



# OFFICE OF INSPECTOR GENERAL

## *2023-0006-INVI-P – Allegation of False Family and Medical Leave Documentation*

### **Suspected Violations of the Architect of the Capitol (AOC) “Standards of Conduct” and “Absence and Leave” Policies. Not Substantiated.**

On March 3, 2023, The AOC Office of Inspector General (OIG) received a complaint that an AOC employee at the U.S. Botanic Garden submitted fraudulent medical documentation in support of sick leave and Family and Medical Leave Act (FMLA) leave. Further, the complaint alleged that some of the medical documentation provided by the AOC employee appeared to be in the employee’s own handwriting accompanied by only the medical provider’s stamp and not an official doctor’s signature. The OIG served an Inspector General (IG) Subpoena on the employee’s medical provider for confirmation of their medical appointments and signed FMLA documentation. The medical provider confirmed through the office medical record system that the employee had visited the office on all dates in question from 2016 to 2023. Additionally, the medical provider confirmed signing the employee’s FMLA paperwork for 2022 and 2023. The OIG therefore did not substantiate the allegations and charges against the employee for violations of AOC Order 752-2, Standards of Conduct or AOC Order 630-1, Absence and Leave Policy.

**Final Management Action:** The case is closed.