



**SUPERVISOR TERMINATED AND ENGINEER REPRIMANDED FOR
TIME KEEPING FRAUD**

Activity Date: April 22, 2025

Date Posted: July 11, 2025

Case Number: 23-0573-I

Web Summary: OIG-WS-2025-336

Our investigation determined that, between 2022 and 2023, an Amtrak Supervisor based in Philadelphia and several other employees violated company policy by not swiping out on a Time Entry Device (TED) after their shifts and, subsequently, swiping out and immediately back in when they returned to work. This resulted in the recording of significant consecutive TED hours. The employees used this swiping protocol to inaccurately claim a full eight hours of regular pay in Maximo, Amtrak's timekeeping system, instead of correctly recording seven hours of regular pay and one hour of Code 29 pay (hours paid but not worked) to which they were actually entitled.

We also found that the supervisor collected additional Code 29 hours to which he was not entitled, in violation of the Infrastructure Management and Construction Services' (IMCS) internal hours-of-service policy, which limits the number of hours an IMCS employee can work to 16 hours in a 24-hour period. We further found that a Division Engineer, based in Philadelphia, violated the internal hours-of-service policy by allowing and encouraging these employees to claim Code 29 pay after working only 14 hours, which resulted in the company paying for hundreds of unnecessary Code 29 hours. The supervisor was terminated and is no longer eligible for rehire, and the Engineer was reprimanded.