



**EMPLOYEE TERMINATED FOR ENGAGING IN OUTSIDE  
EMPLOYMENT WHILE ON LEAVE APPROVED UNDER THE FAMILY  
MEDICAL LEAVE ACT**

**Activity Date: May 3, 2022**

**Date Posted: July 6, 2022**

**Case Number: PA-22-0205-HL-S**

**Web Summary: OIG-WS-2022-324**

A Crew Management Representative based in Wilmington, Delaware, was terminated from the company on May 3, 2022, after a disciplinary hearing. Our investigation found that the employee violated company policies by engaging in outside employment while on a medical leave of absence and receiving short-term disability benefits. The employee is not eligible for rehire.