



# OFFICE OF INSPECTOR GENERAL

## *2022-0015-INVI-P – Allegation of Architect of the Capitol (AOC) Supervisor Working for Personal Company on AOC Time*

### **Suspected Violations of the AOC “Standards of Conduct” and “Government Ethics” policies. **Not Substantiated.****

On July 22, 2022, the AOC Office of Inspector General (OIG) was notified of an allegation pertaining to a supervisor completing a large amount of work for their private company, while working their scheduled shift for the AOC. The OIG conducted an investigation, which revealed the supervisor owns a private business and has the appropriate paperwork on file with the AOC.

Testimonial evidence obtained by the OIG alleged that the supervisor utilized their personal laptop and mobile phone while in the office to conduct work on behalf of their personal business, preventing them from providing the adequate administrative support necessary for the Division to complete their projects. Due to the supervisor’s assigned administrative responsibilities, they were often alone in the office. The supervisor admitted to bringing their personal laptop to work; however, denied completing work for their personal business while on AOC time. They claimed to complete personal work after their shift at the AOC, on the weekends or while on leave. Documentary evidence obtained by the OIG did not provide evidence in support of the allegation.

The OIG was unable to obtain any information technology related evidence confirming the supervisor accessed the AOC’s guest wireless network from their personal laptop or mobile phone while in the office. This does not preclude the supervisor from conducting non-internet-based business for their company during AOC work hours; however, the OIG did not have sufficient evidence to request legal process in furtherance of a forensic examination of their personal electronic devices.

During the investigation, it was brought to the OIG’s attention that the supervisor has had conduct issues for years. The OIG confirmed that AOC management had worked with the Diversity, Inclusion and Dispute Resolution office since 2018 regarding the Supervisor’s communication with their employees. The Employee and Labor Relation Branch had no record of counseling letters on file regarding the supervisor and the supervisor’s yearly overall performance ratings have been “Outstanding” between 2017-2021. Additionally, the supervisor has received \$12,029.95 in individual cash awards and multiple time off awards since 2017. The OIG recommends that AOC management continue to work with the available Avenues of Assistance to appropriately handle their concerns with the supervisor.

The OIG did not substantiate the allegation.

**Final Management Action:** The case is closed.