



**EMPLOYEE TERMINATED FOR FAILURE TO REPORT AN ARREST**

**Activity Date: July 8, 2021**

**Date Posted: August 4, 2021**

**Case Number: PA-21-0325-HL-S**

**Web Summary: OIG-WS-2021-345**

A Clerk based in Bear, Delaware, was terminated on July 8, 2021, for failing to report his December 2020 arrest for drug-related charges. Company policy requires employees to notify the company as soon as practicable after an arrest, or within 48 hours after being released from incarceration. The employee's disclosure occurred nearly six months later, and only after he was formally asked about the arrest during the course of our investigation.