

Summary: Unfounded Allegation of Reprisal by an Office of the Secretary Official

Report Date: July 29, 2019

Report Number: 19-0090

The OIG investigated an allegation that a supervisor within the Office of the Secretary lowered a subordinate employee's annual performance rating in reprisal for protected disclosures and activities made by the employee.

We found no evidence that the supervisor reprised against the employee. We confirmed that the employee made protected disclosures and engaged in protected activities. However, we found that the supervisor would have given the employee the same performance rating absent the protected disclosures and activities.

This is a summary of an investigative report that we issued to the Department Chief of Staff.

