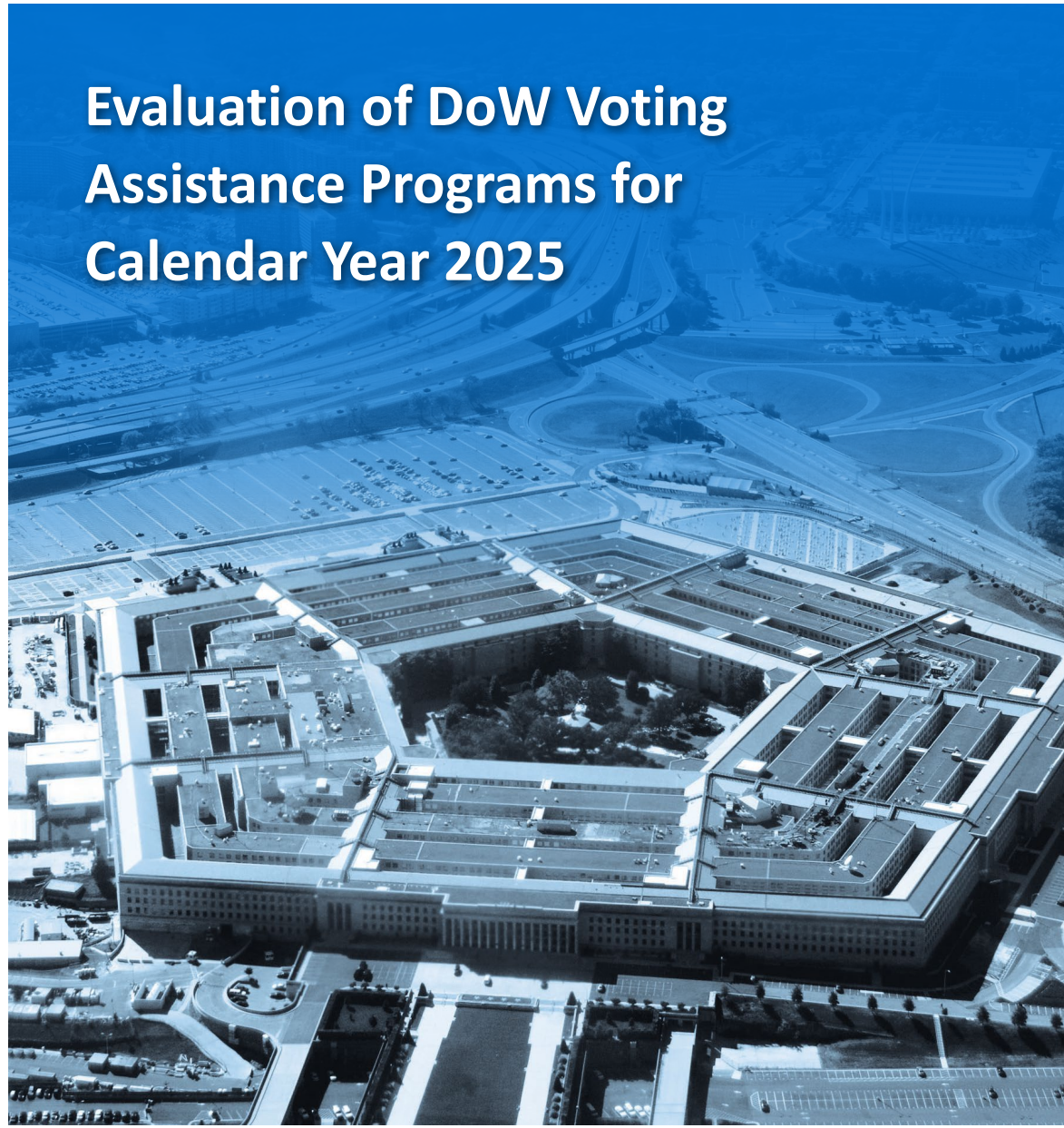




# INSPECTOR GENERAL

*U.S. Department of War*

APRIL 29, 2026



## Evaluation of DoW Voting Assistance Programs for Calendar Year 2025

INDEPENDENCE ★ INTEGRITY ★ EXCELLENCE ★ TRANSPARENCY



Pursuant to Executive Order 14347, "Restoring the United States Department of War," September 5, 2025, the Department of Defense Inspector General (DoD IG) and Office of Inspector General (DoD OIG) use the secondary titles of the Department of War Inspector General (DoW IG) and Office of Inspector General (DoW OIG), respectively. The use of these secondary titles does not in any way affect the primary statutory title or authorities of the DoD IG under The Inspector General Act of 1978, as amended (5 U.S.C. Chapter 4, Inspectors General), or the authorities or responsibilities of the DoD IG or DoD OIG pursuant to any laws, regulations, or policies.



**OFFICE OF INSPECTOR GENERAL**  
**DEPARTMENT OF WAR**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VIRGINIA 22350-1500

April 29, 2026

MEMORANDUM FOR UNDER SECRETARY OF WAR FOR ACQUISITION AND SUSTAINMENT  
UNDER SECRETARY OF WAR FOR PERSONNEL AND READINESS  
INSPECTOR GENERAL OF THE ARMY  
NAVAL INSPECTOR GENERAL  
INSPECTOR GENERAL, DEPARTMENT OF THE AIR FORCE  
INSPECTOR GENERAL OF THE MARINE CORPS  
DEPUTY INSPECTOR GENERAL FOR THE SPACE FORCE,  
DEPARTMENT OF THE AIR FORCE

SUBJECT: Evaluation of DoW Voting Assistance Programs for Calendar Year 2025  
(Report No. DOWIG-2026-078)

This final report provides the results of the DoW Office of Inspector General's evaluation. We are providing this report for information and use. This report does not contain recommendations. We coordinated a discussion draft of this report with officials from the Under Secretary of War for Personnel and Readiness; the Army, Navy, Air Force, and Marine Corps Offices of Inspector General; and the Services' voting assistance programs. Responding organizations concurred with our report and provided technical comments, which we incorporated, as appropriate.

We appreciate the cooperation and assistance received during the evaluation. If you have any questions, please contact [REDACTED]

We appreciate the cooperation and assistance received during the evaluation.

*Bryan Clark*

Bryan T. Clark  
Assistant Inspector General for Evaluations  
Programs, Combatant Commands, and Operations



# Introduction

## Objective

The objective of this evaluation is to assess the effectiveness of the Military Services' voting assistance programs (VAPs) based on 2025 annual reviews by the respective Service Offices of Inspector General (OIGs), and in accordance with section 1566, title 10, United States Code (10 U.S.C. § 1566), 2020, as amended.<sup>1</sup>

## Executive Summary

As modified by the Military and Overseas Voter Empowerment Act and other provisions, Public Law 99-410, "The Uniformed and Overseas Citizens Absentee Voting Act" (UOCAVA), establishes various VAPs intended to help overseas Service members, their families, and other eligible personnel with the absentee voting process. Section 1566, title 10, United States Code, as amended, defines VAPs as those the Federal Voting Assistance Program (FVAP) implements under UOCAVA and any similar program. This section of the law and DoD Instruction (DoDI) 1000.04 require the Inspectors General (IGs) of the Army, Navy, Air Force, Marine Corps, and Space Force to annually review the compliance and effectiveness of their Service's VAP and report the results to the DoW OIG.<sup>2</sup> Specifically, the results must be reported by December 1 of each year, for inclusion into the DoW OIG's March 31 report to Congress. Our annual evaluation is scheduled to begin each October. However, because of the lapse of Federal funding that occurred from October 1, 2025, through November 12, 2025, we did not announce this evaluation and begin project work until December 1, 2025. Consequently, we did not receive the Service IGs' assessment reports and supporting documentation until January and March 2026. Therefore, we issued this report after the congressional deadline.

We reviewed the Service IGs' annual assessments of the Military Services' VAPs covering Calendar Year 2025 and found that the Services' programs were generally effective and complied with Federal and DoW requirements, with some instances of noncompliance. Each Service IG reported noncompliance in meeting DoDI 1000.04 requirements and varied in the detail used to describe the noncompliance identified and the status or actions taken to resolve them. Therefore, we will request and review additional information during our 2026 review cycle that fully describes the details omitted from the Service IGs' assessments, if the Service IGs did not provide us with the omitted information later on during the evaluation. Specifically, we will request details on the total number of instances of noncompliance identified during the Service IGs' 2025 assessments, the specific noncompliance identified, or the status of the noncompliance and any corrective actions planned or taken to resolve them.

---

<sup>1</sup> Public Law 116-283, "William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021," January 1, 2021, section 924(b)(1)(M), added the Space Force to 10 U.S.C. § 1566.

<sup>2</sup> DoDI 1000.04, "Federal Voting Assistance Program (FVAP)," November 12, 2019.

## Background

Public Law 99–410, “The Uniformed and Overseas Citizens Absentee Voting Act,” is modified by the Military and Overseas Voter Empowerment Act and other provisions.<sup>3</sup> It also establishes various VAPs intended to help overseas Service members, their families, and other eligible personnel with the absentee voting process. UOCAVA applies to the following U.S. citizens:

- active members of the Military Services, Coast Guard, Merchant Marine, and the Commissioned Corps of the U.S. Public Health Service and the National Oceanic and Atmospheric Administration who are absent from the place of residence where they are qualified to vote;
- eligible family members of these members; and
- other U.S. citizens residing outside of the United States who are otherwise qualified to vote.

UOCAVA established the Federal Post Card Application (FPCA), which is accepted by all states, and allows UOCAVA voters to register to vote and request an absentee ballot for all Federal elections in a current calendar year using a single form. The Federal Write-In Absentee Ballot (FWAB), which some states allow UOCAVA voters to use to register to vote, is for general, special, primary, and Federal office runoff elections by UOCAVA voters who apply for state absentee ballots, but do not receive them in time. The National Defense Authorization Act for FY 2020, section 580C, requires Voting Assistance Officers (VAOs) to provide Service members, on request, the FWAB and ballot use instructions, no later than 45 days before a general Federal election.<sup>4</sup> For states that do not accept the FWAB as both an absentee voter registration application and an absentee ballot application, section 580C requires VAOs to provide Service members with instructions, and an opportunity to fill out, the FPCA form no later than 45 days before a general Federal election. See Figure 1 for the UOCAVA absentee voting process.

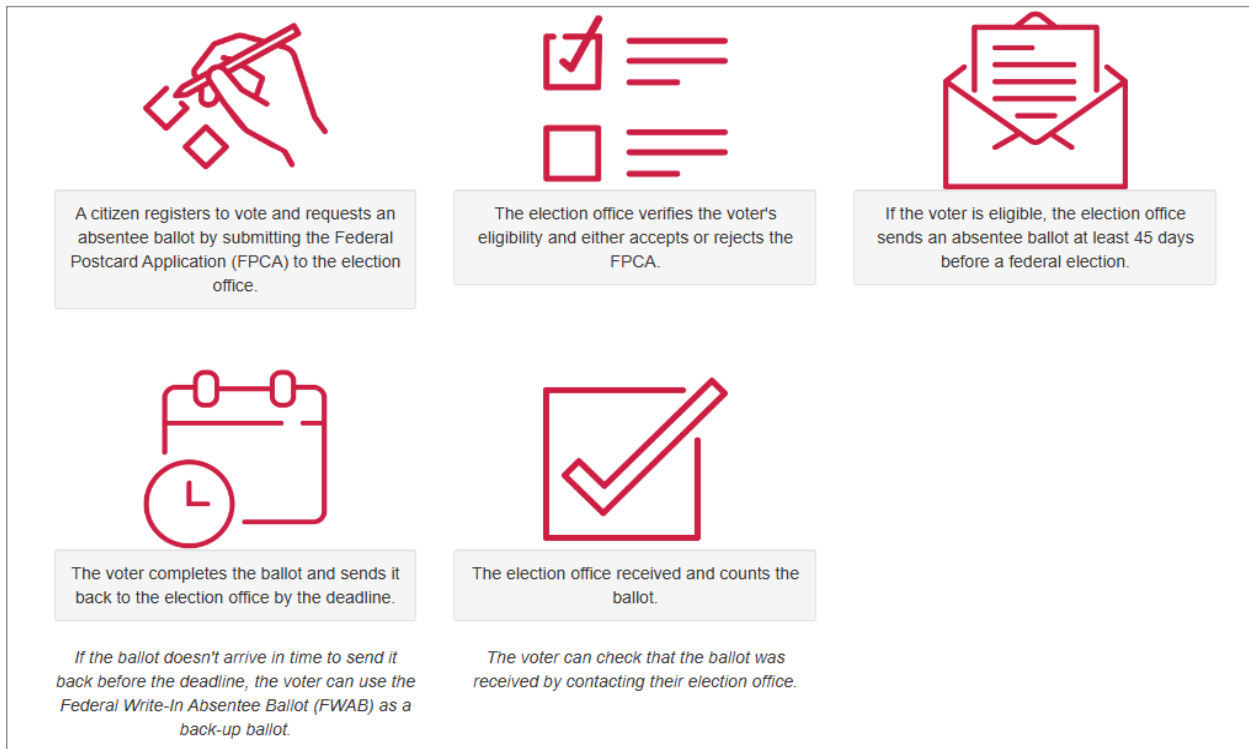
---

<sup>3</sup> Public Law 99–410, “The Uniformed and Overseas Citizens Absentee Voting Act,” August 28, 1986 (52 U.S.C § 20301 et seq.).

Public Law 111–84, “National Defense Authorization Act for Fiscal Year 2010,” Division A, title V, subtitle H, section 575, “Military and Overseas Voter Empowerment Act,” October 28, 2009 (52 U.S.C § 20301 et seq.).

<sup>4</sup> Public Law 116-92, “The National Defense Authorization Act for FY 2020,” division A, title V, subtitle H, section 580C, “Information and opportunities for registration for voting and absentee ballot requests for members of the Armed Forces undergoing deployment overseas,” December 20, 2019.

Figure 1. UOCAVA Absentee Voting Process



Source: Federal Voting Assistance Program.

## ***The Secretary of War's Responsibilities Under UOCAVA***

According to 52 U.S.C. § 20301, the President must designate responsibility for UOCAVA's Federal functions to the head of an Executive department. Executive Order 12642 designated the Secretary of War as the presidential designee.<sup>5</sup> As a result, the Secretary of War is tasked by UOCAVA with the following duties.

- Consult with state and local election officials to implement the UOCAVA and ensure such officials are aware of its requirements.
- Work with the Election Assistance Commission and state officials to develop standards for reporting and storing absentee ballot data.
- Prescribe an official post card form, a FWAB, and an envelope design for the ballot, as well as compile and distribute materials on elections, registration, and voting procedures.
- Issue required reports to Congress and the President, such as a report to assess the effectiveness of voter assistance under UOCAVA after each presidential election year, and a biennial report every odd-numbered year to assess the FVAP.
- Prescribe a standard oath used to certify any UOCAVA documents, affirming that a material misstatement of fact in the completion of such a document may constitute grounds for a conviction for perjury.

<sup>5</sup> Executive Order 12642, "Designation of the Secretary of Defense as the Presidential Designee" under title I of the Uniformed and Overseas Citizens Absentee Voting Act, June 8, 1988.

- Implement procedures to collect and deliver absentee ballots of UOCAVA-covered voters, ensure that absentee voters can cast ballots in a private and independent manner, and safeguard all completed absentee ballots cast at DoW locations or facilities.
- Implement FVAP improvements, including developing an online portal of voting information for absent Uniformed Service overseas voters and a program to notify these voters 90, 60, and 30 days before each election for Federal office.

### ***Responsibilities Delegated to the Under Secretary of War for Personnel and Readiness***

Executive Order 12642 authorized the Secretary of War to delegate UOCAVA responsibilities within the DoW. The Secretary of War delegated responsibilities under UOCAVA to the Under Secretary of War for Personnel and Readiness. DoDI 1000.04 establishes the responsibilities of the Under Secretary of War for Personnel and Readiness and the Assistant Secretary of War for Manpower and Reserve Affairs. DoDI 1000.04 also assigns responsibilities to DoW Components to develop written, voting-related policies to support all eligible Uniformed Services personnel and their family members, including those in deployed, dispersed, and tenant organizations.

### ***The FVAP Office Responsibilities Under UOCAVA***

Under UOCAVA, the FVAP Office works to ensure that military personnel, their eligible family members, and other overseas citizens are aware of the right to vote and have the tools and resources to do so worldwide. In addition, the FVAP Office assists absentee voters through partnerships with Military Services, other Government agencies, and election officials from 50 states, U.S. territories, and the District of Columbia. The FVAP Office also developed and maintains a website to conduct outreach and inform absentee voters about voter registration and absentee ballot procedures.<sup>6</sup> The website includes multiple types of outreach materials, such as handouts, fact sheets, posters, and videos, that cover different topics on absentee voting.

Because UOCAVA requires the FVAP Office to also report specific information to Congress, the FVAP Office maintains required reports on its website. For example, UOCAVA requires the FVAP Office to report information specified in the law on the effectiveness and use of voting assistance during the preceding calendar year by September 30 of each odd-numbered year. The report must include descriptions of Military Department voter registration assistance programs and their use, absentee ballot collection and delivery, and cooperation between states and the U.S. Government. The report also includes assessments of the registration and participation of absent Uniformed Service and overseas voters.

---

<sup>6</sup> The presidential designee is required under 52 U.S.C. § 20305 to develop online portals of information to inform absent Uniformed Service voters of voter registration procedures and absentee ballot procedures for Federal office elections.

In addition, the FVAP Office established and maintains an online portal to collect and consolidate Service metrics to assess individual VAPs. The FVAP Office coordinated with each Service on the VAP performance metrics and reporting requirements, as required by DoDI 1000.04. The “Measures of Effect and Performance” contained in Appendix B reflect the performance metrics in effect during 2025. Services are required to report on the required metrics in the FVAP portal after the end of each quarter.

### ***Military Service Responsibilities Under UOCAVA***

Section 1566, title 10, United States Code, as amended, defines VAPs as those the FVAP carries out under UOCAVA and any similar program. This section of the law also requires the IGs of the Army, Navy, Air Force, Marine Corps, and Space Force to annually:

- review the compliance and effectiveness of their Service’s VAP, and
- report the results to the DoW OIG in time to be reflected in the DoW OIG’s March 31 report to Congress.<sup>7</sup>

DoDI 1000.04 and 10 U.S.C. § 1566, as amended, require the IGs of the Army, Navy, Air Force, Marine Corps, and Space Force submit their reports assessing VAP efforts, along with supporting statistical information, to the DoW OIG and the FVAP Office by December 1 of each year.<sup>8</sup>

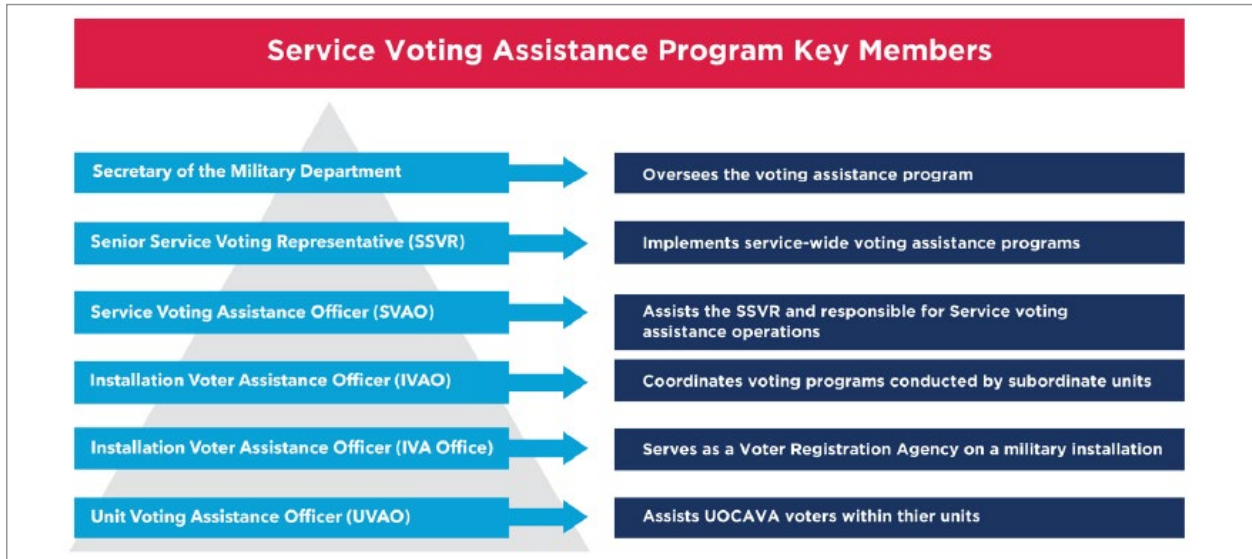
DoDI 1000.04 also requires the written designation of personnel at all levels (unit, installation, and Service) to manage the respective Service’s VAP. As shown in Figure 2, DoDI 1000.04 establishes a hierarchy of voting assistance offices and trained VAOs to provide voter assistance to military personnel, their dependents, civilian Federal employees, and all qualified voters who have access to DoW installations both in the United States and overseas.

---

<sup>7</sup> We reviewed the Service IGs’ 2025 VAP reports for Calendar Year 2025. For the purposes of this reporting requirement, the Department of the Air Force (DAF) IG reported on findings associated with the Air Force and Space Force.

<sup>8</sup> As a result of this compressed time frame, our ability to review, test, or examine the Service IG reports was limited. While we reviewed the Service IGs’ 2025 VAP reports for consistency and reasonableness, we did not validate their data and conclusions.

Figure 2. Service Voting Assistance Program Key Members



Source: The FVAP 2024 Report to Congress.

## Finding

### **Military Service Voting Assistance Programs Were Generally Effective With a Few Instances of Noncompliance**

Based on our review of the Service IGs' assessments of the Military Services' VAPs for 2025, we found that the Services' programs were generally effective and complied with Federal and DoW requirements, with some instances of noncompliance. Each Service IG's annual assessment incorporated DoDI 1000.04 and Service policy into its compliance testing and evaluated responses from previous inspections or Service outreach to assess the effectiveness and compliance of their Military Service's VAP. In addition, each Service IG verified that a Service-wide means existed to communicate and distribute voting information to personnel and that each Service maintained a process to provide voting assistance to Service members and their eligible family members. Service IGs also reported on additional methods the Services used to assess and verify compliance with their Service VAP.

All Service IGs found that their respective Service VAP complied with FVAP requirements and were effective, or partially effective.<sup>9</sup> We found that each Service IG reported some instances of noncompliance in meeting DoDI 1000.04 requirements and varied in the detail used to describe the total number of instances identified, specific noncompliance identified, and status or actions taken to resolve them. Therefore, we will request additional information during our review of the Military Services' 2026 VAP assessments that fully describe each instance of noncompliance identified during the Service IGs' 2025 assessments and the status of any corrective actions planned or taken.

### ***The Army Voting Assistance Program Was Generally Effective***

Based on our review of the Army IG's 2025 assessment, we found that the Army's VAP was generally effective and complied with Federal and DoW requirements, with some instances of noncompliance. To assess the effectiveness and compliance of the Army's VAP, the Army IG incorporated criteria—such as 10 U.S.C. § 1566, DoDI 1000.04, and Army Regulation 608–20—into its compliance testing and evaluated responses from command IGs who inspected a sample of seven Army commands, from the senior level to the company level.<sup>10</sup> During the command IG inspections, inspection teams completed a standardized checklist, conducted in person interviews, inspected facilities, and collected and reviewed

---

<sup>9</sup> Although the Service IGs for the Army, Air Force, and Marine Corps found that their Military Service's VAP was effective, they also reported on some instances of noncompliance. Therefore, we considered the Army, Air Force, and Marine Corps VAPs to be generally effective in meeting Federal and DoW requirements. The Naval IG reached a similar conclusion and reported the Navy's VAP was partially effective because reviewed commands did not always meet DoDI 1000.04 requirements. For the purposes of this review, we consider the VAPs for all Military Services to be generally effective for 2025.

<sup>10</sup> Army Regulation 608–20, "Army Voting Assistance Program," November 13, 2020, and its subsequent revision dated March 26, 2025. Senior-level Command IGs completed a DoW OIG-generated checklist that assessed Service compliance with DoDI 1000.04 requirements as part of their annual voter assistance program inspections.

documentation to ensure compliance with DoW and Army requirements.<sup>11</sup> The Army IG also reported on additional methods the Army used to assess and verify compliance with its Service VAP, including VAO data calls, Commander inspections and quarterly staff assistance visits, and submission, monitoring, and retention of FVAP required data.

The Army IG reported that the Army developed a Service-wide means to communicate and distribute voting information to relevant personnel and maintained a process to provide voting assistance at the appropriate level. The Army designated two Service Voting Action Officers (SVAOs), in writing, to manage its VAP.<sup>12</sup> The SVAOs used a centralized website, a channel on a commonly used software application, and several social media platforms to ensure Soldiers and their families had access to voting information. An Army official later stated that the Army's voting assistance office was not fully staffed in 2025 because of the Deferred Resignation Program and an additional authorization to hire a voting program specialist was unavailable under the current manning environment.

The Army IG concluded that the Army complied with FVAP standards and was effective in assisting eligible voters during 2025. The Army IG reported instances of noncompliance with DoDI 1000.04 requirements and described them in general terms that did not always specify the total number of instances identified, the specific noncompliance identified, and whether corrective actions would be taken. The Army IG's results included the following additional highlights.

- All seven commands reviewed delivered physical or electronic FPCAs to eligible voters by January 15 of odd numbered years.
- Of the seven commands reviewed, VAOs at six commands (86 percent) completed required training within 30 days of appointment and had a record of its completion properly stored within personnel files.
- All seven commands reviewed appointed VAOs, in writing; however, only three command IGs confirmed that commands included VAO duties in the performance evaluation report for assigned VAOs. The four remaining command IGs either confirmed that their respective commands did not include VAO duties in all performance evaluation reports or stated that the DoDI 1000.04 requirement did not apply to that command and did not specify why.

### ***The Navy Voting Assistance Program Was Generally Effective***

Based on our review of the Naval IG's 2025 assessment, we found that the Navy's VAP was generally effective and complied with Federal and DoW requirements, with some instances of noncompliance. To assess the effectiveness and compliance of the Navy's VAP, the Naval IG incorporated criteria—such as 10 U.S.C. § 1566, DoDI 1000.04, and Chief of Naval

---

<sup>11</sup> Examples of documentation include voting materials; memorandums of understanding; annual FVAP reports; and VAO rosters, appointment orders, training records, and performance evaluation reports.

<sup>12</sup> DoDI 1000.04 requires each Military Service to assign a SVAO to manage its VAP.

Operations Instruction 1742.1D—into their compliance testing and evaluated responses from the Navy SVAO and the 31 major Naval commands.<sup>13</sup> Major Naval commands oversee all subordinate commands and units and provide support to other DoW entities, such as the U.S. Central Command and Department of War Information Activity. The Naval IG reported the Navy used various methods to assess and verify compliance with its Service VAP, including: SVAO data calls, outreach, and spot checks; FVAP Office, DoW OIG, and Naval Education and Training Command reviews or data calls; upper echelon and Naval IG command inspections and other assessments; and SVAO and upper echelon reviews and monitoring of quarterly performance metrics submitted by unit, installation, and regional VAOs in the FVAP portal. The Naval IG reported that the Navy developed a Service-wide means to communicate and distribute voting information to Service members and their eligible family members, who received direct assistance in registration and voting procedures at installation voting assistance offices.

The Naval IG concluded that the Navy's VAP was partially effective in assisting eligible voters during 2025 because the commands reviewed did not always comply with DoDI 1000.04 requirements.<sup>14</sup> The Naval IG reported on these instances of noncompliance and described them in general terms that did not always specify the total number of instances identified, the specific noncompliance identified, and whether corrective actions would be taken. The Naval IG's results included the following highlights.

- Of the 31 Naval commands, 20 (65 percent) were fully compliant and effective. The remaining 11 commands (35 percent) were partially effective because they did not meet DoDI 1000.04 requirements related to VAO appointments, assignments, availability, or readiness to assist voters; inclusion of voting assistance in key checklists; delivery of assistance during career milestones; guidance for Service members leaving active duty; dissemination of office information; or extension of assistance to supported host and tenant organizations.
- The Naval Education and Training Command was overall compliant and effective, with its 26 recruiting commands successfully providing voter registration forms to prospective enlistees. The Naval Education and Training Command transmitted 92 percent of completed forms to state election officials on time and maintained required records for the mandated two years.
- Of the 1,455 VAOs with active accounts in the FVAP portal, 1,336 (92 percent) completed training within 30 days after assuming their duties, as required by DoDI 1000.04.<sup>15</sup>

---

<sup>13</sup> Chief of Naval Operations Instruction 1742.1D, "Navy Voting Assistance Program," December 2, 2024.

The Navy SVAO queried all 31 major Naval commands and completed a DoW OIG-generated checklist that assessed Service compliance with DoDI 1000.04 requirements. The Naval IG used the completed checklist as its assessment report on the effectiveness and compliance with the Navy's VAP for 2025 and did not issue a separate report.

<sup>14</sup> For the purposes of this review, we consider the Navy VAP to be generally effective for 2025.

<sup>15</sup> These numbers do not reflect every VAO in the Navy, but rather the amounts reported by the major commands in response to the VAO's data call to complete the 2025 assessment.

- Of the 71 Naval installations reviewed, the 69 that required an installation VAO had one properly designated in writing. However, only 50 of 69 (72 percent) of these VAOs completed their required training within the 30-day time frame. The Naval IG also reported that several installation voting assistance offices were inactive because of frequent turnover, shifting priorities, and staffing changes. To address these shortcomings, the Naval IG reported that the SVAO is working to ensure all offices have an active installation VAO. The Navy SVAO later clarified that they expect increased engagement with the regional VAOs and Commander, Navy Installations Command leadership to improve overall compliance.

### ***The Department of the Air Force Voting Assistance Programs Were Generally Effective***

Based on our review of the Department of the Air Force IG's (DAF IG's) 2025 assessment, we found that the Air Force and Space Force's VAPs were generally effective and complied with Federal and DoW requirements, with some instances of noncompliance. To assess the effectiveness and compliance of the VAPs, the DAF IG incorporated criteria—such as 10 U.S.C. § 1566, DoDI 1000.04, and Air Force Instruction 36-3107—into its compliance testing and reviewed results from 110 Air Force Major Command and Wing level IG unit inspections and 19 Space Force Field Command and Delta level IG unit inspections.<sup>16</sup> During the inspections, the inspectors conducted interviews with the installation and unit VAOs and assessed program implementation procedures and project management at the installation and unit levels.

The DAF IG reported additional methods the Air Force and Space Force used to assess and verify compliance with their Service VAPs, including the use of a SVAO-generated checklist that covered core DoDI 1000.04 requirements to standardize the annual inspection conducted by all installation-level IGs; and the submission, maintenance, and review of FVAP required data. The DAF IG also reported that the Department of the Air Force developed a Service-wide messaging system and installation e-distribution mailing lists to communicate and disseminate voting information to Service members and their eligible family members, as well as a process to ensure voting assistance was provided to all eligible voters at the appropriate times.

The DAF IG concluded that the Air Force and Space Force VAPs complied with DoDI 1000.04 requirements and were effective in assisting eligible voters during 2025. The DAF IG reported instances of noncompliance with FVAP and DoDI 1000.04 requirements in general terms that did not always describe the specific noncompliance identified or the corrective actions planned or taken to resolve them. The DAF IG's results included the following highlights.

- The Department of the Air Force structured its VAP by designating a SVAO, maintaining 74 installation voting assistance offices with a primary and alternate civilian VAO, and appointing unit-level VAOs, while smaller units were serviced directly by the installation voting assistance office. However, the DAF IG reported

---

<sup>16</sup> Air Force Instruction 36-3107, "Voting Assistance Program," July 1, 2021, and its subsequent revision dated June 26, 2025.

one significant deficiency for a commander's failure to appoint a unit VAO in writing. The DAF IG confirmed this deficiency was closed as of October 31, 2025, but did not provide details on the corrective actions taken.

- The DAF IG reported 129 minor deficiencies for the Air Force and 2 minor deficiencies for the Space Force. The DAF IG also reported that as of October 31, 2025, 72 deficiencies remained open and the remaining 59 minor deficiencies for the Air Force and Space Force were closed. However, the DAF IG did not provide further details or describe the noncompliance and the actions taken to correct them.
- Department of the Air Force VAOs completed FVAP computer-based training within 30 days of appointment. Specifically, all 108-unit VAOs and 9 installation VAOs inspected by the Air Force, and all 5-unit VAOs and 1 installation VAO inspected by the Space Force, complied with the training requirements.
- The Department of the Air Force provided voting information through social media, newspapers, installation marquees, and radio and television from the American Forces Network. Installation VAOs maintained a voting assistance web page on the public installation website with links to additional sources of information and support. Unit VAOs also provided Service members with absentee voting information that included details about voters' home states, election dates, absentee registration, and voting rules and forms.

### ***The Marine Corps Voting Assistance Program Was Generally Effective***

Based on our review of the Marine Corps IG's 2025 assessment, we found that the Marine Corps' VAP was generally effective and complied with Federal and DoW requirements, with some instances of noncompliance. To assess the effectiveness and compliance of the Marine Corps' VAP, the Marine Corps IG reviewed inspection results and quarterly voting assistance metrics data. Specifically, the Marine Corps IG reported that a total of 147 VAPs were inspected during 2025 as part of the Marine Corps IG and Commanding General inspection programs. During these inspections, inspection teams used a standardized checklist to help ensure consistency when conducting reviews at the Marine Forces Command level down to the unit levels.<sup>17</sup> The Marine Corps IG reported that these inspections also included interviews with VAOs at major commands, installations, and units and personnel randomly selected at the units. Inspections also covered documentation and unit procedure reviews to ensure compliance with applicable Marine Corps orders and directives. Facility inspections were also conducted to ensure that units displayed voting assistance materials in accordance with Marine Corps Order 1742.1C. In addition, the Marine Corps SVAO analyzed the quarterly metrics data in the FVAP Office Administrative Portal and identified individual installations and commands that did not meet requirements.

---

<sup>17</sup> Functional Area Checklist 1742.1, "Voting Assistance Program," is comprised of 52 questions based on requirements specified in DoDI 1000.04 and Marine Corps Order 1742.1C, "Voting Assistance Program," June 25, 2021.

The Marine Corps IG reported that Service members and their eligible family members received information on all special elections, state primaries, general local elections, and voting events during 2025. Service members and their eligible family members also received voter information, materials, assistance, and documentation for all absentee voting requirements.

The Marine Corps IG concluded that the Marine Corps complied with all legal requirements and effectively assisted all eligible voters.<sup>18</sup> The Marine Corps IG reported instances of noncompliance with DoDI 1000.04 and Marine Corps Order 1742.1C requirements but did not describe the total number of instances identified, the specific findings or discrepancies identified, or the corrective actions planned or taken. The Marine Corps IG also reported that commands with findings identified corrective actions and were executing them and that inspectors made on-the-spot corrections during inspections. The Marine Corps IG's results included the following highlights.

- The Marine Corps designated, in writing, installation VAOs at all 20 Marine Corps installations to coordinate the Marine Corps VAP at the subordinate unit level and 1,034 VAOs to assist 385 active units and the 20 installation voting assistance offices.
- On January 13, 2025, the Marine Corps emailed 302,882 electronic versions of the SF 76 (the FPCA) to all active-duty personnel. In addition, 5,979 recruits, students, and personnel at training commands received hard copies of the SF 76.
- The SVAO, installation voting assistance offices, and VAOs used various communication tools—like official administrative messaging, emails, voting assistance websites, and social media platforms—to disseminate voting information across the Marine Corps and to all eligible personnel.
- All Marine Corps commands and tenant organizations received voting assistance and support from the hosting Marine Corps installations. Tenant organizations were required to appoint VAOs in writing or have signed agreements in place with the host installation to ensure voting assistance was provided to personnel.

To supplement the Marine Corps IG's assessment, a Marine Corps OIG official provided more information on each finding and discrepancy, and detailed the corrective actions taken or planned in a summary document. Specifically, the Marine Corps IG and Commanding General inspection programs identified 1 finding and 20 discrepancies across 12 of the 147 command VAPs inspected during 2025. The inspections identified a finding related to the untimely appointment of a unit VAO, 9 discrepancies related to quarterly metrics, 6 discrepancies related to training, and 5 discrepancies related to voting materials and public outreach and support. Examples of the corrective actions planned or taken include appointing a new unit VAO to replace the previous unit VAO who transferred out of the command, establishing continuity folders on command data sharing systems to maintain submitted quarterly voting

---

<sup>18</sup> 10 U.S.C. § 1566, DoDI 1000.4, Marine Corps Order 1742.1C, and UOCAVA requirements.

assistance metrics, tracking annual voter training in the Marine Corps Training Information Management System, and designating another command representative to disseminate FPCAs if the unit VAO is unavailable to do so by January 15th.

## Conclusion

Based on our review of the Service IGs' Calendar Year 2025 assessments, the Military Services' VAPs were generally effective but showed instances of noncompliance with DoDI 1000.04. We considered making recommendations to obtain more detailed information on the extent of each noncompliance identified and the corrective actions taken; however, we decided to defer making formal recommendations at this time. Because of the staffing shortages cited by Army and Navy officials within the VAPs and the shortened time frames caused by the 2025 lapse of Federal funding, we will allow the Service IGs more time to conduct follow-up and ensure the Services addressed each instance of noncompliance.

Therefore, during our 2026 review cycle, we will require additional information that fully describes the details omitted from the Service IGs' assessments, if the Service IGs did not provide us with the omitted information later on during the evaluation. Specifically, we will request details on the total number of instances of noncompliance identified during the Service IGs' 2025 assessments, the specific noncompliance identified, or the status of the noncompliance and any corrective actions planned or taken to resolve them.

# Appendix A

## Scope and Methodology

We conducted this evaluation from December 2025 through April 2026 in accordance with the “Quality Standards for Inspection and Evaluation,” published in December 2020 by the Council of Inspectors General on Integrity and Efficiency. Those standards require that we adequately plan the evaluation to ensure that objectives are met and that we perform the evaluation to obtain sufficient, competent, and relevant evidence to support the findings, conclusions, and recommendations. We believe that the evidence obtained was sufficient, competent, and relevant to lead a reasonable person to sustain the findings, conclusions, and recommendations.

The scope of this evaluation included the reporting period of January 1, 2025, to December 31, 2025, in accordance with our responsibilities under 10 U.S.C. § 1566. We issued requests for information to officials from the FVAP Office, the Services’ VAP Offices, and the Services’ IG Offices.<sup>19</sup> The IGs of the Army, Air Force, and Marine Corps included responses to a DoW OIG-generated checklist, to document compliance with DoDI 1000.04 requirements, as an enclosure to their annual assessment report submission on the effectiveness and compliance of their Services’ VAP for Calendar Year 2025, or was part of the report’s submission package.<sup>20</sup> The Naval IG used the checklist completed by the Navy’s SVAO as their 2025 assessment report. We also obtained program information from the FVAP Office or their website (<https://www.fvap.gov/>). We reviewed the Service IGs’ reports, along with the supplemental information, to report on the level of compliance and effectiveness of the Services’ VAPs. While we reviewed the Service IGs’ 2025 voting assistance assessment reports and supporting information for consistency and reasonableness, we did not validate their information and conclusions.

To report on the effectiveness of the Services’ VAPs for 2025 and evaluate whether the Services complied with relevant Federal and DoW policies, we also reviewed:

- statute and executive policies;
- DoW policies and procedures;
- FVAP and Service guidance on voter assistance, access to absentee voter registration, and absentee ballot handling;
- prior annual DoW OIG evaluation reports on the effectiveness of DoW VAPs and compliance with the VAPs of the Military Services; and
- other appropriate documents, like educational resources and reports maintained on the DoW FVAP Office webpage.

<sup>19</sup> Offices of the Marine Corps IG, Naval IG, Army IG, DAF IG, and Deputy IG for the Space Force. The DAF IG reported on the findings associated with the Air Force and Space Force.

<sup>20</sup> The checklist assessed Service implementation of DoDI 1000.04 requirements in six specific areas: staffing, training, material distribution, communication and information network, commander and installations level involvement, and metrics.

## ***Statutes and Executive Policies***

Some of the statutes and executive policies we reviewed that establish voting assistance requirements include:

- 10 U.S.C. § 1566, “Voting assistance: compliance assessments; assistance”
- 10 U.S.C. § 1566a, “Voting assistance: voter assistance offices”
- 52 U.S.C. § 20301, “Federal responsibilities”
- 52 U.S.C. § 20305, “Federal Voting Assistance Program Improvements”
- Public Law 99–410, “The Uniformed and Overseas Citizens Absentee Voting Act,” August 28, 1986 (52 U.S.C § 20301 et seq.)
- Public Law 111–84, “National Defense Authorization Act for Fiscal Year 2010,” October 28, 2009
- Public Law 116-92, “The National Defense Authorization Act for FY 2020,” December 20, 2019
- Public Law 116–283, “William M. (‘Mac’) Thornberry National Defense Authorization Act for Fiscal Year 2021,” January 1, 2021
- Executive Order 12642, “Designation of the Secretary of Defense as the Presidential Designee,” under title I of the Uniformed and Overseas Citizens Absentee Voting Act, June 8, 1988

## ***DoW Policies***

Some of the DoW policies we reviewed that implement FVAP and establish the roles, responsibilities, and functions within the DoW and Military Services include:

- DoD Directive 5101.11E, “DoD Executive Agent for the Military Postal Service and Official Mail Program,” March 18, 2021
- DoD Directive 5124.02, “Under Secretary of Defense for Personnel and Readiness (USD(P&R)),” June 23, 2008 (Incorporating Change 2, July 23, 2025)
- DoDI 1000.04, “Federal Voting Assistance Program (FVAP),” November 12, 2019

## ***Service Policies***

Some of the Military Services’ policies we reviewed that implement DoDI 1000.04 include:

- Army Regulation 608–20, “Army Voting Assistance Program,” November 13, 2020, and its subsequent revision dated March 26, 2025
- Chief of Naval Operations Instruction 1742.1D, “Navy Voting Assistance Program,” December 2, 2024
- Air Force Instruction 36-3107, “Voting Assistance Program,” July 1, 2021, and its subsequent revision dated June 26, 2025
- Marine Corps Order 1742.1C, “Voting Assistance Program,” June 25, 2021

## Use of Computer-Processed Data

We did not use computer-processed data to perform this evaluation.

## Prior Coverage

During the last five years, the DoW OIG issued five reports discussing the DoW's VAPs. Unrestricted DoW OIG reports can be accessed at <http://www.dodig.mil/reports.html/>.

### ***DoW OIG***

DoW OIG Report No. DODIG-2025-079, "Evaluation of DoD Voting Assistance Programs for Calendar Year 2024," March 18, 2025

The objective of this evaluation was to determine the effectiveness of the VAPs of the Military Services during Calendar Year 2024 in accordance with the requirements of 10 U.S.C. § 1566, as amended. The DoW OIG reviewed the Service IGs' annual assessments of the Military Services' VAPs for 2024 and found that the Services complied with the requirements of UOCAVA and DoDI 1000.04 and had effective programs. For their 2024 assessments, each Service IG: applied the "Measures of Effect and Performance" developed by the FVAP Office; described Service coordination with the FVAP Office, including routine input of voting data to the FVAP web portal; identified data used to support the distribution of voting materials and contact with eligible voters; and applied a standardized checklist—tailored to DoDI 1000.04, the MPSA "Strategic Postal Action Plan ISO 2024 Federal General Election," and corresponding Service voting policies—for IG inspections of VAPs in seven specific program areas. This report did not contain recommendations.

DoW OIG Report No. DODIG-2024-070, "Evaluation of DoD Voting Assistance Programs for Calendar Year 2023," March 28, 2024

The objective of this evaluation was to determine the effectiveness and compliance of the VAPs of the Military Services during Calendar Year 2023 in accordance with the requirements of 10 U.S.C. § 1566, as amended. Additionally, the DoW OIG examined whether the FVAP Office complied with the requirements of Public Law 116-92, Executive Order 14019, DoD Directive 5101.11E, and DoDIs 1000.04 and 4525.09 on outreach and access efforts for voters covered by the UOCAVA.

The DoW OIG found that the FVAP Office provided effective outreach and assistance to eligible voters covered by UOCAVA and their family members, as well as stakeholder agencies. The FVAP Office coordinated with the Services, election officials, eligible voters, and Congress to promote awareness of the right to vote and the resources to exercise that right. Specifically, the FVAP Office met legal and policy requirements regarding access and outreach through multiple actions. As a result of the FVAP Office's actions and its

coordination with stakeholder agencies, eligible voters had access to the information necessary to participate in the voting process. DoW organizations and leaders also had the necessary tools to help ensure access to vote and compliance with Federal law and DoDI 1000.04. This report did not contain recommendations.

DoW OIG Report No. DODIG-2023-063, “Evaluation of DoD Voting Assistance Programs for Calendar Year 2022,” March 30, 2023

The objective of this evaluation was to determine the effectiveness and compliance of the VAPs of the Military Services during Calendar Year 2022 in accordance with the requirements of 10 U.S.C. § 1566, as amended. Additionally, the DoW OIG examined whether the FVAP Office complied with the requirements of Public Law 116–92, Executive Order 14019, DoD Directive 5101.11E, and DoDIs 1000.04 and 4525.09 on outreach and access efforts for voters covered by the UOCAVA.

The DoW OIG found that the FVAP Office provided effective outreach and assistance to eligible voters covered by UOCAVA and their family members, as well as stakeholder agencies. The FVAP Office coordinated with the Services, election officials, eligible voters, and Congress to promote awareness of the right to vote and the resources to exercise that right. Specifically, the FVAP Office met legal and policy requirements regarding access and outreach through multiple actions. As a result of the FVAP Office’s actions and its coordination with stakeholder agencies, eligible voters had access to the information necessary to participate in the voting process. DoW organizations and leaders also had the necessary tools to help ensure access to vote and compliance with Federal law and DoDI 1000.04. This report did not contain recommendations.

DoW OIG Report No. DODIG-2022-079, “Evaluation of the Department of Defense Voting Assistance Programs for Calendar Year 2021,” March 31, 2022

The objective of this evaluation was to determine the effectiveness and compliance of the VAPs of the Military Services during Calendar Year 2021 in accordance with the requirements of 10 U.S.C. § 1566, as amended. Additionally, the DoW OIG examined whether the FVAP Office complied with the requirements of Public Law 116–92, Executive Order 14019, and DoDI 1000.04 on outreach and access efforts for voters covered by the UOCAVA.

The DoW OIG found that the FVAP Office generally provided effective outreach and assistance to eligible UOCAVA voters and their family members, as well as stakeholder agencies, such as the Council of State Governments, U.S. Postal Service, MPSA, Election Assistance Commission, and Departments of Commerce, Health and Human Services, Justice, State, and Transportation. The FVAP Office coordinated with the Services, election officials, eligible voters, and Congress to ensure that Service members, their eligible family members, and other overseas citizens were aware of their right to vote and had the tools

and resources to exercise that right. Specifically, the FVAP Office met the requirements of Executive Order 14019 on access and performed outreach through multiple actions, as required by DoDI 1000.04. As a result of the FVAP Office's actions and its coordination with stakeholder agencies, eligible voters had the information necessary to participate in the voting process. DoW organizations and leaders also had the necessary tools to ensure access to vote and compliance with Federal law and DoDI 1000.04. This report did not contain recommendations.

DoW OIG Report No. DODIG-2021-066, "Evaluation of Department of Defense Voting Assistance Programs for Calendar Year 2020," March 29, 2021

The objective of this evaluation was to determine the effectiveness and compliance of the VAPs of the Military Services during Calendar Year 2020 in accordance with the requirements of 10 U.S.C. § 1566, as amended. Additionally, the DoW OIG examined whether the FVAP Office complied with the requirements of DoDI 1000.04 on outreach and access efforts for voters covered by the UOCAVA.

The DoW OIG found that the FVAP Office generally provided effective outreach assistance to eligible UOCAVA voters and their family members, as well as external stakeholder agencies, such as the Election Assistance Commission and the Departments of Commerce, Health and Human Services, Justice, State, and Transportation. The FVAP Office coordinated with the Services, election officials, eligible voters, and Congress to ensure that Service members, their eligible family members, and overseas citizens were aware of their right to vote and had the tools and resources to successfully exercise that right. Specifically, the FVAP Office performed outreach through multiple actions, as required by DoDI 1000.04. As a result of the FVAP Office's actions, eligible voters had the information necessary to participate in the voting process. DoW organizations and leaders also had the necessary tools to ensure access to and comply with Federal law and DoDI 1000.04. However, the FVAP Office had not developed and implemented agreements, such as memorandums of understanding, with all external stakeholder agencies to enhance outreach and ensure a collaborative and efficient effort to support UOCAVA voters. Entering into memorandums of understanding with other Federal agencies would allow the FVAP Office to strengthen its communications by expanding its outreach through other Federal agencies. These efforts boost voter awareness, knowledge, and participation in upcoming election cycles.

The DoW OIG recommended that the FVAP Office Director develop and implement agreements, such as memorandums of understanding, with all external stakeholder agencies to enhance outreach efforts and ensure a collaborative and efficient effort to support UOCAVA voters and their eligible family members, including those in deployed, dispersed, and tenant organizations. The FVAP Office Director agreed with the recommendation, stating that entering into agreements, such as memorandums of

understanding with Federal agencies, would allow the FVAP to standardize its approach for meeting the requirements of UOCAVA and leverage opportunities to increase the reach of its existing information awareness efforts. The FVAP Office Director stated that, to the extent practicable, the FVAP Office would adopt this recommendation for the 2022 election cycle. As of December 2025, this recommendation remains open.

# Appendix B

## Service Voting Assistance Program Performance Metrics and Reporting Requirements



FEDERAL VOTING ASSISTANCE PROGRAM  
DEFENSE HUMAN RESOURCES ACTIVITY  
4800 MARK CENTER DRIVE, SUITE 05E22  
ALEXANDRIA, VA 22350-5000

MEMORANDUM FOR SENIOR SERVICE VOTING REPRESENTATIVES OF THE  
MILITARY DEPARTMENTS

SUBJECT: Voting Assistance Program Metrics

The Federal Voting Assistance Program (FVAP) coordinated with each Service on the voting assistance program performance metrics and reporting requirements, as required by the Department of Defense Instruction (DoDI) 1000.04. The attached Measures of Effect and Performance reflect FVAP's current measures of effectiveness based on research combined with the ongoing assessment FVAP applies to voting assistance.

FVAP prescribes the collection of the following data elements, via the FVAP portal, with quarterly entries to be provided after the end of each quarter.

WIEDMANN. [Redacted] Digitally signed by  
WIEDMANN.J.SCOTT  
J.SCOTT. [Redacted]  
[Redacted] Date: 2024.12.18  
11:34:58 -05'00'  
J. Scott Wiedmann  
Director

Attachments:  
As stated.

## Service Voting Assistance Program Performance Metrics and Reporting Requirements (cont'd)

### Measures of Effect & Performance

#### Installation Voter Assistance Office

<b>Metrics</b>	<b>Justification</b>
<b>Number of Personnel Assisted:</b> <b>Categorize into the following:</b> <ul style="list-style-type: none"> <li>▪ Military</li> <li>▪ Spouses/Dependents</li> <li>▪ Other Civilians</li> </ul>	To provide an accurate representation of the utilization of this resource for voting assistance.
<b>Of the Total Number of Personnel Assisted, how many did you directly assist with completing the following forms:</b> <ul style="list-style-type: none"> <li>▪ Federal Post Card Application (FPCA)</li> <li>▪ Federal Write-In Absentee Ballot (FWAB)</li> <li>▪ National Voter Registration Form (NVRF)</li> </ul>	To provide an accurate representation on the level and type of assistance provided to qualified voters through each Installation Voter Assistance Office. "Directly assisting" refers to the assistance that instructs on the completion on one of the forms listed and/or responding to questions related to the completion of the form.
<b>Of the total Number of Personnel Assisted, how many did you provide general information:</b>	To provide a distinguishing characteristic for the levels of assistance that is provided and provide context for the type of assistance sought through this resource.
<b>Total Number of FPCAs distributed:</b>	To measure the extent of utilization for the use of the FPCA and potential penetration of the FPCA at an installation.
<b>Of the total number of FPCAs distributed, describe the method of distribution:</b> <ul style="list-style-type: none"> <li>▪ Hard Copy forms</li> <li>▪ Electronic (e.g., e-mail, online)</li> <li>▪ Referred voter to FVAP.gov</li> </ul>	To provide clarifying characteristics for the preferred method of distributing the FPCA.
<b>Total Number of FWABs distributed:</b>	To measure the extent of utilization for the use of the FWAB and potential penetration of the FWAB at an installation.
<b>Of the total number of FWABs distributed, describe the method of distribution:</b> <ul style="list-style-type: none"> <li>▪ Hard Copy forms</li> <li>▪ Electronic (e.g., e-mail, online)</li> <li>▪ Referred voter to FVAP.gov</li> </ul>	To provide clarifying characteristics for the preferred method of distributing the FWAB.
<b>Total Number of NVRFs distributed:</b>	To measure the extent of utilization for the use of the NVRF and potential penetration of the NVRF at an installation.
<b>Of the total number of NVRFs distributed, describe the method of distribution:</b> <ul style="list-style-type: none"> <li>▪ Hard Copy forms</li> <li>▪ Electronic (e.g., e-mail, online)</li> <li>▪ Referred voter to FVAP.gov</li> </ul>	To provide clarifying characteristics for the preferred method of distributing the FWAB.
<b>Total Number of NVRFs mailed on behalf of the voter</b>	To measure the extent and volume of NVRFs transmitted from an IVA Office

## Service Voting Assistance Program Performance Metrics and Reporting Requirements (cont'd)

**Reporting Requirements and usage of the FVAP Portal located at FVAP.gov:**

1. Date of appointment
2. Date and method of most recent training
3. Continuity Book created and available for inspection.

## Service Voting Assistance Program Performance Metrics and Reporting Requirements (cont'd)

### Unit Voting Assistance Officers

<u>Metrics</u>	<u>Justification</u>
<b>Number of Personnel Assisted:</b> <b>Categorize into the following:</b> <ul style="list-style-type: none"> <li>▪ Military</li> <li>▪ Spouses/Dependents</li> <li>▪ Other Civilians</li> </ul>	To provide an accurate representation of the utilization of this resource for voting assistance.
<b>Total Number of Personnel Assisted, how many did you directly assist with completing the following forms:</b> <ul style="list-style-type: none"> <li>▪ Federal Post Card Application (FPCA)</li> <li>▪ Federal Write-In Absentee Ballot (FWAB)</li> </ul>	To provide an accurate representation on the level and type of assistance provided to qualified voters through each Installation Voter Assistance Office. "Directly assisting" refers to the assistance that instructs on the completion on one of the forms listed and/or responding to questions related to the completion of the form.
<b>Total Number of Personnel Assisted, how many did you provide general information:</b>	To provide a distinguishing characteristic for the levels of assistance that is provided and provide context for the type of assistance sought through this resource.
<b>Total Number of FPCAs distributed:</b>	To measure the extent of utilization for the use of the FPCA and potential penetration of the FPCA at an installation.
<b>Of the total number of FPCAs distributed, describe the method of distribution:</b> <ul style="list-style-type: none"> <li>▪ Hard Copy forms</li> <li>▪ Electronic (e.g., e-mail, online)</li> <li>▪ Referred voter to FVAP.gov</li> </ul>	To provide clarifying characteristics for the preferred method of distributing the FPCA.
<b>Total Number of FWABs distributed:</b>	To measure the extent of utilization for the use of the FWAB and potential penetration of the FWAB at an installation.
<b>Of the total number of FWABs distributed, describe the method of distribution:</b> <ul style="list-style-type: none"> <li>▪ Hard Copy forms</li> <li>▪ Electronic (e.g., e-mail, online)</li> <li>▪ Referred voter to FVAP.gov</li> </ul>	To provide clarifying characteristics for the preferred method of distributing the FWAB.

### Reporting Requirements and usage of the FVAP Portal located at FVAP.gov:

4. Date of appointment
5. Date and method of most recent training
6. Continuity Book created and available for inspection.

## Service Voting Assistance Program Performance Metrics and Reporting Requirements (cont'd)

### Recruiting Offices

<u>Metrics</u>	<u>Justification</u>
<b>Number of Personnel Assisted for Recruiting Services (Total Number of Persons Entering the Recruiting Office)</b>	To provide an accurate representation of the utilization of this resource for voting assistance.
<b>Number of DD Form 2645 (Yes/No) Completed (Must be Citizen and 18 Years Old by Date of Election to Complete Form)</b>	To provide an accurate representation of the utilization of this resource for voting assistance.
<b>Number of Voter Registration Applications Submitted by Recruiting Offices, By State</b>	To provide an accurate representation of the utilization of this resource for voting assistance.
<b>Number of Voter Registration Applications Taken by Citizens, but Not Submitted by Recruiting Offices</b>	To provide an accurate representation of the utilization of this resource for voting assistance.
<b>Total Mailing Costs to Submit Voter Registration Application to States</b>	To provide an accurate representation of the cost of this resource for voting assistance.

# Acronyms and Abbreviations

<b>DAF IG</b>	Department of the Air Force Inspector General
<b>DoDI</b>	DoD Instruction
<b>FPCA</b>	Federal Post Card Application
<b>FVAP</b>	Federal Voting Assistance Program
<b>FWAB</b>	Federal Write-in Absentee Ballot
<b>IG</b>	Inspector General
<b>MPSA</b>	Military Postal Service Agency
<b>OIG</b>	Office of Inspector General
<b>SVAO</b>	Service Voting Action Officer
<b>UOCAVA</b>	Uniformed and Overseas Citizens Absentee Voting Act
<b>U.S.C.</b>	United States Code
<b>VAO</b>	Voting Assistance Officer
<b>VAPs</b>	Voting Assistance Programs



# Whistleblower Protection

## U.S. DEPARTMENT OF WAR

*Whistleblower Protection safeguards DoW employees against retaliation for protected disclosures that expose possible fraud, waste, and abuse in Government programs. For more information, please visit the Whistleblower webpage at [www.dodig.mil/Components/Administrative-Investigations/Whistleblower-Reprisal-Investigations/Whistleblower-Reprisal/](http://www.dodig.mil/Components/Administrative-Investigations/Whistleblower-Reprisal-Investigations/Whistleblower-Reprisal/) or contact the Whistleblower Protection Coordinator at [Whistleblowerprotectioncoordinator@dodig.mil](mailto:Whistleblowerprotectioncoordinator@dodig.mil)*

## For more information about DoW OIG reports or activities, please contact us:

**Legislative Affairs Division**  
[legislative.affairs@dodig.mil](mailto:legislative.affairs@dodig.mil)

**Public Affairs Division**  
[public.affairs@dodig.mil](mailto:public.affairs@dodig.mil)



[www.dodig.mil](http://www.dodig.mil)

**DoD Hotline**  
[www.dodig.mil/hotline](http://www.dodig.mil/hotline)





DEPARTMENT OF WAR INSPECTOR GENERAL

4800 Mark Center Drive  
Alexandria, VA 22350-1500  
[www.dodig.mil](http://www.dodig.mil)  
DoD Hotline 1.800.424.9098

