# APPALACHIAN REGIONAL COMMISSION OFFICE OF INSPECTOR GENERAL

# AUDIT OF GRANT AWARD Bevill State Community College Jasper, Alabama

Final Report Number: 18-31
Grant Number: AL-16924
August 2018

Prepared by:

Leon Snead & Company, P.C.



416 Hungerford Drive, Suite 400 Rockville, Maryland 20850 301-738-8190 fax: 301-738-8210 leonsnead.companypc@erols.com

August 14, 2018

Appalachian Regional Commission Office of the Inspector General 1666 Connecticut Avenue, N.W. Washington, DC 20009

Leon Snead & Company, P.C. completed an audit of grant number AL-16924 awarded by the Appalachian Regional Commission (ARC) to Bevill State Community College (BSCC). The audit was conducted at the request of the ARC, Office of Inspector General, to assist the office in its oversight of ARC grant funds.

The audit objectives were to determine whether: (1) program funds were managed in accordance with the ARC and Federal grant requirements; (2) grant funds were expended as provided for in the approved grant budget; (3) internal grant guidelines, including program (internal) controls, were adequate and operating effectively; (4) accounting and reporting requirements were implemented in accordance with generally accepted accounting principles (or other applicable accounting and reporting requirements); and (5) the matching requirements and the goals and objectives of the grant were met.

Overall, BSCC's financial management and administrative procedures and internal controls were adequate to effectively manage and account for the funds provided under the ARC grant. We determined that BSCC had established adequate processes and procedures for accounting for ARC funds and recording data related to the overall goals of the grant. Performance measures to date were either met or on track. However, we identified a couple areas that require management attention. There were problems throughout the grant period with the accuracy and content of financial reports. In addition, both interim and final financial and project reports were late being submitted. Also, we questioned \$7,621 of the expenditures charged to the grant because they were not properly supported.

These matters and the corresponding recommended corrective actions are discussed in the Findings and Recommendations section of this report. A draft report was provided to BSCC on July 23, 2018, for comments. BSCC provided a response to the report on August 10, 2018. The comments are included in their entirety in Appendix I.

Leon Snead & Company appreciates the cooperation and assistance received from BSCC officials during the audit.

Sincerely

Leon Snead & Company, P.C.

#### TABLE OF CONTENTS

| Appalacium Regional Commission (ARC) to Borill State Commission College (BSCC) in Table and the ARC Office of Inspector of the ARC Office of Inspector of Age  |
|--|
| Background1  |
| Objective, Scope, and Methodology1   |
| ummary of Audit Results2   |
| indings and Recommendations  |
| A. Questioned Costs  |
| B. Reporting Requirements  |
| ppendix I - Grantee's Response   |
|  |
| no initial grant covered the period July 1, 2011 to lone 30, 2012 and provided \$119.870 in ARC mode and required \$7.9.915 in non-ARC recipiest matching funds from BSCC to reverthe form minated project closes of \$1.99.785. Most of the ARC funding was for BSCC payroll costs and intractual costs for the sub-grants but smaller amounts were approved for travel, supplies, and her costs. Non-ARC matching funds were planted as in-kind contributions from BSCC and each granted schools in the form of salary, travel, and other costs. The grant was amended each times to extend the period of performance and provide additional funding. The final quantities was July 31, 2017 and the depressed budget included \$529,607 in ARC retires and required 5305,450 of reception matching funds. The grant had ended and was |

#### Background

Leon Snead & Company, P.C. completed an audit of grant number AL-16924 awarded by the Appalachian Regional Commission (ARC) to Bevill State Community College (BSCC) in Jasper, Alabama. The audit was conducted at the request of the ARC Office of Inspector General to assist the office in its oversight of ARC grant funds.

The grant provided ARC funding to support BSCC in operating the Alabama Appalachian Higher Education (AAHE) Center and implementing a project to improve the post-secondary education levels in distressed areas of six Western Alabama counties. The project included awarding small sub-grants to qualifying high schools in those counties to support activities intended to increase the number and rate of students attending college. The grant was amended later to include technical education to increase student awareness of opportunities for high-skill jobs not requiring a bachelor's degree. The center director administered the ARC grant and project, which included training participating school staff, attending local events, monitoring and approving grant expenditures and reporting to ARC.

#### Objectives, Scope, and Methodology

The audit objectives were to determine whether: (1) program funds were managed in accordance with the ARC and Federal grant requirements; (2) grant funds were expended as provided for in the approved grant budget; (3) internal grant guidelines, including program (internal) controls, were adequate and operating effectively; (4) accounting and reporting requirements were implemented in accordance with generally accepted accounting principles (or other applicable accounting and reporting requirements); and (5) the matching requirements and the goals and objectives of the grant were met.

The initial grant covered the period July 1, 2011 to June 30, 2012 and provided \$119,870 in ARC funds and required \$79,915 in non-ARC recipient matching funds from BSCC to cover the total estimated project costs of \$199,785. Most of the ARC funding was for BSCC payroll costs and contractual costs for the sub-grants, but smaller amounts were approved for travel, supplies, and other costs. Non-ARC matching funds were planned as in-kind contributions from BSCC and the sub-grantee schools in the form of salary, travel, and other costs. The grant was amended several times to extend the period of performance and provide additional funding. The final approved end date was July 31, 2017 and the final approved budget included \$529,607 in ARC funding and required \$303,449 of recipient matching funds. The grant had ended and was administratively closed out by ARC at the time of the audit. BSCC was reimbursed by ARC \$413,007 in total expenditures, and it reported \$276,816 in non-ARC match funds expended for total final project costs of \$689,823. We tested \$141,899 of the ARC expenditures and reviewed the basis for the \$276,816 recipient matching costs to determine if the amounts were properly supported and allowable.

We reviewed documentation provided by BSCC and interviewed the grant director and other personnel to obtain an overall understanding of the grant activities, accounting system, and general operating procedures and controls applicable to the grant. We reviewed financial and project progress reports to determine if they were submitted to ARC in accordance with

requirements. We reviewed the most recent A-133 audit report to identify any issues impacting the ARC grant and requiring additional attention during the audit. We reviewed matching costs documentation to determine if requirements were met. We evaluated grant results discussed in the final project progress report to determine if the planned performance goals and objectives were met.

The on-site fieldwork was performed at BSCC offices in Jasper, Alabama during June 11-15, 2018. The preliminary results were discussed with BSCC staff at the conclusion of the on-site visit and they were in general agreement with issues identified and related recommended actions.

The primary criteria used in performing the audit were 2 CFR 200 (formerly OMB Circulars A-21 and A-110), the ARC Code, and the grant agreements. The audit was performed in accordance with the *Government Auditing Standards*.

#### **Summary of Audit Results**

BSCC's financial and administrative policies and procedures applicable to grant activities were adequate for administering the grant. However, procedures for complying with grant reporting requirements were not effective. There were problems throughout the grant period with the accuracy and content of financial reports requiring corrections, resubmissions, and additional time by ARC staff to process. Both interim and final financial and project reports were late being submitted.

The expenditures charged to ARC funds that we tested were considered adequately supported and allowable except for \$7,621 reimbursed to the schools under the sub-grants. We questioned those amounts for several reasons, primarily because they were not adequately supported to show the expenses were necessary and added value toward achieving the specific grant goals. The grant funding match requirements were met.

The grant had ended and the reported results in the final project report showed that the grant goals had been met. During the project period, the program worked with 4,396 high school seniors. Of these seniors, 3,109 enrolled in post-secondary education or joined the military, resulting in an average college go rate of 71%. Pre-intervention data reflected a college go rate of 43%.

The questioned costs and other issues identified and our recommended corrective actions are discussed in the Findings and Recommendations section of this report.



#### Findings and Recommendations

#### A. Questioned Costs

Under the ARC grant, BSCC awarded sub-grants to participating schools and reimbursed them for costs to carry out activities, such as trips to visit colleges, which were intended to increase the number and rate of students continuing their post-secondary education by enrolling in college or technical programs. The schools planned and conducted the activities and submitted invoices to the BSCC grant director, who reviewed and approved the costs for reimbursement. During our testing of these invoices, we identified \$7,621 in costs that were not adequately supported and were considered questionable as allowable charges to the ARC grant.

Per 2 CFR 200, Sections 403 to 405, costs charged to federal grant funds must be necessary and reasonable, as well as allocable to the grant, to be considered allowable. When federal funds are used to pay for grant activities, the activities and costs should be within the scope of the grant, contribute substantially to helping achieve the grant project goals, and result in the most efficient and cost-effective use of the funds. Also, these costs should have adequate supporting documentation.

The primary reason for questioning these costs was due to the nature of the expenses. Items such as supplies, the community awareness event, and the motivational speaker appeared to be more general in nature, which could benefit other aspects or programs for the grantee. These expenses could have been allocated proportionally to the grant. In the event they were incurred specifically for the grant, this justification should have been documented.

The cost of the calculators was questioned because the supporting documentation did not include justification for the type of calculators purchased and there was no evidence to show that steps were taken to ensure the price paid was the best available. We determined that the same item purchased was available at the time of the audit for about \$900 from sources on the internet. Although the lowest price available at the time of the purchase is not known, details of the procurement should have been documented relating to the price analysis and the need related to the program.

In June 2014 when BSCC requested additional funding, the ARC program manager emphasized the importance of ensuring the funding provided to the schools was used for impactful activities that would contribute to better grant results and not simply be spent. We believe ARC's comment and point was consistent with our basis for questioning the costs in the table below.

| Subgrant                   | Invoice<br>Date | Invoice<br>Amount | Type of Cost         |
|----------------------------|-----------------|-------------------|----------------------|
| Hubbertville HS            | 6/21/2016       | \$ 624            | Student planners     |
| Phillips HS                | 6/27/2016       | \$1,097           | T-Shirts             |
| Phillips HS                | 6/27/2016       | \$ 618            | Supplies             |
| Pickens County Career Ctr. | 5/28/2015       | \$ 400            | Motivational Speaker |
| Winfield HS                | 6/30/2016       | \$ 373            | Pens, Pencils        |

| Curry HS          | 8/22/2016 | \$ 709  | Supplies            |
|-------------------|-----------|---------|---------------------|
| Curry HS          | 8/24/2016 | \$ 94   | Postage             |
| Vina HS           | 6/8/2015  | \$ 340  | Community Awareness |
| Curry HS          | 6/7/2015  | \$ 874  | Supplies            |
| Hubbertville HS   | 6/29/2015 | \$ 532  | Student Planners    |
| Hubbertville HS   | 5/29/2015 | \$1,310 | Calculators         |
| Winston County HS | 6/28/2015 | \$ 650  | Student Planners    |
| Total             |           | \$7,621 |                     |

#### Recommendations

The BSCC grant project director should:

- 1. Re-evaluate the invoices for the costs questioned, as well as any additional supporting information obtained, and make a final determination on their being necessary, reasonable, and allocable to the goal of increased college enrollment.
- 2. For those determined to be a necessary, reasonable, and allocable charge to ARC funds, provide ARC information on the basis of that determination, including any additional supporting information obtained.
- 3. For those amounts determined not to be a necessary, reasonable, and allocable, submit a revised final SF-270 report and refund the appropriate amount to ARC.

#### Grantee's Response

With regard to the items in question on pages 3 and 4 of the Draft Report, the college does not concur with the findings. All monies were spent within the parameters of the grant and with full approval of college administration and the ARC Project Manager. The intent of the AAHE grant was to increase the college-going rate of high school students in the Appalachian Region through a variety of college-prep activities, motivational events, academic skills improvement and tours of area colleges and universities, all without putting a burden on the schools served by the grant. Every expenditure met the approved school awards and the approved grant guidelines from ARC.

An individual description and explanation of each questioned expenditure, along with supporting documentation, is attached.

#### Auditor's Comments

ARC will determine whether the information provided in the grantee's response is adequate to resolve the finding and close the recommendations.

#### B. Reporting Requirements

Both project progress reports and SF-270 financial reports were late being submitted to ARC, sometimes as much as 48 days late. Many financial reports contained both significant and minor errors that required correction and resubmission. This was primarily due to significant staff turnover during the grant performance period and inadequate procedures for preparing the financial reports. As a result BSCC was not fully compliant with the grant reporting requirements.

ARC and federal grant policies require periodic project and financial reports to enable the federal funding agency to effectively monitor progress and to record and track expenditures. The ARC grant required interim project reports every 120 days, due 30 days after end of the reporting period, and a final project and SF-270 financial report within 30 days after the grant ended. SF-270 financial reports were also required whenever the grantee requested reimbursement or advance funding.

Although interim project reports were generally submitted on time, four were significantly late, from 18 days to 48 days after the due date. Additionally, the final project report was 25 days late. There was significant turnover of key BSCC staff during the grant period, including three different grant directors who prepared the reports and five different college presidents who approved and signed the reports. This appeared to be the primary reason for late reporting. Since the responsible staff members were no longer at BSCC, we were not able to discuss and identify the exact reasons. The grant director at the time the grant ended was present during the audit. He stated that the final report was prepared timely but sent to ARC late due to a delay in obtaining signature of the approving official who apparently had changed.

Several SF-270 financial reports were late at various points throughout the grant period, not because the initial report was submitted late, but due to errors and problems identified by the ARC program manager, requiring BSCC to correct and resubmit it. These included: (a) major and minor errors with the expenditure data, (b) entering the incorrect time period covered by the report for the reimbursement amount being requested, and (c) discrepancies between the expenditure data in the SF-270 and the attached required worksheet that provides ARC a detailed comparison of the budget and actual expenditures. The final SF-270 report also needed corrections and had to be resubmitted. The grant ended July 31, 2017 and ARC was not able to get a correct financial report, de-obligate \$116,600 unused funds, and close out the grant until mid-November 2017.

We were told that the same person in the financial office was responsible for collecting the data and preparing the report and worksheet during the grant, including the final period. However, that person was no longer at BSCC so we were unable to discuss the problems and delays to understand why they occurred so frequently. Also, we were not provided any written procedures that described the process followed by this individual in preparing the report, or files containing the accounting reports and data used, so we were unable to determine if they contributed to the errors.

#### Recommendations

#### BSCC should:

- 1. Review the process for preparing required grant project and SF-270 financial reports and establish and/or improve written procedures necessary to ensure all grant reporting requirements are met with regard to content and accuracy.
- 2. Ensure that the new or updated written procedures for preparing SF-270 financial reports include (a) specifying what accounting reports and data should be used, (b) describing steps required to reconcile and verify the accounting reports and data before preparing the SF-270 report, and (c) a requirement to maintain a file containing each SF-270 report submitted and the accompanying supporting documents (accounting reports and data) used to prepare the report.

#### Grantee's Response

With regard to the recommendations on page 6 of the Draft Report, the college concurs there should be a written procedure for preparing required grant project and financial reports.

A step-by-step outline of the reporting process that has long been in place, is now in an easy-to-follow written format. This document was prepared by the Restricted Funds Accountant responsible for grants reporting; it has been reviewed by college administration, and once approved by the President and President's Cabinet, will become a part of the procedures manual for the Department of Finance of the College. The written procedure will be updated or revised as needed to insure it is current at all times.

The detailed written procedure is attached for your review.

#### Auditor's Comments

ARC will determine whether the information provided in the grantee's response is adequate to resolve the finding and close the recommendations.

Grantee's Response Dated August 9, 2018



www.bscc.edu • 800-648-3271

August 9, 2018

Re:

Audit of ARC Grant No. AL-16924

Draft Report by Leon Snead & Company, P. C.

Dear Mr. Snead:

Please accept this letter and attachments as response to the Draft Report AL-16924 for Bevill State Community College. After reviewing the report and considering the two findings and recommendations, the College submits the following reply.

#### A. Questioned Costs

With regard to the items in question on pages 3 and 4 of the Draft Report, the college does not concur with the findings. All monies were spent within the parameters of the grant and with full approval of college administration and the ARC Project Manager. The intent of the AAHE grant was to increase the college-going rate of high school students in the Appalachian Region through a variety of college-prep activities, motivational events, academic skills improvement and tours of area colleges and universities, all without putting a burden on the schools served by the grant. Every expenditure met the approved school awards and the approved grant guidelines from ARC.

An individual description and explanation of each questioned expenditure, along with supporting documentation, is attached.

# B. Reporting Requirements

With regard to the recommendations on page 6 of the Draft Report, the college concurs there should be a written procedure for preparing required grant project and financial reports.

A step-by-step outline of the reporting process that has long been in place, is now in an easy-to-follow written format. This document was prepared by the Restricted Funds Accountant responsible for grants reporting; it has been reviewed by college administration, and once approved by the President and President's Cabinet, will become a part of the procedures manual for the Department of Finance of the College. The written procedure will be updated or revised as needed to insure it is current at all times.

The detailed written procedure is attached for your review.

We appreciate the opportunity to respond to the audit report for Appalachian Regional Commission grant #AL-16924 and trust that you find our response in order and all documentation appropriate.

Sincerely.

Wanda Jackson /

Director of Grants & Federal Programs

whi/encl.

#### A. Questioned Costs

The audit identifies twelve individual reimbursements for re-evaluation. These reimbursements are brought into question "due to the nature of the expenses." After a detailed review, all expenses were found to be reasonable purchases within the scope of the grant as it was described. The AAHE grant was based on highly successful programs throughout Appalachia, namely the Ohio Access to Higher Education and North Central Appalachian Center for Higher Education programs. By design, these programs provided "Access" grants to high schools that encouraged students to consider college, explore careers, and find financial aid and other resources to help them achieve success. The AAHE program approved by ARC states, "Activities include, but are not limited to, field trips and campus visits, business alliances, parent meetings, college and career fairs, utilization of career exploration software and other media, peer speakers, and teacher visits to schools and businesses." Additionally, the model programs mentioned above established best practices in regards to program activities and execution, imparted to the program director through mentorship by the original directors of those programs. Previous experience has shown that the most effective programs create a college-going atmosphere by going beyond a series of college and career activities and designing a program within the school in which all students take part. As such, participating schools were encouraged name their individual programs and take steps to ensure student buy-in. Another best practice was to design a program that would be minimally invasive to the participating school. In the majority of cases, partner schools were severely limited in funding and resources and are located in economically depressed areas. During the time period the questioned costs were incurred, the average poverty rate for the schools' communities was 18.96% with an average 61%free and reduced lunch rate. To properly establish a successful local program with a high likelihood of buyin, it was anticipated the school would expend a significantly higher amount of supplies in the form of permission slips, agendas, paper and ink cartridges for newsletters and post-activity assessments. As such, schools were provided a budget line item to account for increased supply use. Additionally, all programs were allowed a discretionary line item, not to exceed 10%, that could be used for additional program support. All reviews, detailed below, will reference many of the above principles.

Of the twelve expenses that were questioned, ten involved items purchased for the implementation of the partner school's college-going program. The remaining two expenses were events presented by the partnering school. These two will be addressed separately. The ten purchases were identified as follows:

**Hubbertville High School**, \$624 and \$532 for Student Planners on 6/21/2016 and 6/29/2015, \$1,310 for Calculators on 5/29/2015; **Phillips High School**, \$1,097 for T-Shirts on 6/27/2016 and \$618 for Supplies on 6/27/2016; **Winfield High School**, \$373 for Pens & Pencils on 6/30/2016; **Curry High School**, \$709 and \$874 for Supplies on 8/22/2016 and 6/7/2015, \$94 for Postage on 8/24/2016; **Winston County High School**, \$650 Student Planners on 6/28/2015.

As established by best practices and thus incorporated into program design as described above, the most effective use of grant funding to achieve the highest level of outcomes is for the partnering school to establish an individual program to represent a concerted effort to support

the success of the student participant. Hubbertville and Winston County High Schools both purchased "Student Planners" which not only allowed students to keep track of their assignments, but record important dates related to the AAHE program such as college application deadlines, ACT test dates, FAFSA night events, financial aid and scholarship application deadlines. These items served as a physical reminder of the program, with Hubbertville (a multi-year partner) going on to describe the planners as a school tradition. While planners may not seem to be a significant item, in schools facing economic challenges support material must often be sacrificed in favor of more traditional school supplies. The same principle applies to Phillips and Winfield High Schools' purchase of "T-shirts" and "Pens & Pencils," respectively. Both purchases identified student participants as involved with their unique college and career program (AAHE), with the t-shirts providing the additional benefit of participant identification providing an important safety mechanism and increased security on program trips. These are all reasonable uses well within the bounds of the program.

Three purchases in question were described as "Supplies," with two being attributed to Curry High School and one to Phillips High School. (Curry High School's purchase of "Postage" was also questioned, and it is uniquely related to the supplies addressed below.) Specifically, there arose a question that they "appeared to be more general in nature" and if "they were incurred specifically for the grant, this justification should have been documented." In both cases, the reimbursement request submitted by Curry High School stated the supplies would be used to publish a monthly newsletter containing information on scholarships, college preparatory events, and admission presentations. The postage in question was identified as dedicated to mailing said newsletters. The rationale for the 6/7/15 request further identified that the purchased material would be dedicated to ACT test preparation and college registration, student success recognition, and scholarship applications. The materials purchased by Hubbertville not only are similarly intended for program support, but met a specifically identified need. Participating schools were instructed to have individuals complete surveys to gauge the culture surrounding career-technical education, specifically (attached). Many below average areas involved availability and accessibility of information. As such, discretionary funds were used to increase student access to materials. These are all considered reasonable uses well within the bounds of the program.

Hubbertville High School's purchase of "Calculators" was questioned in this audit. It should be noted that these devices were not purchased in a vacuum. Other materials used for ACT test-taking preparation were also purchased. An acceptable ACT is a major component to college access. Calculators with similar capabilities are allowed for use on the ACT test dates, and are encouraged for advanced mathematics. As stated in the reimbursement request, access to this classroom set was designed to allow students to become familiar and comfortable with the use of a calculator. As to the question of item cost, SchoolMart is an approved vendor for Fayette County School System. These are all considered reasonable uses well within the bounds of the program.

The final two questioned costs were events held by Pickens County Career Center and Vina High School. Pickens CCC invited professional basketball player and motivational speaker,

Buffy Coleman, to address student participants on 3/31/2017. (The invoice was incorrectly recorded as 5/28/15 in the audit. The correct invoice date is 5/28/17.) The success of such a speaker is directly related to the level of audience interest and engagement. Effective motivation requires the audience be able to relate to the speaker. In this case, the program coordinator must be trusted to know the best way to engage her students. Basketball is an important aspect of life to much of this school's student body, often identified as a career goal. This speaker emphasized the importance of not only secondary school completion, but also of gaining a skill or trade. As the topics were germane to program goals, and the speaker reasonably expected to be impactful to student participants, this is considered well within the guidelines and best practices of the grant program.

The questioned cost incurred by Vina High School on 6/8/15 was identified as "Community Awareness." As mentioned above, business partnerships and parent meetings were specifically identified as possible program activities. These outreach events served not only to inform the community of school programs, but to facilitate partnerships. Sustainability being a constant goal for grant programs, community involvement events are an established method of connecting programs with sustaining partners. The activity in question was designed to inform community members of program activities at the close of the year in hopes of acquiring additional support to sustain program operations when grant funds were no longer available. The Community Awareness meeting also served to inform faculty and school board members so they could disseminate the information within their social and professional networks. Use of grant funds for this purpose were reasonable and well within the best practices of the AAHE program.

## REIMBURSEMENT DOCUMENTATION

Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| Date: <u>06/29/2015</u>   |
|---|
| School Requesting Reimbursement: <u>Hubbertville School</u>   |
| Mailing Address: 7360 County Road 49, Fayette, Al 35555   |
| Person Completing this form: <u>Diane Fisher</u> Phone number: <u>205-487-2845</u>  |
| Amount of Reimbursement: \$532.25 Date of Activity:   |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)   |
| Student Planner ordered for all students in grades 9-12   |
|   |
|   |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  |
| Having a daily planner so that students can keep daily assignments, tests and other important dates at their fingertips supports their efforts to be successful. This is a tradition at our school. Students are accustomed to using planners to help insure that they are on top of their assignments. |
| Additional Documentation needed for Reimbursement   |
| Agenda for activity with names of individuals/offices/and programs  |
| Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  |
| X_Itemized receipts   |
| Transportation charges  |
| Payroll documentation for bus drivers, teachers, substitutes, etc.  |

# **HUBBERTVILLE SCHOOL**

7360 County Road 49
Fayette, Alabama 35555
Phone: 205-487-2845

Fax: 205-487-3375

Vendor#

# REQUISITION PURCHASE ORDER

| DATE: 6-6  | 29-15   | DELIVER TO:  | tubbert villa                   | School                                  |
|------------|---|--|---------------------------------|---|
| VENDOR: Pr | emier   | ADDRESS: 13  | ico Co. Rd                      | 1.49                                    |
| 400 Sequoi | à Drive, Svite 200  | F  | ayethe, Al                      | 35555                                   |
|            | WA 98226 800-447-2<br>800-886-8                                   | 427  |                                 | Parson Compl                            |
| QUANTITY   | ITEM  | No. of the second                                  | UNIT COST                       | EXTENSION                               |
| 125        | Daily Student Planner   |  | 3.65                            | 456.25                                  |
| laten      | State for a campus (our and met with a fine success).)            | Shipping   | imes č.s. semi<br>ilu ura empio | 76.00                                   |
|            |   | estanti il sicanos do                              | 104 5 3 5 5 10 10               | 111011111111111111111111111111111111111 |
|            |   |  |                                 |   |
|            | Title grand (example: Visiting a college                          | Second and or Annual Second                        | conditions                      | aibbs augme                             |
|            | poe too no nonestra e en<br>rinditto qui no on vontradir suesii : | d or smaller stadt ale<br>part of stationing goist | ngettiös simp<br>customed to i  | see al trees                            |
|            | Trians.   | eded for Reimbras                                  | unceration n                    | oO Ispoliitti                           |
|            | NO BACKORDERS   | ing the same of                                    | dia vivis                       | Agenda for                              |
|            | ics, bus drivers, etc.)   | ersenie andowe                                     | TOTAL                           | 532.25                                  |
|            | APPROVAL 4010 FUND  | Dien Fisher  | Course SPONSOR/TEACH            | ler                                     |
|            | STATE NUMBER  |  | AUTHORIZED BY                   |   |
| ,          | SIGNATURE   |  | DATE                            |   |

# REIMBURSEMENT DOCUMENTATION

# Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| Date: 06/21/2016  |
|---|
| School Requesting Reimbursement: Hubbertville School  |
| Mailing Address: 7360 County Road 49, Fayette, Al 35555   |
| Person Completing this form: <u>Diane Fisher</u> Phone number: <u>205-487-2845</u>  |
| Amount of Reimbursement: \$624.10 Date of Activity:   |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)   |
| Student Planner ordered for all students in grades 9-12   |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  Having a daily planner so that students can keep daily assignments, tests and other important dates at their fingertips supports their efforts to be successful. This is a tradition at our school. Students are accustomed to using planners to help insure that they are on top of their assignments. |
| Additional Documentation needed for Reimbursement   |
| Agenda for activity with names of individuals/offices/and programs  |
| Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  |
| X Itemized receipts   |
| Transportation charges  |
| Payroll documentation for bus drivers, teachers, substitutes, etc.  |

# **HUBBERTVILLE SCHOOL**

7360 County Road 49 Fayette, Alabama 35555 Phone: 205-487-2845

Fax: 205-487-3375

Vendor#

# REQUISITION PURCHASE ORDER

| DATE: _6-  | 22-16 DELIVE   | ER TO: Hubbertvil         | le School      |
|------------|--|---------------------------|----------------|
| VENDOR: PC | emier School Specialty ADDRES  |                           | www.S. loodo?  |
|            | wia Dr. Siste 200  | STATE OF STATE OF SERVICE | Mailing Adda   |
|            | am, WA 98226   | S. nwoi sidi priis        | Person Congl   |
| QUANTITY   | ITEM   | UNIT COST                 | EXTENSION      |
| 135        | Planners ESTM-MID  | 4.06                      | 548.10         |
| lifeger    | ed to Bevill State for a caropus four and met south and  | iple. 25 seus us tavel    | 2              |
| Telephone  |  |                           |                |
|            | The programmer of the second s |                           |                |
|            |  |                           |                |
|            |  |                           | G 3 m          |
| 333        | The goals of the grant (example: Visiting a college  |                           | a mpus addres  |
| بالدم ال   | 38 - 80 - 10 - 10 - 10 - 10 - 10 - 10 - 1  | 2 246                     | -20 st         |
| قى مىلاد . |  |                           | 200            |
|            | Refundurences  | mentation needed for      | Additional Doc |
|            | Shipping   | Litraty with a spes of    | 76,00          |
|            | NO BACKORDERS  |                           | 16,00          |
|            |  | TOTAL                     | 624.10         |
|            | APPROVAL 4010 FUND   | us John                   | Payrolt caus   |
|            | STATE NUMBER   | SPONSOR/TEACH             | VER .          |
|            | AZEMON ZIAIC   | AUTHORIZED BY             |                |
|            | SIGNATURE  | DATE                      |                |

# REIMBURSEMENT DOCUMENTATION

Activity Description and List of Documentation

Alabama Access for Higher Education (AAHE)

| Date: 6-d8-15  |   |
|--|---|
| School Requesting Reimbursement: Winston County High School  |   |
| Mailing Address: PO Box 549 Double Springs At 35553  |   |
| Person Completing this form: 3. Jil Martinez Phone number (205) 189-559  | ₹ |
| Amount of Reimbursement: 650.00 Date of Activity: 6.28.15  |   |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.) 320 students planners ordered to help keep up with important dates.  |   |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.) Students well use planners daily for organizational + planning. Student damers are viewed monthly by purveyal for a grade |   |
| Additional Documentation needed for Reimbursement  |   |
| Agenda for activity with names of individuals/offices/and programs   |   |
| Sign-in sheet (names of all students, chaperones, bus drivers, etc.)   |   |
|  |   |
| Transportation charges   |   |
| Payroll documentation for bus drivers, teachers, substitutes, etc.   |   |
| Institutional Form   |   |
|  |   |



# 2015 Steamboat 5.5x8.5 Contract

2880 U.S. Hwy. 231 S., Suite 200 Lafayette, IN 47909-2874 Phone: (800) 705-7526

Fax: (765) 471-8874

School

Winston County High School Po Box 549 Double Springs, AL 35553

Administrator Mr Jeff Cole, Principal Phone: (205) 489-5593 Fax: (205) 489-8204 Email: jcole@winstonk12.org

Contact Mr Jeff Cole, Principal Phone: (205) 489-5593 Fax: (205) 489-8204 Email: jcole@winstonk12.org

Date: 6/24/2015 Sales Rep: Chris Roadruck chris@schooldatebooks.com

CSR: Amanda Souligne amanda@schooldatebooks.com

Billing and Shipping

Bill To PO#:

Winston County High School Mr Jeff Cole

Ship To Winston County High School

Mr. Jeff Cole 1222 County Road 24

| Po Box 549<br>Double Springs , AL 35553   |                                   | 1222 Co<br>Double S        | unty Road 24<br>Springs , AL 35553 |         |              |                   |
|---|-----------------------------------|----------------------------|------------------------------------|---------|--------------|-------------------|
| Product<br>Steamboat 5,5x8.5  | #Books<br>320                     | #Pages                     | Cost/Book                          |         | Pa           | Floods2           |
| Discounts* Discounts do not apply to  | O three-way                       | 8                          | \$1.87                             | mar.    |              | se Cost<br>598.40 |
| 4% Discount per year with a three-year  | three-year contracts              |                            |                                    |         |              | 20140             |
| 4% Discount for contracts received by 1   | contract                          |                            | #E00 40                            |         |              |                   |
| 3% Discount for contracts received by 1   | 0/17/14*                          |                            | \$598.40<br>\$598.40               | X       | 0.00         | \$0.0             |
| 2% Discount for contracts received by 4   | 2/12/14*                          |                            | \$598.40                           | X       | 0.00         | \$0.0             |
| 1% School District Discount   | /3/15*                            |                            |                                    | X       | 0.03         | \$17.9            |
|   |                                   |                            | \$598.40                           | X       | 0.00         | \$0.00            |
| Enhancements Orders < 25  | 0 will incur a per book fee if a  | ny Enhancement is          | \$598.40                           | X       | 0.00         | \$0.00            |
| Personalized Cover - Velocity (view your Same As Last Year: ✓   | mascot options at www.schoo       | oldatebooks.com)           | \$0.25                             | x       | 0            | \$0.00            |
| Text Line 1: Winston County<br>Text Line 2: High School<br>Mascot: Homet 4<br>Vinyl pocket page                         | (3)                               | sweld to document          | \$0.00                             | na ztre | hine ny      | office bis        |
| Stickers (per sheet)  |                                   |                            | \$0.20                             | ×       | 320          | \$0.00            |
| Card-stock hall pass  |                                   |                            | \$0.20                             | X       | 0            | \$0.00            |
| Accessories   |                                   | The original Park          | \$0.10                             | ×       | 0            | \$0.00            |
|   |                                   |                            | 40.10                              | X       | 0            | \$0.00            |
| This Week Marker (Minimum order of 25)  |                                   |                            |                                    |         |              | SHI HA            |
| Teacher Lesson Plan and Grade Book (Min   | imum order of 25)                 |                            | \$0.20                             | x       | 0            |                   |
|   |                                   |                            | \$3.95                             | X       | 0            | \$0.00            |
| Shipping and Handling 12%, Minimum \$2  | F *D-+                            |                            | Sub                                | -Total* |              | \$0.00            |
| Shipping and Handling 12%, Minimum \$2<br>Sales Tax: Exempt#: Out of State  | s Kates apply to US/Canada        | shipments only             |                                    |         |              | \$580.45          |
| * Net 30 (Net due within 30 days from inverse Sales tax will be added if applicable                                     | pice date)                        |                            |                                    |         | 10,141012-51 | \$69.65<br>\$0.00 |
| <ul> <li>Exchange policy: Custom orders (which includes<br/>different product at school's shipping expense.)</li> </ul> |                                   |                            | Tota                               | (USD)   |              |                   |
| different product at school's shipping expense  | chinging or personalized/custom c | over, or any enhancements) | 1700                               | (030)   |              | \$650.10          |

\* Exchange policy: Custom orders (which includes handbook, personalized/custom cover, or any enhancements) cannot be exchanged. Non-custom orders can be exchanged for a different product at school's shipping expense. (Shipping must be via traceable method within 30 days of receipt.) No returns.

No deliveries prior to 5/1/2015. To ensure on-time delivery, we will ship 7-10 days before your Earliest Delivery Date (EDD), if all deadlines are met. It is possible that your books may No deliveries prior to 5/1/2015. To ensure on-time delivery, we will stup /-10 bays before your carriest belivery bate (EDD), it all beautifies are free, it is possible that your books may arrive before your Desired Delivery Date (DDD). Please take this into account when selecting your dates and make sure the facilities are open and able to accept delivery at this time. A

Buyer understands that handbook material and cover artwork are to be provided to School Datebooks, Inc. ("SDI") in the formats specified and within the deadlines provided in order to guarantee delivery by the desired delivery date. Failure to follow these guidelines may result in delivery delays and/or additional costs to the Buyer. Buyer understands that datebook and accept delivery during the agreed upon delivery window. Cancelled contracts will be subject to a charge of 15% of the contract total or the total of all costs incurred as year. Buyer understands that when purchase orders are required, the buyer will be responsible for all costs incurred as orders are required, the buyer will be responsible for delivering the purchase order to SDI. In the event that warrants to SDI that it owns or has the right to use and reproduce any and all trademarks, logos, images or other materials reproduced in this product. Buyer will be responsible for the Buyer represents and the use and reproduction of such items. As a representative of the Buyer, I understand and agree that I have authority to sign this contract and that this contract will remain in effect in

| One-Year Contract We agree to purchase datebooks | from School Datebooks for the year of 2015-2016.  | contract and that this contract will remain in effect in   |
|--|---|--|
| We agree to purchase data                        | from School Datebooks for the years of 2015-2016, 2016-2017, 2017-2016 for the length of the contract.* (*Shipping rate subject to ch | 18 at a 4% discount per year. The three year hange after initial year.)  |
| Date   | Signed (School Administrator)   | JE 404 HOUSENSKIE AND TO THE TOTAL OF THE TO |

# REIMBURSEMENT DOCUMENTATION

# Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| Date: 6/30/2016   |                         | -1. C-11            |                          |
|---|-------------------------|---------------------|--------------------------|
| School Requesting Reimburseme                                     |                         | 1                   |                          |
| Mailing Address: 232 Pirate C                                     | ove Winfield, AL 35     | 594                 |                          |
| Person Completing this form:                                      | Stefanie Weeks          | Phone number: _     | (205) 487-6900           |
| Amount of Reimbursement:  | \$373                   | Date of Activity:   | 6/29/2016                |
|   |                         |                     |                          |
| Activity: (example: 25 seniors traid officer. Students and chaper |                         |                     | and met with a financial |
|   |                         |                     |                          |
| Ordered pencils and pens with t AAHE program.                     | he AAHE name and        | phrase to encourage | students to buy into the |
| Brief statement relating the activ                                |                         |                     | isiting a college campus |
| Incentive prizes help students to used by students.               | get excited about th    | e program. Pens and | pencils are frequently   |
| Additional Documentation need                                     | ed for Reimbursemer     | nt                  |                          |
| Agenda for activity with nan                                      | nes of individuals/off  | ices/and programs   |                          |
| Sign-in sheet (names of all s                                     | tudents, chaperones,    | bus drivers, etc.)  |                          |
| Itemized receipts   |                         |                     |                          |
| Transportation charges  |                         |                     |                          |
| Payroll documentation for bu                                      | us drivers, teachers, s | ubstitutes, etc.    |                          |
| Institutional Form  |                         |                     |                          |

# Winfield City High School 232 Pirate Cove

Winfield, Alabama 35594

Phone: 205/487-6900

Fax: 205/487-4257

# PURCHASE ORDER

Show the Purchase Order Number On all correspondence, invoices, shipping papers and packages.

22729

| endor Q  | Uill Date:   | 6-20-1                                  | 6                                      |
|----------|--|---|--|
|          | Activity:ASN:  | 3318                                    | 18:W-                                  |
| QUANTITY | TTEM   | UNIT PRICE                              | TOTAL                                  |
| 1        | ear charger with PAHE LOAD   |   | 1 1 1 1 1 1 1 1 1                      |
| 2        | pencils with AAHE logo   |   |  |
| 3        | pens with AAHE logo  |   |  |
| 4        |  |   |  |
| 5        |  |   |  |
| 6        |  |   |  |
| 7        | TANGE AND A SECURITY OF THE PROPERTY OF THE PR |   |  |
| 8        | esser north college rate for sticking  | *************************************** |  |
| 9        |  |   | ************************************** |
| 10       |  |   |  |
|          | seering the keep medechiviber to seeme di  | TOTAL                                   | #400                                   |

CERTIFICATE FOR TAX EXEMPTION: This is to certify that the property described above is for sole use and benefit of the above named institution and will be used under the control of said institution. It is further certified that the undersigned is authorized by the provisions of Act No. 742, Legislature of 1953, approved September 17, 1953, as principal of said institution to issue this order and to make this certificate.

|   |                     | anomal republication and a second a second and a second a |
|---|---------------------|--|
|   | FOR OFFICE USE ONLY | 1 Stan Wul   |
|   | Date Paid:          | TRACHER'S SIGNATURE  |
|   | Check No:           |  |
|   | Amount Paid:        | 15. farust   |
| *************************************** |                     | PRINCIPAL'S SIGNATURE  |
|   |                     |  |

# REIMBURSEMENT DOCUMENTATION

Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| Date: 6/27/16  |   |
|--|---|
| School Requesting Reimbursement: Phillips High   |   |
| Mailing Address: 142 School Ave. Bear Creek, AL 35543  |   |
| Person Completing this form: Monica Allen Phone number (205) 486-3737  | 8 |
| Amount of Reimbursement: #618,47 Date of Activity: 6/27/16   |   |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)        |   |
| Discretionery Funds spent on supplies for  |   |
| student use-   |   |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.) |   |
| Literature Organizer holds college info for students   |   |
| Additional Documentation needed for Reimbursement  |   |
| Agenda for activity with names of individuals/offices/and programs   |   |
| Sign-in sheet (names of all students, chaperones, bus drivers, etc.)   |   |
| ✓ Itemized receipts  |   |
| Transportation charges   |   |
| Payroll documentation for bus drivers, teachers, substitutes, etc.   |   |
| Institutional Form   |   |
|  |   |

#### Quill com

# - Order Review Page - Order Not Yet Submitted

| 1*achel pe   |                          | 126/211 14 1 | 9   | Cont Carrier   |
|--|--------------------------|--------------|---|--|
|  |                          |              |   | and the street of the street o |
| Expected delivery if there,  | 1 to a Business Days FAS | 7 Debreryt   |   | Fotal  |
| 901 - 12585<br>Dixto Oricleb Pre-<br>sharpened Pencils, #2<br>Soft, Dozen                          | \$2.20 <sub>(19)</sub>   | 12 ( Dazen)  | Scour <sub>12</sub> asti orniba.                | BtQ  |
| 901 - 27670Ca.<br>Obil Brandik Fink Wedge<br>Erasers; 12/Pack                                      | 34 74                    | 5 (Pack)     | 5   | \$19,61  |
| Expected districtly (1 femal)  | 7 m a diserrenta Uaya    |              |   |  |
| 901 - 54544MAP<br>Safooli Delate Crystol-<br>Clear One-Piece Learnium<br>Organizar, 17 Particulate | \$214 89                 | 2 ( Each)    | amena sudad                                     | 55 years out 25 feather 5367.62  |
| Wagazza Pocketa  |                          |              |   |  |
| Expected delivery (1 mers), 4  | to E Business Cays       |              |   |  |
| 901 - JV1111784<br>AsNey Big Time Too<br>Up/Down Digital Timer                                     | \$7.64                   | 10 (Eacr)    | 10  | \$70.68  |
| Expected dalivery (1 lierne) 8   | to a Business Days       |              |   | 2C - Daha man mahajir A  |
| 105 - 16581Q<br>Studio RTAID 3-Drawer<br>Vietical Mobile File<br>Cabinet, Black                    | \$114.49                 | i (Ezch)     | nd characteries had single<br>locale by the the | \$105.23   |
|  |                          |              |   |  |

|                   | - Andrewson - Control of the Control |
|-------------------|--|
| Merchandise Total | \$618.47   |
| 5Noong            | Free   |
| Handing           | Fres   |
| Estimated Tax     | None   |
| Fotal.            | S618.47  |
| You Severt        | \$71.93  |

1 to 160, 7 11 193

Billing Andress

Shirteng internation

Invoice My Account Number 3179110 PHELEPS HIGH SCHOOL 142 SCHOOL AVE BEAR CREEK, AL 35543

PHALLIPS INCH SCHOOL 142 SCHOOL AVE SEAR CREEK AL 25543

Denviry maritations

Some arders may ship in reutifie delivenes.
Please we your order continuation e-mail for delais.

Coultin

School Exclusive Offer, \$50 of your proof of \$500 or more! Excludes Daily Desix, Salect Tech products & Biolescup Free The Popour Fectory splop Cooler Box & Treats with \$175 onter Exclusive School Savings.

Your School Savings, Instituting seres 321 93

# REIMBURSEMENT DOCUMENTATION

Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| 2. 1/22/4   |
|---|
| Date: 6/27/16   |
| School Requesting Reimbursement: Phillips High  |
| Mailing Address: 142 School Ave. Bear Creek, Al 35543   |
| Person Completing this form: Monica Allen Phone number (205) 486-373.   |
| Amount of Reimbursement: #1,097.00 Date of Activity: 10/29/15   |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)  Rought t-shirts for students in grades 9-12 and                          |
| Bought t-shirts for students in grades 9-12 and faculty and staff. Each grade had a different color shirt. The AAHE logo was on front.  |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  Students were the shirts as they visited colleges and businesses. |
| Additional Documentation needed for Reimbursement   |
| Agenda for activity with names of individuals/offices/and programs  |
| Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  |
| / Itemized receipts   |
| Transportation charges  |
| Payroll documentation for bus drivers, teachers, substitutes, etc.  |
| Institutional Form  |
|   |

# SPORTEES, INC.

145 IST STREFT PO BOX 1902 HAMILTON, AL 35570

# Invoice

| Date       | Invoice # |  |
|------------|-----------|--|
| 10/29/2015 | 13668     |  |

| Bit To              |  |
|---------------------|--|
| HILLIPS HIGH SCHOOL | जात है |
|                     |  |
|                     |  |
|                     |  |
|                     |  |

|  |  | o era sinabo e t   | P O. No                                 | Tems                               |
|--|--|--|---|------------------------------------|
| - estilente se interestant de una  | surface tracks which so had one on a se  |  |   | Due on receipt                     |
| Quantity   | Description  |  | Rate -                                  | Amount                             |
| 150 AAHE TSI<br>2! 2X<br>5 3X<br>1 5X                                      | (IRTS)   |  | 6.00<br>7.00<br>8.00<br>10.00           | 900 00<br>147.00<br>40 00<br>10 00 |
| BAY ESTRICTED (SEE SEE SEE SEE SEE SEE SEE SEE SEE SE                      |  | onese barnis ero<br>di end bas do g<br>e lace : evelt l. eca<br>di eronose la tael |   |                                    |
| र मेहरात सकति । तर्रा एक विकास स्थाप<br>सर्वाराज्य सन्तर्व च एक्स्य चीचा स |  |  |   |                                    |
| of suppose an auditable  |  | William Property Company   | office of the second                    | 1                                  |
| HANK YOU FOR YOUR BUSINESS   | operu odrini zrannice beschrini ora zril<br>ve la ministrati moda repolizioni meg<br>ladi in a ribrischo revizione di dicione<br>bilati se dans les cumo a bassion-familio                                       | . Subtot   |   | \$1,097.00                         |
| HANK YOU FOR YOUR BUSINESS   | operu odit si zraning besevrini ora zeli<br>ig la nimbus esti zionda egipolyiori rucci<br>lad bus enormono rawana of aldalasva<br>lafatt es dana escopio A haldes l'orinto<br>glianzana cama del mono comunicati |  | al ==================================== | \$1,097.00                         |

Parent

## Career Tech Culture Rubric

AAHE Career Technical Culture Shift Program

The 9 Elements to Support and Encourage a Career Tech Culture

|  | IIII DO WIG   | / Date:   |   |
|--|---|---|---|
|  | <u> </u>  | 3   |   |
| Our school hasn't started work in this area.   | Plans are in place to implement this at our school.   | This is in place and we have evidence that it occurs.  all scores and divide that sun   | This is our routine, it works, and we model i for others.   |
| experiences about technical ben<br>students.   | nch student's experience. The<br>refits and/or create new experience.   | entire school staff and communicates that impart their confidences that impart their confidences ared for a full range of post-sec  | ce that this pathway is open  |
| eachers, administrators, and state a | aff recognize the role that each urces are regularly updated anter, main office, library, and/o   | ated and part of daily school cul-<br>plays in preparing students for<br>ad readily available in centralize<br>r technical corners in classroom<br>ide information on the benefits  | technical programs.  ed places such as media cent as. These areas are accessib  |
| Comprehensive Cousupported by outreach staff, tearraining. Decisions about cours   | chers and resource personnel.   | way is available for every stude<br>All advisors are informed and h<br>nade with all post secondary op  | have access to technical pro-   |
|  | ed testing dates and have the o   | are geared for every student to l   | have career technical option  |
| students know about standardiz of technical education curriculu  Faculty Involvement on important "technical knowle  | ed testing dates and have the output options and have equal accept is constant and supports the cidge" and participate in ongoin programs. This also includes   | are geared for every student to l   | have career technical option<br>rdless of cost. Students are<br>the school. Faculty is up to<br>allow them to be active in  |
| Students know about standardize of technical education curriculured from the following students for technical career technical options into regarding the technical pathway.   | ed testing dates and have the out options and have equal access is constant and supports the codge" and participate in ongoin programs. This also includes gular classroom activities.  is active and regular. Families They have opportunities to ga   | are geared for every student to be a portunity to take the tests regal as to classes and programs.  areer technical option culture at g professional development to a   | have career technical option rdless of cost. Students are at the school. Faculty is up to allow them to be active in information and the very ideas rocess of supporting student all programs and become aw |
| Faculty Involvement on important "technical knowle preparing students for technical education curriculus on important "technical knowle preparing students for technical career technical options into regarder technical options into regarder technical options into regarder technical pathway. The through the technical pathway and that all students can be technical students' academic futures.  Program Partnershi and fairs, internship programs, and fairs, internship programs, and technical students in ternship programs, and the students is the students of t | ed testing dates and have the our options and have equal accept it is constant and supports the codge" and participate in ongoin programs. This also includes gular classroom activities.  is active and regular. Families. They have opportunities to gail bound. The school staff is an active and raising awareness of and a supportunities to gain the school staff is an active and raising awareness of and a supportunities to gain the school staff is an active and raising awareness of and a supportunities to gain the school staff is an active and raising awareness of and a supportunities to gain the school staff is an active and raising awareness of and a supportunities to gain the school staff is an active and raising awareness of and a supportunities to gain the school staff is an active and raising awareness of and a support the school staff is a supportunities. | are geared for every student to a pportunity to take the tests regalless to classes and programs.  areer technical option culture at g professional development to a integrating technical program in a sare informed partners in the print knowledge about the technical | the school. Faculty is up to allow them to be active in information and the very ideal programs and become away help make decisions about all programs.   |

# Career Tech Culture Rubric

parent

AAHE Career Technical Culture Shift Program
The 9 Elements to Support and Encourage a Career Tech Culture

| School: P   | rillips /  | Jigh Date:  | 9-28-15   |
|---|--|---|---|
|   | V  |   | A contract of the contract of |
| Our school hasn't started work in this area.                    | Plans are in place to implement this at our school.  | This is in place and we have evidence that it occurs.                 | This is our routine, it works, and we model it for others.  |
| Please evaluate your school f                                   | or each principle below. Add<br>Tech Cult  | all scores and divide that sur<br>ure baseline.                       | n by 9 to determine your Caree  |
| Tech Talk is part of e experiences about technical be students. | ach student's experience. The enefits and/or create new experie  | entire school staff and commun<br>nces that impart their confiden     | ity members share their own<br>ce that this pathway is open to all  |
| what it takes to be prepared are                                | ensure that all students are prepared explicitly defined, communicate aff recognize the role that each   | ted and part of daily school cul                                      | ture, such that students, families  |
| lunchroom, career/technical ce                                  | surces are regularly updated an<br>nter, main office, library, and/or<br>community members and provi   | r technical corners in classroom                                      | is. These areas are accessible to   |
| supported by outreach staff, tea                                | unseling for the technical pathy<br>achers and resource personnel<br>sework and career options are m   | All advisors are informed and I                                       | nt, primarily from counselors, an<br>nave access to technical program<br>portunities in mind.   |
| students know about standardiz                                  | Im development and practices a<br>red testing dates and have the or<br>im options and have equal acces   | portunity to take the tests rega                                      | have career technical options. Al   |
| on important "technical knowle                                  | edge" and participate in ongoing<br>I programs. This also includes i   | professional development to a   | the school. Faculty is up to date<br>allow them to be active in<br>information and the very idea of   |
| through the technical pathway.                                  | is active and regular. Families They have opportunities to gai al bound. The school staff is av-   | n knowledge about the technic   | al programs and become aware  |
| Program Partnershi and fairs, internship programs,              | <b>ps</b> are strong, facilitating techn<br>and raising awareness of and as  | ical-related activities, such as t<br>pirations toward career technic | field trips to technical campuses al programs.  |
| Articulation between students move through their ed and sites.  | elementary, middle, and high succeived which succeived a contract of the succeived and high succeived and hi | chools is seamless. The techni<br>done at each school coordinate      | cal message is constant as  |
| 233 Career Tech Base  | line   |   |   |

Teacher

# Career Tech Culture Rubric

AAHE Career Technical Culture Shift Program

The 9 Elements to Support and Encourage a Career Tech Culture

| School: Phi   | llips High  | Date:   | 9-23-15  |
|---|---|---|--|
| Our school hasn't started work in this area.                    | Plans are in place to implement this at our   | This is in place and we have evidence that it occurs.               | This is our routine, it works, and we model it for others.                                       |
| Please evaluate your school for                                 | or each principle below. Add  | all scores and divide that sur<br>are baseline.                     | n by 9 to determine your Career  |
| Tech Talk is part of e experiences about technical berstudents. | ach student's experience. The e   | ntire school staff and commun                                       | nity members share their own oce that this pathway is open to all                                |
| what it takes to be prepared are                                | ensure that all students are prepare explicitly defined, communicate aff recognize the role that each p | ed and part of daily school cu                                      | iture, such mai students, fantines,  |
| lamahan ana garant/tachnical ce                                 | ources are regularly updated and<br>nter, main office, library, and/or<br>community members and provi-  | technical corners in classroof                                      | iis. These areas are accessible to   |
| comported by outreach staff te                                  | anseling for the technical pathwachers and resource personnel. resework and career options are n        | All advisors are informed and                                       | ent, primarily from counselors, and have access to technical program pportunities in mind.       |
| students know about standardi                                   | um development and practices a<br>zed testing dates and have the or<br>um options and have equal acce   | oportunity to take the tests reg                                    | have career technical options. All ardless of cost. Students are aware                           |
| :   | ledge" and participate in ongoing<br>al programs. This also includes                                    | p professional development to                                       | at the school. Faculty is up to date allow them to be active in information and the very idea of |
| thereast the technical mathical                                 | t is active and regular. Families They have opportunities to gate all bound. The school staff is as     | in knowledge about the techni                                       | ical programs and become aware   |
| 2 Program Partnershand fairs, internship programs               | nips are strong, facilitating technic, and raising awareness of and a                                   | nical-related activities, such as<br>spirations toward career techn | s field trips to technical campuses iical programs.  |
| Articulation between students move through their earnd sites.   | n elementary, middle, and high ad ducational journey. Work being  | schools is seamless. The tech<br>g done at each school coording     | nical message is constant as<br>ites with activities at other levels                             |
| 2 Career Tech Bas   | olina   |   |  |
| Career Tech Bas   | Adapted from Pat McI  | Donough's Nine Elements (UCLA                                       | A) and SJUSD/CSUSJ GEAR UP Rubric  |

Administration

# Career Tech Culture Rubric

AAHE Career Technical Culture Shift Program
The 9 Elements to Support and Encourage a Career Tech Culture

| School: Phil  | lips High Schi  | 00 Date:  | 9-23-15  |  |  |
|---|---|---|--|--|--|
|   | 7   |   |  |  |  |
| Our school hasn't started work in this area.  | Plans are in place to implement this at our school.   | This is in place and we have evidence that it occurs.           | This is our routine, it works, and we model it for others.           |  |  |
| Please evaluate your school   | for each principle below. Add<br>Tech Cult  | all scores and divide that sui<br>ure baseline.                 | n by 9 to determine your Career                                      |  |  |
| experiences about technical bestudents.   |   | nces that impart their confider                                 | ice that this panting is open to                                     |  |  |
|   | s ensure that all students are prepare explicitly defined, communical staff recognize the role that each  | ten and half the dally school cu                                | itule, such that better,   |  |  |
| Information & Resources are regularly updated and readily available in centralized places such as media center, lunchroom, career/technical center, main office, library, and/or technical corners in classrooms. These areas are accessible to students, families, faculty, and community members and provide information on the benefits of technical education.  |   |   |  |  |  |
| Comprehensive Counseling for the technical pathway is available for every student, primarily from counselors, and supported by outreach staff, teachers and resource personnel. All advisors are informed and have access to technical program training. Decisions about coursework and career options are made with all post secondary opportunities in mind.  |   |   |  |  |  |
| atadanta Imary about standary   | Testing & Curriculum development and practices are geared for every student to have career technical options. All students know about standardized testing dates and have the opportunity to take the tests regardless of cost. Students are aware of technical education curriculum options and have equal access to classes and programs. |   |  |  |  |
| Faculty Involvement is constant and supports the career technical option culture at the school. Faculty is up to date on important "technical knowledge" and participate in ongoing professional development to allow them to be active in preparing students for technical programs. This also includes integrating technical program information and the very idea of career technical options into regular classroom activities. |   |   |  |  |  |
| Family Involvement is active and regular. Families are informed partners in the process of supporting students through the technical pathway. They have opportunities to gain knowledge about the technical programs and become aware that all students can be technical bound. The school staff is available to answer questions and help make decisions about students' academic futures.   |   |   |  |  |  |
| 2 Program Partner   | Program Partnerships are strong, facilitating technical-related activities, such as field trips to technical campuses and fairs, internship programs, and raising awareness of and aspirations toward career technical programs.  |   |  |  |  |
| Articulation betwee students move through their and sites.  | een elementary, middle, and high<br>educational journey. Work bein  | schools is seamless. The tecl<br>ng done at each school coordin | mical message is constant as<br>ates with activities at other levels |  |  |
| 2 Career Tech Ba  | aseline<br>Adapted from Pat Mo  | eDonough's Nine Elements (UCL                                   | A) and SJUSD/CSUSJ GEAR UP Rubric                                    |  |  |

Counselor

# Career Tech Culture Rubric

AAHE Career Technical Culture Shift Program
The 9 Elements to Support and Encourage a Career Tech Culture

| School: Phi   | llins High   | Date:  | 9-23-15   |
|---|--|--|---|
| 50110011,   | mpo (ngr   |  |   |
| Our school hasn't started work in this area.                    | Plans are in place to implement this at our school.  | This is in place and we have evidence that it occurs.          | This is our routine, it works, and we model it for others.  |
| Please evaluate your school                                     |  | all scores and divide that sur<br>ture baseline.               | n by 9 to determine your Career   |
| 2 Tech Talk is part of experiences about technical be students. | each student's experience. The conefits and/or create new experience.                                      | entire school staff and communences that impart their confiden | ity members share their own<br>ce that this pathway is open to all                                |
| what it takes to be prepared an                                 | ensure that all students are prepe<br>e explicitly defined, communica<br>taff recognize the role that each | ated and part of daily school cul                              | lture, such that students, families,  |
| lunchroom, career/technical ce                                  | ources are regularly updated an<br>enter, main office, library, and/o<br>I community members and prov      | r technical corners in classroon                               | ns. These areas are accessible to   |
| supported by outreach staff, te                                 | unseling for the technical path<br>achers and resource personnel,<br>rsework and career options are n      | All advisors are informed and                                  | ent, primarily from counselors, and<br>have access to technical program<br>opportunities in mind. |
| students know about standardi                                   |  | pportunity to take the tests rega                              | have career technical options. Al ardless of cost. Students are aware                             |
| on important "technical know                                    | ledge" and participate in ongoin al programs. This also includes   | g professional development to                                  | t the school. Faculty is up to date allow them to be active in information and the very idea of   |
| through the technical pathway                                   | t is active and regular. Familie. They have opportunities to ga  | in knowledge about the technic                                 | cal programs and become aware   |
|   | nips are strong, facilitating tech<br>, and raising awareness of and a                                     |  | field trips to technical campuses cal programs.   |
|   | n elementary, middle, and high ducational journey. Work being  |  |   |
| 2 Canaan Tach Das   | alina  |  |   |

Adapted from Pat McDonough's Nine Elements (UCLA) and SJUSD/CSUSJ GEAR UP Rubric

# REIMBURSEMENT DOCUMENTATION

Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| Date: 6/17/15  |
|--|
| School Requesting Reimburger ((160 11)   |
| Walning Address: 1) 10/100   |
| Person Completing this form: Krist: Cain Phone number: 384-388)  Amount of Reimbursement: 5885 82  |
| Amount of Reimbursement: 585.82 Date of Activity: 6/10/15  |
| 11. 11 ( only amount available)  |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)        |
| Supplies - Hash drives, parchment paper, pencils   |
| Supplies - flash drives, parhment paper, pencils pens, certificate holders, paper  |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.) |
| Purchased materials and supplies to be used  |
| for student monthly newsletters, materials used for registration and testing of ACT, materials to be used for mail outs, materials used for awards                   |
| for registration and testing of ACT, materials to  |
| be used for mail outs, materials used for awards   |
| Additional Documentation needed for Reimbursement ory project, and materials   |
| Agenda for activity with names of individuals/offices/and programs students in applying  |
| Sign-in sheet (names of all students, chaperones, bus drivers, etc.)   |
| Itemized receipts and scholarships.  |
| Transportation charges   |
| Payroll documentation for bus drivers, teachers, substitutes, etc.   |

\*\*PURCHASE ORDER\*\* TYPE: Normal

INVOICE TO:

\*\*PURCHASE ORDER\*\*

Page 1 of 1

CURRY HIGH SCHOOL

155 YELLOW JACKET DRIVE HIGHWAY 257

JASPER, AL 35503

PHONE: (205)384-3887 FAX: (205)221-7381

PO NUMBER ON ALL SHIPPING CONTAINERS,

PO NUMBER:

15-000585

KING LISTS, INVOICES AND CORRESPONDENCE.

PO DATE:

06/10/2015

STATUS AND DATE:

Approved 06/11/2015

EXPIRES ON:

07/11/2015

ORIGINATOR:

AARON/CAIN

VENDOR: 1410

AMOUNT: 885.82

SHIP TO:

OUILL CORP.

P. O. BOX 37600

PHILADELPHIA PA 19101-0600

CURRY HIGH SCHOOL

155 YELLOW JACKET DRIVE

HIGHWAY 257

JASPER AL 35503

ATTENTION: JENNIFER NICHOLS

PHONE: (800) 789-6040

COST CENTER: 0070

REQ NUMBER: 000000

PHONE: (205) 384-3887 FAX: (205) 221-7381

EMAIL:

EMAIL:

DELIVERY DATE: TERMS:

06/10/2015 Net 30

| 200000000000000000000000000000000000000 |       |      | 1 1.71                                  | MID.      | Net 30       |  |
|---|-------|------|---|-----------|--------------|--|
| ITEM #                                  | QTY   | UM   | ITEM DESCRIPTION                        | ITEM COST | EXTENDED AMT |  |
| Item0001                                | 75.00 | Each | 901-30727M - FLASH DRIVES               | 7.4900    | 561.75       |  |
| Item0002                                | 3.00  | Each | 901-22998 COLORED PAPER                 | 38.9900   | 116.97       |  |
| Item0003                                | 2.00  | Each | 901-263145JAM BLUE PARCHMENT<br>PAPER   | 11.9900   | 23.98        |  |
| Item0004                                | 1.00  | Each | 901-1559867LUX CREAM<br>PARCHMENT PAPER | 24.9900   | 24.99        |  |
| 10005                                   | 12.00 | Each | 901-T7112 QUILL PENCILS                 | 1.3900    | 16.68        |  |
| 10006                                   | 2.00  | Each | 901-GSM609BK BIC PENS BLACK             | 7.7900    | 15.58        |  |
| Item0007                                | 2.00  | Each | 901-GSM609BE BIC PENS BLUE              | 7.9900    | 15.98        |  |
| Item0008                                | 10.00 | Each | 901-903115 CERTIFICATE<br>HOLDERS NAVY  | 6.3900    | 63.90        |  |
| Item0009                                | 1.00  | Each | 901-720222CT - OUILL COPY               | 45.9900   | 45 99        |  |

PURCHASE ORDER TOTAL:

\$885.82

\*\*\*\* NO BACK ORDERS \*\*\*\*\* NO BACK ORDERS \*\*\*\*\* NO BACK ORDERS \*\*\*\*\*

ALLOCATION TRACKING

GENERAL LEDGER ACCOUNT

PAPER

4490-32-5-1100-419-0070-7501-0-1500-0000

GUIDANCE, INSTRUCTION-OTHER INST SU

DISTRIBUTION TOTAL:

AMOUNT 885.82

15-000585

APPROVED BY:

DATE:

PRINCIPAL

RECEIVED BY:

DATE:

# REIMBURSEMENT DOCUMENTATION Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges  | Education (AAHE)   |
|--|--|
| Person Completing this form: Patricia Tuggle Phone number: (265) 384-3889  Amount of Reimbursement: f 709. 33 Date of Activity: 6/15/16  Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)  Drained Materials for Use Monthly for Serior News effects  Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly denior News effer will be provided to assist seriors with scholarship in formation and monthly cultige admission presentations.  Additional Documentation needed for Reimbursement Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Transportation charges | Date: 8/22/16  |
| Person Completing this form: Patricia luggle Phone number: (265) 384-3889  Amount of Reimbursement: f 709. 33 Date of Activity: 6/15/16  Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)  Drdered Moderials to USE Monthly for Serior News efters  Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly denior News efter will be provided to assist seriors with scholarship in formation and monthly college admission presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Transportation charges  | School Requesting Reimbursement:   |
| Amount of Reimbursement: \$709.32 Date of Activity: \( \lambda \) 1884-3887  Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)  Drdered materials to Use Monthly for Servior News effects  Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly Serior News effer will be provided to assist Seriors with scholarship information and monthly cillege admi ssion presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Transportation charges  | Mailing Address: 155 Vehous Jack and   |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)  Directly materials to USE Monthly for Serior Aleus etters  Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly derior News letter will be provided to assist seniors. With scholaship in formation and monthly cullege admission presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges   | Person Completing this form: Pabacia To de Casper, At 35503  |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)  Draired materials to USE monthly for Serior News effects  Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly denior News effer will be provided to assist seniors with scholarship information and monthly cillege admission presentations.  Additional Documentation needed for Reimbursement Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges   |  |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly Senior News letter Will be provided to assist seniors with scholashed in formation and monthly college admission presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges  | Date of Activity: 6/15/16  |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly Senior News letter Will be provided to assist seniors with scholashed in formation and monthly college admission presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges  | Activity: (everylands  |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)  A monthly Senior Newsletter Will be provided to assist Seniors With Scholarship in formation and monthly Cullege admission presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges  | aid officer. Students and chaperones had lunch at Subway.)  Ordered materials to USE monthly for Serior News effers  |
| He monthly denior Newsletter will be provided to assist Seniors with scholarship information and monthly Wilege admission presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges   | TOTAL NESSES TREMENTED CO.   |
| H Monthly Senior Newsletter Will be provided to assist Seniors With Scholarship information and monthly Wilege admission presentations.  Additional Documentation needed for Reimbursement  Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges  | S - DOS 185 CO. 2 SOURCE PASER TROOK - 2000 FF VOIC  |
| Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges  | Seniors with scholarshed in franchis   |
| Agenda for activity with names of individuals/offices/and programs  Sign-in sheet (names of all students, chaperones, bus drivers, etc.)  Itemized receipts  Transportation charges  | Additional Documentation needed for Paint  |
| Itemized receipts  Transportation charges  | Agenda for activity with parent of indicate the second section of the se |
| Transportation charges   | Sign-in sheet (names of all stades)  |
|  | Itemized receipts  |
|  | Transportation charges   |
| sandy substitutes, etc.  | Payroll documentation for bus drivers, teachers, substitutes, etc.   |

2052217381

PAGE . 10/14

14154

CHECK DATE

06/30/2016

CHECK NO.

14154

VENDOR NO. 1410

CUST.#

6670304 DESCRIPTION:

06/15/2016 16-526 GUIDANCE SUPPLIES

VENDOR NAME: QUILL CORP. 709.33 0.00

709.33

CHECK TOTAL:

709.33

PRINTED IN U.S.A

| TEM # QT      | UM   | ITEM DESCRIPTION                          | ITEM COST | EVERNOED TAKE    |
|---------------|------|---|-----------|------------------|
| tem0001 6.00  | Each | 2 POCKET FOLDERS                          |           | EXTENDED AMT     |
| tem0002 2.00  | Each | COLORED PAPER - LEMON -                   | 8.9900    | 53.94            |
| tem0003 1.00  | Each | COLORED PAPER - GREEN                     | 7.4900    | 14.98            |
| tem0004 2.00  |      | COLORED PAPER - BLUE -                    | 9.9900    | 9.99             |
| tem0005 1.00  | Each | PARCEMENT PAPER - BLUE                    | 7.4900    | 14.98            |
| rem0006 1.00  |      |   | 27.8000   | 27.80            |
|               |      | PARCHMENT PAPER IVORY                     | 29,4200   | 29.42            |
| .0007 . 15.00 | Each | PENCILS -                                 | 13.4900   | 202.35           |
| tem0008 20.00 | Each | CERTIFICATE COVERS                        | 16.5500   | 331.00           |
| tem0009 1.00  | Each | MANILLA FOLDERS -                         | 6.9900    | 6.99             |
| tem0010 1.00  | Each | LASER TONER - BLACK ,                     | 105.9900  | 105.99           |
| tem0011 1.00  | Each | LASER TONER - MAGENTA OF                  | 153.9900  | 153.99           |
| tem0012 1.00  | Each | LASER TONER CYAN                          | 153.9900  |                  |
| tem0013 1.00  | Each | LASER TONER CYAN LASER TONER YELLOW 6toCo | 153.9900  | 153.99<br>153.99 |
|               |      | PURCHASE ORDER TOT                        |           | \$1,259.41       |

\*\*\*\*\* NO BACK ORDERS \*\*\*\*\* NO BACK ORDERS \*\*\*\*\* NO BACK ORDERS \*\*\*\*\*

ALLOCATION TRACKING

GENERAL LEDGER ACCOUNT 4490-32-5-1100-419-0070-7501-0-1500-0000 GUIDANCE, INSTRUCTION-OTHER INST SU DISTRIBUTION TOTAL:

16-000526

ArcROVED BY:

DATE:

PRINCIPAL

RECEIVED BY:

DATE:

## REIMBURSEMENT DOCUMENTATION Activity Description and List of Documentation

Alabama Access for Higher Education (AAHE)

|                      | 04/14  |
|----------------------|--|
| School Requestin     | 18 Reimbursement: Curry High School  |
| Mailing Address:     |  |
| Person Completin     | ng this form: Patricia Tuggle Phone number: (215) 394-   |
| Amount of Dai        | Phone number: (215) 394-   |
| Pational of Reimo    | oursement: \$94.00 Date of Activity: 2016  |
| Activity: (example   | 2.75 seniore travaled as D. 114 m  |
| aid officer. Studer  | 25 seniors traveled to Bevill State for a campus tour and met with a financial ats and chaperones had lunch at Subway.)  |
| Stanps               | Were purchased for senior mailings.  |
|                      | Calculators "Os purchased for use in preparing for the ACT.  |
|                      |  |
|                      |  |
| Brief statement rela | fina Alana de la companya della companya della companya de la companya della comp |
| campus addresses co  | ting the activity to the goals of the grant: (example: Visiting a college oncerns of awareness, affordability and aspiration.)   |
| Stamps w             | leve produced and aspiration.)   |
| transcond            | leve ordered so monthly newsletters,   |
| michal               | and letters of recommendation may be   |
| really a.            | help them be proposed and reduce test anxiety while testing.   |
|                      |  |
| A 1 11.              |  |
|                      | itation needed for Reimbursement   |
| Agenda for activi    | ity with names of individuals/offices/and programs   |
| Sign-in sheet (nar   | mes of all students, chaperones, bus drivers, etc.)  |
| Itemized receipts    | amenoro banesofflotelestativitati to seman this viivitos tot seman   |
| Transportation ch    | arges  |
| _Payroll documents   | ation for bus drivers, teachers, substitutes, etc.   |
|                      | t and the state of |
| :                    | eganeno nontra del actività dela actività del actività del actività del actività del actività de |

### REIMBURSEMENT DOCUMENTATION

Activity Description and List of Documentation Alabama Access for Higher Education (AAHE)

| Date: 5/29/15   |  |
|---|--|
| School Requesting Reimbursement:Hubbert   | tville School  |
| Mailing Address: 7360 County Road 49, Fayett  | e, Al 35555  |
| Person Completing this form: <u>Diane Fisher</u>  | Phone number: <u>205-487-2845</u>                            |
| Amount of Reimbursement:  | Date of Activity:  |
| Activity: (example: 25 seniors traveled to Bevill aid officer. Students and chaperones had lunch  | State for a campus tour and met with a financial at Subway.) |
| Calculators were purchased for use in preparing   | for the ACT.   |
| Brief statement relating the activity to the goals campus addresses concerns of awareness, afford | of the grant: (example: Visiting a college                   |
| Calculators are needed for the ACT. Being prephelp them be prepared and reduce test anxiety w     | pared and experienced at using the calculators               |
|   |  |
| Additional Documentation needed for Reimburs  | ement  |
| Agenda for activity with names of individual  | ls/offices/and programs                                      |
| Sign-in sheet (names of all students, chapero   | nes, bus drivers, etc.)                                      |
| X_Itemized receipts   | _Payrell documentation for bus drivers, tendile-             |
| Transportation charges  |  |

#### **HUBBERTVILLE SCHOOL**

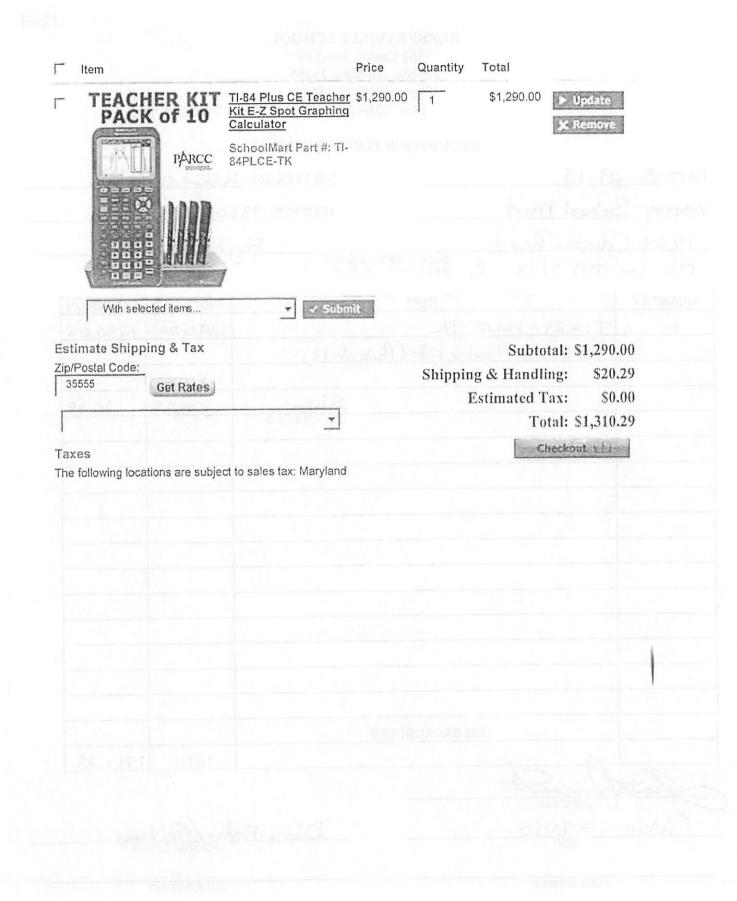
7360 County Road 49 Fayette, Alabama 35555 Phone: 205-487-2845

Fax: 205-487-3375

Vendor #\_\_\_\_

#### REQUISITION PURCHASE ORDER

| DATE: 5-          | 29-15  | DELIVER TO:            | Hubbertville             | School        |
|-------------------|--|------------------------|--------------------------|---------------|
| VENDOR:           | School Mart  | ADDRESS: 13            |                          |               |
| 1424 C<br>Odenton | Menton Road, 800-285-2, MD 21113 fax 866-831-0:  | E                      | gette, Al. 3             |               |
| QUANTITY          | ITEM   |                        | UNIT COST                | EXTENSION     |
| 1                 | TI-84-PLCE-TK  |                        | 1290.00                  | 1290.00       |
| 80                | TI 8+ CE Teacher Kit (Pack   | 610)                   | X61-2 gni                | audil alemite |
| 9.0               | 252 agadbagt & rapping 55  |                        |                          | 35936         |
| 90                | Received the second sec | Shipping               | 20,29                    | 20,29         |
|                   | 1.00 C. 100.01   |                        |                          |               |
|                   |  | Drielyte A vel selecte | 100 E 0 E 2 E 2 E 0      | 39%           |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   |  |                        |                          |               |
|                   | NO BACKORDERS  |                        |                          |               |
| 10                | A  |                        | TOTAL                    | 1310.29       |
| Juny              | Lunard   |                        |                          |               |
| AAHE              | #4010 FUND   | Dione Fre              | Les Guid<br>SPONSORTEACH | <u>anc</u> ←  |
|                   | STATE NUMBER   |                        | AUTHORIZED BY            | ,             |
|                   | SIGNATURE  |                        | DATE                     |               |



#### REIMBURSEMENT DOCUMENTATION

## Activity Description and List of Documentation

Alabama Access for Higher Education (AAHE)

| Date: 5/28/2015                | *************************************** |                                     |
|--------------------------------|---|-------------------------------------|
| School Requesting Reimburser   | ment: Pickens                           | County Career Center                |
| Mailing Address: 377 Ladow (   | Center Circle                           | Smill saling odt havenne zasse stre |
| Person Completing this form: _ | LaMonica Little                         | Phone number: 205-367-2080          |
| Amount of Reimbursement:       | 400.00                                  | Date of Activity: 3/31/2017         |
|                                |   |                                     |

Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)

Students attended motivational speaker assembly featuring former Harlem Globe Trotter Buffy Coleman. He encouraged students to be on time, behave in the classroom, pay attention to the teachers and develop good study habits at home. He explained that the smarter you are in the classroom the more prepared they'll be in life. He explained how each one of the core subjects will be used in life in the real world. He stressed that if they drop out of school all of their dreams will end. He explained to students the importance of developing listening and communication skills, and how it is a form of education. He told them the importance of being observant of anything that they want to gain knowledge of, and how networking and communicating with a successful mentor, could help them to learn a valuable skill or trade.

Brief statement relating the activity to the goals of the grant: (example: Visiting a college

Our students had the opportunity to listen to ahighly successful former athlete regarding the benefits of perseverance and setting goals. This would beneficial to the our students because it would help with college and job interviews and allowed them to see how other were successful in obtaining their goals

- X Agenda for activity with names of individuals/offices/and programs
- \_X\_\_Sign-in sheet (names of all students, chaperones, bus drivers, etc.)
- X Itemized receipts
- N/A Transportation charges
- NA Payroll documentation for bus drivers, teachers, substitutes, etc.

Motivational Speaker:
Buffy Coleman
3/31/17
Pickens County High School

Motivational speaker Mr. Buffy Coleman gave an interactive and powerful motivational presentation to all 9-12 grade students at Pickens County High School. Topics discussed were bullying, success, and overcoming obstacles. The students were engaged the entire time. Approximately 120 students attended the motivational presentation.

## REQUISITION - ONLY

|   | .at.et Documentarion   | D                  | ate:                                    | March 8, 2017  |
|---|--|--------------------|---|--|
| ō                                       | (24 A) TOURS OF THE PROPERTY O | Deliver to         | Buffy (                                 | Coleman  |
| ddress                                  |  | Address            | 5524                                    | Hwy 371 -  |
|   | 4.1.52 Jan 1   | eaV _              | Heflin,                                 | LA 71039   |
| Quantity                                | ITEM   | Y                  | Unit Cost                               | Extension  |
| 1                                       | Motivational Speaker for Pickens County High S   | Sehool I           | \$400.00                                |  |
|   | on 3/31/17   | 3011001            | Ψ400.00                                 | \$400.00   |
|   |  |                    |   | \$0.00<br>\$0.00   |
|   | ACTIVIDADE  |                    |   | \$0.00   |
| <del>1.0</del>                          |  |                    |   | \$0.00   |
|   |  | ata manada ara ara |   | \$0.00   |
| *************************************** |  |                    |   | \$0.00   |
| *************************************** |  |                    |   | \$0.00   |
|   | 110014   |                    |   | \$0.00   |
|   | X NIN UN   |                    |   | \$0.00   |
|   | 11 6 11 10000  |                    |   | \$0.00   |
|   |  |                    | *************************************** | \$0.00   |
|   |  |                    | atalasa satusa bafaa                    | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  | eranical man       |   | \$0.00   |
|   |  | AC officers by     | sensibaco exemple                       | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
| 1                                       |  |                    |   | \$0.00   |
| +                                       |  | 3                  |   | \$0.00   |
| $\dashv$                                |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
| -+                                      |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    |   | \$0.00   |
|   |  |                    | -                                       | \$0.00   |
|   | 70.  |                    | TOTAL                                   | \$400.00   |
|   | AHEE Grant — PCCC  |                    | LaMonica Little                         | 9  |
|   | (Account Number)   |                    | (Teacher)                               | The state of the s |
|   |  |                    |   |  |
| <del></del>                             | /Name of Calcally  | Cha m              |   |  |
|   | (Name of School)   |                    | (Signature of Princip                   | oal)   |

#### REIMBURSEMENT DOCUMENTATION

Activity Description and List of Documentation

Alabama Access for Higher Education (AAHE)

| Date: 6/8/15   |  |  |  |  |  |
|--|--|--|--|--|--|
| School Requesting Reimbursement: Vina High School  |  |  |  |  |  |
| Mailing Address: 8250 Hun 23 Vina AC 35593   |  |  |  |  |  |
|  |  |  |  |  |  |
| 2201   |  |  |  |  |  |
| Amount of Reimbursement: 339.61 Date of Activity: 5 22 15  |  |  |  |  |  |
| Activity: (example: 25 seniors traveled to Bevill State for a campus tour and met with a financial aid officer. Students and chaperones had lunch at Subway.)                              |  |  |  |  |  |
| 29 individuals attended a community involvement activity. Lunch was provided by Swamp Johns.   |  |  |  |  |  |
| Brief statement relating the activity to the goals of the grant: (example: Visiting a college campus addresses concerns of awareness, affordability and aspiration.)                       |  |  |  |  |  |
| The activity was for school and community awareness. Information was provided in regards to the activities conducted during the 2014-15 school year for all students in grades 9th - 12th. |  |  |  |  |  |
| Additional Documentation needed for Reimbursement  |  |  |  |  |  |
| Agenda for activity with names of individuals/offices/and programs   |  |  |  |  |  |
| Sign-in sheet (names of all students, chaperones, bus drivers, etc.)   |  |  |  |  |  |
| Itemized receipts  |  |  |  |  |  |
|  |  |  |  |  |  |
| 00.08  |  |  |  |  |  |
| Payroll documentation for bus drivers, teachers, substitutes, etc.   |  |  |  |  |  |
| Institutional Form   |  |  |  |  |  |
|  |  |  |  |  |  |

## Community Involvement May 22, 2015

Welcome – Mr. Jame Pharr

Overview of Activities – Sharon Sparks

Lunch

Closing Remarks – Mr. James Pharr

# Community Involvement/Teacher Involvement May 22, 2015

| Signatures         |  |
|--------------------|--|
| James K. Pharr     |  |
| Hand Herrichia     |  |
| Bun Dow            |  |
| B 12:              |  |
| istoren Stewies RM | C vish/l   |
| floor Hamilton     |  |
| Luke Childens      |  |
| Yell the who S     |  |
| perde with the     | The little on the state of the  |
| Justin Murch       | The second secon |
| Also Hamilton      |  |
| andy Canslor       |  |
| Angie Bolton.      |  |
| fartur             | Closing Kematiks - Mr. James P.  |
| Tell Constant      |  |
| Dans wroter:       |  |
| Pate Sevine        |  |
| L.V. Romell &      |  |
| The han i dumphis  |  |
| Joseph 1 Mooce     |  |
| Lelden Mege        |  |
| Dobosh & Texinson  |  |
| Touga Lit          |  |
| Ellense Son        |  |
| mea live           |  |
| Jamie taine        |  |
| Soil Birling       |  |
| Hand Spal          |  |
| Stand Spare        |  |
|                    |  |
|                    |  |
|                    |  |
|                    |  |
|                    |  |

#### PREPARING REQUIRED GRANT PROJECT AND FINANCIAL REPORTS

The College is responsible for expending grant awarded funds in accordance with the narrative provided by the Grant Award Notification. The College is also responsible for reporting financial and progress and performance data to the appropriate granting entity timely, accurately, and as instructed in the Grant Award Notification. Financial reports include all required monthly, quarterly, and closeout forms and documents. The following procedures detail where and how information is gathered, reviewed, and reported; the proper approval and signature path; the reconciliation process, and follow-up and closeout procedures.

#### Maintain a Grant File

A properly maintained grant award file should contain, but is not limited to the following:

- 1. A copy of the approved Grant Award Notice signed by all parties.
- 2. A copy of the approved budget and budget amendments for the grant project.
- 3. Identity of the grant Project Director, administrative assistant, the Grant Administrator or other point of contact with the granting entity and contact information.
- 4. A copy of the chart of accounts for the grant.
- 5. All required financial and progress and performance report due dates, including monthly, quarterly, and final closeout reports.
- 6. The name(s) and form number(s) for all required reporting.
- 7. The approval path and authorized signature(s) for each report.
- 8. Complete copies of all signed financial, progress and performance reports as well as any required backup supporting documentation that are submitted during the grant period.
- 9. Any other documentation or correspondence applicable to the grant.

#### **Encumbering and Expending Grant Award Funds**

The Project Director is responsible for following the College's <u>Purchasing Policies</u> and <u>Procedures</u> located in the current edition of Employee Handbook. Additional procedures include:

- 1. The approved budget is entered into the system by the Finance Department, and access is granted to the Project Director and other approved individuals to initiate purchase orders.
- 2. All signed approved check requests are sent to the Finance Department for review prior to being received by Accounts Payable for payment.

#### Accounting Reports and Data for Review

Accounting reports and data are gathered and reviewed to ensure grant reporting is met with regard to content and accuracy. The following internal reports and review of these reports is performed prior to preparing and submitting grant reports.

#### 1. Review Vendor Payment Detail Report (APRVP):

a. This report lists all checks that have been issued and charged to the grant for the time

period under review for reporting.

b. Review the ST column of the APRVP for the STATUS for each check. R means the check has cleared through the bank. O means the check is still outstanding. V means the check has been voided. Do not report voided checks.

c. Copies of all checks on the APRVP as well as supporting documentation are obtained from Accounts Payable or the Finance Department via FileBound. Review checks and supporting documentation to ensure all required data is accurate and included for grant reporting.

#### 2. Current Yearly Transaction Register (GLYTR):

a. Review this register for any journal entries or voided checks. Journal entries are identified as AJE with an accompanying number. Journal entries will have a batch number identifying the person that initiated the entry. Copies of journal entries are housed with the Finance Department. Review any journal entries that affect current or prior grant reporting to determine if current or prior reports need to be adjusted. Review voided checks that may have been previously reported and make necessary adjustments or corrections to financial reports.

#### 3. Payroll Preview Report (PRPCR-P):

- a. This report is time-sensitive and must be run prior to closing payroll at the end of the month. This report is obtained from the Finance Department – Payroll.
- b. Review the report for accuracy of the employees assigned to the grant, benefits matching and insurance deductions.
- c. This report contains only totals of all payroll for the time period.

#### 4. Payroll Earnings Listing (PREL):

a. Run this report for each program code if the grant award includes separate types of payroll that are required to be reported separately on the grant financial reports. This includes, but is not limited to, regular salaries and wages versus Professional Development salaries and wages. The Payroll Preview Report does not provide this breakdown.

#### 5. External Sources of Funding:

a. Identify any external sources of funding outside of Restricted funds. Examples included bond or foundation funding and Unrestricted assets and expenditures for institution matching purposes, if the College is required to match a portion or percentage of the grant award.

#### Financial Reporting and Reconciliation

Grant financial forms should be prepared according to the form instructions once all accounting data has been reviewed for accuracy. Financial forms should be reconciled to the data. The forms are then forward to the appropriate individuals for review and approved signature(s).

- 1. Prepare financial reporting forms according to the form instructions.
- 2. Reconcile the report form totals to the financial data. The totals reported on the financial form should reconcile to the totals of the Vendor Payment Detail, Payroll Preview Report, Payroll Earnings Listing, and all other sources of funding.
- 3. Review the reporting period for accuracy. Financial reporting should not overlap periods already reported. Also review the form number if financial reports are to be numbered chronologically, as required on the SF-270 or other forms.
- 4. A Budget to Actual Report (GLBAC) can also be used to reconcile the remaining budget as per the College to the remaining funds available according to the granting entity.
- 5. Present the financial reports and supporting documents to the Program Director for review.
- 6. After the Program Director has reviewed, forward the financial reports and supporting documents to the authorized signer(s) for review and signature(s).
- 7. Retain a copy of the signed forms and supporting documentation in the grant file.
- 8. Submit financial forms and supporting documentation to the Grant Administrator or other point of contact according to the instructions in the Grant Award Notification.

#### Follow Up Procedures

Follow up on financial reporting to ensure that payment is received timely and that the payments match the reports. Follow up procedures include monitoring cash receipts and communicating with the Grant Administrator if payments do not match, or if payments are not received timely. Communicate with Grant Administrator and Project Director to improve any circumstances that affect accuracy and timeliness of payments received.

#### Final Closeout Reporting

Identify the grant final closeout procedures provided by the Grant Award Notification and Grant Administrator. Follow the same procedures for reporting periodic financial data. Reconcile periodic financial reporting to the totals reported on the closeout reports for accuracy. Reconcile payments received to totals submitted. Identify and correct any discrepancies. The Project Director is responsible for providing data to complete closeout Progress and Performance Reports. Copies of all grant award documents, budgets and amendments, financial reports, progress and performance reports, supporting documentation, final closeout reports, and communications are to be kept in the Master Grant File.



### BEVILL STATE COMMUNITY COLLEGE

EMPLOYEE HANDBOOK Revised 2017



#### PURCHASING POLICIES AND PROCEDURES

The College is responsible for the payment of purchases made only through the approved purchase procedures. The following procedures are followed for the acquisition of all materials, supplies, equipment, repair, rent, services, and other obligations of the institution.

- 1. The department making the request is responsible for verifying that funds are available in the appropriate budget unit. If necessary, a completed copy of the Budget Revision Request Form is forwarded to the Business Office for entry into the computerized budgeting system. The Budget Revision Request Form (Appendix LL) should be obtained from the Business Office.
- 2. All purchase requests shall be processed through the online requisition system. The online requisition system is accessed through the "My BSCC" section of the "Faculty and Staff" heading located on the College's website. User I.D. and Password are required to enter the online requisition system. These may be obtained through the Computer Services Department. Under extreme circumstances, a paper copy of the purchase requisition may be used for purchase requests. The paper copy must be completed in its entirety and sent to the Coordinator of Purchasing for processing. The paper purchase order form is a triplicate form and should be obtained from the Business Office.
- 3. After the purchase requisition has been processed through the purchasing system, the approved purchase order is mailed to the vendor and copies are sent to the appropriate College personnel.

#### Purchase Orders

- A properly executed purchase shall constitute a contract which is binding upon both the
  institution and the vendor. All purchase orders, adjustments, cancellations, and/or
  revisions to purchase orders must be in writing from the Coordinator of Purchasing.
- 2. All negotiations with a vendor pertaining to changes in prices, terms, conditions, substitutes, deliveries, etc., are to be handled through the Coordinator of Purchasing in coordination with the budget manager.
- 3. The Coordinator of Purchasing will provide for the consolidation of purchases whenever possible and thus obtain quantity discounts for volume purchases.
- 4. When a purchase order has been assigned by the Coordinator of Purchasing, copies are distributed as follows: (a) Original (white copy) to vendor, (b) Yellow copy to Accounts Payable, (c) Pink and goldenrod to requestor.
- 5. The goldenrod copy of the purchase order should be signed and forwarded to accounts payable for payment upon receipt of goods and/or services. Encumbrances will be liquidated when payment is made. Partial payments may be made if indicated on the receiving copy.



#### BEVILL STATE COMMUNITY COLLEGE EMPLOYEE HANDBOOK Revised 2017



#### BOOKSTORE PURCHASES

A purchase order is necessary for items purchased from the Campus Bookstores. The purchase will be charged to the departmental budget. All legal requirements, including bid procedures, apply to purchases made in the bookstore.

#### COMPETITIVE BIDS

State-supported institutions are required to obtain sealed bids for like items which exceed \$15,000 institution-wide during a fiscal period (October 1 through September 30) in accordance with state law. Preparation of specifications for items to be purchased through competitive bids is a joint responsibility between the Purchasing Coordinator and the requesting department. It is imperative that all persons responsible for purchasing obtain and familiarize themselves with "The Alabama Competitive Bid Law." Purchases cannot be split to avoid the bid law.

All personal property acquisitions estimated to exceed \$500,000 shall be submitted to the Board of Trustees for approval. The Chancellor shall be authorized to approve unforeseen increases in cost not to exceed ten (10) percent of the Board-approved purchase amount.

#### CHECK REQUEST

Check Requests are only appropriate when the purchase order process can not be utilized by the specific vendor such as utilizing the Wal-Mart card. Checks are issued when all needed paperwork is received by Accounts Payable. When filling out the check request, please make sure all information is on the Check Request Form (Appendix MM).

#### COURSE SYLLABI

Faculty members will consult the Division Chair, College-Wide Dean, Instructional Site Director or Discipline Chair for copies of course syllabi. Faculty members are required to disseminate an approved college-wide state-approved course syllabus to each student in each course at the beginning of the semester but must also provide students with a daily/weekly schedule of course work.

A daily/weekly schedule (1) must include all the details necessary for each student to know the full range of requirements in a class; (2) must include an outline that gives the class activities for each class session; and (3) a grading structure. Each semester, a complete copy of each syllabus must be filed with the office of the appropriate Division Chair.



#### BEVILL STATE COMMUNITY COLLEGE EMPLOYEE HANDBOOK Revised 2017

F

## Textbooks

All textbooks and supplemental material required of students will be sold through the College bookstores. Under no circumstances are instructors to sell or take orders personally for such items. Instructors must use only those textbooks/materials approved for the course taught. Textbooks/materials provided by the instructor's department/division remain the property of the department/division.

- 1. Each discipline committee will review and recommend textbooks/materials through appropriate administrative/instructional processes.
- 2. The textbook/materials to be considered must meet the course description in the catalog and state syllabus.
- 3. A primary consideration of the committee shall be the cost of the textbook/materials to the student.
- 4. If the textbook/materials will lead to personal profit for the author who is a member of the Instructional discipline committee seeking to adopt the textbook/materials, the author shall not be permitted to vote.
- 5. The committee will make recommendations for adoption of a textbook/materials to the appropriate College-Wide Dean.
- 6. The appropriate College-Wide Dean will be responsible for informing the bookstore, in a timely fashion, of the approved textbook/materials.
- The use of any supplementary textbook/materials which the instructor requires the student to purchase must be approved by the curriculum committee.
- 8. New editions of textbooks should be adopted for the first term that the textbook is reasonably available.
- 9. New books must be adopted using the Textbook Adoption Form (See Appendix NN).

#### FINAL EXAMINATIONS

Final examinations must be given according to the examination schedule, unless previous arrangements are made with the College-Wide Dean. If a student needs to take a final examination early or late, approval of the instructor and appropriate College Wide Dean is required. For changes in the final examination schedule for distance learning courses, approval of the Chair for Distance Education is required.



## BEVILL STATE COMMUNITY COLLEGE EMPLOYER HANDROOK



All textbooks and supplemental material rectained of students will be sold through its College bookstares. Under no circumstances are mainteners to sell or rates orders personally for antiquents. Instructors must use only those feetbooks materials approved for the course taught. I extbooks materials are taled by the instructor is dependentially isless stand the property of the dependent decision is the property of the dependent of the dependent

essessing the transition of the constraint of th

- The textbook materials to be considered that meet the domse description in the stategrand state sylfabors.
- A primary consideration of the committee shall be the cost of the textbook materials to the student.
- 1. If the fextbook materials will lead to personal profit for the author who is a member of the instructional discipling contributes seeking to adopt the textbook materials, the author shall not be permitted to your.
  - The committee will make recommendations for adoption of a textpooleramerials to the appropriate College. Wife Deap.
- The appropriate Callege-Walt Dean will be responsible for informing the bookstore, in a timely finding of the approved textbook materials.
  - 7. The use of any supplementage temporal and after a include the instructor requires the
  - . New editions of textbooks should be adapted for the first term that the textbook is reasonably available.
  - or New books must be adopted using the Textbook extopules Form (See Apropells, NX).

### FOME EXAMINATIONS

Enal evan tactions thus, be given according to the examination schedule, unless previous arrangements are mode with fire College, Vide Dean, if a student meets to take 6 that examination only or late, approval of the instructor and appropriate College Wide Dean is required. For distances in the final examination schedule for distance learning courses, approval of the Court for Distance Learning courses, approval of the Court for