



Inspector General

2025-0007-INVI-P — Standards of Conduct

Suspected Violations of the Architect of the Capitol (AOC) “Standards of Conduct” and “Time and Attendance” Policies. Not Substantiated

On August 17, 2024, the AOC Office of Inspector General (OIG) initiated an investigation after receiving a hotline complaint that alleged an employee maintained unreported outside employment, frequently slept on duty, and resided full-time within congressional office buildings. Additionally, the complainant claimed AOC management had been made aware but failed to take action, which resulted in a heavier workload for the other employees.

The OIG’s investigation did not identify evidence to substantiate the alleged violations. The investigation confirmed the employee maintains a permanent residence and their previously approved outside employment had been discontinued on their own accord.

OIG consultation with AOC leadership confirmed they were aware of an ongoing personnel matter and multiple complaints within the specific division. All parties agreed that sleeping on duty and oversight of AOC supervisors was more appropriate for follow up by AOC leadership.

Final Management Action: The OIG did not substantiate administrative violations of AOC policy. This case is closed.