

INVESTIGATIVE SUMMARY | 24-008

Findings of Retaliation and Unprofessional Conduct by a then Senior FBI Official Related to an Earlier OIG Investigation in which the Senior Official was the Subject

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving anonymous complaints alleging that a then senior official in the Federal Bureau of Investigation (FBI) had retaliated or threatened to retaliate against FBI employees for their participation in an earlier OIG investigation in which the senior official was the subject. The OIG investigation found that the senior official engaged in retaliation, in violation of FBI policy, by making statements about suing employees who the senior official believed provided negative information about the senior official in the earlier OIG investigation, and about getting back at one employee for their prior OIG testimony. The OIG investigation also found that the senior official engaged in unprofessional conduct, in violation of FBI policy, by making those statements, by discussing with FBI employees the fact that they were being asked to provide testimony to the OIG in that earlier investigation, and by seeking information about that testimony.

The senior official resigned from the FBI after providing an initial interview to the OIG at the beginning of the OIG's investigation. When later contacted by the OIG for a voluntary follow-up interview, the senior official declined. The OIG has the authority to compel testimony from current DOJ employees upon informing them that their statements will not be used to incriminate them in a criminal proceeding. The OIG does not have the authority to compel or subpoena testimony from former DOJ employees, including those who retire or resign during the course of an OIG investigation.

The OIG has completed its investigation and provided its report to the FBI for appropriate action.

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Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.