



Inspector General

2025-0003-INVI-P — Inappropriate Relationship, Retaliation and Truthfulness

Supervisor: Suspected Violations of the Architect of the Capitol (AOC) “Standards of Conduct” and “Authority and Responsibilities of the OIG and Cooperation of AOC Employees” Policies; “Relationships Between Supervisors and Subordinates” Policy Memorandum; and Title 18 United States Code §1001 “False Statements.” Substantiated

Employee: Suspected Violations of the AOC “Standards of Conduct” Policy, “Relationships Between Supervisors and Subordinates” Policy Memorandum, and Title 18 United States Code §1001 “False Statements.” Substantiated

On December 5, 2024, the AOC OIG was notified of a complaint from an AOC employee who wished to remain confidential. The complainant alleged that although the OIG previously completed an investigation ([AOC OIG 2024-0007-INVI-P](#)), there was now additional evidence to support the previously not substantiated allegation of an inappropriate romantic relationship between former AOC Supervisor, Mr. Bryan Glotfelty, WS-11, Sheet Metal Mechanic Supervisor, Capitol Building, and a subordinate employee. Furthermore, the complainant alleged multiple instances of threatening, harassing and inappropriate behavior by Glotfelty that were concurrently investigated by the Diversity, Inclusion, & Dispute Resolution (DIDR) office.

Subsequent review of previously obtained digital forensic evidence, new testimonial evidence and additional documentary evidence obtained by the OIG during this investigation provided sufficient evidence to substantiate, based on the preponderance of the evidence, an inappropriate relationship between Glotfelty and the subordinate employee.

Regarding the allegation of retaliation, AOC policy states that employees will keep in confidence all investigation communications with the OIG, and AOC employees who have authority to take, direct others to take, recommend or approve any personnel action will not take or threaten to take any action against any employee as a reprisal for making a complaint or disclosing information to the OIG. Testimonial evidence provided by multiple witnesses claimed that Glotfelty had not only discussed the previous OIG investigation with AOC employees, but he also made threats and remarks to employees regarding their involvement in the previous OIG investigation. This behavior continued to the extent that both the Capitol Building’s Senior Leadership had been notified as well as the U.S. Capitol Police (USCP). Glotfelty had been previously advised by the OIG to keep all communications confidential and he had been made aware, through multiple avenues, of the AOC’s stance on reprisal.

The subordinate employee was provided with a second opportunity to speak with OIG investigators to clarify information they had provided during the previous investigation. They continued to deny having a relationship with Glotfelty. As of the date of this report, Glotfelty did



not respond to interview requests sent by the USCP or OIG. The USCP's investigation into the matter is ongoing.

Glutfelty retired from the AOC, effective January 25, 2025.

Final Management Action:

The substantiated administrative violations involving the current AOC employee have been submitted to the Architect of the Capitol for action deemed appropriate, if any. The AOC OIG referred the false statements under Title 18, United States Code §1001 to the United States Attorney's Office for prosecutorial consideration which declined to open a criminal matter given their limited resources and other prosecutorial priorities. The case is closed, and management action is pending.