

OIG Office of Inspector General

Federal Labor Relations Authority



Semiannual Report to Congress

April 1, 2019

To

September 30, 2019

2019

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Executive Summary

This Semiannual Report, submitted pursuant to Section 5 of the Inspector General Act of 1978, as amended, summarizes the major activities and accomplishments of the Federal Labor Relations Authority (FLRA) Office of Inspector General (OIG) for the period April 1, 2019 to September 30, 2019. The most significant activities of the OIG during the second half of Fiscal Year (FY) 2019 are noted below. Additional details pertaining to each activity can be found in subsequent sections of this report.

Audits and Reviews Highlights

During this reporting period, the OIG issued four reviews including: (1) Quality Review of the Federal Labor Relations Authority Office of Inspector General Audit Operations for the period April 1, 2018 through March 31, 2019 (Report No. MAR-19-03); (2) Review of the Federal Labor Relations Authority Privacy and Data Protection Program for Fiscal Year 2019 (Report No. MAR-19-04); (3) Follow-up on the Audit of Federal Labor Relations Authority's Property and Equipment (Report No. MAR-19-05); and (4) Follow-up on Information Technology Asset Inventory Review (Report No. MAR-19-06).

Dembo Jones, P.C. (Dembo Jones) an independent public accounting firm, under contract with the FLRA OIG conducted a quality assurance review of the OIG audit operations (Report No. MAR-19-03). The primary objective of the review was to ensure that the OIG quality control system is suitably designed and consistently complied with and to the extent necessary to reasonably ensure compliance with professional audit standards and policies. The review resulted in a rating of pass.

In September 2019, Dembo Jones completed a review of FLRA's Privacy and Data Protection for Fiscal Year 2019 (Report No. MAR-19-04), conducted as part of the Privacy Act of 1974 and Office of Management and Budget (OMB) memorandums. Dembo Jones, under contract with the OIG, conducted a review relevant to this requirement. This year's Privacy review resulted in no new findings.

Under a contract monitored by the OIG, Dembo Jones, performed a follow-up review of the three prior year recommendations identified in the March 14, 2019, Audit of FLRA's Property and Equipment (Report No. AR-18-05).

Dembo Jones Follow-up on the Audit of FLRA's Property and Equipment (Report No. MAR-19-05) closed all three recommendations.

The OIG also contracted with Dembo Jones to follow-up on five prior year recommendations identified in the March 2018, Information Technology Asset Inventory Review (Report No. MAR-18-03). Dembo Jones Follow-up on Information Technology Asset Inventory Review (Report No. MAR-19-06) closed all five recommendations.

Ongoing Audits and Reviews

The OIG has eight ongoing audits and reviews including the following:

1. Financial Statement Audit of the Federal Labor Relations Authority for Fiscal Year 2019 (Report No. AR-20-01);
2. Management Letter for Fiscal Year 2019 Audit of the Federal Labor Relations Authority's Financial Statements (Report No. AR-20-02);
3. Statement on Auditing Standards AU-C Section 260 Letter (Report No. AR-20-03);
4. Audit of the Digital Accountability and Transparency Act (Report No. AR-20-04);
5. Federal Labor Relations Authority's Compliance with the Federal Information Security Modernization Act of 2014 for Fiscal Year 2019 (Report No. MAR-20-01);
6. Follow-up on Audit of the Federal Labor Relations Authority's Federal Transit Benefit Program (Report No. MAR-20-02);
7. Review of Credit Hours and Premium Pay (Report No. MAR-20-03);and
8. Management and Performance Challenges Facing the Federal Labor Relations Authority (Report No. MC-20-01).

Investigations Highlights

In FY 2019, the FLRA OIG received 77 hotline inquiries. Of the 77 hotline inquiries received, 83 percent of the inquiries were resolved by the OIG, 13 percent were referred to other OIG's for disposition and 4 percent were referred to other FLRA offices.

Other Activities Highlights

The FLRA OIG responded to one Freedom of Information Act request.

The FLRA OIG ended its MOU with the Denali Commission to serve as Interim Inspector General effective September 30, 2019.

Looking Ahead

The OIG plans to initiate the following audits and reviews during the first half of FY 2020:

1. Federal Labor Relations Authority's Compliance with the Improper Payments Elimination and Recovery Act of 2010 (Report No. MAR-20-04);
2. Audit of FLRA's Compliance with the Government Charge Card Abuse and Prevention Act of 2012 (Report No. MAR-20-05); and
3. Quality Assurance Review of the FLRA OIG Audit Operations (Report No. MAR-20-06).



Dana A. Rooney
Inspector General

Federal Labor Relations Authority Overview

Mission

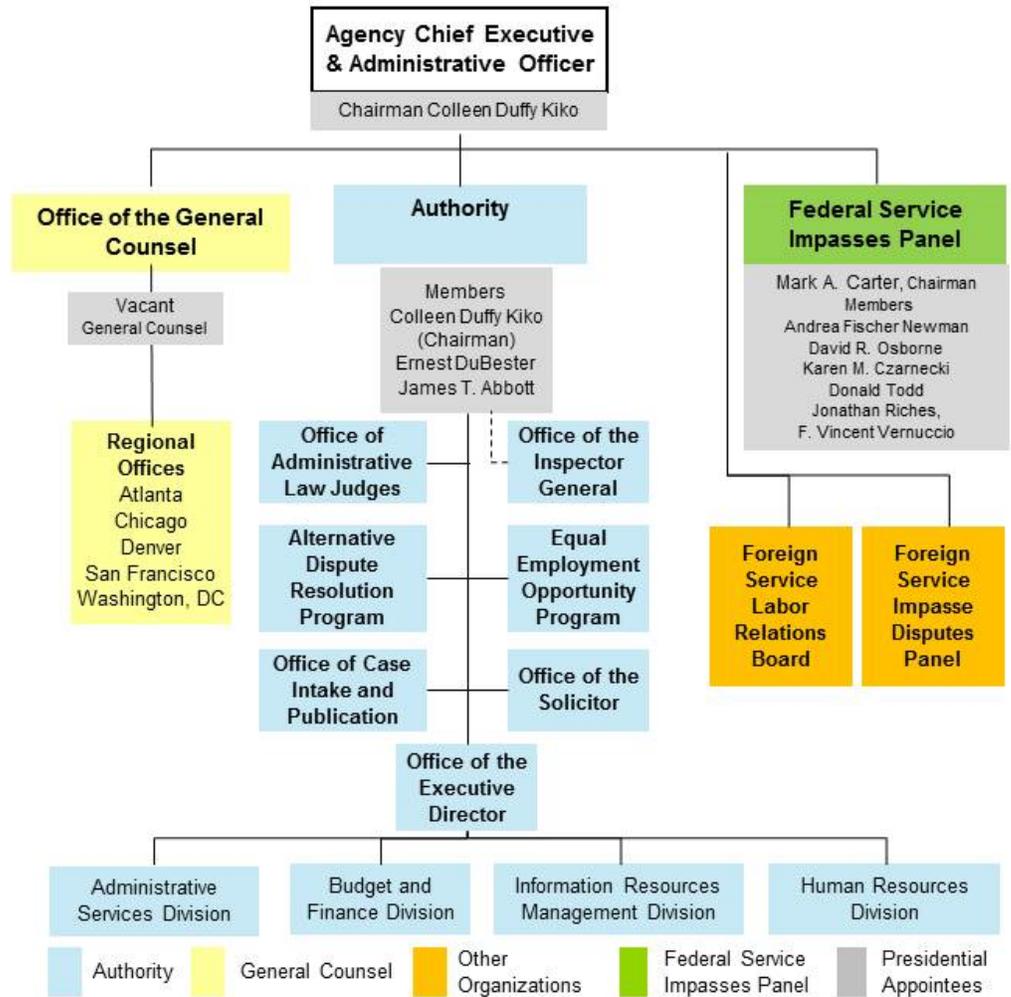
“Consistent with its statutory mandate, FLRA’s 2018-2022 mission statement is: Protecting rights and facilitating stable relationships among Federal agencies, labor organizations, and employees while advancing an effective and efficient Government through the administration of the Statute.”

Organization

‘In order to perform the many and varied functions of administering and enforcing the Statute, the FLRA is organized into three distinct components: the Authority, the Office of the General Counsel (OGC), and the Federal Service Impasses Panel (FSIP). All components support and engage in collaboration and alternative dispute resolution activities as an integral part of their programs.” The agency also provides full program and staff support to two other organizations – the Foreign Service Labor Relations Board and the Foreign Service Impasse Disputes Panel.

Next page is the FLRA Organizational Chart.

Federal Labor Relations Authority Overview



Office of Inspector General

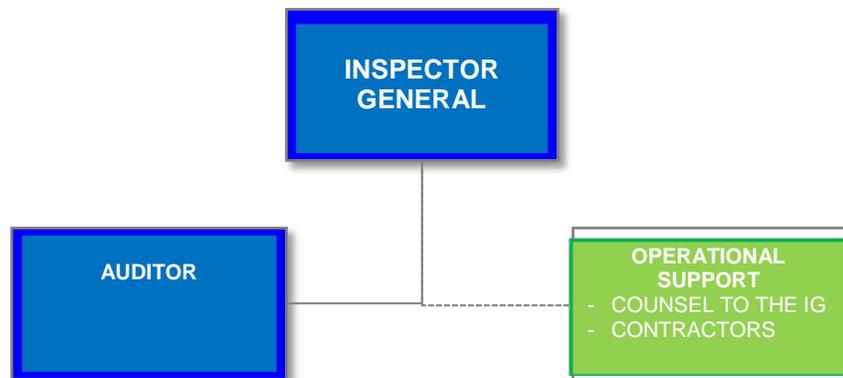
The OIG is an independent office established under the provisions of Inspector General Act of 1978, as amended (hereafter referred to as the IG Act). The FLRA OIG was established on September 25, 1989. Ms. Dana Rooney was named Inspector General in 2010.

The IG Act was recently amended by the Inspector General Empowerment Act of 2016 to safeguard OIG access to agency information and mandates additional reporting to increase transparency in government operations.

The IG Act gives the Inspector General the authority and responsibility to:

1. conduct and supervise audits and investigations of the FLRA's programs and operations;
2. provide leadership, coordination, and recommend policies for activities designed to promote economy, efficiency, and effectiveness in the administration of the FLRA's programs and operations; and prevent and detect fraud, waste, and abuse of the FLRA's programs and operations; and
3. keep the Chairman, Authority Members, and Congress fully and currently informed about problems and deficiencies, as well as the necessity for corrective actions.

Figure 1. FLRA Office of Inspector General Organization Chart



Office of Inspector General Activities

During this semi-annual period, the OIG issued four reports.

We **issued 4** reports during the 2nd half of 2019.

Completed Audits, Reviews and an Evaluation

1. Quality Review of the Federal Labor Relations Authority Office of Inspector General Audit Operations for the Period April 1, 2018 through March 31, 2019 (Report No. MAR-19-03)

The OIG is required to undergo an annual review of its audit function's system of quality control. The purpose of the review is to assess whether FLRA OIG carries out its work in accordance with:

- Established policies and procedures, including Generally Accepted Government Auditing Standards;
- Applicable OMB and Government Accountability Office guidance; and
- Statutory provisions applicable to OIG audits.

We contracted with the independent accounting firm of Dembo Jones to conduct a review of FLRA's quality assurance program. The scope of the review was April 1, 2018 through March 31, 2019. FLRA OIG can receive a rating of pass; pass with deficiency(ies) or fail. A report was issued on September 4, 2019, and the FLRA OIG received a rating of pass.

2. Review of the Federal Labor Relations Authority Privacy and Data Protection Program for Fiscal Year 2019 (Report No. MAR-19-04)

The OIG performed a Privacy and Data Protection review in accordance with privacy and data protection related laws and guidance (e.g. Privacy Act of 1974, Office of Management and Budget memorandums, Consolidated Appropriations Act of 2005 etc.). The Consolidated Appropriations act of 2005 requires agencies to assign a Chief Privacy Officer who is responsible for identifying and safeguarding personally identifiable information (PII) and requires an independent third-party review of agency use of PII and its privacy and data protection policies and procedures periodically.

The FLRA OIG contracted with Dembo Jones, an independent public accounting firm, to perform a privacy and data protection review for FY 2019.

One new finding (which was closed during the current FY) was related to the onboarding of new employees and contractors. Employees and contractors were not required to review and indicate that they have in fact understood their privacy roles and responsibilities through receipt of the latest Privacy policies. Prior to issuing this report and within the FY, this deficiency had been remediated successfully.

3. Follow-up on the Audit of Federal Labor Relations Authority's Property and Equipment (Report No. MAR-19-05)

Dembo Jones under a contract monitored by the OIG previously reported the results of an Audit of the Federal Labor Relations Authority Property and Equipment (Report No. AR-18-05). That report was dated March 14, 2018. We contracted with Dembo Jones to perform a follow-up review of the three prior year findings.

In September 2019, Dembo Jones's follow-up review closed all three recommendations.

4. Follow-up on Information Technology Asset Inventory Review (Report No. MAR-19-06)

On March 20, 2018, our contractor, Dembo Jones, previously reported the results of an Information Technology Asset Inventory Review (Report No. MAR-18-03). Under a contract monitored by the OIG, Dembo Jones performed a follow-up review of the five prior year findings identified in the March 2018 review. In September 12, 2019, Dembo Jones reported that management has implemented their corrective actions based on recommendations and considered the five findings now closed.

Ongoing... We currently have 8 audits and reviews.

Ongoing Audits and Reviews

The OIG has eight ongoing audits and reviews.

1. Financial Statement Audit of the Federal Labor Relations Authority for Fiscal Year 2019 (Report No. AR-20-01);
2. Management Letter for Fiscal Year 2019 Audit of the Federal Labor Relations Authority's Financial Statements (Report No. AR-20-02); and
3. Statement on Auditing Standards AU-C Section 260 Letter (Report No. AR-20-03);

Dembo Jones, under contract with the OIG, is conducting the FLRA's annual financial statement audit and the related statements of net cost and changes in net position, and the statements of budgetary resources. The OIG plans to issue the report and two letters in the first half of FY 2020.

4. Audit of the Digital Accountability and Transparency Act (Report No. AR-20-04)

The Digital Accountability and Transparency Act of 2014 (DATA Act) was enacted May 9, 2014 and, among other things, requires that Federal agencies report financial and payment data in accordance with data standards established by the Department of Treasury and OMB. The data reported will be displayed on a website available to taxpayers and policy makers. In addition, the DATA Act requires that agency OIG's review statistical samples of the data submitted by the agency under the DATA act and report on the completeness, timeliness, quality and accuracy of the data sampled and the use of the data standards by the agency.

Dembo Jones on behalf of the OIG is conducting a DATA Act audit. The OIG plans to issue a report in the first half of FY 2020.

5. Federal Labor Relations Authority's Compliance with the Federal Information Security Modernization Act of 2014 for Fiscal Year 2019 (Report No. MAR-20-01)

The Federal Information Security Management Act of 2002 (Public Law 107-347), commonly referred to as FISMA, requires Federal agencies to develop, document, and implement an agency-wide information security program that provides security for the information and information systems that support the operations and assets of the agency. FISMA assigns specific responsibilities to agency heads and Inspectors General (IG).

FISMA requires agencies to have an annual independent evaluation performed on their information security programs and practices and to report the evaluation results to OMB. FISMA states that the independent evaluation is to be performed by the agency IG or an independent external auditor as determined by the IG.

Dembo Jones on behalf of the OIG, is conducting an independent evaluation of FLRA's compliance with FISMA for FY 2019 using guidelines established by FISMA, OMB and the National Institute of Standards and Technology. The OIG plans to issue a report in the first half of FY 2020.

6. Follow-up on Audit of the Federal Labor Relations Authority's Federal Transit Benefit Program (Report No. MAR-20-02)

On March 5, 2019, the OIG previously reported the results of an audit of FLRA's Federal Transit Benefit Program (AR-19-04). The OIG is performing a follow-up review on the 11 recommendations and plans to issue a report during the first half of FY 2020.

7. Review of Credit Hours and Premium Pay (Report No. MAR-20-03)

The FLRA OIG is currently conducting a review of the earning of credit hours and premium pay to determine if FLRA policies, controls and processes are being properly administered and whether they conform to Government requirements. As part of the audit, the FLRA OIG audit staff has reviewed regulatory requirements and compared that to FLRA's policies for propriety. Also, the audit staff is analyzing the relevant practices of FLRA supervisor's for conformity to the Authority's policies. The OIG plans to issue a report during the first half of FY 2020.

8. Management and Performance Challenges Facing the Federal Labor Relations Authority (Report No. MC-20-01)

The Reports Consolidation Act of 2000, Public Law 106-531, requires the IG to provide the agency head with a statement that summarizes the most serious management and performance challenges facing the agency and briefly assesses the agency's progress in addressing those challenges. The OIG plans to issue the most serious management and performance challenges facing the FLRA during the first half of FY 2020.

Planned Audits and Reviews

The OIG plans to initiate the following audits and reviews during the first half of FY 2020:

1. Federal Labor Relations Authority's Compliance with the Improper Payments Elimination and Recovery Act of 2010 (Report No. MAR-20-04);
2. Audit of FLRA's Compliance with the Government Charge Card Abuse and Prevention Act of 2012 (Report No. MAR-20-05);
3. Quality Assurance Review of the FLRA OIG Audit Operations (MAR-20-06).

Planned... The 1st half of FY 2020, we plan to initiate **3** audits and reviews.

Investigations

The FLRA OIG receives and investigates allegations of fraud, waste, abuse and misconduct within FLRA programs and operations. The FLRA OIG investigations can give rise to administrative, civil and criminal penalties. Based on investigations conducted, the FLRA OIG issues a report that sets forth the allegations and an objective description of the facts to FLRA management regarding administrative and civil matters. Investigations which uncover potential criminal activity are referred to the Department of Justice. As of the end of the semiannual reporting period, the OIG has no opened investigations.

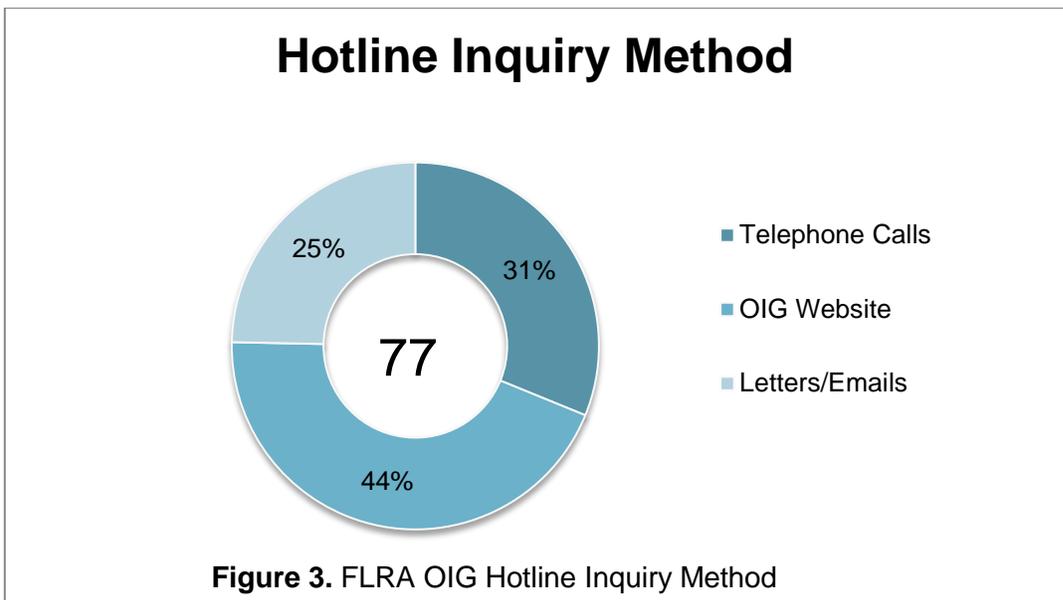
OIG Hotline

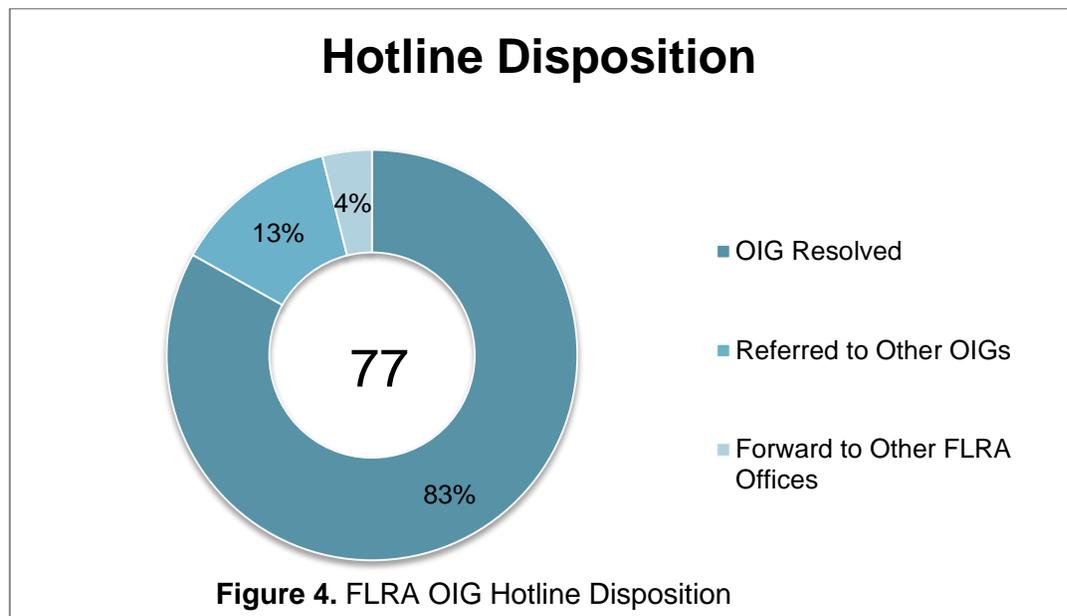
In order to facilitate reporting of allegations, FLRA OIG maintains a hotline (see “Contacting the Office of Inspector General”). Callers who have general questions or concerns that do not fall within the OIG’s jurisdiction are referred to other entities, such as other FLRA offices, Federal agencies and local or state governments.

“The OIG received 77 hotline inquiries...”

During FY 2019, we received 77 hotline inquiries. These hotline inquiries were received via the following methods: 24 telephone calls, 34 OIG Website submissions and 19 letters/emails. The OIG resolved 64 of the inquiries, referred 10 to other OIGs for disposition and forwarded 3 to other FLRA offices.

A majority of the hotline inquiries received were via our online site flra.gov/OIG-FILE_A_COMPLAINT





Other Activities

Memorandum of Understanding

Effective September 30, 2019, the OIG ended its MOU with Denali Commission to serve as an interim IG on a reimbursable basis.

Regulatory Review

Section 4(a) (2) of the Inspector General Act of 1978, as amended, requires the OIG to review existing and proposed legislation and regulations relating to FLRA programs and operations of FLRA. During this reporting period the OIG did not review any legislation and regulations relating to FLRA.

Liaison Activities

The IG is a member of the Council of Inspectors General on Integrity and Efficiency (CIGIE), which was established on October 14, 2008, pursuant to the Inspector General Reform Act of 2008.

Reporting Requirements of the Inspector General Act of 1978, as Amended

Reporting Requirements of the Inspector General Act of 1978, as Amended

The reporting requirements of the Inspector General Act of 1978, as amended, are listed in the following table along with the location of the required information. The word "None" appears where there is no data to report under a particular requirement.

Reference	Reporting Requirements	Page
Section 4(a)(2)	Review of legislation and regulations	13
Section 5(a)(1)	Significant problems, abuses, and deficiencies relating to the administration of programs and operations	None
Section 5(a)(2)	Recommendations with respect to significant problems, abuses, or deficiencies	None
Section 5(a)(3)	Significant recommendations included in previous reports on which corrective action has not been taken (Table 1)	17
Section 5(a)(4)	Matters referred to prosecutive authorities	None
Section 5(a)(5)	Summary of instances where information was refused	None
Section 5(a)(6)	Listing of reports by subject matter (Table 2)	18
Section 5(a)(7)	Summary of significant reports	8-9
Section 5(a)(8)	Statistical table – Reports with questioned costs (Table 3)	18
Section 5(a)(9)	Statistical table – Recommendations that funds be put to better use (Table 4)	20
Section 5(a)(10)	Summary of each audit, inspection, and evaluation report issued before this reporting period for which no management decision was made by end of the reporting period, no establishment comment was returned within 60 days; or for those with any outstanding unimplemented recommendations, including the potential aggregate cost savings (Table 5)	17-18 and 21
Section 5(a)(11)	Description and explanation of significant revised management decisions	None
Section 5(a)(12)	Significant management decisions with which the Inspector General disagrees	None
Section 5(a)(13)	Information under section 804(b) of the Federal Financial Management Improvement Act of 1996	None

Reporting Requirements of the Inspector General Act of 1978, as Amended

Reference	Reporting Requirements	Page
Section 5(a)(14)(15)(16)	Peer review activity on FLRA OIG and Peer review activity by FLRA OIG on another OIG (Appendix A)	22
Section 5(a)(17)	Statistical Table – Investigative Reports (Table 6)	21
Section 5(a)(18)	Description of metrics used for developing the data for the statistical table under Section 5(a)(17)	None
Section 5(a)(19)	Report on each investigation involving a senior Government employee where allegations of misconduct were substantiated	None
Section 5(a)(20)	Description of whistleblower retaliation	None
Section 5(a)(21)	Description of any attempt by establishment to interfere with the independence including budget constraints, resisted to or objected to oversight, delayed access to information	None
Section 5(a)(22)	Description of particular circumstances of each inspection, evaluation, and audit conducted that is closed and was not disclosed to the public; and investigation conducted by the Office involving a senior Government employee that is closed and was not disclosed to the public	None

Second Half of FY 2019 Freedom of Information Act Requests

Second Half of FY 2019 Freedom of Information Act Requests

Activity	Total
Number of Freedom of Information Act (FOIA) Requests Received	1
Number of FOIA Requests Processed	1
Number Granted	0
Number Partially Granted	
Number Not Granted	
Reasons for Denial	
No Records Available	1
Referred to Other Agencies	
Requests Denied in Full Exemption 3	
Requests Denied in Full Exemption 5	
Requests Denied in Full Exemption 7(A)	
Requests Denied in Full Exemption 7(C)	
Request Withdrawn	
Not a Proper FOIA Request	
Not an Agency Record	
Duplicate Request	
Other	
Requests for OIG Reports from Congress and Other Government Agencies	
Received	
Processed	
Number of OIG Reports/Documents Released in Response to Requests	1

Table 1. Reports from Previous Periods with Unimplemented Recommendations

Table 1. Reports from Previous Periods with Unimplemented Recommendations

FLRA has are no outstanding recommendations older than 1 year to report in this table.

Report Title	Unimplemented Recommendations

Table 2. Listing of Reports Issued

Report Number	Subject Matter	Issue Date	Report Title	Questioned Cost	Unsupported Cost	Funds Put to Better Use
MAR-19-03	Review	9/4/19	Quality Review of the Federal Labor Relations Authority Office of Inspector General Audit Operations	\$0	\$0	\$0
MAR-19-04	Review	9/10/19	Review of the Federal Labor Relations Authority Privacy and Data Protection Program for Fiscal Year 2019	\$0	\$0	\$0
MAR-19-05	Review	9/12/19	Follow-up on the Audit of Federal Labor Relations Authority's Property and Equipment	\$0	\$0	\$0
MAR-19-06	Review	9/12/19	Follow-up on Information Technology Asset Inventory Review	\$0	\$0	\$0

Table 3. Reports with Questioned Costs

Description	Number of Reports	Questioned Costs	Unsupported Costs
A. For which no management decision has been made by the commencement of the reporting period.	0	\$0	\$0
B. Which were issued during the reporting period.	0	\$0	\$0
Subtotals (A + B)	0	\$0	\$0
C. For which a management decision was made during the reporting period.	0	\$0	\$0
i. Dollar value of disallowed costs; and	0	\$0	\$0
ii. Dollar value of costs not disallowed.	0	\$0	\$0
D. For which no management decision was made by the end of the reporting period.	0	\$0	\$0

Table 4. Recommendations That Funds Be Put to Better Use

Table 4. Recommendations That Funds Be Put to Better Use

Description	Number of Reports	Funds Put to Better Use
A. For which no management decision has been made by the commencement of the reporting period.	0	\$0
B. Which were issued during the reporting period.	0	\$0
Subtotals (A + B)	0	\$0
C. For which a management decision was made during the reporting period.	0	\$0
i. Dollar value of recommendations that were agreed to by management; and	0	\$0
ii. Dollar value of recommendations that were not agreed to by management.	0	\$0
D. For which no management decision has been made by the end of the reporting period.	0	\$0

Table 5. Summary of Reports For Which No Establishment Comment Was Returned within 60 Days of Providing the Report

Table 5. Summary of Reports For Which No Establishment Comment Was Returned within 60 Days of Providing the Report

Fiscal Year	Number of Reports with Unimplemented Recommendations	Number of Unimplemented Recommendations	Dollar Value of Aggregate Potential Cost Savings
0	0	0	\$0

Table 6. Listing of Investigative Reports

Table 6. Listing of Investigative Reports

Number of Investigative Reports	Number of Persons Referred to Department of Justice	Number of Persons Referred to State & Local Prosecuting Authorities	Number of Indictments and Criminal Information's that Resulted from Prior Referral
0	0	0	0

Appendix A. Peer Review Activity

Offices of Inspectors General performing audits are required to perform (and undergo) reviews of other OIG offices on a 3-year cycle. Peer reviews are conducted of an OIG audit organization's system of quality control in accordance with the CIGIE, "Guide for Conducting External Peer Reviews of the Audit Organizations of Federal Offices of Inspector General," based on requirements in the Government Auditing Standards (Yellow Book). Federal audit organizations can receive a rating of pass; pass with deficiencies, or fail. Section 989C of the Dodd-Frank Wall Street and Consumer Protection Act of 2010 contains additional semiannual reporting requirements pertaining to peer review reports. In keeping with Section 989C, our office is reporting the following information related to its peer review activities. These activities cover our role as both the reviewed, and the reviewing OIG.

Peer Review Conducted on FLRA OIG Audit Operations

The last peer review conducted by United States Capitol Police OIG on the FLRA's OIG was issued on June 30, 2017. This report is available on the FLRA OIG's Web page.

Peer Review Planned on FLRA OIG Audit Operations

The next peer review planned for FLRA OIG will be in calendar year 2020.

Peer Review Conducted by FLRA OIG on another OIG

The FLRA OIG completed a peer review of the Federal Trade Commission OIG on July 2, 2018.

Appendix B. Statement Regarding Plain Writing and Acronyms

Appendix B. Statement Regarding Plain Writing and Acronyms

We strive to follow the Plain Writing Act of 2010. The Act requires that Government documents be clear, concise, well-organized, and follow other best practices appropriate to the subject or field and intended audience.

The abbreviations we use in this report are listed below.

Acronym Abbreviation	Definition
CIGIE	Council of Inspectors General on Integrity and Efficiency
DATA Act	Digital Accountability and Transparency Act
Dembo Jones	Dembo, Jones, P.C.
FISMA	Federal Information Security Management Act of 2002
FLRA	Federal Labor Relations Authority
FOIA	Freedom of Information Act
FTBP	Federal Transit Benefit Program
FY	Fiscal Year
IG	Inspector General
MOU	Memorandum of Understanding
NEG	Negotiability (Type of FLRA case)
OGC	Office of the General Counsel
OIG	Office of Inspector General
OMB	Office of Management and Budget
P.L.	Public Law

Appendix C. Definitions of Terms

Terms	Definitions ¹
Disallowed Cost	A questioned cost that management, in a management decision, has sustained or agreed should not be charged to the Government.
Final Action	The completion of all actions that management has concluded, in its management decision, are necessary with respect to the findings and recommendations. If management concluded that no actions were necessary, final action occurs when management decision is issued.
Management Decision	An evaluation by management of the findings and recommendations included in an audit report and the issuance of a final decision by management concerning its response to such findings and recommendations, including actions concluded to be necessary.
Questioned Cost	A cost questioned because of: (a) an alleged violation of a law, regulation, contract, or other agreement or document governing the expenditures of funds; (b) a finding that, at the time of the audit, such cost is not supported by adequate documentation; or (c) a finding that the expenditure of funds for the intended purpose is unnecessary or unreasonable.
Recommendation That Funds Be Put To Better Use	A recommendation that funds could be used more efficiently if management took actions to complete the recommendation, including: (a) reduction in outlays; (b) deobligation of funds; (c) costs not incurred by implementing recommended improvements related to the operations of the establishment, a contractor; (d) avoidance of unnecessary expenditures noted in preaward reviews of contract; or (e) any other savings which are specifically identified.
Unsupported Cost	A cost questioned because, at the time of the audit, such cost is not supported by adequate documentation.

¹ These definitions have been modified from the IG Act, as amended, for use in this document.

Contacting the Office of Inspector General



If you believe an activity is wasteful, fraudulent, or abusive of Federal funds, contact us:

Online Hotline: FLRA.gov/OIG-FILE_A_COMPLAINT

Email: OIGMAIL@FLRA.gov

The complainant may remain confidential; allow their name to be used; or anonymous. If the complainant chooses to remain anonymous, FLRA OIG cannot obtain additional information on the allegation, and also cannot inform the complainant as to what action FLRA OIG has taken on the complaint. Confidential status allows further communication between FLRA OIG and the complainant after the original complaint is received. The identity of complainant is protected under the provisions of the Whistleblower Protection Act of 1989 and the Inspector General Act of 1978. To learn more about the FLRA OIG, visit our Website at <http://flra.gov/oig>

OIG Contact Information

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Web FLRA.gov/OIG