## **Summary: Alleged Misconduct by Senior Official**

Report Date: September 17, 2020 Report No. 19-0884

The OIG investigated allegations that a senior career official in the Department of the Interior had inappropriate conversations about personal matters with female employees that made those employees feel uncomfortable.

We found that the senior official engaged in conversations about personal matters with female employees on three separate occasions and made comments during those conversations that could reasonably be considered to have adversely affected the work environment. We determined the senior official's conduct violated U.S. Department of the Interior Personnel Bulletin No. 18-01, "Prevention and Elimination of Harassing Conduct."

During our investigation, the senior official left Federal service.

This is a summary of an investigative report we issued to the Department.



