



PEACE CORPS  
Office of  
**INSPECTOR  
GENERAL**

# Strategic Plan

FISCAL YEARS 2018-2020

Since 1989, the Peace Corps Office of Inspector General (OIG) has provided independent oversight of the programs and operations of the Peace Corps. OIG works to promote efficiency and effectiveness to help the Peace Corps achieve its mission: to promote world peace and friendship through community-based development and cross-cultural understanding.

The Inspector General Act of 1978 charges OIG with the responsibility to keep Congress and the Director of the Peace Corps fully and currently informed of problems and deficiencies related to the administration of Peace Corps programs and operations.

The FY 2018-2020 Strategic Plan outlines how OIG will enhance oversight in support of the Peace Corps goals.

## Mission

Through audits, evaluations, and investigations, provide independent oversight of agency programs and operations in support of the goals set forth in the Peace Corps Act while making the best use of taxpayer dollars.

- Prevent and detect waste, fraud, abuse, and mismanagement
- Promote integrity, efficiency, and economy
- Identify risk and vulnerabilities and offer expert assistance to improve the programs and operations of the Peace Corps

## Vision

To provide high-impact work products that Peace Corps management acts upon to increase the efficiency and effectiveness of the Peace Corps.

# Core Values and Guiding Principles

In accomplishing its mission, OIG is committed to:

## Excellence

Issuing well-supported, high-impact work products which are accurate, relevant, and reliable

## Professionalism

Meeting professional standards and effectively using knowledge, skills, and experience to perform duties with integrity

## Positive Change

Making value-added recommendations to address challenges and issues with due consideration of the Peace Corps' mission and goals

## Independence and Integrity

Operating independently from the agency while maintaining a professional relationship with management and adhering to the highest standards of ethics and accountability

## Growth and Improvement

Promoting professional growth and development among OIG staff; supporting continual learning, self-assessment, and office enhancement

## Strategic Goals for FY 2018-2020

1

Serve as agents of positive change to advance Peace Corps goals and support Volunteers

2

Safeguard the public trust and ensure accountability

3

Effectively communicate and engage with stakeholders and partners

4

Build and sustain a workforce that reflects our values

# Strategic Objectives

OIG's 10 strategic objectives represent overarching priorities for OIG work products and activities. These objectives encompass stakeholder priorities and progress toward OIG strategic goals.

<p><b>1</b></p> <p>Serve as agents of positive change to advance Peace Corps goals and support Volunteers</p>	<p>Objective 1.1 Provide agency management with timely reports, advice, and assistance to promote efficiency, effectiveness, and help correct systematic weaknesses.</p> <p>Objective 1.2 Encourage prompt improvements in agency operations.</p>
<p><b>2</b></p> <p>Safeguard the public trust and ensure accountability</p>	<p>Objective 2.1 Provide the agency with the tools and information to effectively comply with federal laws, regulations, and agency policy.</p> <p>Objective 2.2 Promote fiscal responsibility and proper management of US Government funds, resources, and programs.</p> <p>Objective 2.3 Prevent, detect, and respond to violations of law, regulation, and policy in Peace Corps operations.</p>
<p><b>3</b></p> <p>Effectively communicate and engage with stakeholders and partners</p>	<p>Objective 3.1 Ensure OIG stakeholders and partners are aware of the office's mission, work, and how to contact the office to report concerns of waste, fraud, abuse, or mismanagement.</p> <p>Objective 3.2 Create a better understanding on behalf of staff, Volunteers, and other stakeholders of the value and impact of OIG's work.</p> <p>Objective 3.3 Collaborate with partners to enhance OIG performance.</p>
<p><b>4</b></p> <p>Build and sustain a workforce that reflects our values</p>	<p>Objective 4.1 Recruit, train, and empower staff to enable OIG to effectively and efficiently conduct its mission.</p> <p>Objective 4.2 Communicate OIG priorities and cultivate awareness of how the work of each individual and team in OIG contributes to our mission.</p>