

Summary: Alleged Reprisal and Hostile Work Environment at BOEM Gulf of Mexico Region

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The OIG investigated allegations that senior management within the Bureau of Ocean Energy Management (BOEM) Gulf of Mexico Region reprised against an employee for disclosures she made to BOEM officials. The employee also filed similar complaints under Equal Employment Opportunity (EEO) provisions.

During our investigation, the U.S. Department of the Interior (DOI) Office of Civil Rights issued a finding that the employee was discriminated against and subjected to reprisal and a hostile work environment by a former BOEM supervisor. The former BOEM supervisor resigned from Federal service before the Office of Civil Rights issued its finding.

The employee subsequently settled with the DOI to resolve all claims, some of which pertained to matters under our investigation. Because of the resolution provided under the settlement agreement, we concluded our investigation.

This is a summary of an investigative report we issued to the BOEM Director.

