



TWO ASSISTANT SUPERVISORS TERMINATED FOR TIME KEEPING ABUSE

Activity Date: July 9, 2025

Date Posted: August 26, 2025

Case Number: 23-0573-I

Web Summary: OIG-WS-2025-346

Our investigation determined that between 2022 and 2023, two Amtrak Supervisors based in Philadelphia and several other employees violated company policy by not swiping out on a Time Entry Device (TED) after their shifts and, subsequently, swiping out and immediately back in when they returned to work. This resulted in the recording of significant consecutive TED hours. The employees used this swiping protocol to inaccurately claim a full eight hours of regular pay in Amtrak's timekeeping system, instead of correctly recording seven hours of regular pay and one hour of Code 29 pay (hours paid but not worked) to which they were actually entitled.

We also found that one of the supervisors collected additional Code 29 hours to which he was not entitled, in violation of the Infrastructure Management and Construction Services' (IMCS) internal hours-of-service policy. We further found that an Engineer, based in Philadelphia, violated the internal hours-of-service policy by allowing and encouraging employees to claim Code 29 pay after working only 14 hours, which resulted in the company paying for hundreds of unnecessary Code 29 hours. The supervisors were terminated after their disciplinary hearings in July 2025. They are not eligible for rehire.