

INVESTIGATIVE SUMMARY | 24-105

Findings of Misconduct by a Federal Bureau of Investigation Assistant Special Agent in Charge for Sexual Harassment, Making Racially Insensitive Remarks, Making Misrepresentations to Supervisors, Bullying Subordinates, Threatening Subordinates with Retaliation, and Lack of Candor

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated this investigation upon the receipt of information from the Federal Bureau of Investigation (FBI) alleging that an FBI Assistant Special Agent in Charge (ASAC) sexually harassed an FBI Special Agent (SA), made racially insensitive remarks to an FBI Investigative Analyst (IA), and made misrepresentations to supervisors about a subordinate's willingness to volunteer for a temporary assignment. Subsequent to the onset of the investigation, the FBI provided additional information indicating that the ASAC bullied subordinates by using intimidating language and tactics with them.

During the course of the investigation, the OIG found indications that the ASAC threatened subordinates with retaliation if they made complaints about management during an office inspection, and that the ASAC lacked candor under oath in an OIG interview.

The OIG investigation substantiated the allegations that the ASAC sexually harassed the SA, made racially insensitive remarks to the IA, made misrepresentations to supervisors, bullied subordinates, threatened subordinates with retaliation if they made complaints about management, and lacked candor under oath in an OIG interview, all in violation of FBI and DOJ policy.

The ASAC retired while the OIG's investigation was ongoing.

The OIG has completed its investigation and provided its report to the FBI for its information.

* * *

Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.