

Investigative Case Summary

Closed January 26, 2026

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AmeriCorps Disallowed Grantee Salary Costs Due to Failure to Maintain Adequate Timesheets

AmeriCorps Office of Inspector General (OIG) investigated allegations that the Foster Grandparent Program (FGP) Director of Community Action Partnership of North Alabama (CAPNA) had not performed the duties of the position since 2019, contrary to representations made to AmeriCorps in grant documents.

The evidence collected through the investigation found that the Director failed to respond to FGP volunteer inquiries, complete tasks by assigned deadlines, or maintain program records, in accordance with AmeriCorps Terms and Conditions. The investigation also found that the Director performed schoolwork during time that was charged to the AmeriCorps grant and falsified their time and attendance records, all in contravention of 45 C.F.R. § 2552.25 and 2 C.F.R. § 200.430 (regarding compensation for personal services), and AmeriCorps Terms and Conditions regarding allowability of costs.

AmeriCorps OIG provided AmeriCorps with the results of this investigation and two recommendations through a Report of Investigation.

Recommendation 1. Disallow the Director's salary from 2020 through 2024, excluding the amounts already disallowed by the Office of Monitoring (OM) for National Service Criminal History Check (NSCHC) violations it had previously discovered.

- AmeriCorps partially concurred with the recommendation. AmeriCorps indicated that it already disallowed a portion the Director's salary due to NSCHC violations and disallowed an additional \$102,478 as a result of this investigation.

Recommendation 2. Provide training and technical assistance to CAPNA staff to ensure adequate oversight is provided to its AmeriCorps Seniors programs.

- AmeriCorps concurred and requested that CAPNA complete or retake NSCHC, Timekeeping, Fraud Awareness, Internal Controls, and Financial Management trainings, and provide or create a records management policy, performance management plan, NSCHC policies and procedures, and time and attendance policy. CAPNA updated its policies and performance management plan and produced records showing that each grant program staff had retaken the required training. AmeriCorps concluded that CAPNA's updated policies and procedures and additional staff training ensure adequate oversight for its AmeriCorps Seniors programs and noted it will continue to monitor the organization to ensure the program is functioning effectively.

Case ID 2022-041

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