

## **POST FOR OVERSIGHT.GOV**

### **I-2018-01 – Program Fraud of Civil Remedies Act of 1986; Absence Without Leave; Architect of the Capitol (AOC) Employee Responsibilities: Substantiated**

The Office of Inspector General (OIG) initiated an investigation based on information received from Human Capital Management Division, concerning an AOC employee who was suspected of faking an injury and fraudulently completing a Claim for Compensation (CA-7) certifying that the information they provided was true and accurate to the best of their knowledge and belief.

The investigation substantiated that based on preponderance of the evidence, the AOC employee committed Federal Employee Compensation Act fraud when they fabricated an injury and made false statements by submitting a claim for compensation. The AOC employee also violated AOC policies when they were absent from work without supervisory approval and did not cooperate with the AOC OIG during the investigation.

**Final Management Action:** The AOC employee was terminated from AOC on April 14, 2018 in accordance with the Federal Employee Compensation Act (5 U.S.C. 8151). The Subject had a retention right for the position of one year from the date the wage loss began, but did not return to work within the prescribed timeframe or provide medical documentation granting a return to duty. The AOC provided the best available information regarding the Subject's wage loss to the U.S. Department of Labor, Office of Workers' Compensation Programs to support a proper and just adjudication.