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### Allegations of Displacement Leads to Program Review

DATE ISSUED 04.03.2017

Closed 2017-04-03

This investigation was initiated based on Hotline allegations from an anonymous complainant who reported staff displacement, inaccurate timekeeping and lack of supervision at the AmeriCorps program.

Investigators discovered that grantee members at two service sites were assigned duties which would ordinarily be performed by staff employees, a violation of 45 CFR § 2540.100(f) – Nondisplacement.

Investigators found no evidence to support the allegations of lack of supervision or fraudulent timesheets.

CNCS management reported that the New York Commission on National and Community Service (Commission) personnel looked into the CNCS-OIG findings and determined that the service provided by the members was not outside the scope of the grant or the members' position description. The Commission reviewed the circumstances of the program and found that, in a few cases during the time period immediately following member initiation and while undergoing orientation, some members were not fully engaged in regular service. The Commission does not believe this was widespread or significant.

CNCS management reported that the intermittent performance of inappropriate service did not call into question the members living allowance, nor affect their education awards. Additionally, several of the members exited without an education award or were not eligible to earn a ward. Therefore, no funds were disallowed or education awards reduced.

Case ID: 2016-030

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