

Office of Healthcare Inspections

Report No. 14-04368-56

Review of Community Based Outpatient Clinics and Other Outpatient Clinics of Samuel S. Stratton VA Medical Center Albany, New York

January 6, 2015

To Report Suspected Wrongdoing in VA Programs and Operations

Telephone: 1-800-488-8244 E-Mail: vaoighotline@va.gov

(Hotline Information: www.va.gov/oig/hotline)

Glossary

AUD alcohol use disorder

CBOC community based outpatient clinic

EOC environment of care

ER emergency room

FY fiscal year

HIV human immunodeficiency virus

NM not met

OIG Office of Inspector General

OOC other outpatient clinic

PACT Patient Aligned Care Teams

RN registered nurse

VHA Veterans Health Administration

VISN Veterans Integrated Service Network

Table of Contents

	Page
Executive Summary	i
Objectives, Scope, and Methodology	1
Objectives	
Scope	
Methodology	
Results and Recommendations	
EOC	3
AUD	6
HIV Screening	8
Outpatient Documentation	
Appendixes	
A. Clinic Profiles	
B. PACT Compass Metrics	12
C. VISN Interim Director Comments	15
D. Facility Director Comments	16
E. Office of Inspector General Contact and Staff Acknowledgments	19
F. Report Distribution	20
G. Endnotes	21

Executive Summary

Review Purpose: The purpose of the review was to evaluate selected patient care activities to determine whether the Community Based Outpatient Clinics (CBOCs) and other outpatient clinics (OOCs) under the oversight of the Samuel S. Stratton VA Medical Center and Veterans Integrated Service Network 2 provide safe, consistent, and high-quality health care. The review evaluated the clinics' compliance with selected requirements for alcohol use disorder, human immunodeficiency virus (HIV) screening, and outpatient documentation. We also randomly selected the Plattsburgh CBOC, Plattsburgh, NY, as a representative site and evaluated the environment of care on October 7, 2014.

Review Results: We conducted four focused reviews and had no findings for the HIV Screening and Outpatient Documentation reviews. However, we made recommendations in the following two review areas:

Environment of Care: Ensure that:

- CBOC staff at the Plattsburgh CBOC receive the required training on hazardous materials.
- CBOC staff protect patient-identifiable information on laboratory specimens during transport from the Plattsburgh CBOC to the parent facility.

Alcohol Use Disorder. Ensure that:

- Clinic staff consistently complete diagnostic assessments for patients with a positive alcohol screen.
- Clinic staff consistently document the offer of further treatment to patients diagnosed with alcohol dependence.
- Clinic Registered Nurse Care Managers receive motivational interviewing training within 12 months of appointment to Patient Aligned Care Teams.
- Providers in the outpatient clinics receive health coaching training within 12 months of appointment to Patient Aligned Care Teams.

Comments

The VISN and Facility Directors agreed with the CBOC and OOC review findings and recommendations and provided acceptable improvement plans. (See Appendixes C and D, pages 15–18, for the full text of the Directors' comments.) We will follow up on the planned actions for the open recommendations until they are completed.

JOHN D. DAIGH, JR., M.D. Assistant Inspector General for Healthcare Inspections

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Objectives, Scope, and Methodology

Objectives

The CBOC and OOC reviews are an element of the OIG's efforts to ensure that our Nation's veterans receive high-quality VA health care services. As such, the CBOC and OOC reviews are recurring evaluations of selected outpatient care activities that focus on patient care quality and the EOC. In general, our objectives are to determine whether:

- The selected CBOC is compliant with EOC requirements.
- The CBOCs/OOCs are compliant with selected VHA requirements for AUD care.
- The CBOCs/OOCs are compliant with selected VHA requirements for HIV Screening.
- Healthcare practitioners at the CBOCs/OOCs comply with the requirements for outpatient documentation.

Scope

To evaluate for compliance with requirements related to patient care quality and the EOC, we conducted an onsite inspection, reviewed clinical and administrative records, and discussed processes and validated findings with managers and employees. The review covered the following four activities:

- EOC
- AUD
- HIV Screening
- Outpatient Documentation

The scope of this review is limited to the established objectives. Issues and concerns that come to our attention that are outside the scope of this standardized inspection will be reviewed and referred accordingly.

Methodology

The onsite EOC inspection was only conducted at a randomly selected outpatient site of care that had not been previously inspected.¹ Details of the targeted study populations

¹ Each outpatient site selected for physical inspection was randomized from all primary care CBOCs, multi-specialty CBOCs, and heath care centers reporting to the parent facility and was operational and classified as such in VA's Site Tracking Database by October 1, 2014.

for the AUD, HIV Screening, and Outpatient Documentation focused reviews are noted in Table 1.

Table 1. CBOC/OOC Focused Reviews and Study Populations

Review Topic	Study Population
AUD	All CBOC and OOC patients screened within the study period
	of July 1, 2013, through June 30, 2014, and who had a positive
	AUDIT-C score; ² and all licensed independent providers, RN
	Care Managers, and clinical associates assigned to PACT
	prior to October 1, 2013.
HIV Screening	All outpatients who had a visit in FY 2012 and had at least one
	visit at the parent facility's CBOCs and/or OOCs within a
	12-month period during April 1, 2013, through March 31, 2014.
Outpatient	All patients new to VHA who had at least three outpatient
Documentation	encounters (face-to-face visits, telephonic/telehealth care, and
	telephonic communications) during April 1, 2013, through
	March 31, 2014, to assess for the focused review objectives.

In this report, we make recommendations for improvement. Recommendations pertain to issues that are significant enough to be monitored by the OIG until corrective actions are implemented.

The review was done in accordance with OIG standard operating procedures for CBOC and OOC reviews.

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² The AUDIT-C is a brief alcohol screen that reliably identifies patients who are hazardous drinkers or have active alcohol use disorders. Scores range from 0–12.

Results and Recommendations

EOC

The purpose of this review was to evaluate whether CBOC managers have established and maintained a safe and clean EOC as required.^a

We reviewed relevant documents and conducted a physical inspection of the Plattsburgh CBOC. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

Table 2. EOC

NM	Areas Reviewed	Findings	Recommendations
	The furnishings are clean and in good		
	repair.		
	The CBOC is clean (walls, floors, and		
	equipment are clean).		
	The CBOC's inventory of hazardous		
	materials was reviewed for accuracy twice		
	within the prior 12 months.		
	The CBOC's safety data sheets for		
	chemicals are readily available to staff.		
	If safety data sheets are in electronic form,		
	the staff can demonstrate ability to access		
	the electronic version without coaching.		
X	Employees received training on the new	None of the Plattsburgh CBOC employees	We recommended that employees at
	chemical label elements and safety data	had received training on the new chemical	the Plattsburgh CBOC receive the required
	sheet format.	label elements and safety data sheet	training on hazardous materials.
		format.	
	Clinic managers ensure that safety		
	inspections of CBOC medical equipment		
	are performed in accordance with Joint		
	Commission standards.		
	Hand hygiene is monitored for compliance.		
	Personal protective equipment is readily		
	available.		

NM	Areas Reviewed	Findings	Recommendations
	Sterile commercial supplies are not expired.		
	The CBOC staff members minimize the risk of infection when storing and disposing of medical (infectious) waste.		
	The CBOC has procedures to disinfect non-critical reusable medical equipment between patients.		
	There is evidence of fire drills occurring at least every 12 months.		
	Means of egress from the building are unobstructed.		
	Access to fire extinguishers is unobstructed.		
	Fire extinguishers are located in large rooms or are obscured from view, and the CBOC has signs identifying the locations of the fire extinguishers.		
	Exit signs are visible from any direction.		
	Multi-dose medication vials are not expired.		
	All medications are secured from unauthorized access.		
X	The staff protects patient-identifiable information on laboratory specimens during transport.	At the Plattsburgh CBOC, staff did not protect patient-identifiable information on laboratory specimens during transport.	2. We recommended that staff protect patient-identifiable information on laboratory specimens during transport from the Plattsburgh CBOC to the parent facility.
	Documents containing patient-identifiable information are not visible or unsecured.		
	Adequate privacy is provided to patients in examination rooms.		
	Window coverings, if present, provide privacy.		
	Adequate privacy is provided at all times (for example: use of privacy curtains and		

NM	Areas Reviewed	Findings	Recommendations
	placement of examination tables).		
	The women veterans' exam room is		
	equipped with either an electronic or		
	manual door lock.		
	The information technology network		
	room/server closet is locked.		
	Access to the information technology		
	network room/server closet is restricted to		
	personnel authorized by Office of		
	Information and Technology.		
	Access to the information technology		
	network room/server closet is documented.		
	All computer screens are locked when not		
	in use.		
	Information is not viewable on monitors in		
	public areas.		
	The CBOC has an automated external		
	defibrillator.		
	There is an alarm system and/or panic		
	buttons installed and tested in high-risk		
	areas (e.g., mental health clinic), and the		
	testing is documented.		
	CBOC staff receive regular		
	information/updates on their		
	responsibilities in emergency response		
	operations.		
	The staff participates in scheduled		
	emergency management training and		
	exercises.		

AUD

The purpose of this review was to determine whether the facility's CBOCs and OOCs complied with selected alcohol use screening and treatment requirements.^b

We reviewed relevant documents. We also reviewed 38 electronic health records and validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

Table 3. AUD

NM	Areas Reviewed	Findings	Recommendations
X	Diagnostic assessments are completed for patients with a positive alcohol screen.	Staff did not complete diagnostic assessments for 5 of 38 patients (13 percent) who had positive alcohol use screens.	3. We recommended that clinic staff consistently complete diagnostic assessments for patients with positive alcohol screens.
	Education and counseling about drinking levels and adverse consequences of heavy drinking are provided for patients with positive alcohol screens and drinking levels above National Institute on Alcohol Abuse and Alcoholism guidelines.		
X	Documentation reflects the offer of further treatment for patients diagnosed with alcohol dependence.	We did not find documentation of the offer of further treatment for two of eight patients diagnosed with alcohol dependence.	4 . We recommended that clinic staff consistently document the offer of further treatment to patients diagnosed with alcohol dependence.
	For patients with AUD who decline referral to specialty care, clinic staff monitored them and their alcohol use.		
	Counseling, education, and brief treatments for AUD are provided within 2 weeks of positive screening.		
X	Clinic RN Care Managers have received motivational interviewing training within 12 months of appointment to PACT.	We found that 10 of 17 RN Care Managers did not receive motivational interviewing training within 12 months of appointment to PACT.	5. We recommended that Clinic Registered Nurse Care Managers receive motivational interviewing training within 12 months of appointment to Patient Aligned Care Teams.

NM	Areas Reviewed	Findings	Recommendations
	Clinic RN Care Managers have received VHA National Center for Health Promotion and Disease Prevention-approved health coaching training (most likely TEACH for Success) within 12 months of appointment to PACT.		
X	Providers in the outpatient clinics have received VHA National Center for Health Promotion and Disease Preventionapproved health coaching training (most likely TEACH for Success) within 12 months of appointment to PACT.	We found that 5 of 23 providers did not receive health coaching training within 12 months of appointment to PACT.	6. We recommended that providers in the outpatient clinics receive health coaching training within 12 months of appointment to Patient Aligned Care Teams.
	Clinical associates in the outpatient clinics have received VHA National Center for Health Promotion and Disease Prevention-approved health coaching training (most likely TEACH for Success) within 12 months of appointment to PACT.		
	The facility complied with any additional elements required by VHA or local policy.		

HIV Screening

The purpose of this review was to determine whether CBOCs/OOCs are compliant with selected VHA requirements for HIV Screening.^c

We reviewed the facility's self-assessment, VHA and local policies, and guidelines to assess administrative controls over the HIV screening process. We also reviewed 35 electronic health records and validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The facility generally met requirements. We made no recommendations.

Table 4. HIV Screening

NM	Areas Reviewed	Findings	Recommendations
	The facility has a Lead HIV Clinician to		
	carry out responsibilities as required.		
	The facility has policies and procedures to		
	facilitate HIV testing.		
	The facility had developed policies and		
	procedures that include requirements for		
	the communication of HIV test results.		
	Written patient educational materials		
	utilized prior to or at the time of consent for		
	HIV testing include all required elements.		
	Clinicians provided HIV testing as part of		
	routine medical care for patients.		
	When HIV testing occurred, clinicians		
	consistently documented informed		
	consent.		
The facility complied with additional			
	elements as required by local policy.		

Outpatient Documentation

The purpose of this review was to determine whether healthcare practitioners at the CBOCs/OOCs comply with selected requirements for outpatient documentation.^d

We reviewed relevant documents. We also reviewed 35 electronic health records and validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The facility generally met requirements. We made no recommendations.

Table 5. Outpatient Documentation

NM	Areas Reviewed	Findings	Recommendations
	A relevant history of the illness or injury and physical findings are documented when the patient is first admitted for VA medical care on an outpatient level.		
	Outpatient progress notes contain required components.		

Clinic Profiles

The CBOC/OOC review evaluates the quality of care provided to veterans at all of the outpatient clinics under the parent facility's oversight.³ In addition to primary care integrated with women's health, mental health, and tele-health services, the CBOCs provide various specialty care and ancillary services. The following table provides information relative to each of the outpatient clinics and lists the services provided at each location.

		Outpatient	Outpatient Workload / Encounters ⁴		Servic	es Provided ⁵	
Location	Station #	Rurality ⁶	PC	мн	Specialty Clinics ⁷	Specialty Care ⁸	Ancillary Services ⁹
Malone, NY	528G1	Rural	1,635	1	0	N/A	N/A
Westport, NY	528G2	Rural	2,214	638	79	N/A	N/A
Bainbridge, NY	528G3	Rural	2,822	1,258	37	N/A	N/A
Fonda, NY	528G6	Rural	2,793	458	36	N/A	MOVE! Program ¹⁰
Catskill, NY	528G7	Rural	4,139	514	39	N/A	N/A
Glens Falls, NY	528GT	Urban	6,597	1,313	45	N/A	Diabetic Retinal Screening EKG Pharmacy

³ Includes all CBOCs in operation before April 1, 2014.

⁴ An encounter is a professional contact between a patient and a practitioner vested with responsibility for diagnosing, evaluating, and treating the patient's condition. Encounters occur in both the outpatient and inpatient setting.

⁵ The denoted Specialty Care and Ancillary Services are limited to Primary Clinic Stops with a count ≥ 100 encounters during the October 1, 2013, through September 30, 2014, timeframe at the specified CBOC.

⁶ http://vssc.med.va.gov/

The total number of encounters for the services provided in the "Specialty Care" column.

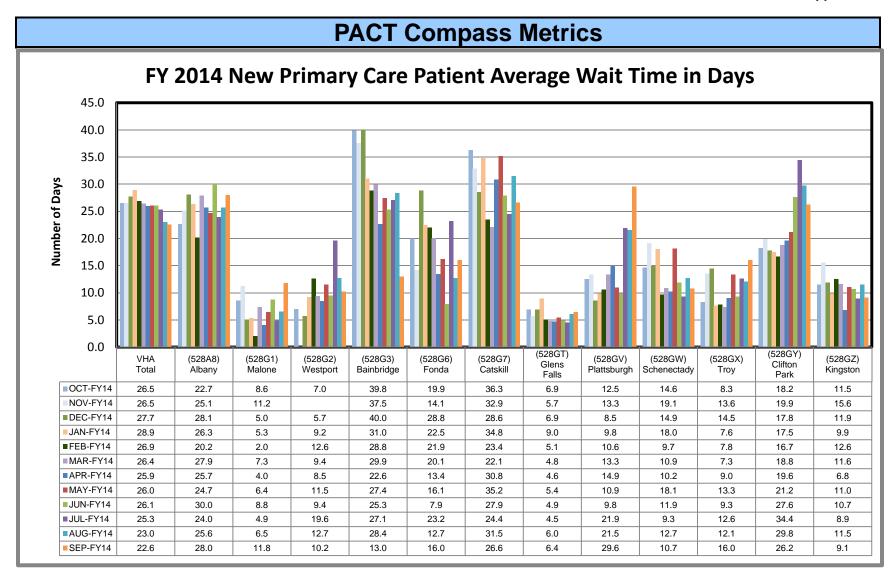
⁸ Specialty Care Services refer to non-Primary Care and non-Mental Health services provided by a physician.

⁹ Ancillary Services refer to non-Primary Care and non-Mental Health services that are not provided by a physician.

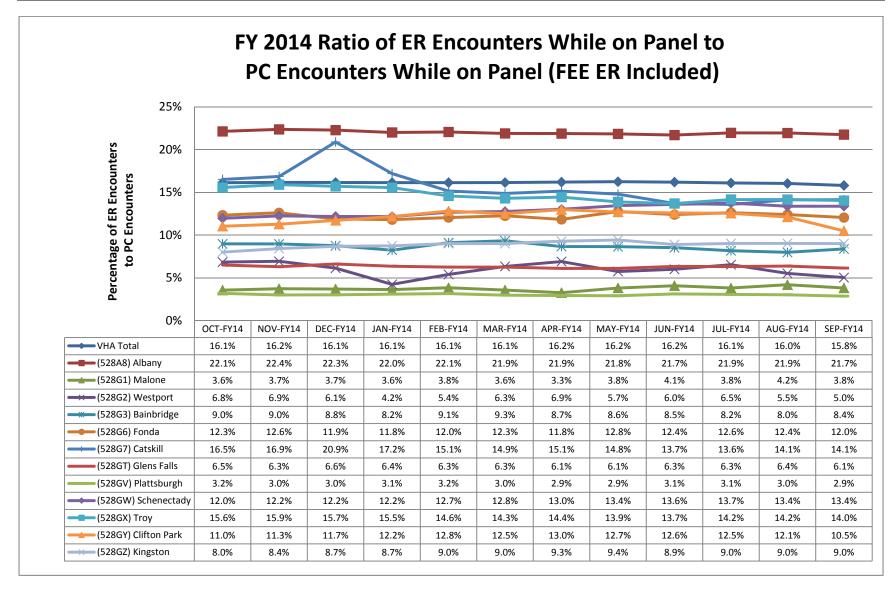
¹⁰ VHA Handbook 1120.01, MOVE! Weight Management Program for Veterans, March 31, 2011.

			Outpatien	Outpatient Workload / Encounters		Servi	ces Provided
Location (continued)	Station #	Rurality	PC	МН	Specialty Clinics	Specialty Care	Ancillary Services
Plattsburgh, NY	528GV	Rural	5,106	2,437	33	N/A	Diabetic Retinal Screening
Schenectady, NY	528GW	Urban	4,168	383	0	N/A	N/A
Troy, NY	528GX	Urban	3,363	330	0	N/A	EKG
Clifton Park, NY	528GY	Urban	4,125	252	43	N/A	EKG Pharmacy
Kingston, NY	528GZ	Urban	4,063	1,362	8	N/A	EKG

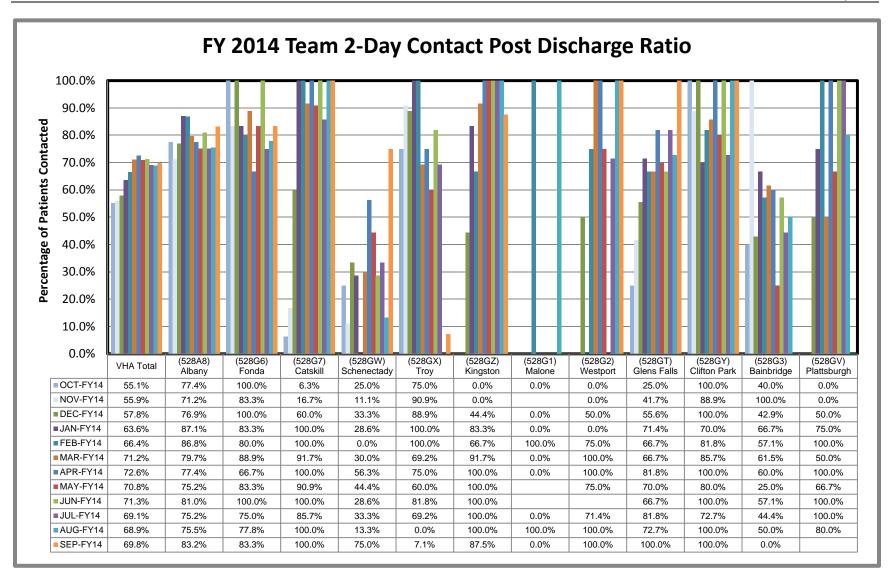
EKG=Electrocardiography



Data Definition. The average number of calendar days between a new patient's Primary Care appointment (clinic stops 322, 323, and 350), excluding compensation and pension appointments, and the earliest creation date. Blank cells indicate the absence of reported data.



Data Definition. This is a measure of where the patient receives his primary care and by whom. A low percentage is better. The formula is the total VHA ER/Urgent Care/FEE ER encounters while on panel (including FEE ER visits) divided by the number of Primary Care encounters while on panel with the patient's assigned primary care (or associate) provider plus the total VHA ER/Urgent Care/FEE ER encounters (including FEE ER visits) while on panel plus the number of Primary Care encounters while on panel with a provider other than the patient's Primary Care Provider/Associate Provider.



Data Definition. The percent of discharges (VHA inpatient discharges) for the reporting timeframe for assigned Primary Care patients where the patient was contacted by a member of the Patient Aligned Care Team the patient is assigned to within 2 business days post discharge. Discharges resulting in death and discharges where a patient is readmitted within 2 days of discharge are excluded from this metric. Blank cells indicate the absence of reported data.

VISN Interim Director Comments

Department of Veterans Affairs

Memorandum

Date: December 1, 2014

From: Interim Director, VA Health Care Upstate New York (10N2)

Subject: Review of CBOCs and Other Outpatient Clinics of Samuel S.

Stratton VA Medical Center, Albany, NY

To: Director, Bedford Office of Healthcare Inspections (54BN)

Director, Management Review Service (VHA 10AR MRS OIG CAP

CBOC)

I concur with the recommendations listed in the Office of Inspector General's report, Review of Community Based Outpatient Clinics and Other Outpatient Clinics of Samuel S. Stratton VA Medical Center Albany, New York.

(original signed by:)

Darlene A. DeLancey, MS

Facility Director Comments

Department of Veterans Affairs

Memorandum

Date: November 28, 2014

From: Director, Samuel S. Stratton VA Medical Center (528A8/00)

Subject: Review of CBOCs and Other Outpatient Clinics of Samuel S.

Stratton VA Medical Center, Albany, NY

To: Interim Director, VA Health Care Upstate New York (10N2)

I concur with the recommendations listed in the Office of Inspector General's report, Review of Community Based Outpatient Clinics and Other Outpatient Clinics of Samuel S. Stratton VA Medical Center Albany, New York.

(original signed by:)

LINDA W. WEISS, MS, FACHE

Comments to OIG's Report

The following Director's comments are submitted in response to the recommendations in the OIG report:

OIG Recommendations

Recommendation 1. We recommended that employees at the Plattsburgh CBOC receive the required training on hazardous materials.

Concur

Target date for completion: December 15, 2014

Facility response: It is the contracting agencies responsibility to monitor completion of the training. The Medical VA care line will work with the contracting agency to ensure that all employees are trained and that new employees receive this training during the on-boarding process to achieve compliance.

Recommendation 2. We recommended that staff protect patient-identifiable information on laboratory specimens during transport from the Plattsburgh CBOC to the parent facility.

Concur

Target date for completion: March 1, 2015

Facility response: The facility is in the process of purchasing locking tags for the transport bags. Once the material is purchased, the Community Based Out-Patient clinic staff and laboratory will be trained in this new process. The Laboratory manager will add the number of the tag to her current tracking tool to monitor compliance.

Recommendation 3. We recommended that clinic staff consistently complete diagnostic assessments for patients with positive alcohol screens.

Concur

Target date for completion: February 27, 2015

Facility response: The Patient Aligned Care Team Medical Director will work with the Behavioral Health Care Line Manager and the Health Informatics Specialist to create a data warehouse audit tool to monitor the completion of the AUDIT-C tool and diagnostic assessment by February 27, 2015. The percentage of compliance will be reported quarterly to the Health Systems Committee by the Primary Care Medical Director and the Behavioral Health Care Line Manager.

Recommendation 4. We recommended that clinic staff consistently document the offer of further treatment to patients diagnosed with alcohol dependence.

Concur

Target date for completion: February 27, 2015

Facility response: The Patient Aligned Care Team Medical Director will work with the Behavioral Health Care Line Manager to create a process for entering a behavioral health consult when positive screens are identified. This will allow for follow-up on the offering of further treatment and create positive outcomes. A data warehouse audit tool will be created to monitor compliance. This data will be reported quarterly to the Health Systems Committee by The Primary Care Medical Director and the Behavioral Health Care Line Manager.

Recommendation 5. We recommended that Clinic Registered Nurse Care Managers receive motivational interviewing training within 12 months of appointment to Patient Aligned Care Teams.

Concur

Target date for completion: February 27, 2015

Facility response: The Associate Chief Nurse for Primary Care is working with the Motivational Interviewing Instructors to arrange schedules in order to complete training for all the RN Care Managers that have not received the training. The instructors will be alerted to new hires and will complete the necessary training to all new employees prior to the twelve month appointment date to the Patient Aligned Care Teams. The Patient Aligned Care Team Associate Chief Nurse will ensure that this mandate is complete within twelve months of hire.

Recommendation 6. We recommended that Providers in the outpatient clinics receive health coaching training within 12 months of appointment to Patient Aligned Care Teams.

Concur

Target date for completion: February 27, 2015

Facility response: The Patient Aligned Care Team Medical Director is working with the health coaching training Instructors to arrange schedules in order to complete training for all providers that have not received the training. The instructors will be alerted to new hires and will complete the necessary training to all new employees prior to the twelve month appointment date to the Patient Aligned Care Teams. The Patient Aligned Care Team Medical Director will ensure that this mandate is complete within twelve months of hire.

Office of Inspector General Contact and Staff Acknowledgments

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U.S. Senate: Kirsten E. Gillibrand, Charles E. Schumer

U.S. House of Representatives: Christopher P. Gibson, Richard L. Hanna, Elise Stefanik, Paul D. Tonko

This report is available at www.va.gov/oig.

Endnotes

^a References used for the EOC review included:

- International Association of Healthcare Central Services Materiel Management, *Central Service Technical Manual*, 7th ed.
- Joint Commission, Joint Commission Comprehensive Accreditation and Certification Manual, July 1, 2014.
- US Department of Health and Human Services, Health Insurance Portability and Accountability Act, *The Privacy Rule*, February 16, 2006.
- US Department of Labor, Occupational Safety and Health Administration, *Laws and Regulations*, 1910 General Industry Standards.
- US Department of Labor, Occupational Safety and Health Administration, Guidelines for Preventing Workplace Violence, 2004.
- VA Directive 0059, VA Chemicals Management and Pollution Prevention, May 25, 2012.
- VA Handbook 6500, Risk Management Framework for VA Information System, September 20, 2012.
- VHA Center for Engineering, Occupational Safety, and Health, *Online National Fire Protection Association Codes, Standards, Handbooks, and Annotated Editions of Select Codes and Standards*, July 9, 2013.
- VHA Directive 2011-007, Required Hand Hygiene Practices, February 16, 2011.
- VHA Directive 2012-026, Sexual Assaults & Other Defined Public Safety Incidents in VHA Facilities, September 27, 2012.
- VHA Handbook 1006.1, Planning and Activating Community-Based Outpatient Clinics, May 19, 2004.
- VHA Handbook 1330.01, Health Care Services for Women Veterans, May 21, 2010.
- ^b References used for the AUD review included:
- VHA Handbook 1101.10, Patient Aligned Care Teams (PACT), February 5, 2014.
- VHA Handbook 1120.02, Health Promotion Disease Prevention (HPDP) Program, July 5, 2012.
- VHA Handbook 1160.01, *Uniform Mental Health Services in VA Medical Centers and Clinics*, September 11, 2008.
- VHA National Center for Health Promotion and Disease Prevention (NCP), HealthPOWER Prevention News, *Motivational Interviewing*, Summer 2011. Accessed from:
- http://www.prevention.va.gov/Publications/Newsletters/2011/HealthPOWER_Prevention_News_Summer_2011.

 asp
- VHA National Center for Prevention (NCP). NCP Training Resources. Accessed from: http://vaww.infoshare.va.gov/sites/prevention/NCP_Training_Resources/Shared%20Documents/Forms/AllItems.aspx
- ^c References used for the HIV Screening review included:
- Centers for Disease Control and Prevention, Testing in Clinical Settings, June 25, 2014. http://www.cdc.gov/hiv/testing/clinical/ Accessed July 18, 2014.
- VHA Assistant Deputy Under Secretary for Health for Clinical Operations Memorandum, VAIQ #741734 Documentation of Oral Consent for Human Immunodeficiency Virus (HIV) Testing, January 10, 2014.
- VHA Directive 2008-082, National HIV Program, December 5, 2008.
- VHA Directive 2009-019, Ordering and Reporting Test Results, March 24, 2009.
- VHA Directive 2009-036, Testing for Human Immunodeficiency Virus in Veterans Health Administration Facilities, August 14, 2009.
- VHA Handbook 1004.01, Informed Consent for Clinical Treatments and Procedures, August 14, 2009.
- VHA National Center for Health Promotion and Disease Prevention (NCP), *Screening for HIV*, June 23, 2014. http://vaww.prevention.va.gov/Screening for HIV.asp Accessed July 18, 2014.
- VHA Under Secretary for Health Information, *Letter IL 10-2010-006*, *Use of Rapid Tests for Routine Human Immunodeficiency Virus Screening*, February 16, 2010.
- ^d References used for the Outpatient Documentation review included:
- VHA Handbook 1907.01, Health Information Management and Health Records, September 19, 2012.
- VHA Handbook 1907.01, Health Information Management and Health Records, July 22, 2014.
- ^e Reference used for PACT Compass data graphs:
- Department of Veterans' Affairs, Patient Aligned Care Teams Compass Data Definitions, June 24, 2014.