VHA Handbook 1160.01, Uniform Mental Health Services in VA Medical Centers and Clinics, September 11, 2008.
- VHA Handbook 1330.01, Health Care Services for Women Veterans, May 21, 2010.
- VHA Handbook 1605.1, Privacy and Release of Information, May 17, 2006.
- VHA Handbook 1907.01, Health Information Management, July 22, 2014.
- VHA Telehealth Services, Clinic Based Telehealth Operations Manual, July 2014.
- ^b References used for the HT Enrollment review included:
- VHA Office of VHA Telehealth Services Home Telehealth Operations Manual, April 13, 2015. Accessed from: http://vaww.telehealth.va.gov/pgm/ht/index.asp.
- ^c References used for the Outpatient Lab Results Management review included:
- VHA, Communication of Test Results Toolkit, April 2012.
- VHA Handbook 2009-019, Ordering and Reporting Test Results, March 24, 2009.
- ^d References used for the PTSD Care review included:
- Department of Veterans Affairs Memorandum, *Information Bulletin: Clarification of Posttraumatic Stress Disorder Screening Requirements*, August 2015.
- VA/DoD Clinical Practice Guideline for Management of Post-Traumatic Stress, Version 2.0, October 2010.
- VHA Handbook 1160.01, *Uniform Mental Health Services in VA Medical Centers and Clinics*, September 11, 2008.
- VHA Handbook 1160.03, Programs for Veterans with Post-Traumatic Stress Disorder (PTSD), March 12, 2010.
- VHA Technical Manual PTSD, VA Measurement Manual PTSD-51.
- ^e Reference used for Patient Aligned Care Team Compass data graphs:
- Department of Veterans' Affairs, Patient Aligned Care Teams Compass Data Definitions, accessed: June 25, 2015.

^a References used for the EOC review included: