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# OFFICE OF INSPECTOR GENERAL

**2021-0014-INVI-P – Suspected Violations of the Architect of the Capitol (AOC) “Standards of Conduct” and “Authority and Responsibilities of the Office of Inspector General and Cooperation of AOC Employees” Policies: **Substantiated****

On May 24, 2021, the AOC Office of Inspector General (OIG) received a complaint from the Office of General Counsel (OGC), U.S. Capitol Police (USCP) that alleged an AOC employee was not cooperative during a routine administrative search at the entrance to a government building. The OGC reported that the AOC employee called the police officer a “faggot” and asked the officer if he wanted to see their genitalia. The AOC employee then demanded a specific method of screening and verbally threatened the officer.

On May 28, 2021, the USCP OGC again reported the AOC employee for not cooperating during a routine administrative search at a different government building. The AOC employee refused to display their staff ID, comply with directions to remove their earbuds and reportedly yelled racially motivated statements at the police officers.

The AOC employee was afforded multiple opportunities to participate in an interview with the OIG to provide a defense or explanation for the reported incidents. The employee declined to answer questions during the interview and exercised their Fifth Amendment right against self-incrimination.

The AOC employee was also previously reported to the OIG on February 26, 2021, for similar circumstances. The incident was reviewed by the OIG and referred to the Diversity, Inclusion and Dispute Resolution Office for action they deemed appropriate (2021-0011-INVR-P).

The OIG determined through multiple witness statements and closed captioned video footage that the employee violated AOC Order 752-2, Standards of Conduct, April 25, 2014. Their interactions with multiple police officers and ongoing behavior displayed conduct unbecoming of an AOC employee. In addition, their lack of cooperation with the OIG constituted a violation of AOC Order 40-1, Authority and Responsibilities of the OIG and Cooperation of AOC Employees, March 12, 2019.

**Final Management Action:** The OIG substantiated that the AOC employee violated AOC policy when they displayed conduct unbecoming of an AOC employee and did not fully cooperate with the OIG. The administrative violations were submitted to the jurisdiction for action deemed appropriate, if any. The case is closed and management action is pending.