



# PEACE CORPS Office of Inspector General

## Strategic Plan

FISCAL YEARS 2017-2019

### Background

Established in February 1989, Office of Inspector General (OIG) receives its legal authority from the Inspector General Act of 1978, as amended. The law requires that OIG fully and currently inform the Peace Corps Director and the Congress about problems and deficiencies identified by OIG relating to the administration of agency programs and operations.

The Fiscal Year (FY) 2017 – 2019 OIG Strategic Plan includes the long-range goals and objectives designed to enhance OIG oversight in support of the Peace Corps and its three goals. These goals form the agency’s core mission and are expressed in the Peace Corps Act (1961).

#### Peace Corps’ Mission:

1. To help the people of interested countries in meeting their need for trained men and women.
2. To help promote a better understanding of Americans on the part of the peoples served.
3. To help promote a better understanding of other peoples on the part of Americans

### OIG Mission

Through audits, evaluations, and investigations, OIG provides independent oversight of agency programs and operations in support of the goals set forth in the Peace Corps Act while making the best use of taxpayer dollars.

#### OIG’s Mission:

1. Promote integrity, efficiency, effectiveness and economy
2. Prevent and detect waste, fraud, abuse, and mismanagement
3. Identify risk and vulnerabilities and offer expert assistance to improve the Peace Corps’ programs and operations

*OIG Vision: Provide high-impact work products that agency management acts upon to increase the Peace Corps’ efficiency and effectiveness.*

# Core Values and Guiding Principles

---

*In accomplishing its mission, OIG is committed to:*

## **Excellence**

Issuing well-supported, high-impact work products which are accurate, relevant, and reliable

## **Professionalism**

Meeting professional standards and effectively using knowledge, skills, and experience to perform duties with integrity

## **Positive Change**

Making value-added recommendations to address challenges and issues with due consideration of the Peace Corps' mission and goals

## **Independence and Integrity**

Operating independently from the agency while maintaining a professional relationship with management and adhering to the highest standards of ethics and accountability

## **Growth and Improvement**

Promoting professional growth and development among OIG staff; supporting continual learning, self-assessment, and office enhancement

# Strategic Goals for FY 2017-2019

---

**1**

Serve as agents of positive change to advance Peace Corps goals and support Volunteers

**2**

Safeguard the public trust and ensure accountability

**3**

Effectively communicate and engage with stakeholders and partners

**4**

Build and sustain a workforce that reflects our values

# Strategic Objectives

OIG’s 10 strategic objectives represent overarching priorities for OIG work products and activities. These objectives encompass stakeholder priorities and progress toward OIG strategic goals.

<p><b>1</b></p> <p>Serve as agents of positive change to advance Peace Corps goals and support Volunteers</p>	<p><b>Objective 1.1</b> Provide agency management with timely reports, advice, and assistance to promote efficiency, effectiveness, and help correct systematic weaknesses</p> <p><b>Objective 1.2</b> Encourage prompt improvements in agency operations</p>
<p><b>2</b></p> <p>Safeguard the public trust and ensure accountability</p>	<p><b>Objective 2.1</b> Provide the agency with the tools and information to effectively comply with federal laws, regulations, and agency policy.</p> <p><b>Objective 2.2</b> Promote fiscal responsibility and proper management of US Government funds, resources, and programs</p> <p><b>Objective 2.3</b> Prevent, detect, and respond to violations of law, regulation, and policy in Peace Corps operations</p>
<p><b>3</b></p> <p>Effectively communicate and engage with stakeholders and partners</p>	<p><b>Objective 3.1</b> Ensure OIG stakeholders and partners are aware of the office’s mission, work, and how to contact the office to report concerns of waste, fraud, abuse, or mismanagement</p> <p><b>Objective 3.2</b> Create a better understanding on behalf of staff, Volunteers, and other stakeholders of the value and impact of OIG’s work.</p> <p><b>Objective 3.3</b> Collaborate with partners to enhance OIG performance.</p>
<p><b>4</b></p> <p>Build and sustain a workforce that reflects our values</p>	<p><b>Objective 4.1</b> Recruit, train, and empower staff to enable OIG to effectively and efficiently conduct its mission.</p> <p><b>Objective 4.2</b> Communicate OIG priorities and cultivate awareness of how the work of each individual and team in OIG contributes to our mission</p>