



Inspector General

2024-0019-INVI-P — FRAUDULENT MEDICAL DOCUMENTATION

AOC EMPLOYEE: Suspected Violations of the AOC “Standards of Conduct” and “Absence and Leave” Policies. **Substantiated**

On March 28, 2024, the AOC Office of Inspector General (OIG) received a complaint from the AOC’s Human Capital Management Division (HCMD) regarding questionable medical documentation submitted by an AOC employee. The documentation could not be verified as legitimate. HCMD provided the OIG with four purported doctor’s notes submitted by the employee to justify several work absences between January 2024 and March 2024. These notes, allegedly issued by a licensed family physician in Lanham, Maryland, lacked identifiable office or healthcare facility information.

The doctor’s notes cited various reasons for the employee’s absences, including a child’s illness, medical appointments, and injuries allegedly sustained by the employee. These notes corresponded with specific absences spanning from January 2024 to March 2024.

Through a comprehensive investigation, the OIG identified several discrepancies in the documentation. Initially, the employee claimed the documents were authentic, stating that the listed physician was their primary care provider and that the address on the notes was correct. However, the investigation uncovered significant evidence to the contrary. When confronted with this evidence, the employee admitted to falsifying the medical documentation and enlisting the assistance of an external individual to create the fraudulent notes.

The OIG determined that the employee’s actions constituted clear violations of the AOC’s Standards of Conduct and Absence and Leave policies in addition to violations of law.

Final Management Action:

The OIG substantiated the administrative violations against the employee and the administrative violations were submitted to the Architect of the Capitol for action deemed appropriate, if any. On July 2, 2024, the OIG presented its findings of false claims to the U.S. Attorney’s Office in Washington, D.C., which declined to prosecute due to the availability of administrative remedies.

The case is closed, and management action is pending.