May 19, 2020

MEMORANDUM FOR: JOHN P. PALLASCH
Assistant Secretary
for Employment and Training

FROM: ELLIOT P. LEWIS
Assistant Inspector General
for Audit

SUBJECT: Alert Memorandum: ETA Needs to Improve its Plans for Providing Administrative, Financial Management, and Audit Requirements Relief to Grant Recipients Impacted by the Novel Coronavirus (COVID-19); Report No. 19-20-003-03-001

On March 19, 2020, the Office of Management and Budget (OMB) issued Memorandum M-20-17, Administrative Relief for Recipients and Applicants of Federal Financial Assistance Directly Impacted by the Novel Coronavirus (COVID-19) due to Loss of Operations, to provide administrative relief exceptions for grant recipients impacted by COVID-19.

These exceptions provided short-term relief for administrative, financial management, and audit requirements under 2 CFR 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards. The exceptions are time limited and will be reassessed by OMB within 90 days of the memorandum, or June 17, 2020.

ETA needs to improve its communication with grant recipients regarding the availability of flexibilities provided in the OMB memorandum, including any subsequent updates and ETA’s related implementation plans. Given the time limit imposed on these flexibilities, it is imperative ETA communicate this information quickly and through the most effective means possible, such as DOL’s public facing websites or direct communication with grant recipients.
As of the date of this memorandum, there was no information on such flexibilities on the following ETA or DOL websites:

ETA’s Homepage https://www.dol.gov/agencies/eta

ETA’s Grant Website https://www.dol.gov/agencies/eta/feature-grants

ETA’s Advisories Website https://wdr.doleta.gov/directives/

DOL’s Covid-19 Website https://www.dol.gov/coronavirus

DOL’s Grants Website https://www.dol.gov/general/grants/howto

ETA officials informed us they discussed internally the flexibilities and have taken several actions; however, no formal plan has been developed or implemented. Even so, ETA officials stated they are either implementing, implementing on a limited basis, or not implementing the various flexibilities identified in OMB’s memorandum. Further, although ETA officials stated they had communicated these flexibilities to grant recipients, such communication was through a non-DOL website and did not specify the plans ETA intends to implement.

The website ETA has been using is sponsored by DOL and provides resource information to State Workforce Agencies, but should be used in conjunction with more formal DOL communication forms, such as the main DOL website or ETA’s website. Moreover, nothing on DOL’s website indicated that this time-sensitive information was available externally. While ETA may provide the information to be posted to the website externally, the use of the non-DOL website creates a risk as ETA is not in full control of what is posted, and limits the audience to whom the information is made available.

We recommend ETA take immediate action to improve its communication with grant recipients regarding the time-limited flexibilities provided by OMB in Memorandum M-20-17. We request a response to this memorandum within 3 business days.

cc: Matthew Hunter, Deputy Assistant Secretary for Employment and Training  
Nancy Rooney, Deputy Assistant Secretary for Employment and Training  
Laura Watson, Administrator for the Office of Grants Management, ETA  
Greg Hitchcock, Special Assistant for the Office of Grants Management, ETA  
Julie Cerruti, ETA Audit Liaison