INVESTIGATIVE SUMMARY

Findings of Misconduct by a then Federal Bureau of Investigation Unit Chief for Engaging in an Improper, Intimate Relationship with a Subordinate and Related Misconduct

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation upon receipt of information from the Federal Bureau of Investigation (FBI), Inspection Division, alleging that a then FBI Unit Chief (UC) was engaged in an improper, intimate relationship with a subordinate, was directly involved in the subordinate’s promotion, and had favored the subordinate for temporary duty (TDY) opportunities.

The OIG investigation substantiated the allegation that the then FBI UC was engaged in an ongoing intimate relationship with the subordinate and had failed to disclose that relationship in violation of FBI policy. The OIG investigation also found that the then FBI UC had been directly involved in the subordinate’s promotion while the relationship was ongoing and had preferred the subordinate for certain work assignments and travel opportunities, also in violation of FBI policy. The FBI UC’s conduct violated federal ethics regulations regarding impartiality. The FBI UC retired while the OIG’s investigation was ongoing.

The OIG has completed its investigation and provided its report to the FBI for its information.

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Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether Department of Justice (DOJ) personnel have committed misconduct.

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