



Semiannual Report to Congress

October 1, 2024 — March 31, 2025



U.S. AbilityOne Commission
OFFICE OF INSPECTOR GENERAL

Message from the Inspector General

I am pleased to present this Semiannual Report to Congress, highlighting the activities and accomplishments of the U.S. AbilityOne Commission Office of Inspector General (AbilityOne OIG or OIG) from October 1, 2024, through March 31, 2025.



On December 18, 2015, the Consolidated Appropriations Act of 2016 amended the Inspector General Act of 1978 (IG Act), creating the Inspector General for the U.S. AbilityOne Commission.

The Office of Inspector General is responsible for conducting audits and investigations to prevent fraud, waste, and abuse and for recommending policies and procedures to promote economy, efficiency, and effectiveness in the Commission's programs and operations.

In designing and generating oversight products that add value, are useful, and are impactful to the Commission's operations, the OIG takes account of developments and changes in the Program.

I want to thank the entire AbilityOne OIG team for their dedication and hard work. Without these individuals, the achievements noted in this Semiannual Report to Congress would not be possible. I thank the Commission Chairperson and the whole Commission and its Staff for their support of IG oversight.

I look forward to continuing to work with the OIG team, the AbilityOne Commission, of the U.S. Congress, the AbilityOne stakeholders and the inspector general community to continue to promote integrity and increase efficiency and effectiveness.



Stefania Pozzi Porter
Inspector General

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Frequently Used Abbreviations

- Assistant Inspector General for Evaluations (AIGE)
- Assistant Inspector General for Investigations (AIGI)
- Assistant Inspector General for Audits (AIGA)
- Central Nonprofit Agency (CNA)
- Council of the Inspectors General for Integrity and Efficiency (CIGIE)
- Department of Defense (DoD)
- Department of Homeland Security (DHS)
- Department of Justice (DOJ)
- Department of Labor (DOL)
- Department of Veterans Affairs (VA)
- Deputy Inspector General (DIG)
- Enterprise-wide Risk Management (ERM)
- Federal Information Security Modernization Act (FISMA)
- Federal Trade Commission (FTC)
- Fiscal Year (FY)
- General Services Administration (GSA)
- Government Accountability Office (GAO)
- Generally Accepted Government Auditing Standards (GAGAS)
- Independent Public Accounting (IPA)
- Inspector General (IG)
- Inspector General Act of 1978, as amended (IG Act)
- Information Technology (IT)
- Javits-Wagner-O'Day (JWOD) Memorandum of Understanding (MOU)
- National Industries for the Blind (NIB)
- Nonprofit Agency (NPA)
- Office of Inspector General (OIG)
- Office of Investigation (OI)
- Office of Management and Budget (OMB)
- Pandemic Response Accountability Committee (PRAC)
- Performance and Accountability Report (PAR)
- Procurement List (PL)
- SourceAmerica (SA)
- Semiannual Report to Congress (SAR)
- Top Management and Performance Challenges Report (TMPC)
- U.S. AbilityOne Commission (Committee for Purchase from People Who Are Blind or Severely Disabled, Commission, or Agency)

Introduction

The Committee for Purchase from People Who Are Blind or Severely Disabled, operating as the U.S. AbilityOne Commission (Commission or Agency), is responsible for administering the AbilityOne Program pursuant to the Javits-Wagner-O'Day (JWOD) Act (41 U.S.C. §§ 8501– 8506). The Commission is an independent Federal agency composed, by statute, of 15 presidential appointees: 11 represent Federal agencies, and four serve as private citizens who are knowledgeable about employment barriers facing people who are blind or have significant disabilities. The AbilityOne Program facilitates the use of government procurement to provide employment in the United States for people who are blind or have significant disabilities. As of September 2024, the Commission has approximately 34 full-time employees who administer and oversee the AbilityOne Program, which includes over \$4 billion in products and services provided to the Federal government annually.

AbilityOne designates Central Nonprofit Agencies (CNAs) to facilitate the employment of people who are blind or have significant disabilities through Nonprofit Agency (NPA) employers. The Commission administers the AbilityOne Program with the assistance of two CNAs, National Industries for the Blind (NIB) and SourceAmerica (SA).¹

On December 18, 2015, the Consolidated Appropriations Act of 2016² amended the Inspector General Act of 1978 (IG Act),³ creating the Inspector General (IG) for the U.S. AbilityOne Commission. The Office of Inspector General (OIG) is responsible for conducting audits, investigations, and preventing fraud, waste, abuse, and mismanagement in the Commission's programs and operations, and recommending policies and procedures to promote economy, efficiency, and effectiveness.

The IG Act of 1978, as amended, requires the Inspector General to keep the Commission's Chairperson and Congress fully and currently informed about the problems and deficiencies of the Commission and its operations. The IG annually reports on the most significant management and performance challenges facing the Commission.

¹ 41 CFR Part 51-3.

² Pub. L. No. 114-113

³ 5 U.S.C. §§ 401-24.

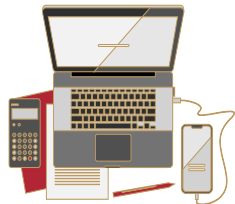
Highlights

The following statistics summarize OIG's audits, evaluations, investigations, and findings and recommendations that are covered in this report. The AbilityOne OIG oversees the AbilityOne Commission's programs and operations.

OFFICE OF EVALUATION (OE)

Evaluations in Progress:

0 - Evaluations



Recommendations Made or Closed:

3 - Recommendations Made

0 - Recommendation Closed



Completed Projects:

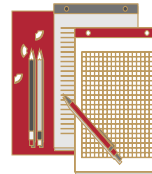
1 - Evaluation

2 - Congressional Inquiries

OFFICE OF AUDIT (OA)

Audits in Progress:

3 - Audits



Recommendations Made or Closed:

6 - Recommendations Made

20 - Recommendation Closed



Completed Projects:

3 - Audits



OFFICE OF INVESTIGATIONS (OI)



Hotline Contacts

3,049

Investigations Closed

0

Complaints Close

33

Allegations Received

17

Open Matters at end of reporting period

13

Top Management and Performance Challenges

During the reporting period, in November 2024, we issued our most recent TMPC report for inclusion in the Commission's FY2024 Performance and Accountability Report. Under the Reports Consolidation Act of 2000 (PL 106-531), the OIG reports on the most significant management and performance challenges facing the Commission. Our report reflected on and sought to assist in the challenging environment facing the Commission and its Program.

In this year's TMPC Report, we identified the top management and performance challenges facing the U.S. AbilityOne Commission as:

1. *Program Modernization – Implementation of the Strategic Plan⁴*
 - a. *New Cooperative Agreements. The Commission is focusing on providing guidance to and oversight of the CNAs performing certain compliance duties*
 - b. *Database and IT Modernization*
2. *Modernization Internal Controls – Enterprise Risk Management Audit is ongoing, and the evaluation of ERM maturity level has been announced*

The OIG provided a draft of this TMPC report to Commission management, whose comments on the Commission's progress in each challenge area have been considered and/or incorporated into the final version.

OIG Annual Oversight Plan

The OIG's 2025 Oversight Plan was published in March 2025. Our oversight plan intends to serve as a roadmap for independent and objective oversight of the Commission's programs and operations. AbilityOne OIG's reviews are conducted in the OIG offices of Audits and Evaluations and focus on preventing and detecting fraud, waste, and abuse, and enhancing economies and efficiencies in the Commission and the AbilityOne Program. AbilityOne OIG oversight reviews are conceived and designed to have an impact and be useful to the government agency and program we oversee.

Throughout the oversight cycles, we continue to focus on risk areas in the program and operations of the AbilityOne Commission.

⁴ U.S. AbilityOne Commission's Strategic Plan for FY 2022–2026. June 30, 2022. The Plan has four strategic objectives and directly engages top challenges identified in the OIG's TMPC reports.

Overview of Activities with the Inspector General Community

LEGISLATION AND REGULATIONS

Pursuant to IG Act Section 4(a)(2), during this period, the IG reviewed legislation and/or regulations both individually and in coordination with CIGIE's Legislation Committee, where the AbilityOne Inspector General serves as a member, along with member of the OIG's Office of Counsel.

INSPECTOR GENERAL AND FEDERAL COMMUNITY ENGAGEMENT

The OIG continued to actively participate in community-wide activities, particularly those involving CIGIE, the independent entity within the Executive Branch comprised of the federal, statutory inspectors general, per the IG Act.⁵ We coordinated with and assisted various OIGs during the period on activities that include investigations, planning, and audit support.

In addition, the IG and OIG leadership participated in several CIGIE activities and committees. The IG regularly attended the monthly standing meetings of the IGs, as CIGIE Members. The IG is a member of CIGIE Committees, such as the CIGIE Legislative Committee, the Audit Committee and the CIGIE Inspection and Evaluations Committee. The AIGI participated in the Technology Committee and in the Investigations Committee. The General Counsel to the IG is a member of the CCIG, the Council Counsels to the Inspectors General, and also serves as the Vice-Chair to the CIGIE Professional Development Committee's Leadership Innovation Subcommittee.

⁵ Inspector General Act of 1978, Pub. L. No. 95-452, 92 Stat. 1109 (1978) (codified as amended at 5 U.S.C. §§ 401-24).

OIG Outreach

In the reporting period, the Inspector General met on a regular basis with the Commission Chairperson, Vice Chairperson, and the Commission Members, as well as with Commission senior leadership and staff. Outside of the Commission itself, as a part of a continuous effort to deepen its understanding of the AbilityOne Program that it oversees, our OIG keeps an open channel of communication with the CNAs and for the NPAs.

Briefings	Conferences	Outreach
<ul style="list-style-type: none">• Congressional Stakeholders Meetings• Meetings with Commission Members	<ul style="list-style-type: none">• AbilityOne Commission Public Meetings• NIB and SourceAmerica Annual Conferences	<ul style="list-style-type: none">• Program Stakeholders and the Public

OIG SPEAKING ENGAGEMENTS

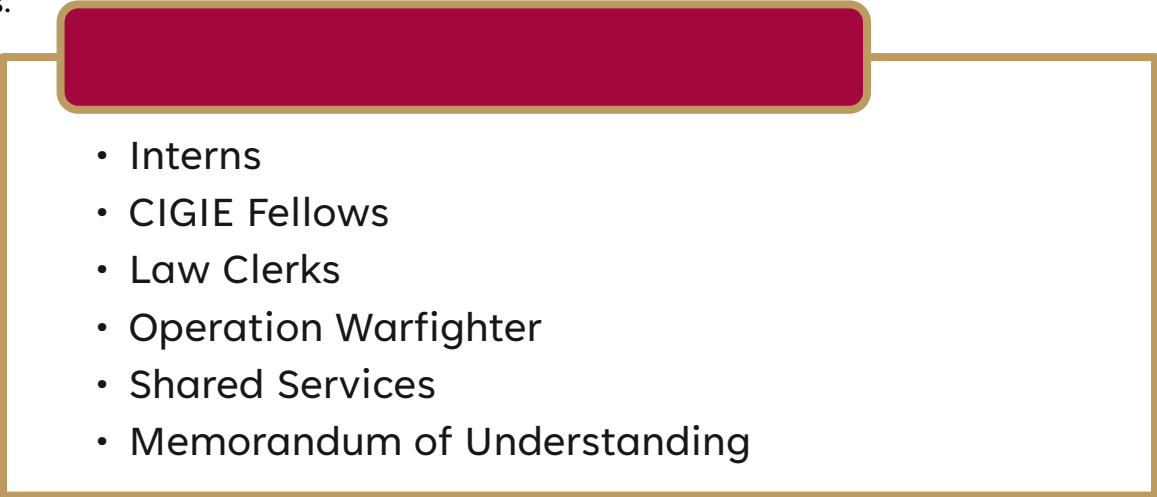
The OIG regularly delivers presentations providing the AbilityOne community and other stakeholders with an overview of oversight work, including the functions of an OIG, audit results, and projections for the future. The AIG for Evaluation presented at the 2024 Association of the Inspector General Annual Training Conference in November 2024. The theme of the conference was the “Art of Oversight” offering a fresh perspective on the necessary agility and mastery required of oversight professionals navigating dynamic landscapes. The topic of the presentation was the Importance of evaluation as an oversight tool.

U.S. ABILITYONE COMMISSION MEETINGS

The OIG presented at the Commission public meetings, informing on its mission, oversight model, and accomplishments. The Commission’s Quarterly Public Meetings that occurred during the reporting period were on October 24, 2024, and January 23, 2025. The OIG also participated in the Commission’s All Hands Meetings held throughout the reporting period.

KNOWLEDGE-BASED CENTER AND ITS OPERATIONS

The OIG implements operations of the Knowledge-Based Center as a part of its organizational structure. The resource needs for the OIG far exceed current staffing levels. The Knowledge-Based Center's operations provide a vehicle, under organized direction, for acquiring needed additional OIG staffing and support. The Knowledge-Based Center operates through the execution of MOUs with other government agencies and OIGs, provides internships, rotations, details, CIGIE Fellows, and devises the utilization of shared services, leveraging positive synergies with federal government entities.

- 
- Interns
 - CIGIE Fellows
 - Law Clerks
 - Operation Warfighter
 - Shared Services
 - Memorandum of Understanding

CIGIE FELLOWSHIP

OIG participates in the CIGIE Fellow program and its multi-phased process. CIGIE Fellows provide experience and expertise in management, as well as in other knowledge areas of strength for OIGs. AbilityOne OIG's Knowledge-Based Center values the CIGIE Fellow model for enhancing OIG capabilities as well as providing the Fellows with experience with new environments, challenges, and diverse work platforms for the building of their professional development and advancing in their careers. This year the OIG interviewed several candidates and two were selected to join the OIG for six months. One of the selected candidates was from the Department of Housing and Urban Development OIG. This CIGIE fellow worked with the Office of Audit and the Office of Evaluation. Specifically, the person worked in an audit and leadership capacity. The second selected CIGIE Fellow was from the Department of Education OIG. This CIGIE fellow worked with the Office of Investigations in an investigative and leadership capacity.

DETAILS

As a means to broaden its expertise range and foster leadership development within the Inspector General community, the OIG provided a six-month work detail (later extended for two more months) opportunity in the Office of Audit during this reporting period. Through this initiative, we welcomed employees from the Department of Housing and Urban Development OIG. This collaborative effort not only strengthened interagency ties; but also promoted knowledge sharing, skills development, and innovative approaches to achieving audit excellence within the OIG community.

Office of Audit and Office of Evaluation

AUDIT

Through its Office of Audit, the IG provides audit oversight to a Commission responsible for administering the AbilityOne Program, which encompasses more than \$4 billion in annual procurement spending by the federal government. The Office of Audit is an operational component of the OIG, whose role is to provide oversight as required by the IG Act of 1978, as amended. The OIG is responsible for detecting and investigating fraud, waste, and abuse within the U.S. AbilityOne Commission and its Programs. During this semiannual reporting period, the Office of Audit engaged IPA firms to help fulfill the IG mission, and provided oversight as required by the IG Act of 1978, as amended. Following the IG's audit plan that identifies key areas of risk, the Office of Audit announced one (1) new engagement. By the end of the reporting period, the Office of Audit reported three (3) completed audits, three (3) audits in progress, and 55 open audit recommendations.

Completed Audits

The OIG audits completed during the semiannual reporting period were:

1. *Audit Assessment of the Commission's ERM Program Maturity Level*

The OIG conducted an audit assessment of the Commission's ERM program's maturity level.⁶ The objective was to review the Commission's ERM program to assess its maturity level, which will provide an overall understanding as to where the Commission's current ERM program stands.

2. *Audit of the Commission's ERM Program*

The OIG conducted an audit assessment of the Commission's ERM program. Our overall audit objective was to determine if the Commission's ERM process was effective and used to make risk-based decisions.⁷

3. *Audit of the Commission's Fiscal Year 2024 Financial Statements*

The OIG contracted with HRK, an IPA firm, to conduct the FY2024 AbilityOne Commission Financial Statement Audit.⁸ The objective was to express an opinion on whether the Commission's financial statements are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.

Audits In-Progress

1. *Audit Review of the Commission's Fiscal Year 2024 Information Security Program*

The OIG contracted with McConnell Jones, LLP, an IPA firm, to conduct the review of the Commission's information security program pursuant to FISMA.⁹ The overall objective was to determine the effectiveness of the Commission's information security program and practices.

2. *Fiscal Year 2025 Commission Financial Statement Audit*

⁶ [Review of the AbilityOne Commission's ERM Program Maturity Level](#) (published March 11, 2025)

⁷ [Audit report The AbilityOne Commission's ERM Program is Not Fully Effective](#) (published December 20, 2024)

⁸ [Audit report of the AbilityOne Commission's Financial Statements for Fiscal Year 2024](#) (published November 15, 2024)

⁹ [Audit of the U.S. AbilityOne Commission's Information Security Program for Fiscal Year 2024](#)

The OIG contracted with HRK, an IPA firm, to conduct the FY2025 AbilityOne Commission Financial Statement Audit¹⁰. The objective of the audit is to express an opinion on whether the Commission's financial statements are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.

3. Review of the U.S. AbilityOne Commission's Open Recommendations

To review and summarize the Commission's open recommendations, identify any challenges to closing recommendations, and provide possible recommendations to increase the Commission's effectiveness in addressing and implementing audit recommendations.¹¹

EVALUATION

During the reporting period, the Office of Evaluation has made significant progress in establishing itself within the OIG. The OIG continued to conduct outreach to introduce the Office of Evaluation operations and its purpose to the several AbilityOne stakeholders. By the end of the reporting period, one evaluation was completed and two responses to Congressional Inquiries were issued.

Completed Evaluations

The evaluations completed during this semi-annual reporting period were:

1. Evaluation of the AbilityOne Commission's 2022-2026 Strategic Plan

The OIG completed an evaluation regarding the Commission's 2022-2026 Strategic Plan.¹² The objective of our evaluation was to determine whether the U.S. AbilityOne Commission's 2022-2026 Strategic Plan has the necessary framework including specific operational initiatives/objectives and associated performance measures. We conducted this discretionary evaluation based upon an assessment of program risks. The evaluation was conducted using Quality Standards for Inspection and Evaluation issued by the Council of the Inspectors General on Integrity and Efficiency. The OIG recommended that the AbilityOne Commission meet with Commission members and stakeholders to determine whether (1) incorporating evidence building and (2) program evaluation into its next strategic planning process would help in identifying key areas of improvement and improve outcomes. The OIG also recommended that the AbilityOne Commission enhance its ability to track and monitor progress and the successful implementation of agency goals, by establishing and incorporating quantitative measures into the 2026-2030 strategic plan. The report was published on December 19, 2024.

2. The OIG responded to two Congressional requests from Senator Charles E Grassley dated March 11, 2024, and November 5, 2024.

The March letter asked for OIG's to review all nondisclosure policies, forms, agreements and related documents specific to your agency to ensure the anti-gag provision is included as required by law¹³. The November letter asked for OIG's to identify all EEO complaints made within the OIG office, and how many of those complaints were sexual harassment.¹⁴

¹⁰ [Audit of the AbilityOne Commission's Financial Statements for Fiscal Year 2025](#)

¹¹ [Audit of the U.S. AbilityOne Commission's Open Recommendations](#)

¹² [Evaluation of The AbilityOne Commission's Strategic Plan Could Benefit from Enhancements](#) (published December 19, 2024)

¹³ [March 11 Congressional Request](#)

¹⁴ [November 5 Congressional Request](#)

Evaluations In-Progress

The Office of Evaluation has continued to make significant progress in establishing itself within the OIG. The OIG conducted their first evaluation on the Commission's 2022-2026 Strategic Plan which yielded two recommendations for the Commission to consider for the next iteration of their strategic plan. The OIG continues to engage with the Commission on planning efforts as the office begins to develop new evaluation proposals.

OPEN AUDIT AND EVALUATION RECOMMENDATIONS

The Office of Audit and Evaluation monitors the Commission's progress in taking corrective actions on recommendations in our reports. The OIG considers a recommendation "Open" or "Closed" based on actions that management takes or plans to take in response to the recommendation. The OIG considers a recommendation "Closed" when (1) the responsible Audit Follow-Up Official completes actions necessary to implement the recommendation and provides the OIG with evidence of the final completed actions or other justifications, and (2) the OIG reviews the evidence provided and determines that no additional action is required. As of March 31, 2025, the closing of the reporting period, there are 55 open recommendations (See Appendix IV). A listing of these open recommendations can also be found [online](https://www.oversight.gov/reports/recommendations).¹⁵

¹⁵ <https://www.oversight.gov/reports/recommendations>

Office of Investigations

Through its Office of Investigation (OI), the IG provides investigative oversight to a Commission responsible for administering the more than \$4 billion AbilityOne Program. OI is an operational component of the OIG, whose function is to provide oversight as required by the IG Act of 1978, as amended. The OIG is responsible for detecting and investigating fraud, waste, and abuse within the U.S. AbilityOne Commission and its Programs. The OIG's investigations may be criminal, civil, administrative, or of a contractual nature.

The OIG's investigative oversight spans much of the federal government. Therefore, the OIG's investigations are often conducted along with partners from the OIGs at the federal agencies that hold the AbilityOne contracts at issue. Office of Investigations has been actively collaborating with multiple federal law enforcement agencies to identify and address areas of investigative interest, with a recent focus on developments involving fraud against the Commission. By coordinating with our counterparts across various agencies, we aim to leverage a comprehensive view of potential risks, share critical information, and optimize investigative resources.

During this reporting period, October 1, 2024 – March 31, 2025, the Office of Investigation continued to develop its resources to investigate a broad spectrum of allegations. Allegations can be regarding:

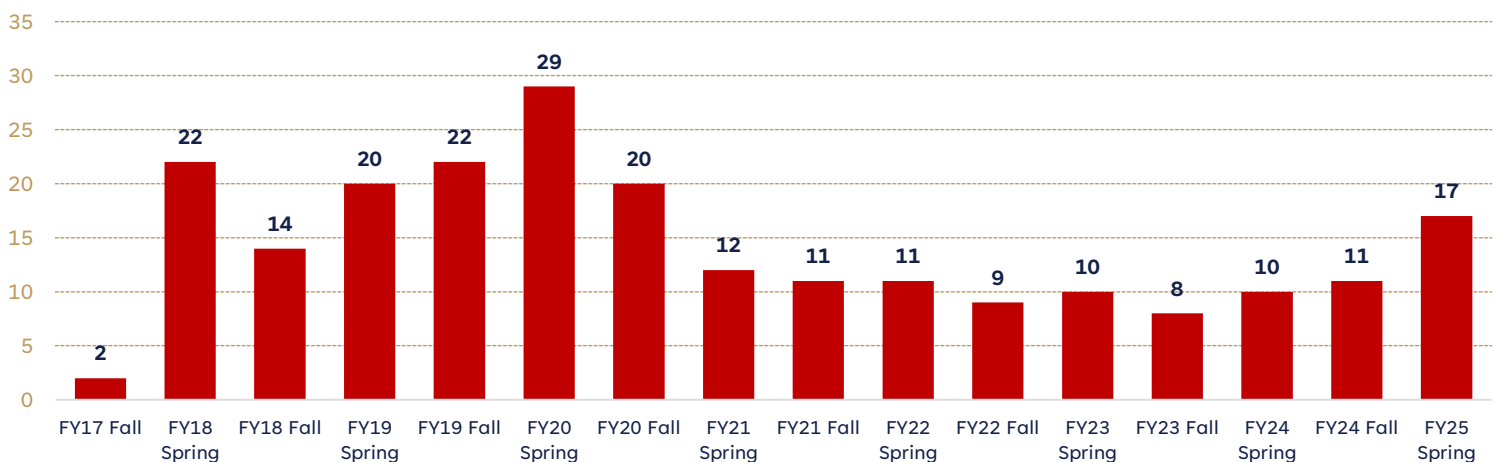
- violation of law, rule, or regulation
- gross mismanagement or waste of funds
- program or contract fraud
- false claims.
- ethical violations or misconduct
- corruption
- substantial and specific threats or danger to health and safety
- retaliation against whistleblowers related to the AbilityOne Program

The Office of Investigation continues to execute on the OIG's open investigation portfolio in furtherance of the IG mission of promoting economies and efficiencies, and preventing fraud, waste, and abuse in the Commission and the AbilityOne Program.

HOTLINE

OIG manages the hotline, which features a contact email, a 24/7 live call center, and a fillable web form by which the public may reach the OIG to report allegations of fraud, waste, or abuse. During this reporting period, OIG received 3,049 contacts through the hotline, reflecting the public's commitment to identifying and reporting potential fraud, waste, and abuse in federal programs. Each hotline contact was carefully reviewed, assessed, and triaged to determine its suitability for further investigative action or referral to relevant offices. Our team works diligently to ensure that every report is treated with the utmost seriousness, providing timely and effective responses to concerns raised. This feedback serves as a cornerstone of our oversight efforts, allowing us to detect emerging trends, allocate resources effectively, and reinforce accountability across all areas of federal responsibility. Out of the 3,049 contacts received through the OIG hotlines, seventeen (17) allegations were processed by the OIG. The graph below shows the total number of hotline allegations matters closed in each reporting period. The second graph outlines the outcome of hotline allegations received this reporting period.

Allegations Received per Reporting Period*



* This chart corrects reporting from previous SARs.

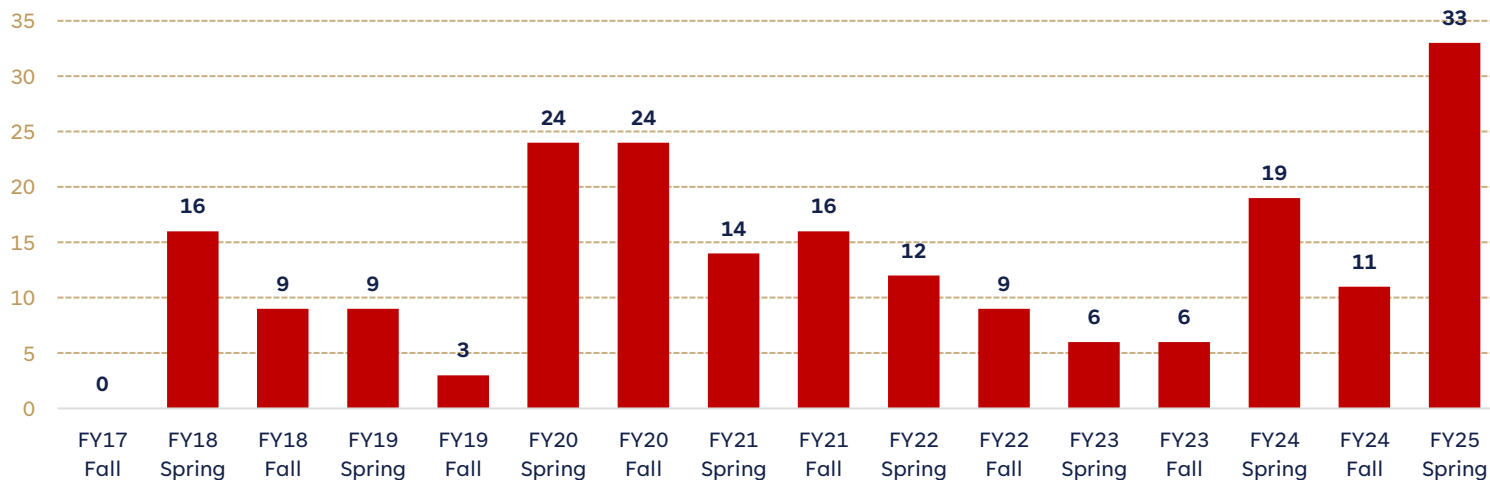
Outcomes of Allegations Received this Reporting Period

Opened for investigation	0
OIG referral to the Commission	0
OIG referral to an external agency	3
OIG referral to OIG audit/special review	0
Assisted complainant	1
Closed with no action	13
Total Allegations Closed	17

ALLEGATIONS CLOSED

This reporting period, the OIG closed thirty-three (33) allegations.

Allegations Closed per Reporting Period*



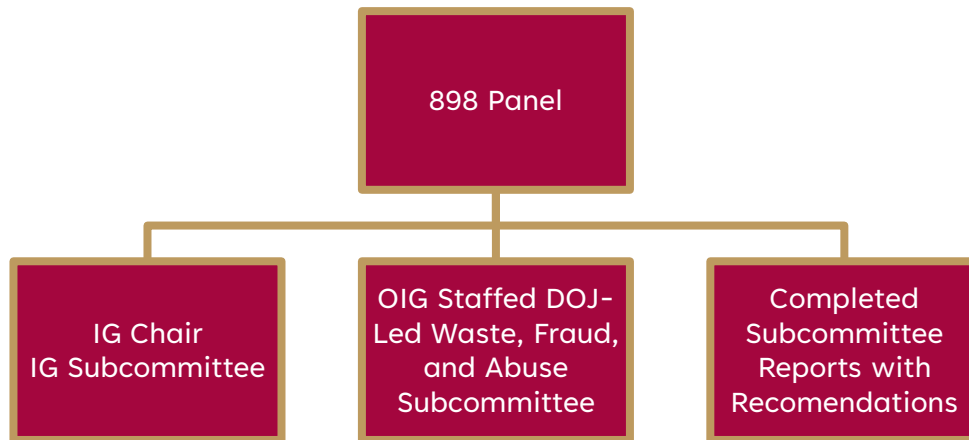
* This chart corrects reporting from previous SARs.

SUMMARY OF INVESTIGATIVE REPORTS AND ACTIONS

Outcomes of Investigations	
Investigation reports issued	0
Persons referred to DOJ for criminal prosecution	0
Persons referred to state or local authorities for criminal prosecution	0
Indictments and criminal information resulting from prior referrals to prosecuting authorities	0
Investigations closed	0

The Trafficking Victims Prevention and Protection Reauthorization Act of 2022 requires the OIG to report annually on suspected violations relating to trafficking in persons; investigations resulting from those suspected violations; the status and outcomes of those investigations; and related recommendations to improve Agency programs and operations. The OIG has no responsive information for this reporting period

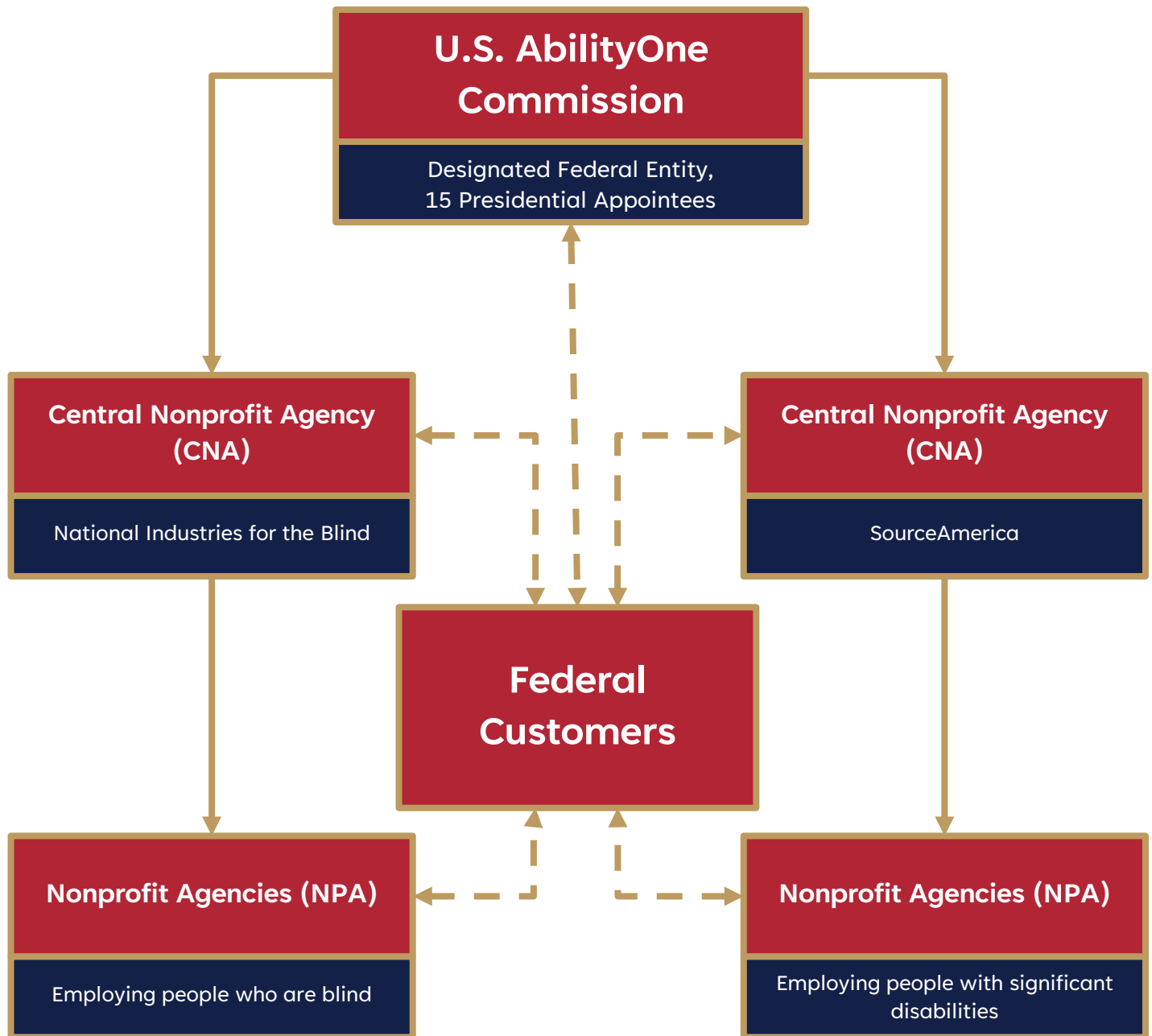
898 Panel Activities and the IG Subcommittee



898 PANEL RECOMMENDATIONS - UPDATE

The AbilityOne Commission has made strides in advancing the Panel on DoD and AbilityOne Contracting Oversight, Accountability, and Integrity (898 Panel) recommendations for a modernized and equitable procurement environment. For example, by revising regulations to eliminate subminimum wages, the Commission has demonstrated its commitment to fair labor practices and inclusion. The Commission's efforts also have included establishing robust business rules that foster healthy competition, ensuring a fair and transparent process for stakeholders; regulatory updates to address the deauthorization of NPAs as the required source on the Procurement List reflects the Commission's adaptability to evolving needs; and many other initiatives.. Together, these initiatives reflect a comprehensive effort to uphold the mission of the AbilityOne Program, while aligning with modern procurement standards. With sunset of the 898 panel, the OIG will no longer provide semi-annual updates regarding the 898 panel unless deemed relevant and necessary to the OIG's activities.

Appendix I: AbilityOne Commission Organization and Program Chart



Appendix II: Commission Member Composition

- The Commission, whose composition is defined by statute and appointed by the President, consists of 15 members.¹⁶
- Eleven members represent government agencies. The agencies designate the length of their service.
- Four members are private citizens knowledgeable about the employment problems of people who are blind or have significant disabilities, including those employed by nonprofit agencies affiliated with the AbilityOne Program. They serve for five-year terms and may be reappointed.

Committee Member	Agency	Position
Robert D. Hogue Chairperson ¹⁷	Department of the Navy	Acting Assistant Secretary of the Navy for Manpower & Reserve Affairs
Christina Brandt Vice Chairperson ¹⁸	Private Citizen	N/A
Jeffrey A. Koses Former Chairperson ¹⁹	General Services Administration	Senior Procurement Executive
Chai Feldblum Former Vice Chairperson ²⁰	Private Citizen	N/A
Bryan Bashin*	Private Citizen	N/A
Gabe Cazares*	Private Citizen	N/A
Jennifer Sheehy	Department of Labor	Deputy Assistant Secretary, Office of Disability Employment Policy
Virna L. Winters	Department of Commerce	Director for Acquisition Policy and Oversight in the Office of Acquisition Management
Matthew R. Beebe	Department of Defense	Director of Acquisition
Angela Billups*	Department of Veterans Affairs	Executive Director, Office of Acquisition and Logistics
Megan Dake*	Department of the Army	Deputy Assistant Secretary of the Army (Procurement)
Carol L. Dobak*	Department of Education	Acting Commissioner for the Rehabilitation Services Administration (RSA)
Tara M. Jamison	Department of Justice	Deputy Senior Procurement Executive and Director of the Office of Acquisition Management
Malcom A. Shorter*	Department of Agriculture	Deputy Assistant Secretary for Administration
Scott R. Calisti*	Department of the Air Force	Associate Deputy Assistant Secretary (Contracting), Department of the Air Force

* Positions are currently vacant. Table updated as of April 30, 2025.

¹⁶ 41 U.S.C. § 8502(b)

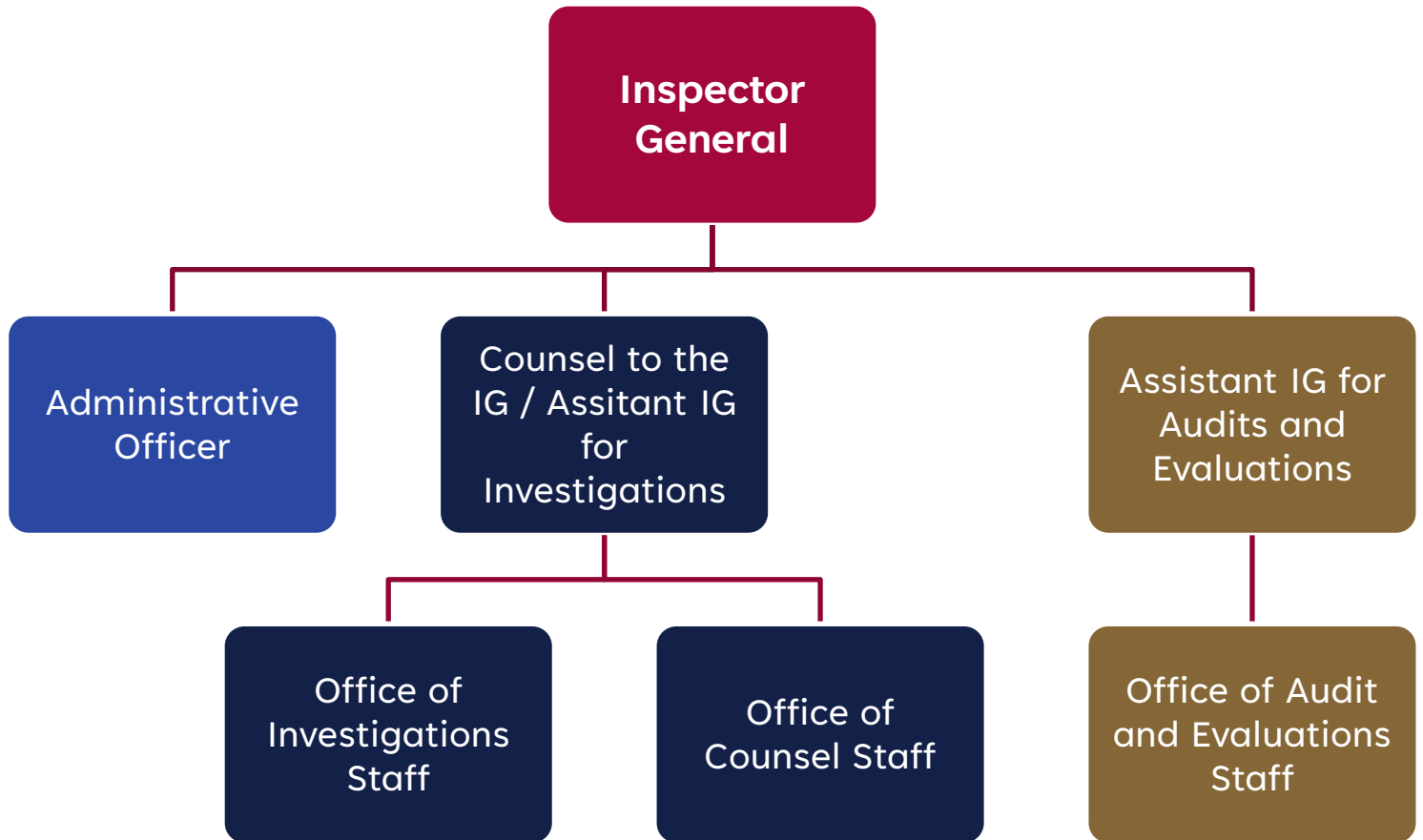
¹⁷ Appointed Chairperson on February 13, 2025

¹⁸ Appointed Vice Chairperson on February 10, 2025

¹⁹ Chairperson From October 6, 2020, to February 13, 2025

²⁰ Vice Chairperson from September 2, 2021, to January 23, 2025.

Appendix III: OIG Organizational Chart



Effective April 2025

Appendix IV: Audit Recommendations Status Report – (as of March 31, 2025)

The Office of Audit also monitors the Commission’s progress in taking corrective actions on recommendations in our audit reports. The OIG considers a recommendation “Open” or “Closed” based on actions that management takes or plans to take in response to the recommendation. OIG considers a recommendation “Closed” when (1) the responsible Audit Follow-Up Official (AFO) completes actions necessary to implement the recommendation and provides OIG with evidence of the final completed actions or other justifications, and (2) OIG reviews the evidence provided and determines that no additional action is required.

The OIG considers a recommendation implemented, or completed, when the OIG receives notification from the auditee that the recommendation has been addressed and supporting documentation is provided for further OIG review and determination.

TABLE 1 – NEW RECOMMENDATIONS ISSUED DURING THE REPORTING PERIOD
OCTOBER 1, 2024, THROUGH MARCH 31, 2025

Report Name	Recommendation	Aggregate Value of Potential Cost Savings
Evaluation of the U.S. AbilityOne Commission's Strategic Plan	Meet with Commission members and stakeholders to determine whether incorporating evidence-building into its next strategic planning process would assist the Commission in identifying key areas for improvement and improve outcomes to ensure a comprehensive and evidence-based approach for measuring the progress toward goals and objectives in the AbilityOne program. This determination should include, but not be limited to, meetings, information sessions, determinations of key learning areas, and how the information will be used in its next strategic planning process.	\$0
Evaluation of the U.S. AbilityOne Commission's Strategic Plan	Meet with Commission members and stakeholders to determine whether incorporating internal program evaluations into its next strategic planning process would assist the Commission in better informing stakeholders about the program's impact and contributions. This determination should include, but not be limited to, meetings, information sessions, determinations of potential program evaluations, and how information from those potential evaluations will be used in its next strategic planning process.	\$0
Evaluation of the U.S. AbilityOne Commission's Strategic Plan	Enhance its ability to track and monitor progress and the successful implementation of agency goals by establishing and incorporating quantitative measures into its 2026-2030 strategic plan.	\$0
Audit of the U.S. AbilityOne Commission's Enterprise Risk Management Program	Ensure the appropriate individuals are trained through a structured ERM program training to increase knowledge and understanding throughout the organization and share key takeaways and materials with employees at all levels to effectively contribute to the organization's program success.	\$0
Audit of the U.S. AbilityOne Commission's Enterprise Risk Management Program	Assess and update the Commission's existing policies and procedures to ensure compliance with federal requirements and that the policies and procedures reflect the processes that it wants to adopt.	\$0
Audit of the U.S. AbilityOne Commission's Enterprise Risk Management Program	Research and adopt an appropriate ERM maturity model.	\$0
Audit of the U.S. AbilityOne Commission's Enterprise Risk Management Program	Develop and implement effective key controls that identify risks and assign the Commission's risk tolerances by aligning each control objective with the appropriate control activity and completing an updated entity-level control and results assessment.	\$0
Audit of the U.S. AbilityOne Commission's Enterprise Risk Management Program	Include a process in the ERM program to include documenting management's determination of key process decisions for its other process considerations.	\$0
Audit of the U.S. AbilityOne Commission's Enterprise Risk Management Program	Develop and implement a process for tracking the consolidation of risks.	\$0
Total New Recommendations	9	\$0

TABLE 2 –RECOMMENDATIONS CLOSED DURING THE REPORTING PERIOD
OCTOBER 1, 2024, THROUGH MARCH 31, 2025

Report Name	Number of Recommendations Closed	Aggregate Value of Potential Cost Savings
Audit of Third-Party Service Provider Agreements	3	\$0
Audit of the Contract Administration Process	4	\$0
FY2021 Financial Statement Audit	2	\$0
FY2022 Financial Statement Audit	6	\$0
FY2023 Financial Statement Audit	3	\$0
Audit of the U.S. AbilityOne Compliance Program	2	\$0
Total Closed Recommendations	20	\$0

TABLE 3 –UNIMPLEMENTED RECOMMENDATIONS ISSUED BEFORE THE REPORTING PERIOD AND NOT CLOSED AS OF MARCH 31, 2025.

Report Name	Number of Open Recommendations	Aggregate Value of Potential Cost Savings
Audit of the AbilityOne Program Fee	2	\$0
Audit of the U.S. AbilityOne Cooperative Agreements	3	
Audit of the Procurement List Addition Process	7	\$0
Audit of Project Assignment and Allocation of Orders	4	\$0
FY2022 Financial Statement Audit	1	\$0
FY2022 Federal Information Security Modernization Act (FISMA) Audit	5	\$0
Audit of the U.S. AbilityOne Commission's Compliance Program	7	\$0
Audit of the U.S. Ability One Commission's Data Reliability, Availability, and Accessibility	6	\$0
Audit of the U.S. AbilityOne Commission's Quality of Products in Support of Meeting Government Requirements	3	\$0
Audit of Third-Party Service Provider Agreements	5	\$0
Audit of the Contract Administration Process	1	\$0
FY2023 FISMA Audit	2	\$0
Total Open Recommendations	46	\$0

Appendix V: Reporting Requirements under the Inspector General Act of 1978

IG Act Reference	OIG Reporting Requirements	Page Number
404(a)(2)	Review of legislation and regulations	6
405(b)(1)	Description of significant problems, abuses, and deficiencies disclosed during the reporting period	N/A
405(b)(2)	Description of recommendations for corrective action concerning significant problems, abuses, and deficiencies disclosed during the reporting period	Table 1
405(b)(3)	Significant recommendations from prior reporting periods where corrective action has not been completed	Table 3
405(b)(4)	Summary of referrals to prosecutive authorities and the resulting prosecutions and convictions	N/A
405(b)(5) / 406(c)(2)	Summary of each report to the Agency regarding information or assistance unreasonably refused or not provided during the reporting period.	N/A
405(b)(6)	Listing of each audit, inspection, and evaluation report issued during the reporting period including questioned costs, as applicable	Table 1
405(b)(7)	Summary of significant reports	
405(b)(8)	Statistical tables containing the total questioned costs for reports: A. For which no management decision was made before the reporting period, B. Which were issued during the reporting period, C. For which management decision was made during the reporting period, and D. For which no management decision was made by the end of the reporting period	N/A
405(b)(9)	Statistical tables containing the total funds to be put to better use for reports: A. For which no management decision was made before the reporting period, B. Which were issued during the reporting period, C. For which management decision was made during the reporting period, and D. For which no management decision was made by the end of the reporting period	N/A
405(b)(10)	Summary of each audit, inspection, and evaluation report issued before the reporting period for which: A. no management decision has been made, B. no comment was returned within 60 days of report issuance, C. there are outstanding unimplemented recommendations, including potential cost savings.	A. N/A B. N/A C. Table 3
405(b)(11)	Explanations for any significantly revised management decisions during the reporting period	N/A
405(b)(12)	Significant management decision disagreement	N/A
405(b)(13)	Information described under Section 804(b) of the Federal Financial Management Improvement Act of 1996	N/A
405(b)(14)	Information regarding peer reviews involving the OIG during the reporting period or the date of the last peer review	N/A
405(b)(15)	List of any outstanding recommendations from any peer review conducted by another OIG	N/A
405(b)(16)	List of peer reviews conducted by the IG of another OIG during the reporting period	N/A
405(b)(17)	Statistical tables pertaining to OIG investigations	13-14
405(b)(18)	Description of the metrics for OIG investigative table	13-14
405(b)(19)	Reports involving senior Government employees where allegations were substantiated, including the facts and circumstances of the investigation and status and disposition of the matter	N/A
405(b)(20)	Instances of whistleblower retaliation	N/A
405(b)(21)	Attempted agency interference with OIG Independence, including: A. Budget constraints designed to limit the capabilities of the OIG and B. Incidents where the agency has resisted, objected, or significantly delayed access to information	N/A
405(b)(22)	Inspections, evaluations, audits, and investigations of senior Government employees not disclosed to the public	N/A



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Office of the Inspector General
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