



SUPERVISOR TERMINATED FOR TIME-KEEPING ABUSE

Activity Date: April 24, 2025

Date Posted: September 24, 2025

Case Number: 23-0573-I

Web Summary: OIG-WS-2025-349

An Amtrak Supervisor based in Philadelphia violated company policy between 2022 and 2023 by not swiping out on a Time Entry Device after his shifts and, subsequently, swiping out and immediately back in when he returned to work. In addition, our investigation revealed that the supervisor directed multiple subordinates to follow this same swiping protocol. The scheme allowed recording of significant consecutive hours for each employee. The employees used this swiping protocol to inaccurately claim a full eight hours of regular pay in Amtrak's timekeeping system, instead of correctly recording seven hours of regular pay and one hour of Code 29 pay (hours paid but not worked), thereby creating inaccurate financial accounting records and hiding Code 29 hours from management.

The supervisor was terminated after his disciplinary hearing in April 2025 and is not eligible for rehire.