



NATIONAL SCIENCE FOUNDATION  
OFFICE OF INSPECTOR GENERAL  
OFFICE OF INVESTIGATIONS

## CLOSEOUT MEMORANDUM

Case Number: I-17-0008-O

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We investigated an allegation that an NSF contractor removed an employee of a subcontractor from a leadership position in a contract-related work team staffed with contractor and subcontractor personnel, in retaliation for raising safety concerns about team activities to contractor employees and management. The contractor stated that it removed the employee from the leadership position because the employee could no longer communicate effectively with management, and because it had other concerns with his performance during the six to nine months prior to the removal.

We examined the matter in accordance with 41 U.S.C. § 4712. As part of our investigation, we interviewed all relevant parties, and submitted a report of our investigation of the alleged retaliation to NSF management, the contractor, and the complainant. NSF reviewed the report and concluded that the grantee did not subject the complainant to a prohibited reprisal under 41 U.S.C. § 4712.

Accordingly, this case is closed.