

## INVESTIGATIVE SUMMARY | 23-116

## Findings of Misconduct by a then OIG Supervisory Employee for Time and Attendance Fraud

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving an internal complaint alleging time and attendance related misconduct by a then OIG supervisory employee.

The OIG substantiated the allegation that the then supervisory employee had engaged in time and attendance fraud, in violation of federal law, federal ethics regulations, and DOJ and OIG policy. The OIG found that, for almost 6 weeks prior to separating from the OIG, the then supervisory employee held a full-time outside employment position, while still employed full-time with the OIG and certified having worked full-time in OIG timesheets.

The then supervisory employee separated from the OIG prior to being contacted for an interview. When later contacted for a voluntary interview, the now former supervisory employee declined to be interviewed. The OIG has the authority to compel testimony from current Department employees upon informing them that their statements will not be used to incriminate them in a criminal proceeding. The OIG does not have the authority to compel or subpoena testimony from former Department employees, including those who separate during the course of an OIG investigation.

Criminal prosecution of the former OIG supervisory employee was declined.

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Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.