



## **Employee Integrity**

## Counterfeit PIV Cards

OI investigated the seizure by building security of photocopies of government-issued employee identification cards at EXIM headquarters. The investigation determined that at least three EXIM employees had made photocopies of their employee ID cards and displayed them to gain access to the building, instead of displaying their genuine ID cards. Because the ID cards must be inserted in card readers to access EXIM computers and IT systems, the employees stated that they had made photocopies to display to re-enter the building while leaving their authentic ID cards in their computer card readers. The investigation also found that certain managers were aware of this practice. We did not find that duplicated cards were used by unauthorized persons. The case was declined for prosecution in favor of administrative action. We referred our investigative findings to EXIM management for personnel action for falsification of documents and violation of IT security policies. EXIM management stated that EXIM would issue formal letters of reprimand or letters of warning to the employees.