## Failure to Follow Proper Procedures Leads to Changes for Agency Personnel

Closed 9/29/2017

CNCS-OIG received an allegation that a CNCS State Program Officer may have falsified documents when she awarded a VISTA grant.

The investigation found no evidence that the employee falsified documents pertaining to the awarding of the VISTA grant; however, the employee failed to follow the VISTA Desk Reference guidelines when she failed to obtain the proper documents and verify the 501(c) (3) nonprofit status before awarding the VISTA grant.

The employee also did not exercise due diligence when she failed to verify that an executive director of the joint venture VISTA program was authorized to sign the VISTA grant application(s) on behalf of the legal entity.

Based on the investigation findings, CNCS-OIG recommended CNCS management add a certification block or a checklist showing that the required documents were obtained and/or verified in the grant management system prior to awarding or funding a grant.

## Agency/Administrative Actions:

The employee resigned her position. CNCS management concurred with CNCS-OIG recommendations and implemented changes requiring employees to document the verification of the required documents prior to grant award.

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