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### **I-2017-07– Time and Attendance (T&A) Fraud; Government Ethics; Telework Program; Standards of Conduct: Substantiated**

The Architect of the Capitol (AOC), Office of Inspector General (OIG) initiated an investigation based on information received from a confidential source concerning an AOC manager (Subject 1) misrepresenting time worked and receiving payment for hours not worked. The OIG conducted a review of iPhone logs, T&A records, and emails for the period of March 2, 2017, through June 30, 2017, a three-month period selected surrounding the alleged dates of violation. The OIG also conducted relevant interviews of witnesses and subjects and confirmed that information provided by Subject 1 as proof of attendance resulted in their senior manager (Subject 2) making erroneous entries on their WebTA records for that period.

Testimony supported that Subject 2 (senior government manager [GS-15]) relied upon the accuracy of information provided by Subject 1, the subordinate manager as a pattern of practice for the last 10 years and allowed Subject 1 to work from home without an approved telework agreement. This lack of adequate oversight made it possible for Subject 1 to violate the requirements of several AOC Orders.

**Final Management Action:** Subject 1 was terminated from the AOC, effective April 9, 2018. Subject 2 was suspended from their position for three days, which was served from March 28-30, 2018.