

## **UPDATED POST FOR OVERSIGHT.GOV**

### **2019-0016-INVI-P – Solicitation of a Gift by a Supervisor: Substantiated**

In August 2019, the Architect of the Capitol's (AOC) Office of Inspector General (OIG) received a telephonic complaint reporting that an AOC supervisor solicited a gift from their subordinate in exchange for time-off work.

The OIG interviewed the subordinate employee who reported that after they returned from leave in September 2017, their supervisor informed them that they owed a bottle of alcohol for approving the leave. The employee stated they feared retaliation if they did not comply with the request. In order to avoid retaliation, the employee provided the supervisor a bottle of Remy Martin 1738 Cognac, estimated value between \$55.00 and \$80.00. The employee disclosed the incident to a co-worker, who reported a similar conversation with the supervisor, but took it as sarcasm. The employee also reportedly confided in a higher level manager, who took no action against the supervisor. The supervisor was interviewed and admitted accepting a bottle of Remy Martin Cognac from their subordinate, but denied that it was conditional or in exchange for official action.

**Final Management Action:** The AOC supervisor was issued a 12-day disciplinary suspension that was served January 6 through 17, 2020; and January 17 through 22, 2020. In addition, the AOC supervisor was reassigned to another position. This investigation has been closed.