

AmeriCorps Dismisses Whistleblower Complaint Due to Evidence that the Complainant was Terminated Based on Performance Issues

Closed 03/26/25

A former AmeriCorps grantee staff member ("Complainant") alleged that management at the grantee terminated the Complainant's employment after the Complainant made a protected disclosure related to the Complainant's concerns about the grantee's financial management and stewardship. AmeriCorps OIG concluded that the evidence did not support the allegations of whistleblower retaliation. The grantee terminated the Complainant based on performance issues that predated any protected disclosure. AmeriCorps OIG issued a report to AmeriCorps summarizing the evidence obtained during the investigation.

Agency/Administrative Actions

AmeriCorps reviewed the AmeriCorps OIG report and issued a Memorandum and Order that found the Complainant showed by a preponderance of the evidence that he was a protected whistleblower, but failed to state a claim of unlawful retaliation because the grantee demonstrated by clear and convincing evidence that it would have terminated the Complainant absent any of his protected disclosures.

Case ID 2023-129