

DEPARTMENT OF JUSTICE | OFFICE OF THE INSPECTOR GENERAL

INVESTIGATIVE SUMMARY | 24-069

Findings of Misconduct by a Federal Bureau of Investigation Supervisory Special Agent for Sexual Harassment of a Colleague and Failing to Timely Report an Intimate or Romantic Relationship with Two Subordinates.

The Department of Justice (DOJ) Office of the Inspector General (OIG) initiated an investigation after receiving information from the Federal Bureau of Investigation (FBI), alleging that an FBI Supervisory Special Agent (SSA) had made an unsolicited sexual advance towards a colleague and that the SSA had failed to timely report an intimate or romantic relationship with another colleague, who was also a subordinate. During the investigation, the OIG found indications that the unsolicited sexual advance constituted sexual harassment and that the SSA failed to timely report an intimate or an intimate or romantic relationship with a second subordinate.

The OIG investigation found that the SSA touched a colleague in an inappropriate manner and made inappropriate comments to the colleague in front of other FBI colleagues at an after-work gathering while the SSA was intoxicated and that the SSA's conduct toward the colleague amounted to sexual harassment under DOJ and FBI policy. The investigation also found the SSA had failed to timely report an intimate or romantic relationship with two other colleagues, who were also subordinates, and that this conduct violated FBI policy.

The OIG has completed its investigation and provided its report to the FBI for appropriate action.

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Unless otherwise noted, the OIG applies the preponderance of the evidence standard in determining whether DOJ personnel have committed misconduct.