



OFFICE OF INSPECTOR GENERAL
COMMITTEE FOR PURCHASE FROM PEOPLE
WHO ARE BLIND OR SEVERELY DISABLED
(U.S. ABILITYONE COMMISSION)

June 18, 2025

INVESTIGATIVE SUMMARY INV 22-03

Investigation of Employee Conduct

The U.S. AbilityOne Commission (AbilityOne) Office of Inspector General (OIG) conducted an investigation in response to a complaint received regarding the conduct of a former AbilityOne Compliance Inspector towards an AbilityOne Non-Profit Agency (NPA) before, during, and after an alleged unauthorized onsite visit.

The OIG investigated whether the Compliance Inspector harassed an NPA by threatening to report them to law enforcement for their practices in hiring security officers, conducted an unauthorized visit while on leave, and made unauthorized rejections in the Procurement List Management System (PLIMS) on the NPA's transactions.

The OIG did not find evidence to substantiate that the inspector's conduct rose to criminal harassment but instead found their conduct and communications could be deemed unprofessional. The OIG confirmed that the former employee's NPA visit was unauthorized. However, the OIG did not find that the inspector's actions to reject the NPA PLIMS transactions were beyond their scope of authority.

In addition, the OIG found evidence that the inspector and other past inspectors regularly made visits to NPAs while on leave from the agency. This practice is no longer allowed, but the OIG notes that the practice was a possible violation of the Anti-Deficiency Act (ADA), 5 U.S.C. § 1342.

