

# **Summary: Investigation of Inappropriate Leave Use at the Bureau of Reclamation**

**Report Date: April 22, 2015**

OIG investigated allegations a former Bureau of Reclamation (USBR) accountant inappropriately used sick leave or leave without pay to teach a class at a local community college.

The subject taught one evening class for 10 weeks during the spring 2014 semester while still employed at USBR. Although regulations do not require employees to report outside employment with organizations that are not prohibited sources, agency ethics officials recommend employees report all outside employment so it can be determined whether conflicts exist. The position held by the subject did not require annual ethics training or filing of an OGE-450, "Confidential Financial Disclosure Report." We determined that the community college was not a prohibited source.

We cross-referenced the dates the class was held with the employee's leave requests on those dates, finding 1.5 hours of possible overlap, including 60 minutes of overlap attributed to an estimated 30-minute commute to the college. The subject, however, denied ever taking any leave to commute to or teach class.

Because the subject had retired, we did not refer our report to USBR.

*This is a summary of an investigative report that was issued internally to the U.S. Department of the Interior. This summary was posted to the web on October 28, 2015.*

